YOUNG ENDEAVOUR YOUTH SCHEME

EXPAND YOUR HORIZONS

ANNUAL REPORT OF PROCEEDINGS

2021–2022

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YOUNG ENDEAVOUR YOUTH SCHEME

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YOUNG ENDEAVOUR YOUTH SCHEME
EXPAND YOUR HORIZONS

The Hon Matt Thistlethwaite, MP
Assistant Minister for Defence
Parliament House
Canberra ACT 2600

Dear Mr Thistlethwaite,

I am pleased to present the annual report of proceedings for the Young Endeavour Youth Scheme for the year ended 30 June 2022.

With the ongoing support of the Australian Government, the Royal Australian Navy and our many community and corporate partners, the Young Endeavour Youth Scheme remains focused on ensuring that the Young Endeavour Program continues to benefit young Australians well into the future.

Yours sincerely

Marshall E. Baillieu
Chair
Young Endeavour Advisory Board

A MESSAGE FROM OUR PATRON

The Young Endeavour Youth Scheme changes lives. The learnings and experiences help young people realise their own capability, what is possible and the leadership role they can play in our community.

By any measure, the Young Endeavour Youth Scheme has had a remarkable year.

STS *Young Endeavour* delivered 12 COVID-safe youth development voyages, embarking 194 young people from ports in New South Wales, Victoria, Queensland and Tasmania. It surpassed 520,000 nautical miles sailed - the equivalent of more than 24 voyages around the world – since launching in 1987. And in December the Scheme marked the 600th youth development voyage delivered in STS *Young Endeavour*.

These achievements are particularly significant insofar as the staff and crew of STS *Young Endeavour* were working against a backdrop of COVID-safe restrictions.

Next year promises to be another exciting period in the life of the Scheme with construction of a new, larger replacement sail training vessel to commence in Australia. This state-of-the-art barquentine will provide even more opportunities for young people.

The new ship will continue the legacy of the Young Endeavour Youth Scheme, seen in the positive and permanent effect the youth development program has had on thousands of Australians over the last three decades.

His Excellency General the Honourable
David Hurley AC DSC (Retd)
Governor-General
of the Commonwealth of Australia

LIFETIME ACHIEVEMENTS

34
YEARS OF OPERATION

605
YOUTH DEVELOPMENT VOYAGES

14,369
YOUNG AUSTRALIANS

500+
COMMUNITY DAY SAILS

12,000+
DAY SAILORS

523,861
NAUTICAL MILES SAILED

"The voyage was absolutely amazing, and very different to everything else I have done in my life. I got a lot out of it - leadership skills, personal development. It was also a chance to push myself to try new things. Being elected Captain on Command Day was exciting and nerve wracking. I felt happy that I had been trusted with the position and that my fellow youth crew had faith I could lead them. I learnt a lot about leadership styles and that being able to rely on your team is important. The self-development activities also helped me reflect on my life and prioritise the things that matter - it's rare to get an opportunity between school, work and social life to do that."

Subin Wright-Simon, V02/22 Geelong to Adelaide

ABOUT THE YOUNG ENDEAVOUR YOUTH SCHEME

A voyage in STS *Young Endeavour* is much more than simply learning to sail. Participants develop skills in communication, leadership and teamwork, build self-confidence and gain a greater understanding of themselves and each other. Their experiences translate into enduring skills which improve their capacity to participate in education, employment, social life and civic life.

The Young Endeavour Youth Scheme, in partnership with the Royal Australian Navy, provides young Australians aged 16-23 with a unique, challenging and inspirational experience at sea on board the national sail training ship *Young Endeavour*.

The brigantine *Young Endeavour* was gifted to the people of Australia by the United Kingdom on the occasion of our Bicentenary in 1988. The Hon Bob Hawke MP, AC, GCL, then Prime Minister of Australia, dedicated *Young Endeavour* to "the benefit of the young people of Australia" and the ship has operated with this guiding principle ever since.

During 34 years of operation, 14,369 young Australians have completed the youth development program and more than 12,000 guests from organisations supporting youth with disability joined a community day sail. *Young Endeavour* has sailed more than 520,000 nautical miles and successfully delivered 605 youth development voyages.

Over that time the Young Endeavour Youth Scheme has evolved and developed into a highly acclaimed youth development program, internationally recognised in the field of sail training.

Voyages in *Young Endeavour* are an immersive adventure at sea which help participants develop self-awareness, resilience and confidence as they are guided through structured self-development activities. Typically of eleven days duration, most voyages are conducted along the Eastern Australian seaboard, departing from ports in Queensland, New South Wales, Victoria, South Australia and Tasmania.

The experiential learning program conducted on board is delivered by professional Royal Australian Navy personnel who are specially selected and trained for their roles. The emphasis of each voyage is building skills and attributes to develop each participant into a better team player, a more effective communicator and a leader.

The Young Endeavour Youth Scheme developed and administers the youth development program delivered in *Young Endeavour*. The Young Endeavour Youth Scheme is overseen by an Advisory Board comprised of prominent business leaders and representatives from the Royal Australian Navy and the Department of Defence.

The Royal Australian Navy operates and maintains the ship, ensuring that voyages, while physically and mentally challenging, are conducted with the highest regard to safety. The ship also adheres to a rigorous maintenance schedule to ensure it is fully equipped for ocean sailing.

The majority of participants are selected through a biannual ballot. The Young Endeavour Youth Scheme also partners with community groups and companies that fund scholarships for young people to take part in the program.

Aim

The Young Endeavour Youth Scheme provides young Australians with a unique, challenging and inspirational experience at sea that increases their self-awareness, develops their teamwork and leadership skills, and creates a strong sense of community responsibility.

Values

We are committed to upholding the practice of equitable access to the Young Endeavour Youth Scheme's activities.

We conduct all programs with the highest regard for safety.

We support each youth participant to achieve their goals.

In order to maintain activities and prepare the organisation for the future, we operate the Young Endeavour Youth Scheme as a financially responsible business unit.

2021-22 ACHIEVEMENTS

12
YOUTH DEVELOPMENT VOYAGES

194
YOUNG AUSTRALIANS

7,621
NAUTICAL MILES SAILED

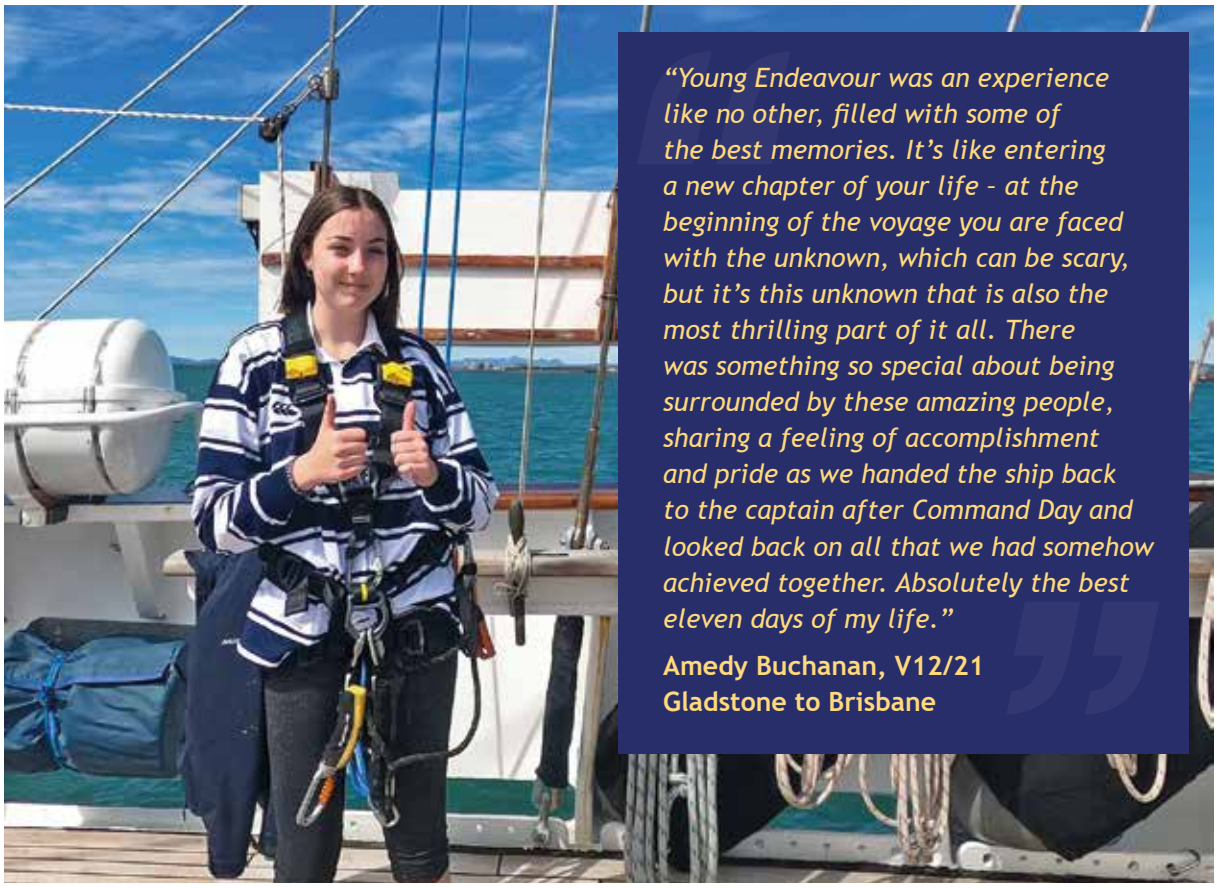
750
OPEN DAY VISITORS

1
SYDNEY HOBART YACHT RACE

6
SCHOLARSHIP BERTHS

19
FINANCIALLY ASSISTED BERTHS

130
DAYS AT SEA



"Young Endeavour was an experience like no other, filled with some of the best memories. It's like entering a new chapter of your life - at the beginning of the voyage you are faced with the unknown, which can be scary, but it's this unknown that is also the most thrilling part of it all. There was something so special about being surrounded by these amazing people, sharing a feeling of accomplishment and pride as we handed the ship back to the captain after Command Day and looked back on all that we had somehow achieved together. Absolutely the best eleven days of my life."

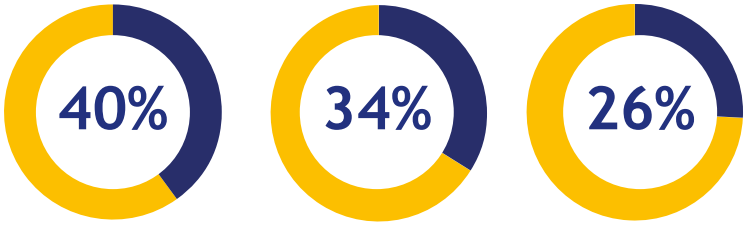
Amedy Buchanan, V12/21
Gladstone to Brisbane

YOUTH CREW OUTCOMES

98%	report increased confidence to take on new challenges
98%	report an increase in ability to push past personal limits
96%	report more willingness to contribute to a team and community
96%	better understand the strength diversity brings to teams
99%	reported that they would apply the lessons learned in their everyday lives
99%	would recommend the Young Endeavour program

PARTICIPATION

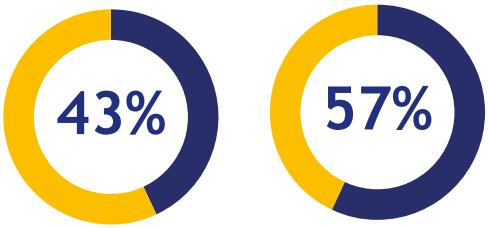
Age



16-17 Years | 18-20 Years | 21-24 Years

ATSI

Gender



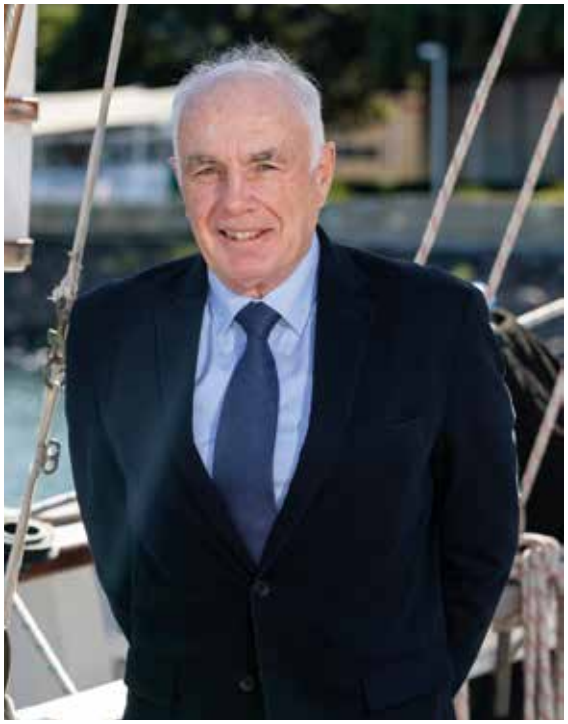
Male | Female

"Young Endeavour challenged my personal limits, communication and teamwork skills for the better. I have learned lessons that will stay with me for years to come."

Anastasia Pannell, V02/22
Geelong to Adelaide

EXECUTIVE DIRECTOR'S REPORT

Delivery of a COVID-Safe voyage program during the 2021-22 reporting year delivered overwhelmingly positive outcomes for the young Australians who embarked STS *Young Endeavour*. The Young Endeavour Youth Scheme effectively navigated a challenging year, which nevertheless brought an assurance for the continuation of the Young Endeavour Program into the future.



During the year, the Federal Government announced its intention to build a new, larger vessel to replace STS *Young Endeavour*. Confirmation that Australian shipbuilder Birdon was awarded the contract to build a state-of-the-art sail training ship in Port Macquarie, New South Wales was made public in May. The most significant benefit of this new ship will be a greatly enhanced opportunity for more young Australians to participate in the youth development program.

This welcome decision demonstrates not only the Commonwealth government's ongoing confidence in the program to achieve its youth policy outcomes, but also ensures the longevity of the Young Endeavour Youth Scheme's youth development program for the next 25 years.

In July 2021, *Young Endeavour* welcomed Senator the Hon. David Fawcett and Senator David Van on board for a voyage from Airlie Beach to Cairns as part of the Australian Defence Force Parliamentary Program. Later that year, during Senate Estimates Hearings, Senator Fawcett raised the Young Endeavour Program with the Chief of Navy, Vice Admiral Michael Noonan, AO, RAN. In reference to the ADF Parliamentary Program, he said:

"I took the opportunity to participate and spent about ten days with the crew of the Sail Training Ship *Young Endeavour*. I want to pass on my thanks to you for facilitating the program, but more to the point, to congratulate the crew, in particular, for the work they are doing with Australia's youth.

The crew demonstrated, I think, the best of Navy, in terms of their professionalism and their ability to portray Defence as an organisation and to develop the capabilities and confidence of these young people.

It is a job very well done. Although I thanked the crew personally, I'd like to pass this on publically, and through you, my thanks for the work that they do".

The past twelve months brought new challenges to the Young Endeavour Youth Scheme. Many of these have been associated with managing the impact of COVID-19, both in the planning of, and in the delivery of voyages. While the need to impose measures such as a strict testing regime, a suspension of community day sails and open ships, and

not allowing family and friends on board in port, was regrettable, these measures were nevertheless effective in minimising the impact of the pandemic on the voyage program.

COVID-Safe voyaging measures allowed the majority of voyages to be undertaken without incident. On the two occasions COVID-19 was detected amongst the youth crew, the voyages were terminated immediately and all youth crew offered a future opportunity. On these occasions the response of both the Scheme's staff and ship's crew was exemplary, providing timely and effective administrative and ground support to facilitate youth crew travel home. In line with community and Defence guidelines, voyage scheduling is now back to a pre-pandemic level of activity.

Operating in a dynamic environment, the Scheme continues to evolve and redefine the methods it uses to promote *Young Endeavour*, select youth crew and deliver the youth development program. In doing so it aims to increase opportunities for and encourage young Australians to participate in this challenging and rewarding program – a program which, over time, contributes to building a better community.

Young Endeavour youth ambassadors are now better supported in promoting the Scheme in their local communities. Our online Ambassador Hub ensures these individuals – who have each experienced a voyage in *Young Endeavour* – have access to current information on voyages and upcoming events, and are supported with material to share with their local communities.

Ongoing support from the Royal Australian Navy ensures that *Young Endeavour* is maintained at the highest standards. The values and culture that Navy brings to the program remain important to the ongoing success of the Scheme.

We are also reconnecting with our enduring community and corporate partners, and establishing new partnerships to improve applicant diversity and broaden access to the program through Young Endeavour Scholarships.

As the Scheme looks to a future that will include a new, larger, purpose built sail training ship, the enthusiasm of the Young Endeavour Advisory Board remains undiminished. Across the Advisory Board, the Scheme, the Ship and the Navy capability team, we are committed to ensuring the Young Endeavour Youth Scheme delivers a safe, relevant and effective youth development program that continues to inspire, motivate and benefit the youth of Australia.

Stephen Moss CSC
Executive Director

SHIP OPERATIONS REPORT

The 2021-22 reporting period was extremely successful in the delivery of youth development voyages in Queensland, New South Wales, Victoria, Tasmania and South Australia. The ship sailed from Cairns in the north as far as Hobart in the south and Adelaide to the west, covering some 7,600 nm. Highlights of the year included support to the Rolex Sydney to Hobart yacht race and Geelong Wooden Boat Festival, as well as a successful docking for scheduled maintenance.

Program

I assumed Command from Lieutenant Commander Andrew Callander in July 2021, joining the ship in Cairns to deliver a program of voyages south along the Queensland coast. Participation in these ten day youth development voyages was limited to 18 Queensland youth crew to comply with travel restrictions and COVID-Safe voyaging measures. In total, STS *Young Endeavour* was deployed to Queensland for four months, fully compliant with state quarantine requirements.

The ship then returned to New South Wales and entered an Extended Maintenance Period, before delivering the final youth development voyage for 2021. On completion, the staff crew turned their focus to preparing for the Rolex Sydney Hobart Yacht Race and staging the ship in southern Australian for the start of the 2022 voyage program. The 2021 Sydney Hobart Yacht Race would turn out to have one of the lowest completion rates in recent history, with many yachts retiring due to damage in very rough conditions. *Young Endeavour* made it to Hobart unscathed on New Year's Eve with a crew of Navy staff, alumni and guests embarked for the once in a lifetime experience.

Mitigation for the pandemic continued during the ship's southern voyage program, which included visits to Geelong and Adelaide. During our second visit to Geelong staff crew participated in numerous activities in support of the Geelong Wooden Boat Festival, including presenting talks to attendees and opening the ship to visitors for the first time since early 2020.

Maintenance

The Extended Maintenance Period at Waterhen in October 2021 afforded members of the staff crew some much needed respite at home – due to interstate travel restrictions many had not returned to Sydney since March. A standard package of planned and corrective maintenance took place during this time.

Additional maintenance work was conducted in December 2021 following a martingale or dolphin-striker collapse in Jervis Bay. The ship returned safely to Sydney and was re-rigged before the Sydney to Hobart Yacht Race.

Young Endeavour commenced the second maintenance period of the year in April 2022, entering the Captain Cook Graving Dock for a scheduled docking. As we conclude the year, the teams from Noakes, Thales, Navy Fleet Support Unit and the ship's staff crew are working collaboratively to complete scheduled work as well as additional growth work in the galley. We are confident in achieving and meeting all aims and requirements and look forward to commencing our next voyage in August.

Personnel

The Navy posting cycle plays a large part in the operation of the ship and, as in 2020-21, travel restrictions associated with the pandemic continued to impact suitability voyages and assessments for new staff members. During the year, the majority of staff crew changed out and several gaps were managed with support from relief and reserve crew members, who helped keep the ship sailing and allowed permanent staff the opportunity to take leave and manage fatigue.

During the year staff crew participated in a dedicated staff training voyage, which was highly successful and will be included in future programs as a scheduled activity. Unusually long periods alongside in interstate ports, away from families, presented a challenge however morale remains high and the crew are looking forward to resuming the voyage program post maintenance.

Following two previous postings to the ship as Navigator and Executive Officer, it is a great honour and privilege to be back serving the youth of Australia, this time in Command. There is no greater thrill nor challenge.

Yours Aye

Adam Farley
Lieutenant Commander, RAN
Commanding Officer
STS *Young Endeavour*

THE YOUNG ENDEAVOUR YOUTH DEVELOPMENT PROGRAM

Research shows that the Young Endeavour Youth Development Program has a long-lasting, positive impact on participants, building social capital in the community by increasing trust, cooperation and tolerance. Over time the experience translates into enduring social skills and a more positive outlook on life, bringing broader benefits to both individual participants and the Australian community.

The Young Endeavour Youth Scheme delivers a world recognised sail training program to young Australians in STS *Young Endeavour*.

During each eleven day voyage, youth crew aged between 16 to 23 years work in small teams, and sail the ship twenty-four hours a day in all types of conditions. They live 'between decks' in a close community with youth from a diverse range of backgrounds, and are encouraged to identify and pursue personal and team goals and challenges.

The tall ship environment provides a unique and powerful opportunity in which to conduct outdoor education. As they progress through the structured program from instructor-led activities to self-directed management of a 44m vessel, participants are encouraged to rapidly develop interpersonal, leadership and teamwork skills, which are transferable to everyday life and career settings.

Youth crew discover new reserves of character, commitment and confidence as they move outside their comfort zones and are given the tools and opportunity to overcome real world challenges. The program is also designed to elicit an appreciation of the individual strengths diversity brings to the voyage, and to instil a desire in participants to give back to the community.

The program is structured in three distinct phases – the Crisis Phase, Transition Phase and the Arrival Phase.

Crisis Phase

These first few days are a rapid induction into routines, safety procedures and life on board a tall ship. Youth crew are confronted by challenges including climbing the mast, seasickness, a lack of sleep, living and working with new and unfamiliar people, and learning new skills. The staff crew support and encourage youth crew through this phase, helping them to develop the skills to operate safely on board and to overcome the challenges of life at sea.

Transition Phase

This is a time of consolidation as the youth crew transition from instructional leadership to guided leadership. The youth crew continue to develop sailing skills while shifting focus to the personal and interpersonal aspects which contribute to the success of each activity. Each group of youth crew is given increasing responsibility for itself, allowing individuals greater opportunities for participation and teamwork.

The Arrival Phase

This program culminates with the opportunity for youth crew to take responsibility for the ship for a twenty-four hour period and put into practice everything they have learned about sailing, about themselves and about working together as a team. From the commencement of Command Day participants are effectively autonomous as the staff crew step back, continuing to monitor safety, while the youth crew take on the real challenge of sailing a 44m square-rigged tall ship on the open sea.

On the penultimate day of most voyages youth crew then host a group of young people with disability for a community day sail, consolidating their experience by sharing the knowledge they have gained on board.

TEAMWORK	LEADERSHIP	COMMUNICATION	SELF EFFICACY	SOCIAL CAPITAL
During each voyage members of the youth crew				
• Engage with new people • Form new teams • Accomplish individual and team goals • Identify team processes • Identify different types of teams • Understand what makes an effective team	• Experience a leadership role • Identify different leadership styles • Compare and contrast different leadership styles • Understand what makes an effective leader	• Experience different forms of communication in different contexts • Understand what is effective communication • Identify and use different forms of communication	• Push their personal limits • Develop skills to face future challenges • Understand their own personal strengths • Identify tools and techniques to maintain confidence • Become more self-reliant	• Develop skills in expanding social networks • Develop an understanding of the importance of social networks • Learn to identify network opportunities • Develop a desire to contribute to a social network • Articulate the strengths diversity brings
and are able to relate the lessons learned back to their daily lives				

"The voyage brought out a new side of me. The program, the staff and the youth crew were all absolutely incredible. It felt so fulfilling to learn all these new skills and be a part of a wonderful and supportive team of young people. Each day I was pushed to challenge myself, and I have never felt so good within myself. I feel so proud of everything I achieved and know I am so much more capable than I ever believed possible."

Tiarna Georghiou, V05/22
Adelaide to Geelong

SAILING IN YOUNG ENDEAVOUR

A voyage in *Young Endeavour* is an opportunity for a young person to discover what they are capable of. The exhilarating adventure at sea is designed to challenge participants to discover new limits of endurance and personal strength as they learn to sail a square-rigged tall ship along the Australian coast.

Most of the young Australians who join a voyage in *Young Endeavour* have never sailed before, and very few have sailed a tall ship on the open ocean.

As members of a 24 strong youth crew, each participant is challenged to sail a square-rigged tall ship, including learning how to navigate, keep watch, cook in the galley, set and furl sails, climb the 30 metre masts, and take the helm.

In learning how to sail the ship youth crew are learning how to work together as a team, and to recognise and appreciate the strengths of a diverse group of individuals. They are supported by our specially trained Royal Australian Navy staff crew and encouraged to step out of their comfort zones, building the confidence to actively contribute and take on leadership roles amongst their peers.

During each voyage, the youth crew is split into three watches, each supported by a dedicated Watch Leader who will teach them the skills to sail a tall ship while guiding them through the youth development program. Regular debriefs are held to consolidate lessons learned, and targeted questions, reviews, guided discussion and personal reflection prompt youth crew to understand how their experiences can be translated into everyday life.

Towards the end of each voyage, the youth crew collectively elect a captain and command team and are given the real world responsibility of safely sailing *Young Endeavour* to their final destination.

Applications to sail *Young Endeavour* are open to Australian citizens or permanent residents aged 16-23 years, who meet minimum health and fitness requirements. Most young people apply for a voyage via the biannual public ballot.

The Young Endeavour Youth Scheme is committed to providing equitable access to *Young Endeavour* for a diverse range of young people. Financially assisted berths are made available to applicants who meet specific criteria.

Our corporate and community partners also offer voyage scholarships directly to young people in the community.

In the last financial year, 194 youth crew joined *Young Endeavour* on 12 voyages, with reduced numbers embarked as part of a comprehensive suite of measures put in place to reduce the risk of community transmission of the novel coronavirus.

Six youth crew participated through scholarships funded by our corporate and community partners and nineteen received financial assistance.

Applications are accepted at **www.youngendeavour.gov.au**

2021-22 PROGRAM OF VOYAGES

Voyage	Ports	Dates
V07/21	Gladstone to Airlie Beach	02 July - 12 July 2021
V08/21	Airlie Beach to Cairns	15 July - 25 July 2021
V09/21	Cairns to Airlie Beach	28 July - 07 August 2021
V10/21	Airlie Beach to Mackay	10 August - 20 August 2021
V12/21	Gladstone to Brisbane	05 September - 15 September 2021
V13/21	Brisbane to Brisbane	18 September - 27 September 2021
V14/21	Sydney to Sydney	15 November - 25 November 2021
V16/21	Sydney Hobart Yacht Race	26 December - 31 December 2021
V01/22	Hobart to Geelong	04 January - 13 January 2022
V02/22	Geelong to Adelaide	01 February - 10 February 2022
V05/22	Adelaide to Geelong	28 February - 09 March 2022
V06/22	Geelong to Sydney	21 March - 30 March 2022
V08/22	Sydney to Sydney	09 April - 18 April 2022

"This has been a voyage of a lifetime, making lifelong friends and memories, and pushing myself to the limit, all while discovering the unbelievable experience of sailing a tall ship. I have grown so much as a person and met lifelong friends along the way. The voyage was also the perfect way to complete my Duke of Edinburgh Gold Award. The many challenges and opportunities on board encouraged me to explore my full potential."

Lachie Burgess, V08/22
Sydney to Sydney

"Young Endeavour was an incredible experience that boosted my confidence and sense of adventure, and gave me friends for life."

Ruby McIlroy, V07/21 Gladstone to Airlie Beach

"The most enriching teamwork program for youth I could ever imagine. Expertly organised, incredibly character building and so much fun!"

Naomi Nott, V13/21 Brisbane to Brisbane

"If you're thinking about applying, go for it! This is a completely phenomenal, unforgettable adventure of a lifetime - the perfect balance of adventure, challenge, fun and teamwork."

Luke Cecil, V08/22 Sydney to Sydney

"Sailing aboard Young Endeavour has created friendships and memories I'll treasure forever. Everything I've done aboard this ship has allowed me to be a greater version of myself."

Sophia Mellink, V01/22 Hobart to Geelong

"The Young Endeavour program is a phenomenal youth development voyage that can produce tremendous personal growth in a short period of time, and is great fun."

Carl Ashworth, V01/22 Hobart to Geelong

"Young Endeavour has been the greatest adventure of my life. You are tested both physically and mentally, learn to overcome challenges and meet incredible people. A truly unforgettable experience."

Niamh Blake, V01/22 Hobart to Geelong

"Young Endeavour helps push both your physical and mental boundaries, while increasing your ability to connect with others. You definitely feel like you can be yourself."

Charlotte Orenshaw, V10/21 Airlie Breach to Mackay

"The voyage challenged me and pushed me beyond my limits in ways I didn't expect, yet I always felt safe and supported by the staff and fellow youthies."

Rebekah Newdick, V13/21 Brisbane to Brisbane

"Young Endeavour gave me the opportunity to meet new people and develop skills and knowledge in teamwork that will be able to be applied for the rest of my life."

Alexandra Wilson, V01/22 Hobart to Geelong

"Young Endeavour has been an amazing experience and has pushed me to expand my personal limits and expand my horizons!"

Emily McMaster, V05/22 Adelaide to Geelong

SCHOLARSHIP PARTNERS

The Young Endeavour Youth Scheme partners with many businesses and community organisations who offer scholarships for students, staff and young people in the community to join a voyage in *Young Endeavour*. These scholarships offer a practical way for organisations to invest in Australian youth – the leaders of tomorrow.

During the reporting period six young Australians received scholarships to join a voyage in *Young Endeavour*, funded by our corporate and community partners.

The Scheme looks forward to reconnecting with partners as *Young Endeavour* returns to a standard voyage program in 2022-23.

The Young Endeavour Youth Scheme thanks our Scholarship partners, who provide opportunities for young Australians to participate in the youth development program.

- Australian Mariners Welfare Society
- Australian Navy Cadets
- Brett Scott, Solicitor
- Cairns Returned and Services League Sub Branch
- Charters Towers Regional Council
- City of Newcastle Returned and Services League Sub Branch
- Country Fire Association Victoria
- The Cowan Grant
- Galston High School
- James Cook University
- Landbridge
- Legacy Club of Albury
- Legacy Club of Canberra
- Maranoa Regional Council
- Naval Association of Australia - Queensland Section
- New South Wales Rural Fire Service
- New South Wales State Emergency Service
- Newcastle City Council
- Noakes Group
- Norfolk Island - Office of the Administrator
- Order of Australia Association New South Wales
- Parcorp Group
- Returned and Services League New South Wales
- Returned and Services League Jandowae Sub Branch
- Returned and Services League Roma Sub Branch
- Rotary Club of Pambula Merimbula
- Rotary Club of Pennant Hills
- Rotary Club of Sydney Cove
- Rothschild & Co Australia
- Rural Youth Organisation of Tasmania
- Tall Ships Award - Australia Britain Society
- University of South Australia
- Upper Hunter Shire Council

COMMUNITY DAY SAILS

An important part of the Young Endeavour youth development program is our community day sails. On the penultimate day of the program, an organisation supporting youth with disability is invited to join *Young Endeavour*.

This provides an opportunity for members of the community who cannot take part in a voyage to experience time under sail. It also gives the youth crew a chance to share their experiences with others. This develops participants' appreciation of diversity and instils a desire to contribute when they return to their own communities.

The Young Endeavour Youth Scheme maintains a register of interest for organisations that are interested in bringing their clients aboard *Young Endeavour* for a community day sail.

During 2021-22, implementation of our COVID Safe Voyage Plan precluded the embarkation of groups for community day sails. We look forward to resuming these opportunities when circumstances allow.

Thank you to the organisations that have partnered with us to provide this experience to so many young Australians.

"Young Endeavour challenges you to your limits - you learn so much about yourself, sailing, teamwork and the Navy, while having an adventure of a lifetime! Although I was the oldest and had different interests to other youth on board, I understood we were all there to have a good time, as well as learn and develop ourselves. Command Day was a highlight, then manning the yards in Sydney and sailing past the Opera House and the Harbour Bridge - all the seasickness and personal challenges I had to endure and overcome before during this voyage had been worthwhile".

Lotus Zhong, V08/22
Sydney to Sydney

YOUNG ENDEAVOUR VOYAGE AWARD

The Young Endeavour Voyage Award is presented to a member of a youth crew who has demonstrated an outstanding level of commitment to the Young Endeavour ethos, to the pursuit of excellence during their voyage.

Recipients consistently make a considerable effort regardless of success or failure, show a spirit of friendship, and support team members in striving to achieve personal goals through challenging times and conditions.

The Young Endeavour Youth Scheme congratulates all recipients.

V07/21	Gabrielle Rooney	QLD
V08/21	Gareth Norman	QLD
V10/21	Gabriella Cumberbatch	QLD
V12/21	Amedy Buchanan	QLD
V13/21	Chelsea Jamieson-Bews	QLD
V14/21	Maddison Hedderwick	NSW
V01/22	Alexandra Wilson	VIC
V02/22	Anastasia Pannell	NT
	Moraya Landry	NSW
V05/22	Lauren Kemp	VIC
V06/22	Drue Gorman	NSW
	Orlando Throsby	NSW
V08/22	Charley Dewey	NSW

"This voyage mentally and physically challenged me, but it has been the most rewarding experience and has taught me many life lessons. Being elected as a Command Day Watch Leader and receiving the voyage award showed me that I am more capable than I sometimes believe I am. It's the most incredible, life-changing experience, and the belief and trust in myself I have gained will forever benefit my life."

Charley Dewey, V08/22
Sydney to Sydney

YOUNG ENDEAVOUR YOUTH SCHEME GOVERNANCE

In 1988, the Minister for Defence established the Young Endeavour Advisory Board to provide advice and support to the Young Endeavour Youth Scheme regarding the development program conducted for young Australians in STS *Young Endeavour*.

Advisory Board members are appointed by the Minister for terms of three years. The Fleet Commander Australia, the Executive Director of the Young Endeavour Youth Scheme and a Department of Defence senior executive are ex-officio members.

The Advisory Board is responsible through the Chairman to the Minister for Defence and shall:

a. ensure that STS *Young Endeavour* is operated for the benefit of young Australians;

b. provide a broad and balanced input of community views on the Young Endeavour Youth Scheme to ensure that appropriate outcomes are planned and performance is monitored and achieved;

c. provide advice to the Minister for Defence on the means of achieving the aim of the Young Endeavour Youth Scheme;

d. review the development of initiatives that advance the aim of the Young Endeavour Youth Scheme for all young Australians, and generate community awareness and funding support for implementing those initiatives;

e. be accountable for the disbursement of funds held in the Young Endeavour Youth Scheme Public Fund Trust and associated investment accounts, and ensure the Executive Director implements policies that are consistent with the aim of the Young Endeavour Youth Scheme;

f. review expenditure and revenue estimates and achievement;

g. review and recommend voyage fees to be levied on youth participants, and pricing policies for other revenue items;

h. review strategies to publicise and market the Young Endeavour Youth Scheme;

i. provide advice to the Navy, through the Executive Director, on youth development objectives and on matters related to the ship's activities; and

j. report annually to the Minister for Defence on the operation of the Young Endeavour Youth Scheme.

YOUNG ENDEAVOUR ADVISORY BOARD

Chairman

Mr Marshall Baillieu

Marshall Baillieu is Chief Executive Officer and Head of Rothschild & Co Australia. He has over 24 years investment banking experience and specialises in corporate finance advisory including mergers and acquisitions, strategic advisory and financing solutions, across a range of clients. He previously worked for CRA (now Rio Tinto) as a mechanical engineer. Marshall holds a Masters of Business Administration, a Bachelor of Engineering (Mechanical), and attended Harvard Business School.

Marshall is also a Non-Executive Director of Mutual Trust Pty Ltd. His interests include wooden boats and he has extensive yacht racing experience.

Board Member Representing Navy

Rear Admiral Mark Hammond AM RAN

Rear Admiral Mark Hammond was appointed Commander of the Australian Fleet in November 2020, and is responsible for all raise, train and sustain activities for the Australian fleet. During a naval career that spans three decades, RADM Hammond has served in submarines, surface vessels and ashore, notably at the Pentagon and Australian Defence Force Headquarters. Rear Admiral Hammond's previous appointment was Deputy Chief of Navy. He holds a Bachelor of Science, Masters in Management, and Masters in Maritime Studies.

Executive Director Young Endeavour Youth Scheme

Mr Stephen Moss CSC

Stephen Moss was appointed Executive Director of the Young Endeavour Youth Scheme in 2004. Previously he enjoyed a distinguished Royal Australian Navy Career, and in 2002 was awarded the Conspicuous Service Cross for his contribution to the Australian Defence Force's amphibious and afloat support capabilities. Stephen is actively involved with sail training and is President and International Representative for Tall Ships Australia and New Zealand and Chair of the Sail Training International Ships Council. He is a graduate of the Royal Australian Navy Staff College, and holds a Bachelor of Economics and a Graduate Diploma of Environmental Law.

Board Member Representing Defence

Ms Michele Miller AM

Michele Miller is a Senior Executive in the Department of Defence, following a three-decade long career in the Australian Defence Force. Michele saw operational service in the Middle East and in the Asia-Pacific, and has had the privilege of commanding two Royal Australian Navy ships. Previous Navy senior executive roles included Director General of Navy People Branch and Chief of Staff in the Australian Defence Force Headquarters. Michele holds a Masters Degree in Strategic Studies, is a Member of the Australian Institute of Company Directors and is an inaugural member of the Board of Directors of the Australian veteran support charity 'Soldier On'.

Board Members

Ms Caitlin Stephenson

Caitlin Stephenson is a Senior Project Manager at Boeing Defence Australia. A former member of the *Young Endeavour* youth crew, she provides a first-hand insight into the youth development program. Caitlin joined Young Endeavour for the 2015 World Voyage – representing Boeing Defence Australia – sailing to Gallipoli to take part in the centennial commemoration services on ANZAC day 2015. Caitlin holds a Masters Degree in Aviation Management from Griffith University and a Bachelor of Engineering, Aerospace Avionics degree with First Class Honours from Queensland University of Technology.

Mr Angus Hutchinson

Angus Hutchinson is CEO of Thomas Global Systems. Angus joined Thomas Global in 2011 as Vice President, Commercial, focusing on the group's commercial aerospace and business development activities. Previously, he worked as a Vice President in the Investment Banking Division of Rothschild Group in Sydney and Washington, focusing on mergers and acquisitions and project finance transactions in the natural resources sector. Angus holds a Bachelor of Commerce from the University of Sydney. He is a member of the Australian Industry Group's NSW Advisory Council and is a national director of the Australian Industry and Defence Network.

Ms Josie Ashton

Josie Ashton specialises in stakeholder engagement and strategic communications. Following her role as GM Investor Relations and Sustainability at ASX, she has moved into consulting, offering experience developed in senior investor relations and corporate communication roles across industries including financial services, infrastructure and manufacturing. Josie has been involved in fundraising and community engagement activities with The Australian Ballet, the Centennial Parklands Foundation and the Sydney Renewable Power Company, where she was a member of the volunteer Board of Directors. Josie holds a Bachelor of Commerce from the University of Sydney and a Graduate Diploma in Applied Finance from Macquarie University.

Mr Steven Power

Steven Power is a Partner at law firm Clayton Utz. He specialises in the acquisition and sustainment of Defence materiel, advising Defence's Capability Acquisition and Sustainment Group. Steven holds a Bachelor of Commerce and a Bachelor of Laws from the Australian National University. He is a former member of the *Young Endeavour* youth crew and alumni of the Young Endeavour Program. He also joined Australian ship Sir Thomas Sopwith during the world voyage commemorating the 500th Anniversary of Columbus' Voyage of Discovery to the New World.

Mr Stuart Bryson, Youth Representative

Stuart represents the *Young Endeavour* alumni and provides a current perspective on the program to the Advisory Board. Stuart joined *Young Endeavour* during the 2015 World Voyage, participating in the Tall Ship Races on the North Sea. In 2018, Stuart joined *Young Endeavour* during the Rolex Sydney Hobart Yacht Race. He regularly represents the Scheme at schools, universities, and public events. A graduate of the Australian National University, Stuart practises as a commercial lawyer in Canberra. For many years, he has volunteered with local and national not-for-profit organisations, particularly those focusing on youth development and leadership.

YOUNG ENDEAVOUR YOUTH SCHEME ADMINISTRATION

Patron

The Governor-General of the Commonwealth of Australia, His Excellency General the Honourable David Hurley AC DSC (Retd).

Scheme Administration

The Young Endeavour Youth Scheme is managed by civilian staff employed under the Public Service Act 1999 (Cwlth) with support from members of the Royal Australian Navy Reserve.

Executive Director

Mr Stephen Moss, CSC

Deputy Executive Director

Ms Jennifer Reilly

Marketing Manager

Mrs Eliza Jay

Business Manager

Mr George Plellis

Voyage Coordinator

Mr Martin Radunz
Mr Darren Watkins

Community Liaison

Mrs Angela Harris

Assistant Voyage Coordinator

Chief Petty Officer Greg Bray

Office Support

Chief Petty Officer Michael Van Walle

STS YOUNG ENDEAVOUR STAFF CREW

Ship Staff

STS *Young Endeavour* is recognised for the quality of the Royal Australian Navy staff crew who deliver the youth development program offered by the Young Endeavour Youth Scheme. This small group of specially trained, highly motivated and committed people are supplemented by a pool of operational relief permanent Navy and Reserve personnel.

Commanding Officer

Lieutenant Commander Adam Farley

Executive Officer

Lieutenant Giovanni Di Gennaro

Lieutenant David Stevenson

Lieutenant Evan Healy

Operations Officer

Lieutenant Evan Healy

Navigating Officer

Lieutenant Jemma Dart

Lieutenant Emma Cook

Lieutenant Tori Costello

Training Officer

Lieutenant Charles O'Toole

Assistant Training Officer

Leading Seaman Keith Large

Petty Officer Theresa Whyte

Senior Technical Officer

Chief Petty Officer Ross Perrin

Chief Petty Officer Brett Hopkins

Second Engineer

Chief Petty Officer Ben Bryan

Petty Officer Shaun Ware

Chief Boatswain

Petty Officer Isaac Janes

Chief Petty Officer Matthew Jarvis

Second Bosun

Leading Seaman Daniel Hagglund

Senior Chef

Petty Officer Chef Adam Carey

Petty Officer Jarod Bailey

Second Chef

Leading Seaman Keely Slis

Leading Seaman Ashley Edmonds

Communications Officer

Leading Seaman Thomas Scott

Stores Coordinator

Leading Seaman Phoebe Evans

Shore Administrator

Leading Seaman Tom Stewart

Naval Reserve personnel who served as staff crew for individual voyages

Commander Gavin Dawe OAM

Lieutenant Commander Michael Gough

Lieutenant Commander Andrew Callander

Lieutenant Chris Jordan

Lieutenant Kyle Rensford

Lieutenant Darren Watkins

Petty Officer Darren Smith

Leading Seaman Adrian Jenkins

SHIP SPECIFICATIONS

DESIGNER	Colin Mudie FRINA	
BUILDERS	Brooke Yachts Ltd – Lowestoft UK	
SURVEYED TO	Certificate of Survey for a sailing ship issued by Australian Maritime Safety Authority to Uniform Shipping Laws Code Class 1A Passenger	
CONSTRUCTED TO	Lloyd's 100A1LMC Yacht Class for sail training purposes UK Merchant Shipping load lines, 1968 UK Department of Transport proposed sail training vessel stability requirements, 1987 Australian Federal Department of Transport stability requirements for large sailing vessels, 1984	
DESIGN SPEED	Under sail	14 knots maximum
	Under power	10 knots maximum (8 knots cruising)
RIG	Brigantine	
DIMENSIONS	Length overall	44 metres
	Length on deck	35 metres
	Beam	7.8 metres
	Draught	4 metres
	Displacement	239 tonnes
	Total sail area	740.6 square metres
	Height above waterline	34 metres
	Fuel capacity	17 tonnes
	Fresh water capacity	13 tonnes
	Ballast	34 tonnes
MACHINERY	Engines	2 x 215 turbocharged diesels, twin fixed pitch 0.8m diameter propellers
	Generators	2 x 40 KVA diesels
	Fresh Water	Reverse osmosis desalination plant
	Sewerage	Holding tank
RADIO	Satellite Communication system VHF Radio Telephone HF Radio Telephone	
NAVIGATION EQUIPMENT	Navigation radar Gyro and magnetic compasses Satellite Navigation System and Global Positioning System (GPS) Depth sounders Weather fax	
FIRE FIGHTING EQUIPMENT	Fire Detection system throughout Portable extinguishers and hoses Fixed CO_2 drenching system in engine room Fixed salt water fire main	
LIFESAVING EQUIPMENT	8 x 10-person inflatable life rafts 2 inflatable boats with outboard motors 8 lifebuoys with markers 80 lifejackets 2 portable emergency radios Emergency position indicating radio beacons (EPIRB)	
ACCOMMODATION	24 youth crew (2 x 6-berth cabins and 1 x 12-berth)	
SAIL AREAS	Course	97.9 m^2
	Topsail	80.4 m^2
	Topgallant	65.1 m^2
	Fore Staysail	62.8 m^2
	Mainsail	99.8 m^2
	Main Gaff Topsail	42.2 m^2
	Main Staysail	58.0 m^2
	Main Topgallant Staysail	55.8 m^2
	Jib	81.6 m^2
	Fisherman Staysail	97.0 m^2
	Total	740.6 m^2
	Genoa	141.5 m^2
GENERAL	The ship's hull is steel with a composite plywood and teak laid deck Masts and spars are aluminium alloy Sails are modern polyester sailcloth Standing rigging is stainless steel wire rope Running rigging is stainless steel or synthetic fibre	

YOUNG ENDEAVOUR YOUTH SCHEME

EXPAND YOUR HORIZONS

TOLL FREE 1800 020 444

mail@youngendeavour.gov.au

PO Box 1661

Potts Point NSW 1335

www.youngendeavour.gov.au

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