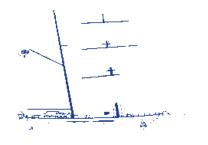


# ANNUAL REPORT OF PROCEEDINGS 2017-2018

YOUNG ENDEAVOUR YOUTH SCHEME





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Sincere thanks to photographers including Imagery Specialists of the Navy Imagery Unit - East and youth crew who have shared their photos.

The Hon Darren Chester MP Minister for Defence Personnel Parliament House Canberra ACT 2600

Dear Mr. Chester

I am pleased to submit the Young Endeavour Youth Scheme's Report of Proceedings for the period 1 July 2017 to 30 June 2018.

26th January 2018 marked a highly significant milestone for Australia's National sail training ship (STS) *Young Endeavour* and her associated youth development program - 30 years of magnificent service to our nation. In recognition of this occasion, the Governor of New South Wales, alumni, former and current staff crew, Advisory Board members and corporate and community supporters gathered to reflect on the program's legacy.

Since *Young Endeavour* was gifted to the people of Australia by the United Kingdom to celebrate our country's bicentenary in 1988, 13,358 young Australians from across the nation have sailed her more than 420,000 nautical miles on 557 voyages, including two world voyages and four circumnavigations of the Australian continent. Of this number, 388 young Australians sailed during the reporting period.

Many alumni maintain a strong connection with the program and have gone on to put the teamwork, leadership, communication skills and confidence they gained on board into a range of careers. *Young Endeavour* alumni have also made many and varied contributions to Australian society.

As Young Endeavour nears the end of her economic operational life, the Advisory Board is working hard to ensure that the Young Endeavour program continues well into the future. With the continued support of the Federal Government and the Royal Australian Navy, this worthy program will continue to flourish and provide young Australians with skills and an ethos that will then flow on for the betterment of our society.

I look forward to updating you in person in regards to the Advisory Board's views on ensuring this most worthwhile program continues.

Yours sincerely

Marshall E. Baillieu

Chairman

Young Endeavour Youth Scheme Advisory Board

## Message from the Governor-General

Message from The Governor-General of the Commonwealth of Australia His Excellency General the Honourable Sir Peter Cosgrove AK MC (Retd), patron of the Young Endeavour Youth Scheme on the occasion of *Young Endeavour's* 30th Anniversary.

There are many gifts between nations.

Generally, they are statues, monuments and artworks — lasting testaments to the friendships between countries and people.

These things have their place.

But there are some gifts that continue to give and contribute to the relationship long after they are given.

The Young Endeavour is one such gift.

Through 30 years, two world voyages, four circumnavigations of Australia, and countless voyages, the *Young Endeavour* has provided extraordinary experiences for some 13,000 young Australians.

A journey on the *Young Endeavour* is a unique adventure - a life changing, life defining rite of passage.

The opportunity to be part of a crew, take the helm, climb the mast, and furl the sails is like no other.

The Young Endeavour has provided young Australians with the chance to test themselves, to meet and work alongside others from all backgrounds and walks of life, to learn about the seas and how to sail - all important things, especially for an island nation.

On this 30th anniversary, I thank the people of Britain for such a wonderful and thoughtful gift. I also thank the Australian Navy for managing the *Young Endeavour* so enthusiastically and successfully. Under your stewardship the living gift has, and continues to, touch the lives of so many Australians.

I wish you fair winds and following seas.

"Learning ways I can manage myself and other people has been a big thing and something I'll apply at work. One of the biggest things was being able to step back and trust in other people's skills and knowledge. At times I can micro-manage, so it has helped me to trust in other people and to know that they'll follow me as much as I'll follow them."



— Nathan Warner V8/18

# **Executive Director's Report**



On 25 January 2018, the Young Endeavour Youth Scheme celebrated STS *Young Endeavour*'s 30 years of service in support of Australian youth and the wider community. As a purpose-built sail training ship carrying a brigantine rig, *Young Endeavour* is designed for blue water sailing - a capability that enabled her to undertake the 2015 World Voyage.

Since 1988, the ship has conducted 557 voyages. While the majority of these have been delivered in support of the Scheme's youth development program, some were scheduled to meet requirements of the Australian Navy Cadets, while several were conducted in support of the Young Leaders Program. 13,358 young Australians have safely participated in programmed voyages. In doing so, the ship has spent 6,893 days at sea and sailed more than 420,000 nautical miles.

A Gala Dinner was held at Doltone House in Sydney Harbour on 25 January 2018. The hugely successful event was hosted in celebration of *Young Endeavour* 30th Anniversary - an extremely significant milestone. Berthed in Jones Bay adjacent to the venue, Young Endeavour provided the perfect backdrop to the dinner which was attended by 522 people. Guests included past staff crew and 360 *Young Endeavour* alumni, many of whom sailed on some of the ship's earliest voyages.

Distinguished guests that attended included Governor of NSW, His Excellency General The Honourable David Hurley AC DSC (Ret'd) and Mrs Linda Hurley; Minister for Defence Personnel, representing the Prime Minister and Minister for Defence, The Hon Michael McCormack MP; Chief of Navy, Vice Admiral Tim Barrett AO CSC RAN; Commander Australian Fleet, Rear Admiral Jonathan Mead AM RAN; Head of Youth and Reserve Division, Rear Admiral Bruce Kafer AM CSC RANR; Rear Admiral Stuart Mayer AO CSC and Bar RAN; and Rear Admiral Rothesay Swan AO OBE RAN (Rtd).

The following day, *Young Endeavour's* 30 years of achievement in delivering a world-class youth development program was recognised during the 2018 Australia Day celebrations. This included a sail within the confines of Circular Quay in the glow of video screens along the harbour foreshore depicting *Young Endeavour* volunteer alumni.

The Royal Australian Navy is justifiably proud of its association with the youth development program, and Young Endeavour, flying the White Ensign, is readily recognisable as a Navy ship. While there are many commercial tall ships providing youth development programs for young people and there are many Military Tall Ships that provide training in support of their junior officers and non-commissioned officers, only two or three military tall ships in the World, including Young Endeavour, deliver youth development programs to civilian youth. While not easily quantifiable, the

program is often the catalyst for young people to consider a career in the Australian Defence Force - not only from participating as youth crew, but also from visiting the ship during port visits.

The small dedicated team at the Young Endeavour Youth Scheme promotes and administers the program in a highly competitive youth adventure and travel market. Despite this, interest in the program remains strong. Extraordinary stories from young Australians following their life-changing voyage reflect well on the outstanding work undertaken by the Scheme. Navy continues to sustain, maintain and operate the tall ship as a seaworthy platform to ensure that the youth development program continues to be delivered on time and with minimal disruption from unscheduled maintenance requirements.

As Great Britain's bicentennial gift, it is important to perpetuate the legacy of this gift. Without doubt, this successful youth development program continues to flourish, reflecting the noble aspirations of our growing and vigorous multi-cultural nation. This is further underlined by the historical connection to the name of the vessel, the metaphor it represents and the imagery reflected in our national anthem.

It is also a reminder that this legacy must extend beyond the life of the *Young Endeavour*. Ensuring the ongoing delivery of the program to young Australians remains at the forefront of both the Young Endeavour Youth Scheme and the Young Endeavour Advisory Board's strategic thinking.

The Young Endeavour Youth Scheme is grateful for the Youth Endeavour Advisory Board's ongoing commitment to the objectives of the program, which is reflected in the high profile the Scheme enjoys amongst business circles and community organisations.



Stephen Moss CSC Executive Director



# The Young Endeavour Story



30 years ago, the Government of the United Kingdom presented Australia with a living gift to mark our nation's bicentenary. *Young Endeavour* was born out of a desire to benefit young people through the provision of a vessel in which a sail training program could be delivered.

Designed by Colin Mudie and built at Brooke Marine in Lowestoft, the 44-metre brigantine STS *Young Endeavour* was constructed in less than two years and slipped her mooring at Cowes, England on 3 August 1987 bound for Australia. A joint Australian and British youth crew supported by Navy personnel sailed *Young Endeavour* on her day delivery voyage. Over 88 days, the brigantine covered 13,760 nautical miles, of which 9,234 were under sail, before reaching Rottnest Island on Australia's west coast.

On 25 January 1988, the Prince and Princess of Wales witnessed the handover of STS *Young Endeavour* to the Government and the people of Australia at a ceremony in Sydney.

Since 1988, the Young Endeavour Youth Scheme, in cooperation with the Royal Australian Navy, has delivered the internationally recognised sail training program. At the heart of the operation is the conviction that the immersive nature of the 11-day youth development program provides a unique environment

for developing teamwork and leadership skills, as well as confidence, self-belief, and resilience. These skills provide an enduring legacy with each participant's subsequent contribution to their community.

the past three decades, 13,358 Australians with diverse backgrounds from across nation have sailed Young Endeavour more 420,000 nautical miles on 557 voyages, including two world voyages and four circumnavigations Australian continent. More than 11,000 young Australians with a disability have experienced life under sail on a Young Endeavour community day sail.

With a commitment to providing equitable access to the program,

the Scheme has partnered with numerous corporate and community organisations to provide 1,311 scholarship berths. In addition to this, 715 young Australians have received financially assisted berths, enabling those who might not otherwise have been able to sail.

As we reflect on our 30-year history, Young Endeavour Youth Scheme is proud to have an unblemished safety record and have maintained and operated the ship to the highest standard.

In 2007, Young Endeavour Youth Scheme was judged as the 'Sail Training Organisation of the Year (larger vessels)', by the premier global youth ships' organisation, Sail Training International. In 2010, the Young Endeavour Youth Scheme was awarded the Institute of Public Administration Australia ACT Division's Prime Minister's Award for Excellence in Public Sector Management.

After 30 years of service, *Young Endeavour* is approaching the end of her economic operational life. A key focus of the Young Endeavour Advisory Board is to ensure the future of the *Young Endeavour* youth development program. With the continued support of the Federal Government and the Royal Australia Navy, this worthwhile program will continue to provide young Australians with benefits that flow on for the betterment of our society into the future.



The aim of the Young Endeavour Youth Scheme is to provide young Australians with a unique, challenging and inspirational experience at sea that increases their self-awareness, develops their teamwork and leadership skills, and creates a strong sense of community responsibility.

#### **Values**

We are committed to upholding the practice of equitable access to the Young Endeavour Youth Scheme's activities. We conduct all programs with the highest regard for safety.

We support each youth participant to achieve his or her goals. In order to maintain activities and prepare the organisation for the future, we operate the Young Endeavour Youth Scheme as a financially responsible business unit.



In the presence of Their Royal Highnesses the Prince and Princess of Wales

The Handover of STS YOUNG ENDEAVOUR The United Kingdom's Bicentennial gift to the people of Australia

Sequence of Events 25 January 1988

1440 Guard and Band march on
1448 Chief of Naval Staff arrives
1455 British High Commissioner anives
1456 Prime Minister arrives
1507 TRH the Prince and Princess of Wales arrive (All Stand)
1510 Governor General arrives (All Stand)
1512 Governor General arrives (All Stand)
1512 Governor General arrives (All Stand)
152 Governor General arrives (All Stand)
152 Governor General arrives (All Stand)
1532 Handover overnomy commerces
Speech by Priba High Commissioner
152 Governor General Arrives
153 March March Staff Staff Staff Staff
154 He Prince Staff Staff Staff Staff
154 Governor Staff Staff Staff
156 Governor General Princess of Wales Inspect
157 VOLONG Parry man ship
1600 TRH the Prince and Princess of Wales depart (All Stand)
1610 Governor General Reception
1620 STS YOUNG ENDEA/OUR salts
1730 Reception concludes



44 metres LOA 7.8 metres 4 metres

Young Endeavour History
To mark the Bicentenary the Bitish Government, in consultation with the Australian Covernment, decided to present a Sail Triating Ship to the people of Australia as the United Engelom's official gift.

The 44-mete, two maniest brigantine was designed by the well, known navel architect. Colin Mudic. She was constructed in Lowesoff, the England and magnetic of a June 1987 by HRH the Duchess of Kent. The England and magnetic was chosen to recall be bistoric vessel "HMS name bourg Endeavour was chosen to recall see historic vessel" HMS exploration in which Capatain Cook made his famous voyage of ENDEAVOUR. In which Capatain Cook made his famous voyage of ENDEAVOUR in which Capatain Cook made his famous voyage of ENDEAVOUR in schenific research in the Southern Pacific in 1763-70 and additionally to highlight the participation of young people.

The YOUNG ENDEAVOUR set sail from Cowes on the Isle of Wight on 3 August 1987 under the contrast of Capatain Clarisopher Blake. Her crew includes 24 specially-selected young people, 12 Augustains and 12 includes 24 specially-selected young people, 12 Augustains and 12 includes 24 specially-selected young people, 12 Augustains and 12 includes 24 specially-selected young people, 12 Augustains and 12 includes 24 specially-selected young people, 12 Augustains and 12 includes 24 specially-selected young people, 12 Augustains and 12 includes 24 specially-selected young people, 12 Augustains and 12 includes 24 specially-selected young people.

The Future

Maker the handover the YOUNG ENDEA/OUR will be manned,
maintained and operated by the Royal Australian Nary (RAN) on behalf of
the nation for the benefit of all young Australians. The RAN will provide a
crew of eight personnel.

The YOUNG ENDEA/OUR YOUTH SCHEME will provide personal
development for 24 young men and women between the ages of 15 and 1s
development for 24 young men and women between the ages of 15 and 1s
development for 24 young men and women between the ages of 15 and 1s
development for each voyage. In an operational year YOUNG
ENDEA/OUR will conduct approximately 23 ten-day voyages and special
ned also younges for various disability groups around the Australian coast
and edjacent waters.





The Handover of STS YOUNG ENDEAVOUR Farm Cove, Sydney 25 January 1988

#### Since 1998...

557 voyages

13,358 young people have completed a youth development voyage

420,000 nautical miles sailed

11,000+ disabled youth participated in day sails

1,311 scholarships

715 financially assisted berths

2 world voyages

4 circumnavigations of Australia



# Reflections on the Delivery Voyage

Reflections on the Delivery Voyage from Tiffanie Bulstrode at the 30th Anniversary Gala Dinner.

30 odd years ago, as a fresh-faced 19-year-old, I was riding my bike to university, listening to the radio on my Sony Walkman (not a grey hair in sight!) and I heard an advertisement saying something like "Would you like to be sleep-deprived, uncomfortable and nauseous? If so, you can apply to sail a tall ship from England to Australia".

WOW, I thought, what an adventure! I had not done much sailing, but I was pretty much prepared to do anything rather than study; so I applied. That decision changed my life. It really did change my life!

But before I talk about that, I just want everyone here to stop for a moment and think. Think about exactly what we are celebrating here tonight. Here we are all dressed up in our finery, at this glorious gala dinner, surrounded by good food, fine wine, great company; and what is it exactly that we are celebrating?

We are celebrating the fact that many of us have had the opportunity (or, some of us have given others the opportunity) to be personally challenged in so many ways, to be taken out of our comfort zone, to push our perceived limits and be given a greater awareness of our potential.

We all know that, if you want to strengthen someone's sense of self-belief, or, if you want to bond people into a team, a tight, cohesive unit, you don't show them a good time, you challenge them, and being out on the ocean on a tall ship is the perfect environment to do just that.

I faced many personal challenges on the 14,000 mile journey from England to Australia. I discovered many things about myself. This awareness gave me the courage and confidence to eventually take on the challenge of sailing my own yacht around the world. My husband and I visited more than 60 different countries in our seven-year circumnavigation. We saw calving glaciers in Alaska, swam with seals in the Galapagos Islands, and sailed past the White Cliffs of Dover. Our longest passage was 36 days; 4,500 nautical miles and during that time, the only other life forms we saw were whales, booby birds and flying fish. At gunpoint, we were placed under arrest in Sudan, we chugged our way through the French Canals and into the centre of Paris. We sailed the dark waters of Loch Ness and walked on beaches where the only other footprints were made by Grizzly bears.

My experience in Young Endeavour changed my life.

A few years ago, I became a Trustee of The Cowan Grant, a scholarship fund set up by my father and grandparents. This means that I am now in a position to be able to give other young Australians the opportunity I was given 30 years ago. Since 2008, we have awarded 20 *Young Endeavour* Scholarships. Each time a student returns from their voyage and shares their experiences, I relive my time at sea and am reminded of all that *Young Endeavour* has to give.

My experience on *Young Endeavour* taught me that life is challenging, life can be exciting, life is an adventure. It created many opportunities, gave me courage and confidence, and expanded my horizons, just as it has done for thousands of other young Australians.

Thank you to everyone involved in creating the *Young Endeavour* experience.

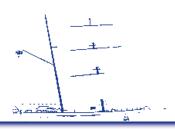
What an inspired gift to our Nation. A gift which keeps on giving.

"I could not describe in words what this experience brings. I believe I have lived the best days of my life."



— Bridget Spencer V10/17

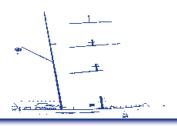
# **Program of Voyages**



Youth Development Voyages					
V09/17	Sydney to Sydney	11 - 21 July 17			
V10/17	Sydney to Brisbane	21 - 31 August 17			
V11/17	Brisbane to Mackay	3 - 13 September 17			
V12/17	Mackay to Brisbane	16 - 26 September 17			
V13/17	Brisbane to Newcastle	2 - 12 October 17			
V14/17	Brisbane to Newcastle	15 - 25 October 17			
V15/17	Newcastle to Sydney	Cancelled due to maintenance			
V16/17	Sydney to Sydney	Cancelled due to maintenance			
V17/17	Sydney to Sydney	4 - 14 December 17			
V18/17	Sydney to Hobart	26 - 31 December 17			
V01/18	Hobart to Melbourne	03 - 13 January 18			
V02/18	Melbourne to Sydney	15 - 25 January 18			
V03/18	Sydney to Devonport	29 January - 08 February 18			
V04/18	Devonport to Adelaide	11 - 21 February 18			
V05/18	Adelaide to Hobart	24 February - 06 March 18			
V06/18	Hobart to Melbourne	09 - 19 March 18			
V07/18	Melbourne to Eden	22 March - 01 April 18			
V08/18	Eden to Sydney	03 - 13 April 18			
V09/18	Sydney to Sydney	16 - 26 April 18			
V10/18	Sydney to Newcastle	11 - 21 June 18			
V11/18	Newcastle to Brisbane	24 June - 04 July 18			



## **Ship Operations Report**



#### Overview

2017-18 was a busy and highly successful year for STS *Young Endeavour*. The ship conducted 18 youth development voyages and one returnee voyage, embarked 390 youth crew, supported the 2017 Sydney to Hobart Yacht Race as the standby radio-relay vessel, conducted 19 port visits in five states and covered 10,570 nautical miles.

#### Program

The reporting period commenced with Young Endeavour completing a 12-week scheduled refit in Sydney. The ship had been programmed to spend a portion of the refit docked at the Garden Island Naval Base, but due to a short notice priority tasking for the facility, Young Endeavour's docking was delayed and the ship undertook a youth development voyage along the New South Wales coast in the interim.

Once all the scheduled maintenance was complete, including the installation and set-to-work of new main engines, the ship commenced a shortened northern deployment in mid-August 2017. During this deployment the ship visited Brisbane, Mackay and Newcastle, before returning to Sydney in late October to commence the next scheduled 6-week external maintenance period (EMP).

Young Endeavour undertook another local voyage in early December, followed by a week of leave for the crew. On Boxing Day, Young Endeavour sailed with the Sydney to Hobart fleet with a returnee youth crew embarked, in the capacity as the standby radiorelay vessel. The 2017 event was a fast race following winds for the majority of the race. The crew enjoyed participating in the world-renowned race, experiencing Hobart on New Year's Eve and attending the 'Taste of Tasmania' festival, which was being held in Hobart at the same time. On completion of the race, Young Endeavour commenced a southern deployment, visiting Melbourne before returning to Sydney to participate in the Classic Wooden Boat Festival at Darling Harbour. The ship then voyaged south to Devonport, Adelaide, and visited Hobart on two more occasions before returning to Sydney in late April, via Melbourne and Eden. Whilst in the Tasmanian Southwest National Park region, the ship visited Port Davey and entered Bathurst Harbour for the first time. The crew thoroughly enjoyed visiting this pristine wilderness area. On completion of the first maintenance period for 2018, Young Endeavour sailed mid-June and undertook the first two voyages of her northern deployment.

#### Maintenance Report

Young Endeavour underwent an extensive 12-week refit which ended in mid-August 2017. The Systems Program Office worked with ship's staff and the prime contractor, Noakes, to successfully install and set to work all machinery, electrical equipment, rigging and sails. The work package was very ambitious, with the main focus being on the installation of two new main engines.

#### **Administration and Personnel**

Over the reporting period there were a number of changes to permanent Royal Australian Navy Staff crew. New staff settled in well displaying motivation, dedication a passion for *Young Endeavour* and most importantly, the youth development program. Reserve personnel continue to play an important role.

I have found the past 14-months to be challenging and rewarding. I would like to acknowledge the support given by the Commander Mine Warfare, Clearance Diving, Hydrographic, Meteorological and Patrol Force and his staff, the Young Endeavour Youth Scheme and Advisory Board, and in particular the staff crew, whose commitment and dedication to the aims and objectives of *Young Endeavour* and the professional delivery of the Young Endeavour Youth Development Program to the youth of Australia has been outstanding. It has been a great honour and privilege to serve.

Yours Aye

MP Gough LCDR, RAN Commanding Officer STS Young Endeavour

### 2017-2018 Year in Review



From 2017 to 2018, 388 young Australians joined a voyage in *Young Endeavour* and 489 guests from organisations supporting disabled youth joined a community day sail. During this period, the program provided 19 youth development voyages and underwent two maintenance periods. Voyages sailed from Queensland, Tasmania, South Australia, Victoria and New South Wales.

In her 30th year of delivering sail training, *Young Endeavour* has, at the conclusion of financial year, embarked 13,358 youth crew and conducted 557 youth development voyages.

# 30th Anniversary Gala Dinner and Australia Day

On 25 January 2018, Young Endeavour Youth Scheme celebrated 30 years since Australia's sail training ship *Young Endeavour* was gifted to the people of Australia by the United Kingdom for our 1988 bicentennial.

522 guests attended the event, comprising of alumni, current and former staff crew, corporate and community partners, Advisory Board members, and friends in the Australian community. The Scheme's patron, The Governor-General of the Commonwealth of Australia His Excellency General the Honourable Sir Peter Cosgrove AK MC (Retd) and ship designer, Mr Colin Mudie, each sent a video message to mark the occasion.

The evening was a spirited occasion with alumni from the 1980s and 90s well-represented, which is emblematic of the enduring legacy that *Young Endeavour* provides Australian youth.

The following day, Young Endeavour featured in the NSW Government's Australia Day activities and completed a lap of honour of Sydney Cove while a promotional video, featuring volunteer alumni, ran on large TV screens around Circular Quay. Following the lap of honour, Young Endeavour participated and won the annual tall ships race, before welcoming 300 members of the public aboard during a one-hour open ship at the Sydney Cove Passenger terminal.

The video made for Australia Day was also edited into a television commercial and for outdoor advertising screens around the country. It was used to great effect and raised the profile of the Young Endeavour program. The Young Endeavour Youth Scheme acknowledges the support and gives thanks to Network Seven, MCN, Prime, SCA 9, WIN TV and oOh Media.

#### **Parliamentary Ship Visits**

Young Endeavour enjoyed a number of visits from federal politicians during the reporting period.

Senator Gavin Marshall joined Voyage 8/18 and sailed from Eden to Sydney as part of the Australian Defence Force Parliamentary Program. Member for Dawson, Mr George Christensen visited the ship and met youth crew at an end of voyage presentation in his electorate.

#### **Special Events**

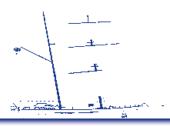
Young Endeavour supported the 2017 Sydney to Hobart Yacht Race as the standby radio relay vessel, embarking a returnee crew for a speedy journey south. In April, the brigantine berthed at Cockle Bay Wharf, Darling Harbour in support of the Sydney Classic and Wooden Boat Festival. The ship hosted a function for corporate and maritime supports on 14 April before hosting two well-attended open days as part of the festival.

#### Maintenance

Young Endeavour undertook two scheduled maintenance periods during the period spending a total of two-months alongside. Significant work included the replacement of her two diesel generators.



# The Young Endeavour Youth Development Program



For 30 years, the Young Endeavour Youth Scheme has been delivering a world recognised sail training program to young Australians aged 16 - 23 in the brigantine STS *Young Endeavour*.

The tall ship environment provides a unique and powerful opportunity in which to conduct outdoor education. The 11-day adventure at sea is delivered by specially trained Royal Australian Navy personnel, who teach young people with limited or no sailing experience, how to sail a square-rigged tall ship safely.

The program requires individuals to move outside of their taken-for-granted world and go beyond their comfort zone. Participants are given the tools required to overcome challenges and the immersive nature of the program encourages them to rapidly develop interpersonal, leadership and teamwork skills.

Young Endeavour youth crew come from capital cities, regional centres and rural communities in every state and territory. They include students, apprentices, graduates, trainees and employees. Forming bonds and friendships with people from a range of backgrounds elicits an appreciation in the youth crew of the strength that diversity brings.

The program is structured into three distinct phases, the Crisis Phase, Transition Phase and the Arrival Phase.

#### **Crisis Phase**

During their first three to four days, the youth crew face circumstances that are unfamiliar and challenging.

With the support of staff they discover their inner strengths and resilience as they learn to overcome seasickness, a lack of sleep, living and working with new and unfamiliar people, and learn new skills and sailing terms.

#### **Transition Phase**

During the Transition Phase, the youth crew move from instructor-led to self-led activities. As their ability to sail *Young Endeavour* improves, they take on leadership roles within each watch of eight youth crew members.

#### **Arrival Phase**

Towards the end of the voyage, the Command of *Young Endeavour* is handed over to the youth crew for 24-hours. During this period, they put what they have learnt about sailing, as well as their communication, teamwork and leadership skills, into action. On the penultimate day, the youth crew host a group of young people with a disability on a community day sail and share the knowledge they have gained on board. In this way, the program instils a desire to contribute back to the community.



# Conquering fears in Young Endeavour

Heather Hilda-Childs sailed in Young Endeavour from Sydney to Newcastle on Voyage 10/18.

My friend sailed on *Young Endeavour* and she came back telling me all these amazing stories about how fabulous it was and how it really had a huge impact on her life. Hearing that, I thought I would apply.

I knew before I got on board that I would have to climb the 30-metre mast. My friend had talked about that and how interesting it was. I've always had a fear of heights. The first time I climbed I started having a panic attack and couldn't breathe properly, but I went up anyway because I was encouraged to. I don't think I could have done it without the support. I really wanted to push myself, and in doing that, hopefully become a better and more capable person.

When I got up the top, I was shaking like a leaf. I stood on the platform and I just couldn't believe I was up there, that I actually did it. It was exhilarating but also really liberating to know I was capable of doing it even though I was so terribly scared.

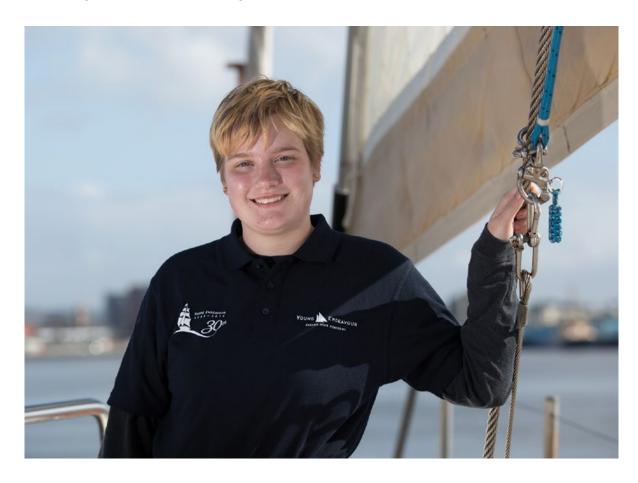
I came on Young Endeavour knowing absolutely nothing about sailing. At first, it was overwhelming because we

had information piled on us straight away, which we had to put into practice. As you are doing it straight away you get an amazing level of understanding of how a ship works and operates. I was surprised at how much we learnt in 10-days.

Towards the end of the voyage, we had four-metre swell and rain. Everyone was flying around the deck. I think if anything, that experience brought us all closer together. The more challenging it is, the more we have to work together.

One of my favourite parts of the voyage was meeting everyone on board. I generally have some difficulty in social situations but on *Young Endeavour*, it was really easy to get along with people, because we all were quite literally in the same boat.

I certainly think my experience in *Young Endeavour* has changed my life. The words of encouragement I received from people, the conversations I had and what I achieved - I just feel so much more capable and confident.



## Sail in Young Endeavour



A voyage in *Young Endeavour* can be a life-changing experience that sets a participant on a journey of discovery. The sail training program provides an adventure at sea, which challenges the youth crew to step out of their comfort zone and push past their boundaries. While staff crew equips participants to navigate the incredible Australian coast, they also support them to navigate their doubts and fears. This results in many participants discovering increased confidence and self-awareness.

Up to 27 youth from across Australia are selected by ballot from around the country and form a crew. On board, they are challenged to learn the skills required to sail a square-rigged tall ship, including taking the helm, climbing the 30-metre mast to set and furl sails, keeping a 24-hour watch rotation, cooking in the galley and learning to navigate. For the final leg of each voyage, the youth crew elect a Captain and command team and are responsible for sailing *Young Endeavour* to her final destination.

During an 11-day voyage, participants learn to communicate effectively, be more resilient and develop leadership and teamwork skills that are transferrable to an employment setting. They also develop an appreciation for the value that diversity brings and a strong sense of community responsibility, which is taken back to their local communities.

Most young people selected for a voyage apply via the biannual public ballot. Applications are open to Australian citizens or permanent residents aged 16-23 years of age, who meet the minimum health and fitness requirements.

A core value of Young Endeavour Youth Scheme is providing equitable access to *Young Endeavour* for a diverse range of young people. Financially assisted berths are made available each year to applicants who may otherwise not be able to afford the voyage fee. Furthermore, corporate and community partners offer scholarships to young people in the community.

In our 30 years of operation, 13,358 young Australians have completed the *Young Endeavour* youth development program. In the last financial year, 388 youth crew joined *Young Endeavour* on 19 youth development voyages. 83 were sponsored by corporate and community partners, 46 received financial assistance, and one was a British citizen nominated by the Jubilee Sailing Trust as part of the Tall Ship Exchange.

Applications are accepted at www.youngendeavour.gov.au





# **Scholarship Partners**



Young Endeavour Youth Scheme partners with corporate, not-for-profit and community organisations to provide scholarships to young Australians who may not otherwise be able to sail in *Young Endeavour*.

During the period, 83 berths were sponsored by our corporate and community partners, 46 received financial assistance, and one was a British citizen nominated by the Jubilee Sailing Trust as part of the Tall Ship Exchange.

Young Endeavour Corporate and Community Scholarships offer a practical way for organisations to invest in Australian youth - the leaders of tomorrow.

Our partners are able to select young people from their company or local community to take part in the program.

The Young Endeavour Youth Scheme thanks our Scholarship Partners, who provide opportunities for young Australians to participate in the program.

#### Community and Corporate Scholarship Partners

- Australian Navy Cadets
- Upper Hunter Shire Council
- RSL NSW
- Sydney Cove Rotary
- Order of Australia Association NSW
- Rotary Pennant Hills
- Country Fire Authority
- NSW Rural Fire Service
- Galston High School
- Norfolk Island

- RSL Sub Branch Newcastle
- Mr Brett Scott
- Charters Towers Council
- James Cook University
- RAAF Surveillance and Response Group
- University of South Australia
- Landbridge
- Canberra Legacy
- Thales Legacy



# Two decades in partnership with the Upper Hunter Shire Council

In 2018, seven youth from the Upper Hunter Shire Council local area sailed on Voyage 9/18.

It has now been 20 years since the Upper Hunter Shire Council sent their first scholarship recipients on the voyage of their lifetime.

In the last two decades, nearly 80 young people from the Upper Hunter have sailed on STS *Young Endeavour*, completing the internationally recognised youth development program.

Mayor of the Upper Hunter Shire Council, Councillor Wayne Bedggood says that through the *Young Endeavour* program, the council has seen young people in his community flourish.

"There are many wonderful experiences available to young people growing up in the Upper Hunter, but learning to sail a tall ship off the coast of Australia wouldn't normally be one of them," Mayor Bedggood said.

"Each year, the young participants who have taken part in the Young Endeavour Youth Scheme program return and report to the council on their experience. Every time we witness how their confidence, enthusiasm, and resilience has blossomed as a result of this journey." Mary Spora, Youth Services Supervisor at the Upper Hunter Shire Council has had oversight of the program since 2015. She says that she can see the difference that a voyage in *Young Endeavour* makes to participants.

"The real benefit of the program is the positive change that it makes in young people. When they report back to the council, they have developed a real sense of self-belief and confidence. They believe in what they can do as they have done it!" Mary said.

"It becomes clear that these youth haven't just gone on a boat. They have changed their outlook on life. That self-belief, in turn, gives them confidence and the ability to do things outwardly,"

"From my experience, the youth who benefit the most often are the quiet achievers and those who work hard. They blossom in the team environment and appreciate the support given by the *Young Endeavour* crew.

"The voyages don't change the youth on the outside so much, it's the change inside that is worth paying the money for, when you see that self-belief shine through."



# **Community Day Sails**



Community day sails are an important part of the Young Endeavour youth development program. On the penultimate day of the program, an organisation that supports disabled youth is invited to join Young Endeavour for a half-day sail (weather permitting). During the time aboard, the youth crew host the community group and share their own experiences. The interaction develops the youth crew's appreciation for the strength of diversity. In turn, it provides an opportunity for members of the community who cannot take part in a regular program, the chance to sail on Young Endeavour.

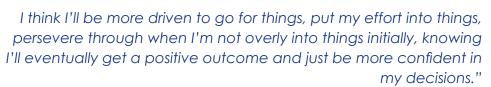
The Young Endeavour Youth Scheme maintains a register of interest for organisations that are interested in applying for the experience.



During the reporting period, 489 guests from the following organisations joined *Young Endeavour* for a community day sail.

- Windgap Disability Services Group
- Shepparton Access
- Mind Plasticity
- Richmond Fellowship
- Brain Injury, South Australia
- Southern Support Schools
- Creativity Inc
- Newcastle VTS
- Queensland Down Syndrome Support
- Sylvandale Foundation Disability Support Services
- Wellington Point High School
- Lifestyle Choices and Engedi Disability Services
- Centrecare Hand
- Leapfrog Disability Services
- Matraville Sports High School, Special Needs Group.

"I have a lot more confidence in myself in tackling new things and putting myself out there. At the beginning I was a bit hesitant, thinking, why did I come on this? I'm stuck with all these people, I'm feeling a bit queasy, but then the day before command day I was putting my hand up, wanting a responsible role, getting into navigating. I never would have thought coming on here that I would be volunteering for something like that, but getting a lot of support from the staff crew and youth crew, supporting each other, and you just get a lot more confidence through that.



— Dominic Hegerty V10/18





# Australia-Britain Society Tall Ship Exchange Program

Since 2001, the Australia-Britain Society, in partnership with Tall Ships Australia and New Zealand, has sponsored a sail training exchange program between the *Young Endeavour* and the Association of Sail Training Organisations (UK) and the Jubilee Sailing Trust (UK).

The aim of the Australia-Britain Society is to encourage and strengthen the numerous links between Australia and Britain, focusing on the common heritage of both countries, including history, language and literature, culture, education, and sport.

Established by Rear Admiral Rothesay Swan AO CBE RAN (Rtd), the exchange program offers young

Australians from New South Wales, who have sailed in *Young Endeavour*, an opportunity to experience a tall ship program in Europe. The 2018 recipient of the British Association of Tall Ship Operators International Exchange was Luxmi Selvakumaran, who sailed in March and April 2018.

# Sailing STS Lord Nelson by Luxmi Selvakumaran

# Azures to Southampton, 27/3/18 - 13/4/18 aboard STS Lord Nelson

It was a Wednesday evening, driving homebound on the Princes Highway somewhere between Jervis Bay and Lake Conjola. It had been an exhausting day in Sydney. I was replaying the interview in my mind, trying to decide if I was happy with my efforts, when a call came through my Bluetooth. An unknown number. My heart leapt and my stomach knotted as I pulled over to answer. It was Richard Tighe from the Australia-Britain Society calling with the news that I was the 2018 Tall Ships Award recipient. I could not stop smiling! I'll never forget how ecstatic I was; I was pulled over on the road for a good ten minutes doing a happy dance in my seat and imaging the adventure that was coming up.

It was November 2017 when I received that phone call. Four months later, even after requesting leave from work, organising flights and planning a holiday, none of it had really felt real until I boarded the plane London bound.

The timing of the sail couldn't have been any more perfect - I flew into London a fortnight beforehand just in time to make it to my Ammachi's (grandma) 90th birthday. It was such a privilege to be spending time with extended family, most of whom I hadn't seen in years. After a week of freezing cold and snow in Stoke, I opted for a few spontaneous days in Barcelona to defrost before coming back to London for my 25th birthday. A day later, I was Portugal bound to beautiful Porto. I soaked up the gorgeous sunny days, the relaxed vibe, plenty of custard tarts and enjoyed some pre-sail indulgences like long walks and even longer showers.



Luxmi at the helm.

Flying into Ponta Delgada on Tuesday, I was regretting that I hadn't put a few days aside to see the Azores. It was a spectacular sight - massive volcanic ranges, lush greenery and lakes of the most stunning blues. As chance would have it, we needed to spend a few days in port to replace the backstays that were damaged during the previous sail. Our days in Ponta Delgada were a soft start to our sail but lent us quality time to make friends, start our safety brief and sail training, learn how to climb aloft and a chance to see some of Santa Maria.

As we waited for the spare parts to arrive, we motored across to the eastern side of Santa Maria and anchored overnight. It was hard to believe this was a working holiday as we lounged on board, played cards and enjoyed a barbeque put on by the engineers with a spectacular sunset for a backdrop.

It was a great opportunity to get used to being on watch as we motored back to port, putting into



practice what we'd learned about navigating and helming. Come Saturday, the parts had arrived and the permanent crew had a long day undoing the rig, putting in the new parts and re-tensioning, working tirelessly to ensure we set sail early next morning.

As part of the linesman team, I had the amazing opportunity to be onshore to unmoor the ship. With a strong nor-west wind blowing, Captain Richard had made the call to leave Ponta Delgada under sail. It was an amazing sight watching *Lord Nelson* leave her berth under sail and into the open waters. It's a sight I'll never forget.

Unfortunately, the same winds that helped us sail off berth were responsible for wreaking havoc over the next few days. Within minutes of getting back aboard Nelly, the rough seas and strong winds had me seasick instantly.

I was out of action for the next 72 hours, which was probably the most exciting time above deck.

Force seven winds with gusts up to force nine had Nelly rolling and straining in the wild Atlantic. The stay bracing the portside course yard broke; the strong winds caused the course yard to fling forward with such force that it split the foretagallant and the main topsail. These were pulled up into very rough seastows as the crew fitted a temporary brace to the course yard. A spare topsail from the sail locker, seeing daylight for the first time in sixteen years, replaced the main topsail. The foretagallant was swapped for a 1999 tagallant sail, but this was originally a roller-furling sail so some creative crew modified it to be hanked on with new buntlines and rough jarvis clews. Further casualties included rips in foretopsail and forecourse, and the storm jib replaced the main staysail. Within days at sea there was a graveyard of sails stashed around the ship, but what amazed me was the ingenuity, resourcefulness, and industriousness of the crew. It made me appreciate just how vulnerable you are out at sea, left to your own devices and at the mercy of the elements. In an age of having things at your fingertips or delivered to your door instantly, it really goes to show how important it is to have the skills and creativity to be able to make do with what is available.

When I emerged 72 hours later, having used £8.70 worth of biodegradable sick bags and with a newfound appreciation for marine engineering that Nelly managed to withstand the storm, it was a different world. Ocean completely surrounded and enveloped us. There was nothing on the horizon in any direction. It was such a surreal and almost frightening feeling knowing that we were nothing but a tiny blip in the vast Atlantic Ocean. This feeling was magnified further



Tall Ships Award conditions.

on night watch under a wide expanse of stars tracking across an inky sky. It made us appreciate just how big and wondrous the world really is.

As the weather improved, my stomach was glad of calm waters and gentle winds and I enjoyed throwing myself into the ship's routine. Watch duty punctuated the long days, our watch leader Mike kept us going through duty with sea shanties and stories, poetry, cups of tea and moreish baked goods, courtesy of Colin the Cooks Assistant. Just as we approached the continental shelf, the wind had all but died. The fishing lines that the crew had cast out behind the boat days ago were now underneath the boat (we were moving backward!), so it was with a heavy heart that Captain Richard decided to turn on engines.

Knowing our voyage was drawing to a close, we all savoured the last few days on board, making sure we'd had our fill of climbing aloft and Colin's shortbread,



Alix Miller, Sam Redward, CMDR Richard Tighe, Emma Johnson and Luxmi Selvakumaran with members of the Australia-Britain Society (NSW Branch) and Emma Johnson.



settling final rounds of card games and exchanging contact details. We continued to motor through the Channel and watches became more exciting. Where previously we had been enthralled to see a single bird during a four-hour watch; now we were spotting vessels every half hour and finally, land!

We had time up our sleeve and spent a day in Dartmouth - a beautiful town nestled in a valley with the Dartmouth River running through the middle. We re-discovered our land legs and enjoyed the luxuries of shore leave. Almost equally as exciting was Marco the engineer declaring that the water tanks needed to be empty for maintenance at Southampton so we no longer needed to have 'navy showers'.

The next afternoon we set off under engine into the Channel again. We passed through the Needles early next morning, however we struggled to see its beauty through the thick fog. Before I knew it, I was back

in the Zodiac to be onshore helping Nelly to moor. It was a bittersweet end to an eventful seventeen days. I was so grateful for having had this once-in-a-lifetime opportunity and so excited by the people I'd met, but also so excited for the next part of my travels and my return back home to Australia.

Although I doubt I'll be doing more sailing any time soon (the seasickness memories are still all too clear!) I do have a greater appreciation for all things maritime. On the whole, it was a spectacular and truly unique experience that has taught me the value of being able to do adapt to conditions (wind, water, sails or lack thereof), being creative and resourceful to find alternative solutions, and being a team player, even when on watch on 4am and absolutely freezing, that it's the understanding of being a part of something greater, that we all have a part to play, that keeps us all going.

# Order of Australia Association (NSW Branch) Young Endeavour Award

The Order of Australia, instituted by Her Majesty The Queen on 14 February 1975, was established as "an Australian society of honour for the purpose of according recognition to Australian citizens and other persons for achievement or for meritorious service".

Members of the Order of Australia Association are recipients of awards in the Order. The Association has branches in each state and territory and each branch undertakes activities in support of the community.

The Order of Australia Association (NSW Branch) sponsors a significant and unique award aboard *Young Endeavour*. The Young Endeavour Award is presented to a member of a youth crew who has excelled and demonstrated their commitment to the pursuit of excellence during their voyage.

Recipients are those that demonstrate the ethos of *Young Endeavour*, by making a considerable effort regardless of success or failure, showing a spirit of friendship, and supporting team members in striving to achieve personal goals through challenging times and conditions.

The Young Endeavour Youth Scheme thanks the Order of Australia Association (NSW Branch) for their ongoing support and congratulates all recipients.

Voyage	Winner	State
V9/17	Eloise Vanderveen	QLD
V14/17	Sacha Sjerp	VIC
V1/18	Courtney Jackson	VIC
V3/18	Brodie Robertson	WA
V4/18	Eliza Skorulis	NSW
V5/18	Alexander Cameron	TAS
V6/18	Tully Dinte	QLD
V7/18	Nicholas Hobbs	NSW
V8/18	Gabby Hall	QLD
V9/18	Pheobe Weatherley	NSW
V10/18	Nathan Vanderdonk	NSW
V11/18	Daniel Tonegato	NSW

### Scheme Governance



In 1988, the Minister for Defence established the Young Endeavour Advisory Board to provide advice and support to the Young Endeavour Youth Scheme regarding the program conducted for young Australians in *Young Endeavour*. Advisory Board members are appointed by the Minister for a term of three years. The Fleet Commander Australia and a Department of Defence senior executive are ex-officio members.

The Advisory Board is responsible through the Chairman to the Minister for Defence Personnel and shall:

- ensure that STS Young Endeavour is operated for the benefit of young Australians;
- b. provide a broad and balanced input of community views on the Young Endeavour Youth Scheme to ensure that appropriate outcomes are planned and performance is monitored and achieved;
- provide advice to the Minister for Defence Personnel on the means of achieving the aim of the Young Endeavour Youth Scheme;
- d. review the development of initiatives that advance the aim of the Young Endeavour Youth Scheme for all young Australians, and generate community awareness and funding support for implementing those initiatives:
- e. be accountable for the disbursement of funds held in the Young Endeavour Youth Scheme Trust Fund and associated investment accounts, and ensure the Executive Director implements policies that are consistent with the aim of the Young Endeavour Youth Scheme;

- f. review expenditure and revenue estimates and achievement;
- g. review and recommend voyage fees to be levied on youth participants, and pricing policies for other revenue items:
- review strategies to publicise and market the Young Endeavour Youth Scheme;
- provide advice to the Navy, through the Executive Director, on youth development objectives and on matters related to the ship's activities; and
- report annually to the Minister for Defence Personnel on the operation of the Young Endeavour Youth Scheme.

"I'm taking away so many memories. Sailing two miles out to sea, doing night watches and seeing the stars and taking responsibility for Young Endeavour was all terrific. Nothing compares to this experience. You work hard but you enjoy it so much and learn to appreciate little things so much more."



— Clark Stackhouse V9/17

# Young Endeavour Advisory Board



#### Chairman

#### Mr Marshall Baillieu

Marshall Baillieu is Co-Head of Rothschild & Co. in Australia. He specialises in corporate finance advisory and mergers and acquisitions, particularly within the mining and oil and gas sectors, with over 19 years of investment banking experience with the Rothschild group. He holds a Masters of Business Administration from Melbourne University and a Bachelor of Engineering (Mechanical) from the Royal Melbourne Institute of Technology, and attended the World Bank sponsored Executive Development Program at Harvard University in 1999. His interests include boating and restoration of wooden boats, and he has extensive dinghy and yacht racing experience. Mr Baillieu was appointed to the Young Endeavour Advisory Board in July 2009 and appointed Chairman in June 2011.



#### Representing the Royal Australian Navy

#### Rear Admiral Jonathan Mead, AM, RAN

Rear Admiral Jonathan Mead is the Commander of the Australian Fleet, responsible for all Navy ships, submarines, aircraft squadrons, diving teams and establishments, and for the personnel serving in those units. His naval career spans three decades, including postings in Australia and overseas. Rear Admiral Mead holds a Masters Degree in International Relations, a Masters Degree in Management and a PhD in International Relations. He has published a book on Indian national security.



#### **Executive Director**

#### Mr Stephen Moss, CSC

Stephen Moss was appointed Executive Director of the Young Endeavour Youth Scheme in 2004, following a career in the Royal Australian Navy. He was awarded the Conspicuous Service Cross in 2002 for his contribution to amphibious and afloat support capabilities. Stephen is actively involved in sail training and is President and International Representative of Tall Ships Australia and New Zealand and is on the Executive Committee of Sail Training International's Ship's Council. He holds a Bachelor of Economics and Graduate Diploma of Environmental Law.



#### **Directors**



#### Ms Suzanne Daniel

Suzanne Daniel is a journalist, author and communications consultant who has worked for ABC TV, the Sydney Morning Herald, the United Nations, BBC (London) and in crisis management and social services. She was the inaugural Director of Jesuit Social Services in NSW and in 2000 was awarded a Vincent Fairfax Fellowship for Ethics in Leadership. For the past twenty years, Suzanne has served on community, philanthropic and public company boards.

She holds a Bachelor of Communication and a Masters Degree in Journalism. She is a member of the Australian Institute of Company Directors, has undergone study in Corporate Governance at Harvard Business School and is currently a board member of Kincoppal-Rose Bay School.

She counts sailing the roaring forties off the west coast of Tasmania on board *Defiance* as one of the most challenging, but ultimately fortifying, experiences of her life.



#### Mr John Dixon

John Dixon is the Chairman of Redstar Transport. He was previously Managing Director Silk Logistics Group, Chief Operating Officer/Executive Director of SKILLED Group, Executive Director of Patrick Corporation, Executive Director of Fox Group Holdings, and Fellow of the Chartered Institute of Logistics. John has over twenty years of involvement with community-based awareness programs ranging from hospitals to youth assistance. John is a member of the Australian Institute of Company Directors. His interests include competitive yachting and restoration of wooden boats.



#### Her Honour Judge Catherine Traill

Judge Kate Traill was appointed as a District Court judge for New South Wales Courts in August 2015. She has more than 30 years experience, both as a barrister and a crown prosecutor. She served as an independent councillor on Mosman Council from 2004 to 2008 and is a Lieutenant Commander in the Royal Australian Naval Reserves, though she is unable to give legal advice while on the bench. She holds a Bachelor of Arts LLB with Honours in Politics and Fine Arts.



#### Rear Admiral Bruce Kafer, AM, CSC, RAN

Rear Admiral Bruce Kafer is the Head Reserve and Youth Division and Commander Australian Defence Force Cadets. He has served in the Royal Australian Navy for 40 years, specialising as a Hydrographic Surveyor and working as a senior Hydrographic Officer on Australian and British survey ships, both in Australia and in the Persian Gulf. He was awarded the Conspicuous Service Cross for outstanding achievement in the field of hydrography, and made a Member of the Order of Australia for exceptional service to the Royal Australian Navy, particularly as the Chief of Combat Support Group in Fleet Headquarters. Rear Admiral Kafer has previously served as Director of the Royal Australian Navy Staff College and Commandant of the Australian Defence Force Academy.



#### Ms Caitlin Stephenson

Caitlin joined the board in mid-June 2017 and is the Deputy Program Integration Manager Helicopter Aircrew Training Systems at Boeing Defence Australia. A former member of STS *Young Endeavour* youth crew, she provides firsthand insight into the youth development program. Caitlin joined *Young Endeavour* for the 2015 World Voyage where she represented Boeing, sailing to Gallipoli to take part in the centennial commemoration services on ANZAC day 2015. Caitlin holds a Masters Degree in Aviation Management from Griffith University and a Bachelor of Engineering, Aerospace Avionics degree with First Class Honours from Queensland University of Technology.



Youth Representative

#### Mr Stuart Bryson

Stuart represents the former and current youth crew of STS *Young Endeavour* and provides a current perspective on the program to the advisory board. Stuart joined *Young Endeavour* during the 2015 World Voyage, participating in the Tall Ship Races on the North Sea and helped return the ship back to her birthplace in the community of Lowestoft, United Kingdom. In 2018, Stuart joined *Young Endeavour* in her support role during the Rolex Sydney to Hobart race, and regularly represents the scheme in schools, universities, and public events. A graduate of the Australian National University, Stuart practises as a commercial lawyer in Canberra and recently completed a judicial associateship with the ACT Law Courts. For many years, Stuart has volunteered with local and national not-for-profit organisations, particularly those focusing on youth development and leadership.



"Young Endeavour is an unforgettable experience. It is a challenge that will push you to the limits of your abilities and help you discover just what you are truly capable of."

— Ellie Donnelly V13/17

# Patron, Scheme Administration

#### **Patron**

His Excellency, the Governor General of the Commonwealth of Australia, General the Honourable Sir Peter Cosgrove AK MC (Retd).

#### **Scheme Administration**

The Young Endeavour Youth Scheme is managed by civilian staff employed under the *Public Service Act* 1999 (Cwlth) with support from members of the Royal Australian Navy Reserve.

#### **Executive Director**

Mr Stephen Moss, CSC

#### **Marketing Manager**

Ms Natalie Staples

#### **Business Managers**

Mrs Angela Harris

Mr George Plellis

#### **Voyage Coordinator**

Mr Martin Radunz

#### **Assistant Voyage Coordinator**

Petty Officer Harry Harbach

#### Office Support

Chief Petty Officer Michael Van Walle

#### **Defence Graduate Program Placements**

Dr Katherine Adena

Ms Isabelle Hazell

"Being on Young Endeavour has given me more confidence and I've also made some great friendships. I've also learnt to take risks and how to deal with stressful situations. When things are stressful I now take a step back and look at the big picture and I don't focus on one little part. This makes things go much more smoothly."



— Bridget Lunn V8/18

# Ship Staff



Young Endeavour is recognised for the quality of the Royal Australian Navy staff crew who deliver the internationally recognised youth development program offered by the Young Endeavour Youth Scheme. This small group of specially trained, highly motivated and committed people are supplemented by a pool of operational relief permanent Navy and Reserve personnel.

During the 2017-18 financial year the staff crew of STS Young Endeavour were:

#### **Commanding Officer**

Lieutenant Commander Michael Gough, RAN

#### **Executive Officer**

Lieutenant Adam Powell, RAN

#### **Navigating Officers**

Lieutenant Kyle Rensford, RAN Lieutenant Evan Healy, RAN Lieutenant Harry Ingham, RAN

#### **Training Officer**

Lieutenant James Bagnato, RAN

#### Boatswain / Watch Leader

Chief Petty Officer Boatswain Guv Renfrey

#### Boatswain / Watch Leader

Chief Petty Officer Boatswain Anthony Sandwell

#### 2nd Boatswain's Mates / Watch Leaders

Able Seaman Boatswains Mate Lauren Bailey Leading Seaman Boatswains Mate Brendon Chaffer

#### **Boats Officers / Watch Leaders**

Petty Officer Communication Information Systems James Potter

Petty Officer Communication Information Systems Blake Walsh

#### Senior Technical Officer

Chief Petty Officer Marine Technician Brett Ross

#### Second Engineers / Watch Leaders

Chief Petty Officer Marine Technician Mark Horton Petty Officer Marine Technician Allan Main

# Senior Chef / Medical Care Provider / Watch Leader

Petty Officer Maritime Logistics - Chef Marcus Lingard

# Second Chef / Medical Care Provider / Watch Leader

Leading Seaman Maritime Logistics - Chef Keely Slis Leading Seaman Maritime Logistics - Chef Zac Morris

#### Watch Leader

Leading Seaman Avionics Technician Megan Horne Able Seaman Boatswains Mate Karly Beeksma Able Seaman Combat Systems Operator -Mine Warfare Karly Beeksma

# Permanent and Naval Reserve personnel who served as staff crew for individual voyages:

Commander Gav Dawe, OAM, RAN
Lieutenant Commander Adam Farly, RAN
Lieutenant Commander Dion Curtis, RANR
Lieutenant Commander Phillip Gaden, RANR
Lieutenant Paul McDowell, RANR
Lieutenant Chris Jordan, RANR

Warrant Officer, Collin Mackenzie

Petty Officer Marine Technician Darren Smith

Chief Petty Officer Boatswain, Aaron Wilson

Leading Seaman Boatswain Mate, Bradley Lancaster

# **Ship Specifications**



DESIGNER	Colin Mudie FRINA	NAVIGATION Navigation radar				
BUILDERS	Brooke Yachts Ltd – Lowestoft UK		EQUIPMENT	Gyro and magnetic compasses		
SURVEYED TO	by Australian Maritim	for a sailing ship issued e Safety Authority to vs Code Class 1A Passenger		Satellite Navigation System and Global Positioning System (GPS) Depth sounders Weather fax		
CONSTRUCTED TO	Lloyd's 100A1LMC Yacht Class for sail training purposes  UK Merchant Shipping load lines, 1968  UK Department of Transport proposed sail training vessel stability requirements, 1987  Australian Federal Department of Transport stability requirements for large sailing vessels, 1984		FIRE FIGHTING EQUIPMENT  LIFESAVING EQUIPMENT	Fire Detection system throughout Portable extinguishers and hoses Manuel CO <sub>2</sub> drenching system in engine room Fixed salt water fire main 8 x 10-person inflatable life rafts 2 inflatable boats with outboard motors		
DESIGN SPEED	Under sail Under power	14 knots maximum 10 knots maximum (8 knots cruising)		8 lifebuoys with markers 80 lifejackets 2 portable emergency rad	dios	
RIG	Brigantine			Emergency position indicating radio		
DIMENSIONS	Length overall	44 metres		beacons (EPIRB)		
	Length on deck	35 metres	ACCOMMODATION	24 youth crew		
	Beam	7.8 metres		(2 x 6-berth cabins and 1 x 12-berth)		
	Draught	4 metres	SAIL AREAS	Course	97.9 m²	
	Displacement	239 tonnes		Topsail	80.4 m <sup>2</sup>	
	Total sail area	740.6 square metres		Topgallant	65.1 m <sup>2</sup>	
	Height above waterline	e 34 metres	metres Fo		62.8 m <sup>2</sup>	
	Fuel capacity	17 tonnes		Mainsail	99.8 m²	
	Fresh water capacity 13 tonnes			Main Gaff Topsail	42.2 m <sup>2</sup>	
	Ballast	34 tonnes		Main Staysail	58.0 m <sup>2</sup>	
MACHINERY	Engines	2 x Perkins 216C		Main Topgallant Staysail	55.8 m <sup>2</sup>	
		6cyl turbo diesel		Jib	81.6 m <sup>2</sup>	
		twin fixed pitch		Fisherman Staysail	97.0 m <sup>2</sup>	
		0.8m diameter		Total	740.6 m <sup>2</sup>	
		propellers		Genoa	141.5 m <sup>2</sup>	
	Generators	2 x 40 KVA Perkins 4.4GM 4cyl turbo diesels	GENERAL	The ship's hull is steel with a composite plywood and teak laid deck		
	Fresh Water	Reverse osmosis		Masts and spars are aluminium alloy		
	<del>-</del> -	desalination plant		Sails are modern polyester sailcloth		
	Sewerage			Standing rigging is stainless steel wire rope		
RADIO	Satellite Communication system			Running rigging is stainless steel		
	VHF Radio Telephone			or synthetic fibre		

HF Radio Telephone

## **Corporate Programs**

The Young Endeavour Youth Scheme would like to thank the following companies and individual sponsor for their support.

























Individual sponsor

**Mr Ezekiel Solomon AM** 



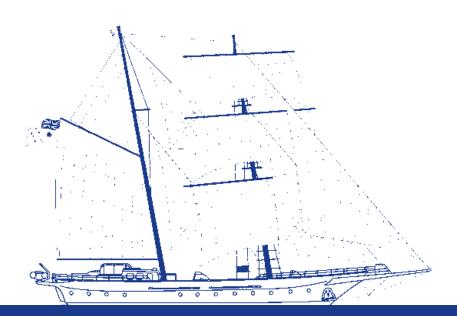


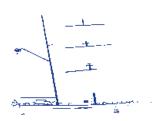
"On Command Day I was a watch leader. We had four-metre swells at one point, and there was rain and hail while we were on deck trying to set all the main sails.

It was really amazing seeing everyone come together. We were already short three people to set the sails and then with the rough seas, half of the crew were sea sick which resulted in our watches falling apart quite early on. But by the end of the day, we were working so well together as a team and were getting everything done really easily. It was a real buzz.

The experience has given me the confidence to be a leader when people need me. It has shown me that I can be not only a good leader, but a powerful one too."

— Catherine Munro V10/18







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