

ANNUAL REPORT OF PROCEEDINGS 2009-2010

YOUNG ENDEAVOUR YOUTH SCHEME





The Hon Warren Snowdon MP Minister for Defence Science and Personnel Parliament House Canberra ACT 2600

Dear Minister

I have pleasure in submitting to you the Report of Proceedings for the Young Endeavour Youth Scheme for the Period 1 July 2009 to 30 June 2010. While the Scheme continues to develop skills and social responsibility in young people participating in each voyage, it also faces new challenges to ensure the youth development program remains innovative, relevant and accessible to the youth of Australia.

With the ongoing support of the Commonwealth and the Royal Australian Navy, the Scheme will continue to explore all available opportunities to ensure that these challenges are met.

Yours sincerely

Achim Drescher

Chairman

Young Endeavour Youth Scheme

About the Young Endeavour Youth Scheme

The Young Endeavour Youth Scheme is a not-for-profit organisation which provides young Australians with a unique, challenging and inspirational experience at sea. A voyage on the sail training ship Young Endeavour empowers young Australians, increasing self-awareness, developing teamwork and leadership skills, and creating a strong sense of community responsibility. The experiential learning program uses sail training to help young people learn about themselves and others, realise their potential and discover the value of working in a team.

Young Endeavour was a gift to the Government and people of Australia from the United Kingdom on the occasion of the Bicentenary in 1988. The Prime Minister of the day dedicated Young Endeavour to "the benefit of the young people of Australia" and she has operated with this guiding principle ever since.

The Young Endeavour Youth Scheme and the Royal Australian Navy (RAN) offer a challenging program of voyages for young Australians aged 16 to 23 years, and a program of day sails for youth with special needs. Since 1988 the program has offered outstanding training opportunities for over 11,000 young people.

Voyages are usually of eleven days duration, and the majority are conducted along the Eastern Australian seaboard. During the reporting period, *Young Endeavour* embarked on a circumnavigation of Australia - the first since 2001.

The Young Endeavour Youth Scheme developed and manages the youth development program delivered in *Young Endeavour*. The Young Endeavour Youth Scheme is overseen by an Advisory Board. Members include prominent business leaders and representatives of the RAN and the Department of Defence.

The RAN operates and maintains the ship, ensuring that voyages, while physically and mentally challenging, are conducted with the highest regard to safety. The ship also adheres to a rigorous maintenance schedule to ensure it is fully equipped for ocean sailing.

The majority of participants are selected through a biannual ballot. The Scheme also partners with community groups and companies which sponsor young people to take part in the program.

Aim

The aim of the Young Endeavour Youth Scheme is to provide young Australians with a unique, challenging and inspirational experience at sea that increases their self-awareness, develops their teamwork and leadership skills, and creates a strong sense of community responsibility.

Values

- We are committed to upholding the practice of equitable access to the Scheme's activities.
- We conduct all programs with the highest regard for safety.
- We support each youth participant to achieve his/ her goals.
- In order to maintain activities and prepare the organisation for the future, we operate the Young Endeavour Youth Scheme as a financially responsible business unit.

. It's only been a week since I completed my voyage, but I feel more confident in everything I do and in who I am. It's the trip of a lifetime. You learn so many different things about other people and yourself.

Peta Germanotta VIO/IO Brisbane to Bundaberg

Executive Director's Report

Bringing together 24 young Australians, developing them into a team and giving them responsibility for a multimillion dollar tall ship is a challenging and rewarding task. This is what the Young Endeavour Youth Scheme made happen for 529 young Australians over the past twelve months.

At sea, the commitment and professionalism of Young Endeavour's staff crew ensures the effective delivery of the Young Endeavour Youth Development Program. The demands placed on the staff crew are impressive as Young Endeavour is amongst the most active fleet units, spending over 240 days at sea each year.

The brigantine Young Endeavour, Australia's bicentennial gift from the United Kingdom, is a unique ship for a unique program. Each year, every two weeks, 24 young Australians are introduced to a demanding and challenging life at sea. The ship's staff crew require a rare set of skills and attributes. They are simultaneously professional seamen, training specialists and outdoor education experts, and each provides an important mentoring and leadership role to Australia's youth.

The Young Endeavour Youth Scheme gives young Australians the opportunity for personal development through an 'adventure under sail', offering a diverse and challenging range of learning experiences. These experiences are dramatic, novel and lead to the rapid development of interpersonal and communication skills that are readily transferable to everyday life and career settings. On the one hand the youth crew is transformed into an integrated team capable of operating and successfully sailing a complex and demanding ship. On the other, participants grow in self-confidence in their respect for others and in their sense of well-being and belonging.

The partnership between the Young Endeavour Youth Scheme and Young Endeavour therefore works successfully on a number of levels; it strengthens individuals, it consolidates their ability to relate to others - in often demanding and unpredictable circumstances - and it assists them in making a greater contribution to society. As a result, the Young Endeavour program remains a tangible link to our maritime past while contributing to Australia's future - offering Australia's youth a unique set of experiences which forge resilience, humour, trust and mutual respect.

In 2009 the ship's program included a rare opportunity for many youth crew to see parts of Australia not often visited by *Young Endeavour*. In a series of voyages taking over six months, *Young Endeavour* circumnavigated the country, with the Scheme making arrangements for the



The Administrator of the Northern Territory, His Honour Mr Tom Pauling AO QC, welcomes the Chairman of the Young Endeavour Advisory Board, Mr Achim Drescher, Commanding Officer *Young Endeavour*, Lieutenant Commander Gavin Dawe, and the Ship's Company to Darwin.

ship to visit 14 regional and city ports. This undertaking was given the aboriginal name "Banyandah", meaning "home on the water", reflected in the enthusiastic welcome Young Endeavour received at each port during the circumnavigation.

During her visit to Fremantle, Young Endeavour and sail training ship Leeuwin II participated in a challenging race for the Billy Can Award, a trophy awarded annually to a tall ship by the Australian Sail Training Association. Young Endeavour won the trophy in a spectacular tall ship race held off the coast of Perth.

The Young Endeavour Youth Scheme Advisory Board remains committed to the objectives of the program. This is reflected in the high profile that the Scheme enjoys amongst business circles and amongst community groups. Activities during *Young Endeavour's* visit to Darwin were fully supported by its Directors and the Scheme is determining the feasibility of regular visits to the Top End to ensure that the program continues to meet its remit of being accessible to all young Australians.

The Young Endeavour Youth Scheme was deeply saddened by the death of Rear Admiral Nigel Coates AM RAN on 2 June 2010. As the Fleet Commander and Board Director, RADM Coates took a genuine and close interest in the activities of the Scheme, *Young Endeavour* and all those associated with the Young Endeavour Program.

Stephen MossExecutive Director

Ship Operations Report



Commodore Steve Davies, Commodore Australian Submarine Force, presents the AUSTA Billy Can Trophy to Lieutenant Commander Gavin Dawe following a Tall Ship Regatta off the coast of Fremantle.

From the ship's perspective, 2009/10 proved to be a busy and extremely successful year, with Young Endeavour completing all programmed voyages and public engagements. During 2009 the ship deployed for six months to conduct a circumnavigation of Australia. On the ship's return to Sydney in December all staff crew proceeded on leave and enjoyed an enjoyable Christmas break with their families. In the New Year the ship recommenced her Eastern Seaboard program spending time in Victorian, Tasmanian and New South Wales waters. There were no voyages conducted outside Australian waters during the reporting period.

Program Highlights

The ship experienced many highlights this year, the first being the circumnavigation of Australia, which saw the ship visit 14 ports around the country. A particular highlight of the circumnavigation was the opportunity to rendezvous with the Western Australian Sail Training Ship *Leeuwin II* off Fremantle, and race for the prestigious Australian Sail Training Association Billy Can Trophy. This was an extremely successful event held in perfect sailing conditions which gave the general public the opportunity to view two spectacular tall ships match racing under full sail. On the day *Young Endeavour* took 'line honours' and will now retain the Billy Can Trophy until our next challenge.

January 2010 saw the ship sail for the New South Wales south coast and provide support for the Navy sponsored George Bass Surf Boat Marathon. This is a biennial event which sees some of Australia's best surf boat crews race from Batemans Bay to Eden over a five day period. On completion of this event *Young Endeavour* proceeded to Newcastle where the ship was open to public inspection.

Australia Day 2010 saw Young Endeavour return to Sydney to play a key role in festivities on the Harbour. These included the Tall Ships Parade of Sail and Regatta, which on this occasion saw Young Endeavour victorious, crossing the finish line under the Harbour Bridge less than a 'bow sprit' ahead of James Craig, HMB Endeavour and Southern Swan. That evening the ship moored in Cockle Bay, Darling Harbour, for the grand finale of the Australia Day Spectacular.

Maintenance Report

During the year Young Endeavour underwent two planned maintenance periods and one unscheduled repair period. The first planned maintenance was conducted over four weeks during August to September 2009 at HMAS Coonawarra in Darwin, and the second was an extensive seven week assisted maintenance period from April to May 2010 at HMAS Waterhen in Sydney.



The second maintenance included a full upgrade and refurbishment of the chart house/Challenger Room, replacement of the café flooring, upgrade of servery benches, control circuit and brake upgrade on the capstan winches, and replacement of the ships public address system. The unscheduled repair period occurred in December 2009 on completion of the circumnavigation, due to damage sustained to the bulwark and capping rail in extremely strong wind conditions while the ship was berthed alongside at Esperance. These repairs were successfully completed at HMAS Waterhen prior to the first scheduled voyage of 2010. The ship's annual Lloyd's Register Safety Equipment surveys were also undertaken during this period.

Administration/Personnel

This year we have seen a significant turnover of staff due to routine Navy posting cycles. That said, with the assistance and support of the Navy career management agencies we have been able to continue to fill all 16 staff crew positions with talented and inspirational Navy personnel. Suitability assessments for prospective staff crew members continued to occur on most

voyages throughout the year, and are currently at an all time high. These challenging assessments are working extremely well and it is pleasing to observe the high calibre of RAN personnel trying out for the much sought after crew positions in *Young Endeavour*.

On 23 July 2010 I relinquish Command of the ship to LCDR Damien Munchenberg, RAN. Since assuming Command in January 2008, I have undertaken 40 voyages, embarked just over 1,000 youth crew and safely sailed over 22,000nm. I have found the past 30 months to be extremely rewarding and regard this Command as the highlight of my career. On a personal note I would like to acknowledge the outstanding efforts of the staff crew whose commitment and dedication to the youth of Australia and to the aims and objectives of Young Endeavour and the Youth Scheme has been exemplary, and with whom it has been my privilege and pleasure to serve.

Yours Aye

Gavin Dawe OAM LCDR, RAN Commanding Officer

The Young Endeavour Youth Development Program

For over twenty years, the Young Endeavour Youth Scheme has been recognised internationally as a leading youth development program. Youth development programs conducted in the context of sail training use an experiential learning technique, where participants learn the core skills of sailing a tall ship and, in the process, develop a broad range of skills and attributes - becoming more effective team members, leaders and communicators.

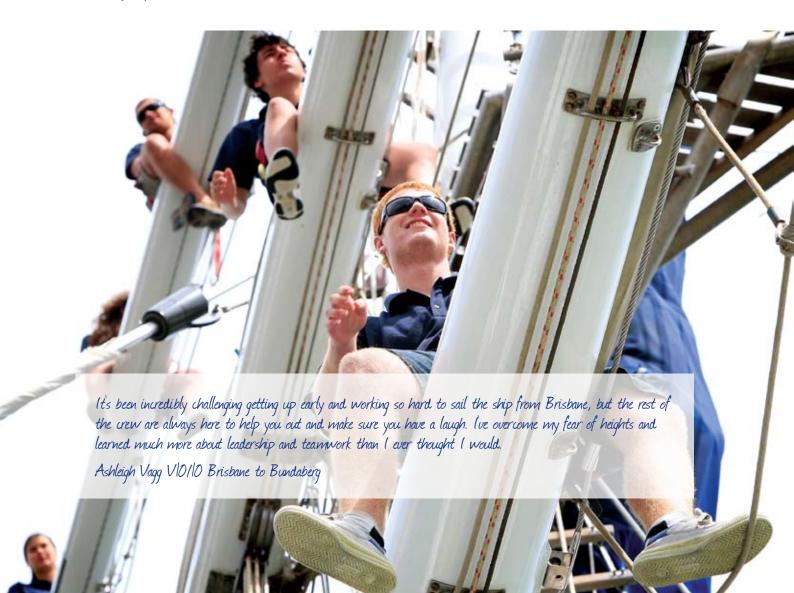
The Young Endeavour Youth Scheme youth development program comprises three distinct phases, delivered over an eleven day period. These are the Crisis Phase, Transition Phase and Arrival Phase.

The Crisis Phase lasts for three to four days during which youth crew are confronted by and learn to overcome many challenges including seasickness, working with new and unfamiliar people, lack of sleep, and learning new skills and sailing terms. Youth crew are encouraged to develop essential teamwork and leadership skills in the process, and also discover their inner strength and ability to persevere.

This leads into the Transition Phase, when youth crew move from instructor-led to self-led activities. As they gain the required technical skills to sail a square-rigged vessel they take on leadership roles within each watch of eight youth crew members.

The program culminates in the Arrival Phase, when youth crew are given command of *Young Endeavour* for a 24-hour period. During this time members of the youth crew implement what they have learned, putting into practice their newly acquired sailing skills, as well as skills in communication, self-awareness, teamwork and leadership.

The tall ship environment therefore provides a unique and powerful opportunity in which to conduct outdoor education. It immerses the youth crew in a novel and completely unfamiliar culture. By removing them from established surroundings, they are compelled to adapt to their new circumstances.



2009/10 Voyage Program

Voyage	Dates	Destination
V09/09	13 July - 23 July	Airlie Beach - Townsville
V10/09	25 July - 4 August	Townsville - Cairns
V11/09	7 August - 24 August	Cairns - Darwin
V13/09	14 September - 25 September	Darwin - Broome
V14/09	28 September - 8 October	Broome - Exmouth
V15/09	10 October - 21 October	Exmouth - Fremantle
V16/09	25 October - 4 November	Fremantle - Esperance
V17/09	6 November - 16 November	Esperance - Adelaide
V18/09	18 November - 28 November	Adelaide - Williamstown
V19/09	30 November - 10 December	Williamstown - Sydney
V01/10	5 January - 15 January	Sydney - Newcastle
V02/10	17 January - 27 January	Newcastle - Sydney
V03/10	30 January - 9 February	Sydney - Sydney
V04/10	11 February - 21 February	Sydney - Williamstown
V05/10	23 February - 5 March	Williamstown - Hobart
V06/10	8 March - 18 March	Hobart - Hobart
V07/10	21 March - 31 March	Hobart - Sydney
V08/10	21 May - 31 May	Sydney - Newcastle
V09/10	4 June - 14 June	Newcastle - Brisbane
V10/10	18 June - 28 June	Brisbane - Bundaberg
V11/10	30 June - 10 July	Bundaberg - Mackay

Young Endeavour's Circumnavigation Of Australia

On 23 May 2009 Young Endeavour embarked on a circumnavigation of Australia. It was the ship's first circumnavigation since the Centenary of Federation voyages in 2001, and included visits to 14 towns and cities around the country - Brisbane, Bundaberg, Mackay, Airlie Beach, Townsville, Cairns, Darwin, Broome, Exmouth, Fremantle, Esperance, Adelaide, Melbourne and Sydney.

The objectives of the six-month circumnavigation were to promote awareness of Australia's heritage and provide opportunities for youth in the north and west of Australia, particularly regional and indigenous youth, to undertake a voyage in *Young Endeavour*.

The circumnavigation was given the theme "Banyandah", an indigenous word meaning "home on the water".

At several ports visited during the circumnavigation the traditional owners welcomed *Young Endeavour* and members of the crew to country.

During the circumnavigation *Young Endeavour* embarked more than 300 Australian youth, undertook 14 voyages, hosted eight community day sails for youth with special needs, and invited local communities to six open days around Australia.

Embarked youth crew sailed to remote locations and visited spectacular regions of Australia, including Far North Queensland and the Kimberley coast. They battled adverse weather along the Western Australian coast and the Great Australian Bight, and won a race against tall ship *Leeuwin II* off Fremantle. In addition to learning the skills to sail a tall ship, youth crew learned much about Australia's maritime and indigenous heritage.

Young Endeavour completed the circumnavigation at Sydney on 10 December 2009, having sailed 6,000 nautical miles of the Australian coast. The ship was welcomed into Sydney Harbour by Aboriginal training vessel *Tribal Warrior*, which met Young Endeavour as she passed through Sydney Heads to complete a memorable series of voyages around Australia.



Young Endeavour's circumnavigation of Australia provided the youth of Australia a chance to explore new parts of the country. Marsha Riley of Alice Springs completed V11/09 from Cairns to Darwin. Marsha is a member of the Western Arranda people. Never having explored the northern part of Australia, it was a truly unique experience for her.

"The first thing that struck me when I arrived in Cairns was the humid, wet weather. I was far more accustomed to the dry heat and sun of Alice Springs than the tropical climate of northern Australia. Yet this was only one of many new things that I experienced as a part of my adventure in *Young Endeavour*.

As we embarked on the first day of our voyage, I was very excited. I had never been on a ship before, and was well outside my comfort zone. I was also set to explore a different part of Australia. Previously I was only familiar with Eastern, Central and Western Arranda, and knew very little about this part of the country.

When we departed, the initial excitement soon turned to seasickness, and I became very well acquainted with the side of the ship for the first few days. Eventually I gained my sea legs and began to enjoy the challenge of learning about the ropes and sails of *Young Endeavour*. Despite some early trepidation, I learnt to take the helm and control the ship. What a great experience!

There were many highlights on our voyage. These included sailing through the Gulf of Carpentaria, anchoring at Possession Island, shouting "ahoy there" to every passing ship, singing "The Young Endeavour's coming" as our song to wake the rest of the youth crew, seeing the Darwin skyline from afar as we approached our final destination, and being greeted by a local elder on arrival. Another special moment was watching the sun rise over the water during one particular Morning Watch.

The standout activity for me was our stop at Lizard Island. I had the chance to share the view of the whole island from Captain Cook's lookout, from which Young Endeavour seemed so small! I also met some of the local indigenous population. They shared with me stories of how they would contact each other while they conducted their activities on the water, and showed us many rock paintings featuring images of water creatures - an entirely different style of rock painting to what I was familiar with!



Looking back on my experience I realise that the youth crew became my family on the ship and, in the end, the ship itself became my home. I see now the poignancy of the theme "Banyandah" and how Young Endeavour became my "home on the water".

The personal experience that I had aboard Young Endeavour developed my inner strength, both mentally and physically. I made friends with different people from different age groups and, in doing so, I discovered the strength of my interpersonal skills - that I have no trouble meeting new people in an unfamiliar environment.

The voyage also taught me the importance of having positive role models. I now try to be someone that other students look up to, showing leadership and encouraging teamwork. I also support people to take every opportunity that comes, just as I did.

Overall my journey from land to water was a powerful experience. It invigorated in me a new passion for tourism and for travel. I am now applying for a course that will give me the skills and experience to gain qualifications in the tourism sector.

It was my experience in *Young Endeavour* that taught me the importance of taking opportunities. I am looking forward to the new opportunities that come my way in the future."

I never would have imagined ten days ago that (d know even half the stuff (ve learnt, let alone be sailing the ship during our race with the Leewin tomorrow.

Lara Oreskovich V15109 Exmouth to Fremantle

Youth Crew Perspective - Sally, Matthew and Thomas Richers



For several years sailing was something of a hobby for our family. We often spent weekends on the water, whether in our hometown of Maryborough or other parts of Australia. However we were unprepared for the amazing sailing adventures that lay ahead of us in 2010.

In the first two months of this year, the three of us each conducted a voyage aboard *Young Endeavour*. Quite possibly we are the first set of triplets to have undertaken a *Young Endeavour* voyage in the same year, if ever!

Last year our dad placed us in the ballot for the 2010 voyages. We didn't have a great amount of knowledge of the Young Endeavour Youth Scheme. We had seen the television advertisement, and understood that it was a "great big adventure", but didn't think too much about it.

Knowing the popularity of the ballot, we didn't consider that any of us would be called on to take a berth. That three of us would be accepted was unthinkable. But that's exactly what happened! Sally was the first to take the plunge, followed by Matthew, then Thomas.

Sally's voyage got off to a shaky start even before it had begun. She hadn't checked her email for a few days and almost missed the cut-off to secure a place on V01/10 from Sydney to Newcastle. Luckily the position was kept open and she was accepted onto the voyage.

The whole family travelled down to Sydney to wave Sally off. She was quite nervous at the start, wondering how she would go on the ship. In fact we were all a bit nervous before our voyages. The one thing that reassured Sally was the knowledge that her two brothers would have to follow in her footsteps and complete a voyage shortly after.

Sally was one of the lucky few on her voyage who did not suffer from seasickness. This enabled her to take full advantage of the amazing food on board (especially the desserts, which she loved). Sally did experience some challenges however.

"Climbing aloft for the first time was especially scary - my heart was racing! Once I had done it I was really pleased with myself, and the fear lessened every time."

Jumping off the bowsprit was another challenge. "It was so high above the water as I went to jump. Being from Queensland, I found the water to be absolutely freezing and I lost my breath from the cold. The risk of sharks was the other factor that worried me, but luckily the crew kept us safe."

As each of us completed a voyage, we kept tight-lipped about our experience as much as we could, keeping the specific details under wraps. We wanted to maintain the element of surprise. However it was an amazing bonus to be able to share our experiences in *Young Endeavour* with each other after the voyage. We could compare notes and know that it was an accomplishment that we all shared. Not many other youth crew are lucky enough to be able to share the experience with their family in the same way.

For all three of us, our previous sailing experience held us in good stead for the voyages. Yet we each gained a large degree of self-awareness and self-confidence.

Sally found that her watch became very close. She remembers the "onions and apples" exercise that helped them to identify personal strengths and weaknesses and enabled watch members to learn a lot about each other.

"Usually I am happy to stand back and support others' ideas. In Young Endeavour my team wanted me to speak up and share my knowledge of sailing. They made it clear they needed my experience. When I then took an active role it gave me more confidence in my own abilities.

"Command Day also made it clear that people in leadership positions can stop listening and change their approach. When we had mixed success in getting to our way points, I had the confidence to speak up and give advice on how to arrive successfully.



"This experience proved to me that everything we had learnt had a point and a purpose, and we were able to put that into practice on Command Day."

Matthew found the most interesting part of the voyage to be the social challenge of living on a ship with twenty three other youth crew for eleven days.

"It was a massive confidence-builder that I could build friendships and bonds in such a unique situation. I learnt that it really isn't hard to get along with people. Even though there are differences in personality, you overcome them. You gain confidence as a group of people you don't know become your brothers and sisters on board."

To this day Thomas continues to pursue his passion for sailing, and sails competitively.

After completing our voyages in *Young Endeavour*, we are amazed at the experience that we have been able to share. *Young Endeavour* showed us that we could rise to any challenge presented to us, even when thrust into a situation with no clue how to proceed. We learnt that as a team anything is possible.

"This experience proved to me that everything we had learnt had a point and a purpose, and we were able to put that into practice on Command Day."_____

Half-day Sails

Since its establishment, the Young Endeavour Youth Scheme has worked with organisations which support youth with special needs. This activity has evolved to become an integral part of the Scheme and the youth development program.

Where possible, Young Endeavour invites organisations in each port to participate in a half-day sail aboard the ship. During this half-day sail the youth crew host a group of young people with special needs, sharing their experiences and further reinforcing the learning outcomes of the training program. It is an opportunity for guests and youth crew to learn from each other as they work together to sail the ship. The Young Endeavour Youth Scheme also benefits through building stronger ties with local communities and youth organisations.

These unique half-day sails are very popular, and the Young Endeavour Youth Scheme maintains a register of interest for organisations that support youth with special needs and disadvantaged youth. In 2009/10 the following organisations joined *Young Endeavour* for a half-day sail:

- Activ Foundation
- Aurora Disability Services
- · Australian Children's Signing Choir
- Bundaberg Special School
- · Cairns Inclusion Program
- · Camp Quality
- Challenge
- Disability Services Commission
- Parramatta Mission
- Pennant Hills High School
- Qualtime
- Ronald McDonald House
- Shepparton Access
- Sporting Wheelies
- St John Community Care
- Stanton Lodge
- Vern Barnette School
- Young Crossroads



The camaraderie and friendships that come from putting strangers together in an unfamiliar environment, who all share the common goal to have fun, learn lots and leave after 11 days with no regrets is unique to Young Endeavour. Challenges no longer seem quite as daunting and the incredible moments shared will not be forgotten as 1 plan my next adventure.

Jane Hart-Davies V09110 Newcastle to Brisbane



Sail in Young Endeavour

The majority of youth crew are selected for a voyage in *Young Endeavour* through a biannual public ballot. The ballot is open to all young people aged 16 - 23 years who are Australian citizens or permanent Australian residents, however selection is subject to meeting the Scheme's minimum health and fitness requirements. In addition, our community and corporate partners sponsor some youth crew to participate, and financially assisted berths are made available each year to applicants who may otherwise not be able to afford the voyage fee. This ensures that a diverse range of young people from across Australia join each voyage in *Young Endeavour*.

Since 1988 over 11,000 young Australians have completed the youth development program delivered in *Young Endeavour*. In the last financial year 529 youth crew joined the ship over 21 voyages.

Applications are accepted at www.youngendeavour.gov.au.



After this voyage I will look back on the opportunities that have been given to me and realise that I couldn't have done it without the support of the Young Endeavour staff and youth crew. This voyage has developed me as a person and showed me that with a little bit of confidence and effort I can achieve anything I set my mind to. I will cherish the memories, experiences and more importantly the lessons for as long as I live.

Hayden Tutt V14109 Broome to Exmouth





Community Scholarships

Not for profit and community organisations can sponsor young people to sail in *Young Endeavour* through our Community Scholarship program. Community Scholarships offer a practical way to invest in Australian youth - the leaders of tomorrow. Community sponsors are able to select a young person to take part in the program and also select the voyage that best suits their requirements.

Community Scholarship Partners

The Young Endeavour Youth Scheme thanks our 2009/10 Community Scholarship Partners, providing opportunities for young Australians to sail in *Young Endeavour*.

Australia-Britain Society (ACT)

Australian Institute of Emergency Services

Australian Army Cadets - Northern Territory

Australian Navy Cadets

Bundaberg Regional Council

Camp Quality Illawarra

Central West Commonwealth Carelink

and Respite Centre

Charters Towers Regional Council

Commonwealth Carers Respite Centre

Defence Indigenous Development Program - Navy

Department of Human Services / Child

Protection Agency

Department of Community Services / Salvation Army

Department of Families, Housing, Community

Services and Indigenous Affairs

Flagstone State Community College

Galston High School

Greater Good (Scouts Australia)

Hobsons Bay City Council

Isolated Parents and Children's Association

- Northern Territory

Legacy Club of Adelaide

Legacy Club of Albury

Legacy Club of Fraser Coast and Country Burnett Inc

Legacy Club of Sydney

Lions Club of Redlands

Maranoa Regional Council

Matthew Flinders Anglican College

Melbourne Grammar School

Moree Plains Shire Council

Norfolk Island - Office of the Administrator

Order of Australia Association

Royal Australian Air Force - Headquarters Air

Combat Group

Royal Australian Air Force - Surveillance

Response Group

Rotary Club of Airlie Beach

Rotary Club of Gladstone

Rotary Club of Moranbah

Rotary Club of Pennant Hills

Rotary Club of Picton

RSL New South Wales

RSL Tasmania

RSL Victoria

RSL Sub-Branch Blacktown

RSL Sub-Branch City of Newcastle

RSL Sub-Branch Yeronga

Rural Youth Tasmania

St John Ambulance - Tasmania

St Stephen's College (GODA Foundation)

University of South Australia (Cowan Young Endeavour

Practicum Grant)

Upper Hunter Shire Council

Wentworth Shire Council

If you are interested in offering a Community

Scholarship, please contact the Young Endeavour Youth

Scheme on 1800 020 444.

"The New South Wales Branch of the Returned and Services League of Australia has been involved with the Young Endeavour Youth Scheme since 2008, securing five berths each year as part of our involvement in the RSL Youth Movement. The benefit for participants is in the team work and leadership skills that are afforded by a voyage in Young Endeavour, and there is no doubt that the bonding process forms lifetime friendships. To witness these youth as they board the ship at the commencement of each voyage and then see them at the end of the voyage is to witness their transformation into confident young adults."

Douglas James, Returned and Services League of Australia, New South Wales Branch





Corporate Programs

Admiral 100 Club

The Admiral 100 Club was established in 2004 to provide corporate organisations an opportunity to make a serious investment in our youth and in the future of this country. Members of the Admiral 100 Club can select a young Australian aged 16-23 to participate in any of our programmed eleven day voyages in *Young Endeavour*.

Many of our partners nominate young staff from within their organisations to take up our highly sought after training program. Each voyage allows these young people to further develop and strengthen their leadership, teamwork, communication, and problem solving skills, making them better team players and more effective employees.

Recently we have seen partnerships develop between corporate and community organisations, reflecting an ongoing corporate sector interest in practical social responsibility initiatives. Organisations can also use this opportunity to reward achievement, foster company loyalty in employees, or engage with customers and clients.

The Young Endeavour Youth Scheme thanks members of the Admiral 100 Club, committed to supporting skills training for Australian youth.

Young Leaders Program

The Young Leaders program is an intensive five day training program in *Young Endeavour*, designed to develop outstanding teamwork and leadership skills for up to 27 participants. The program is delivered by staff from the Royal Australian Navy and can be tailored to suit individual organisations and teams.

Corporate Events

For an exhilarating team building experience with a difference, organisations can host a training day aboard *Young Endeavour*. The program fosters team work, leadership and communication skills, and develops positive working relationships amongst participants who learn to sail a square-rigged vessel and face the challenge of climbing the 30 metre mast - an experience they will never forget.

Training days and corporate events can be arranged in most capital cities during the year, including special events such as Australia Day.

For more information about the *Young Endeavour* and opportunities for your organisation please contact the Young Endeavour Youth Scheme on 1800 020 444.



The Young Endeavour Youth Scheme thanks the following corporate supporters in 2009/10:



























THALES

The Young Endeavour Youth Scheme provided a challenge which I faced and conquered. I had the opportunity to reflect on my life, take a leadership role, and make friends for life. I walked Whitehaven Beach on Whitsunday Island with fish swimming between my toes, learned how to tie sailing knots, and climbed up to the very top sail. It has been unique experience.

Arlene D'Souza V08/09 Mackay to Airlie Beach

The Young Endeavour Youth Scheme Public Trust

The Young Endeavour Youth Scheme gratefully accepts donations to its tax deductible public trust. The trust allows the Board to provide financial assistance to disadvantaged young Australians. In 2009/10, 31 young people received financially subsidised berths, enabling them to participate in the learning and development experience of a lifetime in Young Endeavour.

For further information or to make a tax deductible donation please contact the Young Endeavour Youth Scheme on 1800 020 444 or visit www.youngendeavour.gov.au.

The voyage was an unbelievable chance to gain a new perspective on life. We each came to know our own strengths and did things we never thought we could do.

Courtney Finlay VII/09 Cairns to Darwin





Australia-Britain Society Tall Ship Exchange Program



Mr Ken Bock, President of the Australia-Britain Society with Ms Sarah Howard, winner of the 2009/10 Sail Training Exchange.

Since 2001 the Australia-Britain Society, in partnership with the Australian Sail Training Association and the Young Endeavour Youth Scheme, has sponsored a sail training exchange program between the Young Endeavour Youth Scheme and the Jubilee Sailing Trust (UK).

The aim of the Australia-Britain Society is to encourage and strengthen the numerous links between Australia and Britain, focusing on the common heritage of both countries, including history, language and literature, culture, education, and sport. Established by Admiral Ross Swan AO CBE, the exchange program offers young Australians from New South Wales who have sailed in *Young Endeavour* an opportunity to experience a tall ship program in Europe. In 2009/10 the recipient of this award was Sarah Howard.

"As the sun was waking my family on the other side of the world, I was dragging my bag through the port town of Lavrio, Greece. On a dock surrounded by tired looking ships and stray dogs floated the magnificent STS *Tenacious*. Emblazed with lights she proudly stood tall against the dusk sky.

My journey to get here had been a dream come true and the adventure I was about to embark on unimaginable. I'd been selected from a group of four wonderful young Australians to embark on this cultural exchange and sailing adventure in the Mediterranean and French Rivera.

The voyages I was placed on were amazing. My voyages were from Lavrio, Greece to Monaco and Monaco to Monaco. Although there were stark contrasts between each voyage my learning was immense.

The first voyage, in particular, was one of self discovery and at times I pushed myself well outside my comfort zone. My first morning aboard *Tenacious* was a blur. I'd woken to the blaring call of breakfast in half an hour, followed by the honour of raising the Ensign and completing a few other odd jobs. I was wandering around the deck, affected by jetlag and homesickness, and trying to take in what ropes belonged with which sails or to which yard - becoming more confused than enlightened!

Here I was, one person amongst an eclectic crew of varying ages, knowledge and life experiences, and a team member in the most awesome watch ever. As we raised *Tenacious*' majestic sails, felt her riding the swell and began our watches for the first time on the voyage we began to form teamwork skills that would be necessary to guide us through the next two weeks together.

It was on the third day aboard *Tenacious* on the Forenoon watch I fulfilled one of my life dreams. I saw Kythera, the island some of my family called home before immigrating to Australia. I am very proud of my Greek heritage, even more so now I have explored the land my ancestors walked.

"My journey to get here had been a dream come true and the adventure I was about to embark on unimaginable. Id been selected from a group of four wonderful young Australians to embark on this cultural exchange and sailing adventure in the Mediterranean and French Rivera."

Our first port of call was Gytheio, a quaint Greek town on the southern end of mainland Greece with typical, character filled Mediterranean houses, cuisine and lovely people. After leaving Gytheio we hit our first patch of weather before we arrived in Messina, Sicily.

Setting sail out of Messina we encountered more severe weather which was one of my trip highlights. Being on watch during a hail storm with high seas and low visibility was a great experience. The reality of just how small you and the ship are against the forces of nature becomes highlighted as the ship is tossed around in the waves, covering the deck with residue of the latest crashing wave and drenching the bridge with ocean spray.

Nearing the end of the voyage I was given the privilege of leading a watch which gave me the opportunity to put into practice the skills I'd been learning and observing. This vote of confidence and belief in me by my watch leader and some other crew members assisted in developing some self esteem and confidence. Then with luxurious Monaco firmly in view, more than 1000 nautical miles from where we had begun, the first voyage had come to an end.

The second voyage saw me stretched and moulded in ways I had not known possible and caused me to intently reflect on the purpose of my work with people



Sarah Howard and her buddy, Josie, aboard the magnificent sail training ship *Tenacious* near Monaco.

with disabilities back in Australia and ways in which communities and society should, and could, provide greater support to carers and families who have a person with a disability. It also reinforced the importance of providing people with disabilities experiences to push them to new heights because their abilities, strengths and worth are greater than their disability.

With an even spread of able bodied and disabled sailors, we covered fewer nautical miles than the previous voyage but called into more ports. I was honoured to be buddied with a truly inspiring young lady who, although blind, moderate-severely hearing impaired and suffering from short term memory loss, embraces life and loves adventure. It was not all easy but we looked after each other and were thankful for the specialist assistive equipment on Tenacious, including tactile markers on the deck and hand rails, Braille signs, an audio compass, vibrating emergency alarms and lifts between decks. Without such equipment sailing for my buddy would have been extremely difficult. I learnt so much from my buddy about positivity in the face of adversity, how to overcome challenges thrown at us and taking life as it comes.

We enjoyed exploring the ports of Calvi on the island of Corsica, Portoferraio on the Isola d'Elba, and Genoa on mainland Italy before heading back to Monaco. Sensory disabilities make you rely on your other senses as well as your ability to create mental images - this is something my buddy did well. We covered a lot of ground together in port and much discussion took place to ensure clear visualisations of our surrounds and experiences.

The final day of the voyage was a highlight for me, as I climbed the foremast to the masthead and my buddy completed an assisted climb on the main mast. We had made it together and come out as good friends who had learnt so much from each other.

Overall it was a phenomenal adventure and one I will treasure forever. My experience on *Tenacious* has heightened my fascination and addiction to the water. I loved being able to once again live a "mariner's life" and cannot wait to get back to sea."

Young Endeavour Youth Crew from New South Wales who have completed a voyage can apply for the exchange program. For more information, contact the Voyage Coordinator on 1800 020 444.



Order of Australia Association Medallion Winners

The Order of Australia, instituted by Her Majesty the Queen on 14 February 1975, was established as an Australian honour for the purpose of according recognition to Australian citizens and other persons for achievement or for meritorious service.

Members of the Order of Australia Association are recipients of awards in the Order. The Association aims to foster a love of and pride in Australian citizenship, to encourage awareness in the Australian community of Australia's history, traditions and culture, and to promote the development and maintenance of a constructive and positive sense of national unity among Australians. The New South Wales Branch of the Order of Australia Association sponsors a significant and unique award aboard *Young Endeavour*.

On the final day of each voyage, the Order of Australia Association Medallion is awarded to a youth crew member in recognition of their commitment to the pursuit of excellence during their voyage in *Young Endeavour*.

Recipients demonstrate the ethos of *Young Endeavour*, which is making a considerable effort, regardless of success or failure; showing a spirit of friendship; and supporting team members in striving to achieve personal goals through challenging times and conditions.

The Young Endeavour Youth Scheme thanks the Order of Australia Association (NSW Branch) for their ongoing contribution to the Scheme and congratulates all awardees over the last year.

The Order of Australia Association Medallion winners for this year were:

Voyage	Name	State
V09/09	Trevor Kilby	QLD
V10/09	Alexander Lohrisch	QLD
V11/09	Robbie Oppenheimer	NSW
V13/09	Zaiga Thomann	ACT
V14/09	Jodie Doyle	QLD
V15/09	Emma Boyes	TAS
V16/09	Arran Lord	WA
V17/09	Melanie Berger	TAS
V18/09	Daniel Lucas	TAS
V19/09	Elle Rasmussen	ACT
V01/10	Jessica Mepstead	NSW
V02/10	Alexander Warren	WA
V03/10	Ray Yoshida	ACT
V04/10	Benjamin Brown	VIC
V05/10	Sally Knowles-Jackson	QLD
V06/10	Brian Ross	QLD
V07/10	James Paver	NSW
V08/10	Jacqueline Luff	NSW
V09/10	Mark Hassall	SA
V10/10	Carlos Robinson	QLD
V11/10	Amanda Bond	ACT
V11/10	George Blackley	QLD

Stay Connected - Young Endeavour Ambassadors and Alumni

Over 11,000 people have completed a voyage in *Young Endeavour* since 1988. Maintaining a connection with a network of alumni is very important to the Young Endeavour Youth Scheme. Alumni can maintain a connection by subscribing to the Salt-e newsletter at www.youngendeavour.gov.au or by emailing current details to mail@youngendeavour.gov.au.

Ambassadors are former youth crew who actively promote the program to the public at events such as ship open days and school visits, and via media interviews. Ambassadors contribute their enthusiasm and personal experiences to promote the program and inspire other young people to apply for a voyage.

The Young Endeavour Youth Scheme greatly appreciates the assistance of the following Ambassadors in 2009/10:

Jonathon	Ballard
Tara	Banks
Courtney	Barratt
Riley	Barrington
James	Bedford
Laura	Bellomo
Nick	Berry
Arjun	Bisen
Courtney	Blume
Sarah-Ann	Brennan
Ashleigh	Brigden
Maddie	Brown
Marnie	Buchholz
Victoria	Cameron-Tucker
Aaron	Campbell
Samantha	Campbell
Tom	Carr
Dania	Carson
Tamara	Castle
Emma	Cawood
Harry	Chambers
Kaitlyn	Champion
Holly	Cochrane
Tiana	Commijs
Russell	Connors
Hayden	Cope
Verity	Cotter
Felicity	Cox
David	Crowe-Beveridge

Amanda	Crowfoot
Arlene	D'Souza
Karl	Daley
Andrew	Davey
Kelly	de Soyres
Annaliese	Dietch
Andrew	Denovan
Tammy	Dixon
Kieran	Doohan
Sheena	Dunne
Brendan	Dunne
Antonia	Dykes
Tarek	Elgindy
Edward	Farrell
Drew	Ferris
Courtney	Finlay
Rebecca	Frost
Daniel	Gaffney
Ella	Geddes
Peta	Germanotta
Terri	Gillett-Eurell
Daniel	Gilogley
Alexandra	Gott
Kerri	Griffiths
Rebecca	Hackett
Megan	Hamblin
Gabrielle	Hammond
Rach	Hansen
Scott	Hansen
Jane	Hart-Davies
Maree	Hasewski
Jennifer	Hawker
Alex	Hill
Owen	Hingston
Travis	Hock
Sarah	Howard
Monica	Howlett
Susan	Hughes
Natasha	Inkratas
Roslyn	Irwin
Madeline	Jacques
Ethan	Jones
Dwayne	Jones

Brendan	Josey
Joel	King
Ryan	King
James	Klein
Pip	Kranz
Rebecca	Kuehn
Brendan	Layden
Peter	Lennon
Raymond	Lennox
Desmond	Leung
Brendan	Leyden
Chris	Lloyd
Kristen	Lloyd
Timothy	Lowcock
Daniel	Lucus
Jessica	Mallia
Will	Mann
Jess	Mapstead
Amy	Marshall
Triona	Maxwell
David	McArthur
Rory	McKenzie
Peter	Miani
Catherine	Moore
Sam	Morrison
Teagan	Morrison
Jarrod	Nikolsky
Kiri	Northam
Fadhillah	Norzahari
Beth	Nylan
Alex	Oates
Tom	O'Neill
Ту	Othams
Sophie	Payne
Yinika	Perston
Tyler	Pertzel
Tim	Philippe
Leigh	Price
Lachlan	Price
Jessica	Rafferty
Elle	Rasmussen
Sally	Richers

Matthew	Richers
Thomas	Richers
Marsha	Riley
Dominique	Roach
Jonathan	Rogers
Sarah	Rowsell
Nathan	Ruhl
Prue	Sanders
Elissa	Schembri
David	Scott
Michael	See
Michelle	Sessions
Monica	Settele
Florence	Sheppard
Katie	Smith
Chantelle	Starling
Alex	Stebder
Caitlyn	Stephenson
Bryce	Stevenson
Scott	Stratton
Guy	Strautins
Kate	Sullivan
Greg	Swalwall
Mariece	Taylor
Vu	Tran
Elise	Trask
Chanelle	Tuckey
Alece	Tully
Hayden	Tutt
Tanisha	Tyler-Greaves
Anthony	Urbani
Ashleigh	Vagg
Haydn	Valle
Jennifer	Van Neutegem
Catherine	Vi
Richard	Watkins
Isabel	Watt
Krystal	Weaver
Sarah	Wilesmith
Lauren	Wilton
Raymond	Yoshida
Kelly	Young

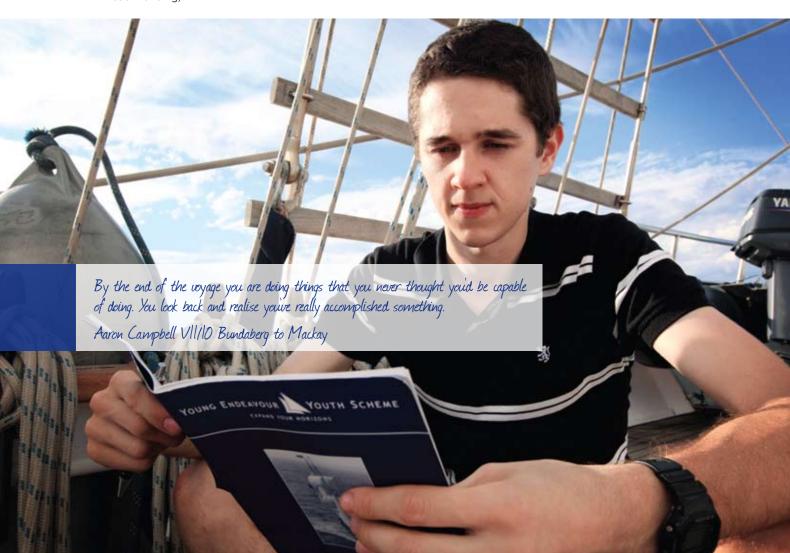
Scheme Governance

The Board of the Young Endeavour Youth Scheme was established in 1988 by the Minister for Defence to provide advice and support for the program conducted in *Young Endeavour* for young Australians. Board members are appointed by the Minister for a term of three years. The Fleet Commander Australia and a Department of Defence senior executive are ex-officio members.

The Board is responsible through the Chairman to the Minister for Defence Science and Personnel and shall:

- ensure that Young Endeavour is operated for the benefit of young Australians;
- b. provide a broad and balanced input of community views on the Scheme to ensure that appropriate outcomes are planned and its performance is monitored and achieved;
- provide advice to the Minister Assisting the Minister for Defence and, through the Minister, inform the Minister for Youth Affairs on the means of achieving the Aim of the Scheme;
- d. identify sources of sponsorship and funding from business and the community and arrange such funding;

- e. recommend through the appropriate delegate or delegates the disbursement of funds held in the Scheme's Special Public Money accounts consistent with the purposes of these accounts;
- f. review expenditure and revenue estimates and achievement;
- g. review and recommend voyage fees to be levied on youth participants, and pricing policies for other revenue items;
- h. review strategies to publicise and market the Scheme;
- i. provide advice to the Navy, through the Executive Director, on youth development objectives and on matters related to the ship's activities; and
- j. report annually to the Minister Assisting the Minister for Defence on the operation of the Scheme, including its financial status, and through the Minister to provide information to the Minister for Youth Affairs on the operation of the Scheme, particularly with regard to youth development initiatives.



Board Members



CHAIRMAN

Mr Achim Drescher

Achim Drescher is a former Managing Director and Chairman of Columbus Line Australia. Presently, Mr Drescher is a Non-Executive Director of Leighton Holdings Ltd, Leighton Contractors Pty Ltd and Sword Securitisation Ltd and Vice President of the Australian German Association Inc. In 1997 Mr Drescher was awarded the 'Cross of the Order of Merit' by the Federal Republic of Germany. He is a graduate of the University of Hamburg, Germany.



REPRESENTING ROYAL AUSTRALIAN NAVY

RADM Stephen Gilmore AM, CSC, RAN

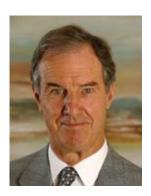
Rear Admiral Gilmore is the Commander of the Australian Fleet. He is responsible to the Chief of Navy for preparation and provision of Navy capabilities for operations. Prior appointments included command of the ANZAC class frigate *HMAS Arunta* (FFH151) in 2000. On promotion to Captain in 2001 he was appointed as the Director of Maritime Combat Development. He was promoted to Commodore in 2005 and commanded coalition Task Force 58 in the Northern Persian Gulf, and later became the Commander of Navy Systems Command in September 2007. He was promoted to Rear Admiral in June 2008 and was appointed Commander Australian Fleet on 08 October 2009.



DIRECTORS

Mr Marcus Blackmore AM ND, MAICD

Marcus Blackmore is the Executive Chairman of Blackmores Ltd, a public company employing over 400 people in Australia, New Zealand and Asia. He is Chairman of the Board of Directors of the Heart Research Institute, Member of Maritime Ministerial Advisory Committee, Honorary Trustee of CEDA and Chairman of the Southern Cross University Foundation. He was awarded an AM in 1998 for service to business, industry and the community and was made an Honorary Doctor of Southern Cross University in 2006 for distinguished leadership in the complementary medicines industry in Australia. His interests include Farr 40 international sailing and he holds a helicopter pilot's licence.



Mr John Calvert-Jones AM

John Calvert-Jones is Chairman of Seafirst Australia Pty Ltd, a family investment company. He was educated at the Royal Military Academy, Sandhurst, and served with the British Army in Malaysia, West Germany and the United Kingdom. Mr Calvert-Jones was Chairman and Managing Director of Prudential-Bache Securities (Australia) and was a member of the Australian Stock Exchange for 23 years. Mr Calvert-Jones has served on several public and private company boards and has had a long-term involvement with the philanthropic sector.



Ms Suzanne Daniel

Suzanne Daniel is a Communication Consultant, having worked as a journalist for the United Nations, ABC TV, the *Sydney Morning Herald*, and BBC London. She was awarded a Vincent Fairfax Fellowship in 2000 through the St James Ethics Centre, is a member of The Institute of Company Directors, and now sits on the Board of Hunter Hall International Ltd. She counts sailing the roaring forties off the West Coast of Tasmania onboard 'Defiance' in a voyage aimed at retracing the steps of Joshua Slocum as good preparation for parenting.



Mr John Dixon

John Dixon is the Managing Director of Silk Logistics. Mr Dixon was formerly Chief Operating Officer/Executive Director of SKILLED Group, Executive Director of Patrick Corporation, Executive Director of Fox Group Holdings, Fellow of the Chartered Institute of Logistics, and Member of the Council of Logistics Management North America. Mr Dixon has over a decade of involvement with community-based awareness programs ranging from hospitals to youth assistance. He is a keen competitive yachtsman and restorer of wooden boats.



Mr Ronald Fisher

Ronald Fisher was formerly Managing Director of Raytheon Australia and is now a strategic advisor to both Raytheon and Raytheon Australia. Prior to assuming his current position, Mr Fisher served as President Raytheon Canada, President of International Operations for South Asia, and Senior and General Manager of Raytheon's Australian Engineering and Construction business. Before joining Raytheon, Mr Fisher was General Manager of Rockwell's Australian Base Operations.



Mr Marshall Baillieu

Marshall Baillieu is Managing Director and Head of Natural Resources in Investment Banking at Rothschild in Australia. Before joining Rothschild, Mr Baillieu was a Mechanical Engineer with CRA Pty Ltd (now Rio Tinto Ltd). His interests include boating, in which he has extensive dinghy and yacht racing experience, and restoration of wooden boats. Mr Baillieu was appointed to the Board in 2009.



CDRE Geoff Geraghty AM, RANR

Commodore Geraghty is the Director General of the Australian Navy Cadets, an appointment he holds as a Reserve Officer. Commodore Geraghty was a hydrographic specialist (seas surveying and naval charts) and spent the bulk of his career in the uncharted waters of Australia and foreign nations. He has served with the Navies of the USA, PNG, UK and NZ. He was Commanding Officer of HMNZS Monowai and HMAS Flinders and the Executive Officer of HMS Hydra.



Patron, Scheme Administration and Ship Staff

Patron

Her Excellency Ms Quentin Bryce, AC Governor-General of the Commonwealth of Australia

Scheme Administration

The Scheme is managed by civilian staff employed under the *Public Service Act 1999* (Cwlth).

Executive Director

Mr Stephen Moss

Marketing and Sponsorship Managers

Ms Amy Osborne Ms Jennifer Reilly

Business Manager

Ms Libby O'Brien

Ms Kirsten Wiley

Voyage Coordinator

Mr Murray Henstock

Ms Gwendolyn Mai

Assistant Voyage Coordinator

Petty Officer Digby Ingram

Visit Coordinator

Mrs Rosemary Warwick

Voyage Program and Plans

Lieutenant Martin Radunz



Ship Staff

As always the ship continues to be known for the quality of the Royal Australian Navy staff crew who serve her and are the "engine room" of the unique program offered by the Scheme. This small group of highly motivated, dedicated and committed people are supplemented by a pool of operational relief permanent Navy and Reserve personnel. During 2009/10 these were:

Commanding Officer

Lieutenant Commander Gavin Dawe, OAM, RAN

Executive Officers

Lieutenant Paul McDowell, RAN Lieutenant Susie Graney, RAN Lieutenant Andrew Callander, RAN

Navigating Officers

Lieutenant Adam Farley, RAN Lieutenant Joel Cockerell, RAN

Watch Officers

Lieutenant Donovan van Putten, RAN Lieutenant Tricia Williams, RAN

Watch Officer / Boats Officer / Watch Leader

Leading Seaman Boatswain's Mate Belinda Wyard

Boatswain / Watch Leader

Chief Petty Officer Physical Trainer David Evans, OAM Chief Petty Officer Boatswain Aaron Wilson

2nd Boatswain's Mate / Watch Leader

Petty Officer Writer Shayne Firth

3rd Boatswain's Mate / Medical Care Provider / Watch Leader

Leading Seaman Hydrograph Systems Operator Penny Watson

Senior Technical Officer / Watch Leader

Chief Petty Officer Marine Technician Lindsey Smith Second Engineer / Watch Leader

Petty Officer Marine Technician Joshua Bignell

Senior Chef

Chief Petty Officer Cook Frank Morgan

Senior Chef / Medical Care Provider / Watch Leader

Petty Officer Cook Adrian Holmes

Second Chef / Medical Care Provider / Watch Leader

Leading Seaman Cook Jarod Bailey Leading Seaman Cook Andrew Laundon

Shore Administrator / Watch Leader

Leading Seaman Writer Peter Wong Leading Seaman Writer Dan Milberg

Communications / Watch Leader

Leading Seaman Communication Information Systems Jessica Barr

Leading Seaman Communication Information Systems Carly Southam

Permanent and Naval Reserve personnel who served as staff crew for individual voyages were:

Captain Andrew Gough, RANR
Commander David Jordan, RANR
Commander Andrew Rourke, RAN
Lieutenant Commander Paige Butcher, RANR
Lieutenant Commander Dion Curtis, RANR
Lieutenant Commander Phil Gaden, RANR

Lieutenant Commander Ian Heldon, RANR

Lieutenant Chris Jordan, RANR

Chief Petty Officer Marine Technician Mark Houghton (R) Chief Petty Officer Boatswain Jarrod Weaving (R)

Leading Seaman Cook Samantha Court (R)
Leading Seaman Boatswain's Mate Bosun Brad
Lancaster (R)

Able Seaman Medic Jackie Russell (R)

Opposite page: Young Endeavour Youth Scheme and Young Endeavour staff mark the ship's return to Sydney following a six month circumnavigation of Australia

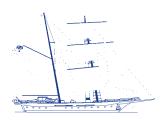


Ship Specifications

DESIGNER	Colin Mudie FRINA		RADIO	Satellite Communication system		
BUILDERS	Brooke Yachts Ltd _ Lowestoft UK			VHF Radio Telephone		
SURVEYED TO	Certificate of Survey for a sailing ship issued			HF Radio Telephone	HF Radio Telephone	
		e Safety Authority to	FIRE FIGHTING	Fire Detection system th	roughout	
		vs Code Class 1A Passenger	EQUIPMENT	Portable extinguishers ar	nd hoses	
CONSTRUCTED TO	•	cht Class for sail training		Fixed CO ₂ drenching syst	em in	
	purposes UK Merchant Shipping load lines,			engine room		
		of Transport proposed sail		Fixed salt water fire main		
	training vessel stability requirements, 1987 Australian Federal Department of Transport stability requirements for large sailing vessels, 1984		LIFESAVING EQUIPMENT	8 x 10-person inflatable life rafts		
				2 inflatable boats with outboard motors		
				8 lifebuoys with markers		
DESIGN SPEED	Under sail	14 knots maximum		80 lifejackets		
	Under power	10 knots maximum		2 portable emergency ra	dios	
		(8 knots cruising)		Emergency position indic	ating radio	
RIG	Brigantine			beacons (EPIRB)		
DIMENSIONS	Length overall	44 metres	ACCOMMODATION	24 youth crew	40.1	
	Length on deck	35 metres		(2 x 6-berth cabins and 1	,	
	Beam	7.8 metres	SAIL AREAS	Course	97.9 m ²	
	Draught	4 metres		Topsail	80.4 m ²	
	Displacement	239 tonnes		Topgallant	65.1 m ²	
	Total sail area	740.6 square metres		Fore Staysail	62.8 m ²	
	Height above waterline 34 metres			Mainsail	99.8 m ²	
	Fuel capacity	17 tonnes		Main Gaff Topsail	42.2 m ²	
	Fresh water capacity	13 tonnes		Main Staysail	58.0 m ²	
	Ballast	34 tonnes		Main Topgallant Staysail	55.8 m ²	
MACHINERY	Engines	2 x 215 turbocharged		Jib	81.6 m ²	
		diesels, twin fixed pitch 0.8m diameter		Fisherman Staysail	97 m ²	
				Total	740.6 m ²	
		propellers	CEVERAL	Genoa	141.5 m ²	
		Generators 2 x 40 KVA diesels	GENERAL	The ship's hull is steel with a composite plywood and teak laid deck		
	Fresh Water	Reverse osmosis desalination plant		Masts and spars are aluminium alloy Sails are modern polyester sailcloth		
	Sewerage	Holding tank		Standing rigging is stainle		
NAVIGATION	Navigation radar	J.		wire rope		
EQUIPMENT	Gyro and magnetic compasses			Running rigging is stainless steel		
	Satellite Navigation System and Global Positioning System (GPS)			or synthetic fibre		
	Depth sounders					

Weather fax







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