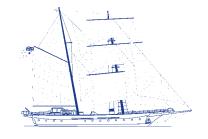


# ANNUAL REPORT OF PROCEEDINGS 2016-2017





ANNUAL REPORT OF PROCEEDINGS 2016-2017

YOUNG ENDEAVOUR YOUTH SCHEME



### Contents

About the Young Endeavour Youth Scheme	2
Executive Director's Report	3
Ship Operations Report	4
The Young Endeavour Youth Development Program	6
Program of Voyages	7
Year in Review	8
Sail in Young Endeavour	10
Sailing on the Young Endeavour during the Circumnavigation of Australia	11
Sailing Bass Strait	12
Community Day Sails	14
Community and Corporate Scholarships	15
Corporate and Young Endeavour Youth Scheme Public Trust	16
Australia-Britain Society Tall Ship Exchange Program	17
Young Endeavour Youth Scheme Inclusivity and Social Inclusion Study	28
Order of Australia Association Young Endeavour Medallion Winners	29
Young Endeavour Ambassadors and Alumni	30
Scheme Governance	36
Young Endeavour Advisory Board	37
Patron, Scheme Administration and Young Endeavour Youth Scheme Staff	40
Ship Specifications	42

**EXPAND YOUR HORIZONS** 

The Hon Darren Chester MP Minister for Defence Personnel Parliament House Canberra ACT 2600

#### Dear Mr Chester

I am pleased to submit the Report of Proceedings for the Young Endeavour Youth Scheme for the period 1 July 2016 to 30 June 2017.

The Young Endeavour Youth Scheme continues to deliver an internationally recognised Youth Development Program as it has done over the past 29 years. Voyages in STS Young Endeavour provide Australian youth a unique opportunity to develop as individuals and test themselves in a challenging environment. Those that participate in the program develop greater self-confidence and resilience whilst also acquiring teamwork, leadership and communication skills. Not only does the program provide an enduring legacy to participants, it also delivers ongoing and far reaching benefits to our society.

During the reporting period, a further 395 young Australians participated on a voyage in Young Endeavour, and a further 302 guests joined the ship for a community day sail. Since 1988, 12,945 young Australians have sailed on 538 voyages delivered by the Young Endeavour Youth Scheme. Many of the alumni maintain a strong connection with the program.

As Young Endeavour nears the end of her economic operational life, the Advisory Board is working hard to ensure that the Young Endeavour program continues well into the future and for at least the next 25 years. With the continued support of the Federal Government and the Royal Australian Navy, this worthwhile program will then continue to provide young Australians benefits that will then flow on for the betterment of our society.

I look forward to updating you in person in regards to the Advisory Boards' views on ensuring this most worthwhile program continues.

Yours sincerely

Marshall E Baillieu

Chairman

Young Endeavour Youth Scheme Advisory Board

# About the Young Endeavour Youth Scheme



The Young Endeavour Youth Scheme is a not-for-profit organisation which provides young Australians with a unique, challenging and inspirational experience at sea. A voyage in the sail training ship *Young Endeavour* empowers young Australians, increasing self-awareness, developing teamwork and leadership skills, and creating a strong sense of community responsibility. The experiential learning program uses sail training to help young people learn about themselves and others, to realise their potential and to discover the value of working in a team.

Young Endeavour is the gift given to the people of Australia by the United Kingdom on the occasion of the Bicentenary in 1988. The Prime Minister of the day dedicated Young Endeavour to "the benefit of the young people of Australia" and the ship has operated with this guiding principle ever since.

The Young Endeavour Youth Scheme and the Royal Australian Navy offer a challenging program of voyages for young Australians aged 16 to 23 years, and a program of day sails for youth with a disability. Since 1988 the Young Endeavour Youth Scheme has offered outstanding training opportunities for over 12,945 young people.

Voyages are usually of eleven days duration, and most are conducted along the Eastern Australian seaboard, departing from ports in Queensland, New South Wales, Victoria, South Australia and Tasmania. From May 2016 to March 2017, Young Endeavour circumnavigated Australia for the fourth time, visiting ports that she rarely reaches.

The Young Endeavour Youth Scheme developed and administers the youth development program delivered in *Young Endeavour*. It is overseen by an Advisory Board comprised of prominent business leaders and representatives of the Royal Australian Navy and the Department of Defence.

The Royal Australian Navy operates and maintains the ship, ensuring that voyages, while physically and mentally challenging, are conducted with the highest regard to safety. The ship also adheres to a rigorous maintenance schedule to ensure it is fully equipped for ocean sailing.

The majority of participants are selected through a biannual ballot. The Young Endeavour Youth Scheme also partners with community groups and companies that fund scholarships for young people to take part in the program.

#### Aim

The aim of the Young Endeavour Youth Scheme is to provide young Australians with a unique, challenging and inspirational experience at sea that increases their self-awareness, develops their teamwork and leadership skills, and creates a strong sense of community responsibility.

#### **Values**

- We are committed to upholding the practice of equitable access to the Young Endeavour Youth Scheme's activities.
- We conduct all programs with the highest regard for safety.
- We support each youth participant to achieve his or her goals.
- In order to maintain activities and prepare the organisation for the future, we operate the Young Endeavour Youth Scheme as a financially responsible business unit.

"I chose to sail on Young Endeavour to have an amazing adventure. Little did I know that my voyage would mean so much more to me. Young Endeavour helped me to become a more confident person and the teamwork skills I learnt are integral my job. I'm sure my time on board Young Endeavour helped to put me ahead of other applicants. Most importantly the voyage helped me to have a more positive attitude and a different perspective on life."

\*\*\*

Brigitte Janse van Rensburg V10/16



### **Executive Director's Report**



Over ten years ago, the Young Endeavour Youth Scheme collaborated with the University of Sydney into the formation of social capital which, led to the publication of the research paper, Sailing into the Future. The paper details how the Young Endeavour Youth Scheme's youth development program, delivered in a context of sail training in a square rigged tall ship, generates social capital amongst participating youth and their communities to which they subsequently return.

To gain a greater insight into the Young Endeavour Program across socio-economic groups, the Scheme again engaged the University of Sydney to assess the impact of the program, particularly from the perspective of inclusivity and social inclusion. The study was recently published and its findings further underline the benefits and positives outcomes for participating youth and their communities.

Insights on ways to improve the Youth Endeavour Program arising from this research prompted a number of new initiatives to broaden the reach of the program. Immediately following the completion of the 2015 World Voyage, *Young Endeavour* again embarked on another series of voyages to circumnavigate the continent of Australia.

These voyages offered opportunities for youth from Indigenous, regional and remote communities to participate in the youth development program, when Young Endeavour sailed to Cairns, Gove, Darwin, Broome, Exmouth or Fremantle. Supported by an Indigenous Leadership Bursary program, a total of 21 young Australians from remote and regional areas joined the ship for the six voyage legs from Cairns to Fremantle to participate.

The second Initiative was the successful partnership established between the Melbourne based Frank G Evans Trust, the Young Endeavour Youth Scheme and Freedom Hub, an Australian charity dedicated to rebuilding the lives of victims of slavery in Sydney. This three-way partnership saw a young woman nominated by Freedom Hub and funded by the Frank G Evans Trust join Young Endeavour to successfully participate in a youth development voyage from Melbourne to Sydney.

During the year two people that greatly contributed to the Young Endeavour Program stood down from their respective roles. After many years of service, Marcus Blackmore AM relinquished his position on the Young Endeavour Advisory Board. The Young Endeavour Program acknowledges the extraordinary contribution he made to the program, not only as a member of the Advisory Board, but also for his astute leadership and guidance as Chairman.

On 17 March 2017, Lieutenant Commander Gavin Dawe OAM, RAN relinquished Command having accomplished some remarkable things. He is a great ambassador

for the Young Endeavour Youth Scheme and the Royal Australian Navy. He first served in *Young Endeavour* in the early 1990s when the ship undertook her first voyage around the world. He later assumed command of *Young Endeavour* in 2008 and during that time the ship circumnavigated Australia. He returned and again assumed command in June 2014 and sailed every leg of the 2015 World Voyage, a voyage of over 50,000 nautical miles. On return to Sydney in March 2016, he made preparations for another circumnavigation of Australia which concluded a year later.

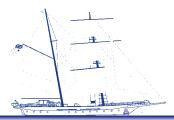
The success of the Young Endeavour Program reflects well on the outstanding work undertaken by the small team at the Young Endeavour Youth Scheme. The Young Endeavour continues to be maintained as a seagoing platform to the highest standards to deliver the youth development program. However the legacy of this generous bicentennial gift goes beyond the service life of this tall ship and the efficient and effective delivery of the Young Endeavour Program remains the key focus of the Young Endeavour Advisory Board and the Young Endeavour Youth Scheme.



Stephen Moss CSC Executive Director Young Endeavour Youth Scheme



### **Ship Operations Report**



2016/17 was another busy and highly successful year for *Young Endeavour*. The ship completed her fourth circumnavigation of Australia, enabling her to engage with indigenous communities in Northern Australia and to participate in the 400-year commemoration of Dirk Hartog's landing in Shark Bay, Western Australia. During the ten month circumnavigation *Young Endeavour* conducted 19 youth development voyages, embarked 413 youth crew, visited 16 ports in all six states and territories and covered 9,639 nautical miles.

### **Program**

The reporting period commenced with the ship conducting youth development voyages in North Queensland as part of its 2016/17 Circumnavigation of Australia. These voyages saw the ship visit Gladstone, Airlie Beach and Cairns before conducting a passage through the Inner Great Barrier Reef up to the Torres Strait then crossing the Gulf of Carpentaria to Gove (Nhulunbuy). During this passage the ship visited Lizard Island where the youth and staff crew climbed Cooks Look and visited a cairn which marked where Captain Cook climbed the hill in 1770 and identified a channel through the reef to the open sea. Another voyage highlight was a 24-hour visit to Thursday Island where the ship held an open day and welcomed 300 locals aboard.

Visits to Gove (Nhulunbuy) and Darwin followed, with a number of Indigenous youth from local communities joining the ship for voyages. Our visit to Darwin was extremely successful with a twilight sail and reception conducted for Young Endeavour Youth Scheme supporters.

From Darwin the ship passaged to Broome then Exmouth where the youth and staff crew experienced the rugged beauty of the Australia's North West coast before battling strong headwinds to make it to the 400-year commemoration of Dirk Hartog's landing in Shark Bay, Western Australia.

Leaving Shark Bay *Young Endeavour* again battled strong headwinds and large seas. While the ship made Fremantle on schedule, it was only just achieved. Fremantle marked the halfway point of the circumnavigation and gave the staff crew a well-earned break while the ship went into a four-week maintenance period.

Voyages to Esperance and Adelaide followed. After a short break in Adelaide for Christmas, the ship then headed to Stanley, Tasmania before crossing Bass Strait to be in Geelong for Australia Day and Geelong Race Week. Once completed *Young Endeavour* crossed Bass Strait to Hobart where she participated in the 2017 Wooden Boat Festival. This popular festival attracts more than 200,000 visitors over five-days. *Young Endeavour* participated in the Parade of Sail, conducted an open day hosted a formal reception for visiting Tall Ships.

On completion of the Wooden Boat Festival *Young Endeavour* crossed Bass Strait to Melbourne where she embarked the final youth crew of the circumnavigation and sailed north to Sydney.

Once in Sydney the ship undertook another three youth development voyages before commencing a maintenance period in late April.

### Maintenance Report

Young Endeavour underwent an extensive twelve week Assisted Maintenance Period (AMP). The Systems Program Office worked with ship staff and the prime contractor Noakes to successfully install and set to work all machinery, electrical equipment, rigging and sails. The work package was very ambitious with the main focus being on the installation of two new main engines. The only set back was the docking cycle, which had to be delayed by one month due to another higher priority requirement. Following the successful completion of this AMP the material state and reliability of the ship is extremely good.

#### Administration and Personnel

Over the reporting period there were a number of changes to permanent Royal Australian Navy staff crew. New staff have settled in well and impressed me with their motivation, dedication and passion for the ship and, most importantly, the youth development program. They continue to be well supported by reservists who play an important role backfilling, allowing permanent staff to go on course and take leave.

One notable departure was Chief Petty Officer Marine Technician Mark Horton who completed a 30-month contract at the end of the period. Mark joined the ship in September 2014 and worked tirelessly to keep the engineering and electrical systems serviceable for the world voyage and circumnavigation of Australia. Without Mark's engineering knowledge, dedication to duty and ability to make people laugh during tough times, I do not believe that *Young Endeavour* would have successfully achieved these epic voyages. He will be greatly missed by everyone.

At the completion of 2016/17 financial year the health, welfare and morale of the Staff Crew is at its normal high level and the material state of the ship is good.

This is my final Annual Report as the Commanding Officer of STS *Young Endeavour*. Since assuming command in June 2014 I have safely circumnavigated the World and Australia, embarked over 600 youth crew, 208 world voyagers and sailed over 55,000 nautical miles. I have found the past 33-months to be extremely challenging but rewarding. I will always regard this command as the highlight of my 41-year career. On a personal note I would like to acknowledge the support given by Commander Mine Warfare, Clearance Diving, Hydrographic, Meteorological and Patrol Force and his staff, the Young Endeavour Youth Scheme and Advisory Board and in particular the

staff crew, whose commitment and dedication to the aims and objectives of *Young Endeavour* and the Youth Scheme has been exemplary.

I officially relinquished Command of STS *Young Endeavour* to Lieutenant Commander Mike Gough, RAN on 13th March 2017.

It has been the greatest honour and privilege to serve.

Yours Aye

Gavin Dawe OAM LCDR, RAN Commanding Officer STS Young Endeavour



# The Young Endeavour Youth Development Program



The Young Endeavour Youth Development program is internationally recognised in the field of sail training. The experiential program is delivered on board STS *Young Endeavour* by Navy personnel specifically selected for the program. Over the course of eleven days, youth aged 16 - 23 learn the skills required to sail a tall ship. At the same time they develop attributes that make them more effective leaders, communicators and team members.

The Young Endeavour Youth Development Program is structured in three distinct phases - the Crisis Phase, Transition Phase and the Arrival Phase.

During the first three to four days, the youth crew experience the Crisis Phase. In this period they are confronted by challenges that they learn to overcome, including seasickness, a lack of sleep, living and working with new and unfamiliar people, and learning new skills and sailing terms. The staff crew support and encourage the youth crew through this phase, helping them to develop teamwork and leadership skills, while also discovering their inner strength and resilience.

During the Transition Phase, the youth crew move from instructor-to self-led activities. As their ability to sail the square-rigged ship improves, they take on leadership roles within each watch of eight youth crew members.

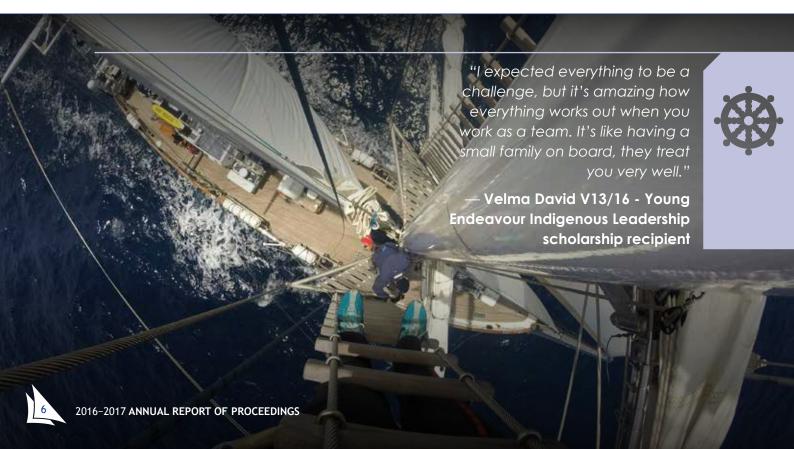
The final phase of the program is the Arrival Phase, when Command of *Young Endeavour* is handed over to the youth crew for 24-hours. During this period the youth crew put what they have learnt about sailing as

well as their communication, teamwork and leadership skills into action.

The tall ship environment provides a unique and powerful opportunity in which to conduct outdoor education. Youth crew are taken out of their comfort zones and provided with the tools to overcome challenges. The immersive nature of the program encourages youth to rapidly develop interpersonal, leadership and teamwork skills, which are transferable to everyday life and career settings.

The program is also designed to elicit an appreciation of the strength diversity brings and instil a desire to contribute back to the community, increasing both individual and social capital.

Young Endeavour Youth Crew come from around Australia - from capital cities, regional centres and rural communities in every state and territory. They include students, apprentices, graduates, trainees and employees who have gone on to work and volunteer for a range of organisations, and to make a significant contribution to society.







Youth Development Voyages		
V10/16	Gladstone to Airlie Beach	29 June 16 - 09 July 16
V11/16	Airlie Beach to Cairns	12 July 16 - 22 July 16
V12/16	Cairns to Cairns	25 July 16 - 4 August 16
V13/16	Cairns to Gove	07 August 16 - 19 August 16
V14/16	Gove to Darwin	22 August 16 - 01 September 16
V15/16	Darwin to Darwin	05 September 16 - 15 September 16
V16/16	Darwin to Broome	18 September 16 - 30 September 16
V17/16	Broom e to Exmouth	03 October 16 - 13 October 16
V18/16	Exmouth to Fremantle	17 October 16 - 29 October 16
V19/16	Fremantle to Esperance	28 November 16 - 8 December 16
V20/16	Esperance to Adelaide	11 December - 22 December 16
V01/17	Adelaide to Stanley	02 January 17 - 12 January 17
V02/17	Stanley to Geelong	15 January 17 - 25 January 17
V03/17	Geelong to Hobart	29 January - 08 February 17
V04/17	Hobart to Melbourne	14 February - 24 February 17
V05/17	Melbourne to Sydney	28 February - 10 March 17
V06/17	Sydney to Eden	14 March17 - 24 March 17
V07/17	Eden to Sydney	27 March 17 - 06 April 17
V08/17	Sydney to Sydney	09 April - 19 April 17

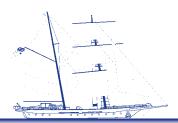
"Everyone who was on my voyage learnt a lot about their own limits and skills while aboard. At the end of the voyage you look back and think "I can do anything."

1 K

— Nathan Morgan V03/17



### Year in Review



In 2016-2017 a total of 395 young Australians joined a voyage in *Young Endeavour*, and 302 guests from organisations supporting disabled youth joined a community day sail. The program included 19 youth development voyages. During this period *Young Endeavour* continued her fourth circumnavigation of Australia. Voyages sailed from Queensland, Northern Territory, Western Australia, South Australia, Tasmania, Victoria and New South Wales.

In more than 29 years of delivering sail training, *Young Endeavour* has embarked 12,945 youth crew and conducted 538 youth development voyages.

#### Circumnavigation of Australia

In 2016, Young Endeavour continued her circumnavigation of Australia. The year commenced in Gladstone with the tall ship travelling north as she circled the country in an anticlockwise direction. The circumnavigation saw her visit ports rarely reached by the ship before including Gove (Nhulunbuy), Thursday Island, Darwin, Broome, Exmouth, Fremantle and Esperance. Young Endeavour sailed the Arafura Sea, Van Diemen Gulf and the Great Australian Bight.

During the circumnavigation Young Endeavour welcomed hundreds of people aboard during open days, community sail days and twilight sails. She was the starting vessel for the World ARC Yacht Rally, participated in the Geelong Festival of Sail and took part in the Australian Wooden Boat Festival that included a Parade of Sail in Hobart. During the circumnavigation, Young Endeavour was also in Shark Bay, Denham to take part in commemoration activities, marking 400 years since Dutch explorer Dirk Hartog made landfall on an Island off the coast of Western Australia.

During the Gove to Darwin voyage Young Endeavour Youth Scheme successfully trialled using former youth crew as Watch Leader Assistants. Three returnees joined *Young Endeavour* on Voyage 14/16 and each provided meaningful support to their respective Watch Leader, with the concept now being examined for inclusion in the staffing arrangements for a potential follow-on vessel.

The circumnavigation of Australia concluded on 13 March 2017 in Sydney. On completion Commanding Officer, Lieutenant Commander Gavin Dawe OAM RAN handed the weight of command to Lieutenant Commander Mike Gough, RAN.

### **Social Inclusion Study**

A research report into social inclusion as an outcome of the Young Endeavour Program, authored by Associate Professor Susan Goodwin from the Sydney University Faculty of Education and Social Work, was published in the period.

The study found incontrovertible evidence that the Young Endeavour Program positively impacts individual participants, their families, and their communities. There were no instances of exclusion during the study, and the diversity of participants was identified as one of the strengths of the program

Associate Professor Goodwin also noted the benefit of the financial assistance and scholarship programs, which provide opportunities for disadvantaged youth to participate in the program.

### **Youth Ambassador Program**

During the period a *Young Endeavour* Ambassador program was established to increase word-of-mouth referrals. The program improves access and support to former youth crew who want to promote the program in their community. The Ambassador Program was launched in Geelong, Victoria on 25 January 2017 at a Teak Deck Barbeque for local ambassadors.

# Minister for Defence Personnel Reception

The Hon Mr Dan Tehan, Minister for Defence Personnel hosted a function on board *Young Endeavour* in Sydney in March, following the completion of the circumnavigation. The evening successfully raised the Scheme's profile amongst federal politicians while generating bipartisan support for the continuation of the Young Endeavour Program beyond the economic operational life of the current vessel.

"It was great to challenge myself and to step up as a leader and test myself. Not many people get a chance to sail a tall boat across Bass Strait. You get a bit of a taste of life at sea."

— Edward Laverack V3/17







### Sail in Young Endeavour



Sailing in *Young Endeavour* is more than a geographic journey. It is a voyage that navigates the doubts and fears of youth crew and challenges youth crew to push past their boundaries on a journey of self-discovery.

As part of a 24 strong youth crew, each participant meets the challenges of sailing a square rigged tall ship. They learn the mechanics of how to navigate, keep watch, cook in the galley, set and furl sails, climb the 30 metre mast and take the helm. For the final leg of each voyage, youth crew elect a Captain and command team and sail the ship to her final destination.

During an 11-day voyage, participants increase their self awareness, become more resilient and develop teamwork and leadership skills. Voyages also create a strong sense of community responsibility amongst youth crew, which in turn benefits the Australian people.

Most nominate for a voyage in *Young Endeavour* and are selected through a biannual public ballot. Applications are open to all young people aged 16-23 years who are Australian citizens or permanent Australian residents. Selection is subject to meeting minimum health and fitness requirements.

A core value of Young Endeavour Youth Scheme is providing equitable access to *Young Endeavour* for a diverse range of young people. Financially assisted berths are made available each year to applicants who may otherwise not be able to afford the voyage fee. Furthermore, corporate and community partners offer scholarships to young people in the community.

Since 1988 12,945 young Australians have completed the youth development program delivered in *Young Endeavour*. In the last financial year 395 youth crew joined Young Endeavour over 19 youth development voyages. 83 were sponsored by our corporate and community partners, 38 received financial assistance, and one was a British citizen nominated by the Jubilee Sailing Trust as part of the Tall Ship Exchange.

Applications are accepted at: www.youngendeavour.gov.au



# Sailing on the Young Endeavour during the Circumnavigation of Australia

Millicent Nicholls sailed *Young Endeavour* during from Fremantle to Esperance on voyage 19/16 on the thirteenth voyage of the circumnavigation of Australia.

Young Endeavour was like nothing I'd ever done before. Like most people who participate, I didn't know anyone and was thus a bit apprehensive before leaving. However as soon as I'd met my fellow youth crew for lunch (just two hours before leaving, which we soon realised was a huge mistake once we got sailing) any nerves were transferred to excitement. The first couple of nights were pretty tough with most people experiencing some degree of sea-sickness, however I think this is what really developed the foundation of teamwork, camaraderie and altruism on board the ship. Despite not really knowing each other at this stage, the support and encouragement displayed by everyone on board was just phenomenal.

What I loved about the *Young Endeavour* was that we were all equal and surrounded by like-minded people. No matter how much/little sailing experience we'd had, it was nothing like sailing a tall ship. The voyage was such an amazing learning experience specifically in terms of self-development, leadership, teamwork and commitment. Instead of being trite or corny the activities that focused on self-development were thought-out and enlightening, giving others the opportunity to help and encourage each other.

On top of this, the voyage gave me invaluable memories. The humbling feeling when sipping on hot milo throughout the 'guts' watch under one of the brightest night skies I'd ever seen and sunset sailing with great tunes playing in the background are moments that I will forever treasure. I loved the antics of 'Rope Races', swimming with a friendly seal, carrying our voyage mascot - a butternut pumpkin - for way too long, and the physical challenge of setting/furling sails with strong winds and a big swell.

I loved not having access to our phones because it meant that we really got to know each other. Without screens, we immersed ourselves in the learning that was available, supported each other when it was called for, and had a tonne of fun playing mind games and pure activities that were just pure fun. I definitely wasn't alone in dreading the thought at having to look at my phone after nearly two weeks without it, but life moves on.

Young Endeavour allowed me to appreciate that everyone has something to offer and over the 11 days aboard the ship this ranged from milo-making skills to hilariously motivational one-liners to past sailing tips & tricks. The combination of the staffies and youthies aboard V19/16 made this a life-changing experience where I made lifelong friends, learned many new skills

and learned a lot about myself. At some stage of the voyage I noticed the ship's logo and saw the words 'carpe diem' which I though was so fitting because the entire journey really encouraged me to seize the day!



### Sailing Bass Strait



Kika McCarthy was elected Youth Crew Captain for Voyage 3/17, sailing Young Endeavour from Geelong to Hobart.

I'm on a tall ship, like something out of Pirates of the Caribbean. I am wearing 5 layers of clothing and I'm still cold. I've thrown up 7 times in the last hour and I'm praying - no - begging for the sea to swallow me up. We are sailing through Bass Strait, one of the most dangerous bodies of water on earth. The waves are like nothing I've ever seen. They stand on end, each like a mountain - unmovable and unforgiving. The boat rocks to and fro, again and again. I've never been so sick in my life, this is hell I'm sure of it.

I search my thoughts for why I volunteered, in fact paid for this journey with my hard earned cash... This isn't what I signed up for. My comfort zone has been completely and utterly demolished.

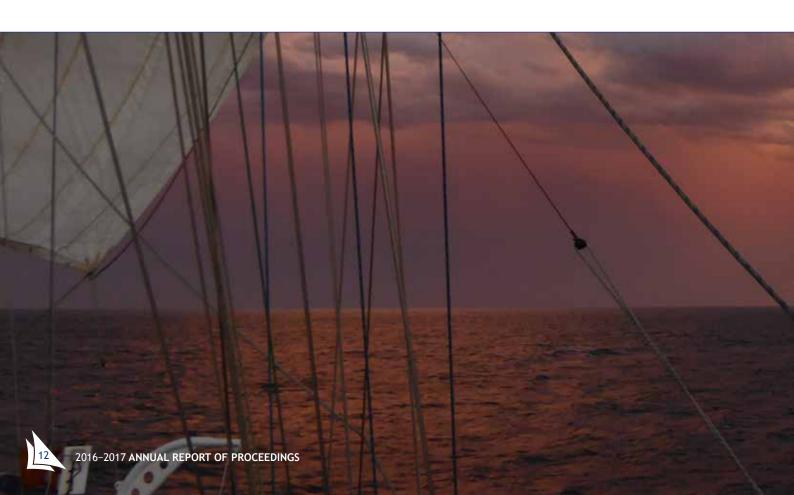
For the rest of the day I sleep on the deck like a beached whale trying to gather what is left of myself. The sun, good ol' vitamin D, restores me to a place unfamiliar. My body has adjusted.

During the first seven days of my *Young Endeavour* voyage I had accomplished more than I have in a very long time. I conquered climbing the 30m mast, I sat on the bowsprit and watched dolphins play in the waves

below. I worked my body the hardest it ever has had to endure and then some. I set the main staysail with one other girl in no time. I conquered myself for the first time in my whole life. Out on the sea, burnt and bruised; nothing felt more perfect than it did right at that moment. For the first time in a long time I was just me, no past, no future, no stress, no work, no bills, no pressure. It was just me in my rawest exact self and I've never felt more alive.

I thought I had been challenged, I had learned so much already; and then Command Day came. My peers elected me to be their Captain, nothing could've prepared me for the next 24hrs.

It was official. I was the leader of these 21 incredible young people. We had the task of sailing out of Port Arthur, into Storm bay and up the Derwent River. Storm Bay lived up to its namesake, we sailed through 30 knot winds and 2.5 metre swells. During the night we tacked the ship three times, and three times my heart stopped. To go from being part of the crew answering orders to the person giving the orders is terrifying. I wanted nothing more to be down on deck helping everyone,



carrying my weight. But I gave the orders, watched as my peers worked harder than ever with the wind and waves reeking havoc. My eyes were darting everywhere checking they were checking themselves and their safety procedures. But most of all I was praying for God to get us through this in one piece, to keep everyone safe. I have never been so proud of anyone in my entire life than of the youth crew V03/17. It was impressive to watch this incredible group of young people work in the most cohesive team I've ever seen. It blows my mind even now to think about it.

As a 23 year old woman on a ship mostly filled with teenagers at the cusp of adulthood, I learnt something different than I think was intended. I had already learnt a lot about myself - my strengths, my weaknesses - and so this journey was meant something entirely different to me. I learnt that I was capable.

Entirely capable of overcoming my mind in times when I was terrified. I am capable of sailing and commanding a tall ship. I am capable of leading a team of my peers through dangerous seas. I am capable of being a part of a team and pulling my weight as much as any young man on that ship. I am capable of navigating the old fashioned way, using bearings, the sun, the wind, the currents and the waves. I am capable of getting through that moment when I was completely out of my comfort zone.

I am capable of everything I've ever wanted to do.

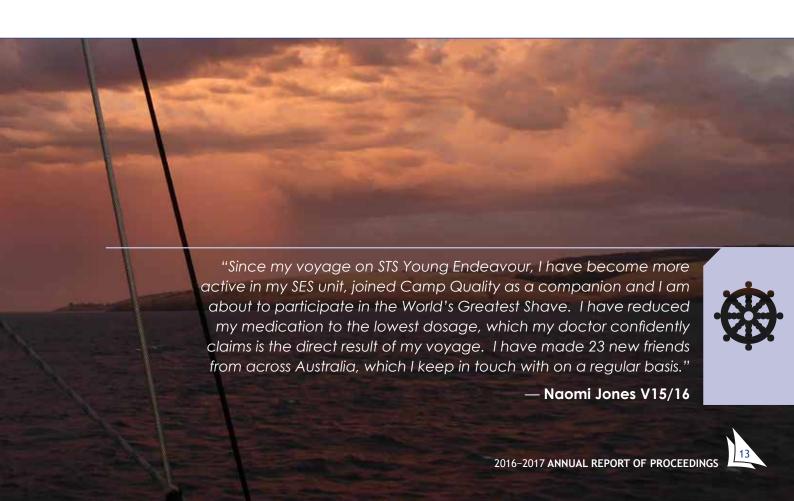
This alone is the best thing that I got out of the Young Endeavour program. As a young woman I have heard countless times in my life, reasons why I can't do the things I want to do. They were all rational and realistic and I understood so I followed the path set out for me. This adventure has taught me that it is the first of thousands of adventures that I will embark on throughout my life, because I am capable, no matter what anyone says.

I followed my heart to the ocean and to my ancestors and I found my calling. It was right there all along, I just didn't have the courage to pursue it.

Before I boarded the ship in Geelong, I wanted clarity and now everything is 100 times more clear with a bit of sunburn, sea salt and rope burn.

Thank you *Young Endeavour*, you have changed me into the person I always wanted to be.

Everyday I wish I was back on that ship. The challenge now is to be that me in the real world. The best me, the person I want to be.



### **Community Day Sails**



Since its inception, the Young Endeavour Youth Scheme has been committed to providing members of the community who can not take part in a regular program, the chance to sail on *Young Endeavour*.

On each voyage an organisation that supports disabled or disadvantaged youth is invited to join *Young Endeavour* for a half-day sail. The youth crew host the community group on board and share their own experiences. For the youth crew, this interaction develops their appreciation of the strength diversity brings and helps to instil a desire to give back to the community.

The Young Endeavour Youth Scheme maintains a register of interest for organisations that support disabled and disadvantaged youth.

During the reporting period 302 guests from the following organisations joined *Young Endeavour* for a community day sail:

- Mackay Lifestyle Choices
- ARC Disability Services Cairns
- Woree State High School Special Needs Unit
- Nhulunbuy High School Special Education Unit
- NT Downs Syndrome Centre
- Kimberley Individual and Family Support Association (KIFSA)
- Goldfields Individual and Family Support Association (GIFSA)
- Brain Injury SA
- Rural Health Smithton
- MacKillop Family Serves & Karingal
- Richmond Fellowship
- Shepparton Access
- Tulgeen Disability Services
- Sutherland Shire Disability Services

"Learning to sail was amazing – climbing aloft, learning how to set sails, seeing amazing sunsets, sunrises and working on a 24 hour watch system were all wonderful experience. What I didn't know when I embarked on my journey would be the friendships I would make, how I would develop my leadership and teamwork skills and what a process of personal development and awareness I would go through."

**袋**·

— Lisa Kluver V14/16



# Community and Corporate Scholarships



Young Endeavour Youth Scheme partners with corporate, not-for-profit and community organisations to provide scholarships to young Australians who may not otherwise be able to sail in Young Endeavour.

During the period, 83 berths were sponsored by our corporate and community partners, 38 received financial assistance, and one was a British citizen nominated by the Jubilee Sailing Trust as part of the Tall Ship Exchange.

Young Endeavour Corporate and Community Scholarships offer a practical way for organisations to invest in Australian youth - the leaders of tomorrow. Our partners are able to select young people from their company or local community to take part in the program.

The Young Endeavour Youth Scheme thanks our Scholarship Partners, who provide opportunities for young Australians to participate in the Young Endeavour Youth Development Program.

### **Community and Corporate Scholarship Partners**

- Australian Navy Cadets
- Charters Towers Regional Council
- Defence Indigenous Development Program
- Eclipse Prudent Mortgage Corporation
- Galston High School
- Goondir Health Services
- James Cook University
- Lions Charleville
- Matthew Flinders Anglican College
- Noakes Shipyards
- Norfolk Island
- NSW RFS
- NSW SES VA
- Order of Australia Association NSW Branch

- RAAF ACG
- Rotary Mount Gambier West
- Rotary Pambula Merimbula
- Rotary Pennant Hills
- Rothschild
- RSL Blacktown
- RSL Darwin
- RSL Emmaville
- RSL Gundagai
- RSL NSW
- Sydney Legacy
- Australia Britain Society NSW Branch
- Upper Hunter Shire Council
- University of South Australia

"I had a fantastic time on Young Endeavour. I met so many new people who came from very different backgrounds. I am so glad that I chose to do it, despite my worries and fears. If I didn't go, I wouldn't have known what I was missing out on. I have made lots of new friends and treasured memories that I will remember for the rest of my life."

— Kate Johnstone V01/17





# Corporate and Young Endeavour Youth Scheme Public Trust

### **Corporate Events**

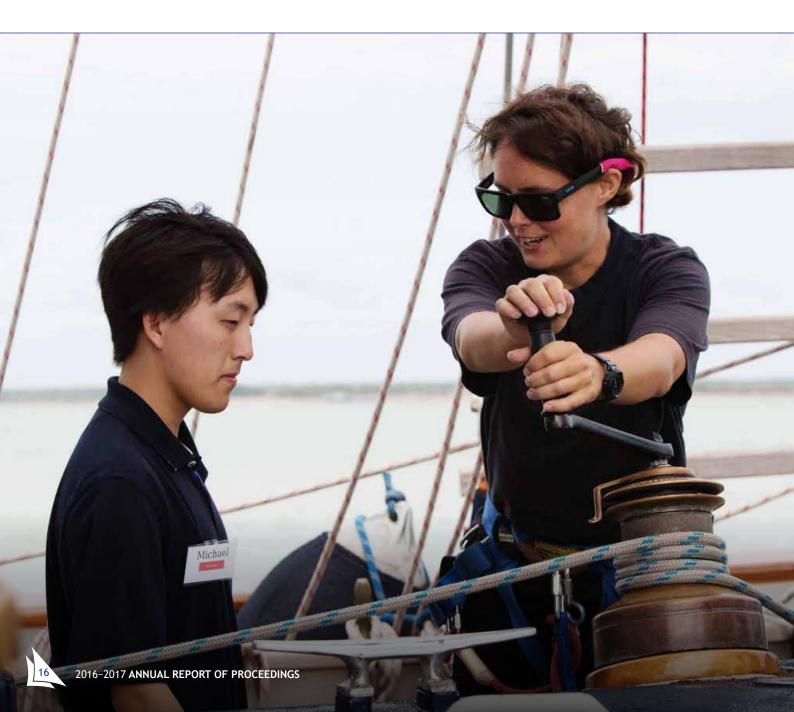
For an exhilarating team building experience with a difference, organisations can host a training day aboard Young Endeavour. The program fosters teamwork, leadership and communication skills, and develops positive working relationships amongst participants who learn to sail a square-rigged vessel and face the challenge of climbing the 30 metre mast - an experience they will never forget.

Training days and corporate events can be arranged in most capital cities during the year.

# The Young Endeavour Youth Scheme Public Trust

The Young Endeavour Youth Scheme gratefully accepts donations to its public trust. The Young Endeavour Youth Special Account was established in 2001 to create a capital fund, through gifts, bequests and fundraising activities, for the purpose of furthering youth development through sail training for young Australians.

For further information or to make a tax deductible donation please contact the Young Endeavour Youth Scheme on 1800 020 444 or visit www.youngendeavour.gov.au



# Australia-Britain Society Tall Ship Exchange Program



Since 2001 the Australia-Britain Society, in partnership with the Australian Sail Training Association, has sponsored a sail training exchange program between the Young Endeavour Youth Scheme and the Jubilee Sailing Trust (United Kingdom).

The aim of the Australia-Britain Society is to encourage and strengthen the numerous links between Australia and Britain, focusing on the common heritage of both countries, including history, language and literature, culture, education, and sport.

Established by Rear Admiral Rothesay Swan AO CBE RAN (Rtd), the exchange program offers young Australians from New South Wales who have sailed in Young Endeavour an opportunity to experience a tall ship program in Europe. The 2017 recipient of this award was Ms Abby Dixon, who wrote the following report describing her time aboard STS *Lord Nelson*. The 2016 winner of the British Association of Tall Ship Operators International Exchange was Charlie Hirst who sailed in July 2016.

# Sailing STS *Lord Nelson* by Abby Dixon

51 people

25 days

8 Nationalities

3 countries, and

1 amazing journey

That is just one, very short snapshot to encapsulate my enlightening voyage on board *Lord Nelson*. I don't think I will ever be able to put into words what my voyage meant to me or what it taught me, however I am going to try and do it justice.

I sailed from Las Palmas to Southampton via the Azores as a part of 'Aft Starboard' watch. Our crazy watch consisted of six Brits, one Irishman and of course one Aussie and I quickly adopted the very stereotypical nickname 'Skippy'. We were led by Peter, an amazing man who is registered blind and has a prosthetic ear. For those of you who are unaware, Lord Nelson and her sister ship Tenacious are both purpose built vessels to enable people with disabilities to participate in tall ship sails, and attempt something they typically are unable to. I truly believe that this facet of the voyage enhanced every aspect of my experience, and enabled me to better understand the daily challenges people with disabilities overcome.

Prior to this voyage, I had only been on one other tall ship, the *Young Endeavour*. I am no seasoned sailor, yet

I am proud to announce that I was not seasick on the first night. However... we were still tied to the dock in Las Palmas. We set sail on day 2 and soon after, I did fall victim to the dreaded sickness. But it was relatively short lived and I only spent 48 hours feeding the fishes. Whilst on board, I celebrated my birthday and thankfully my stomach had settled and allowed me to enjoy a celebratory beverage. It was amazing how a group of people, who were strangers only 5 days prior made me feel so special. I was overwhelmed by a boisterous round-like performance of 'Happy Birthday' and a delicious chocolate cake.

### "Sailing a tall ship on the Atlantic... What a way to celebrate 20!"

Throughout the entire voyage, we were blessed with the graceful beauty of the natural world surrounding us. I was mesmerized by the bioluminescence in the water. On the night watches when there was only a crescent moon, you would experience true darkness and the organisms in the water would twinkle like fairy lights. You couldn't photograph or capture the allure, which only enhanced my fascination. Sailing alongside pods of playful dolphins was exhilarating, however the true excitement surrounded the rarity of spotting a whale. When the initial announcement for a humpback was made, there was almost a stampede on the stairs and only a lucky few that led the charge were graced with the visual. Later in the voyage during Aft Starboards watch, I spotted whales and was literally speechless, and as my crewmates pointed out, that does not happen very often. I was so enthralled by these magnificent creatures that when I attempted to alert the other members of the crew nothing came out of my mouth, I was just pointing at them like a fool. The whole journey was a series of moments that one after the other took your breath away, and they have now become cherished memories.

No tall ship voyage would be complete without 'happy hour'. Unfortunately this doesn't incorporate wine and cheese, rather mops and buckets. It's the designated time of the day for cleaning and maintenance of the ship. As enjoyable as it was, my favourite happy hour of the trip would definitely be the hour where I was helmsman and my crew mates had to scrub the deck around my feet. Everyday tasks like cleaning and cooking become a lot more difficult on board a rolling ship. Galley duty was organised mayhem. You always



had to be ready to catch. Big swell could cause all the pots and pans to come crashing out of cupboards and send dessert along with four litres of cream crashing to the floor.

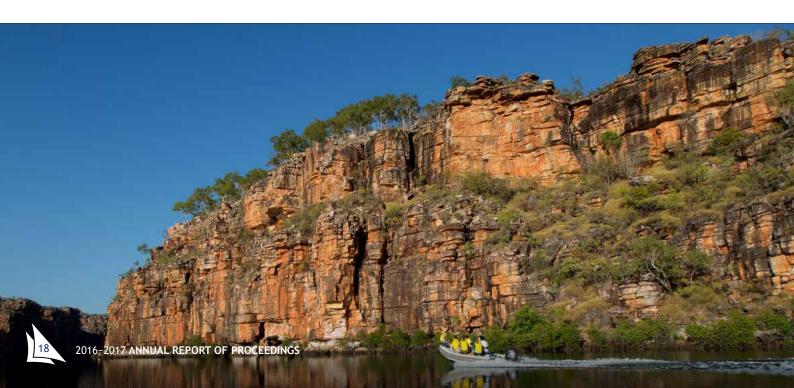
As a part of the youth Leadership @ Sea program, we completed a variety of tasks to enhance communication and leadership skills. By far the most challenging task was sporting the blindfold goggles for a 24-hour period to simulate and appreciate the reality of being blind. The goggles only provided the sensation of light and dark, and very quickly I felt as though I had lost my independence. Lunch was definitely amusing for those around me. Cookie decided to serve spaghetti, which can be tricky at the best of times, let alone on board a rolling tall ship while blindfolded. I am thankful that I had the opportunity to participate in this activity. It definitely tested me in numerous ways throughout the day, but it also gave me an invaluable insight; I have a whole new appreciation for the challenges that blind people face on a daily basis. And it reinforced to me how crucial it is to provide support and encouragement to people of all abilities, to enable them to participate in activities from which they are often excluded.

Sailing across the ocean was unbelievably serene, however the sight of land was always a welcomed vision. I may have got my sea legs but I was still eager to test out my land legs. We made two stops in the Azores; Horta and Sao Gorge and a further stop in Fowey when we reached England. Our shore stops were always packed with excitement. In Horta, we added another member to the crew; A Frenchman whose sailing vessel had detoured due to poor weather. In Sao Gorge we unfortunately ran aground when coming into port and then the Island asked us to paint a mural of the ship on

the dock wall. So I guess you could now say that I am an international artist, but there is only so much you can do with two colours. And finally to top it all off our cook went overboard into the icy waters of the English Channel in Fowey.

Mast climbs were a highlight for me on board *Lord Nelson*. It was thrilling to feel the power of the ship and the wind while climbing, and the view was absolutely breath taking. On our last day at sea I climbed one last time and assisted the Bosun's Mates to complete sail stows, it was freezing and a small amount of snow began to fall. While we were aloft, we heard an announcement on deck over the PA system and quickly realised it was a proposal. One of the crew members partners had pre-arranged it with the captain and he was in the Southampton radio tower asking Rachel to marry him as we sailed in to Southampton. It was a beautiful way to end the voyage.

The challenges inherent with an Atlantic passage were indeed overwhelming at times, and unfortunately our arrival in the Azores saw three voyage crew members including Javier disembark. Storms, rough weather and big swell in the previous week had resulted in severe dislocations and fractures that required treatment. During the week I spent with Javier, I was in awe of him and his accomplishments. He has cerebral palsy, but does not let that affect his aspirations or achievements. He is trilingual and is constantly expanding the physical and intellectual limits placed upon him. I admire the Jubilee Sailing Trust and their endeavours to provide such an impartial opportunity for all members of the community, and I hope to sail with them again as a watch leader in the future.



The voyage imparted on me a very important pearl of wisdom; individuals determine their own potential for success and the limits you place upon yourself will dictate how far you will go. It was an unparalleled experience and taught me invaluable lessons that will undoubtedly benefit me in my future endeavours. I formed lifelong friendships with my crewmates whom inspired me every single day, particularly those who navigate the daily challenges of living with a disability. I would sincerely like to thank the Australia-Britain Society (NSW Branch Incorporated) together with the Young Endeavour Youth Scheme and the Association of Sail Training Organisations (UK) for affording me the opportunity to sail on board Lord Nelson.

# Sailing in *Young Endeavour* by Charlie Hirst

My adventures began in January 2016 whilst volunteering in the Ocean Youth Trust North office, at Royal Quays community centre in North Shields. I took the train down to London for my ASTO International Exchange interview where I recounted tales of ballroom dancing on board the James Cook in a bouncy Irish Sea, to lift the spirits of our youth crew. The next day Lucy called me up to tell me that I would be going to Australia and ask "is that okay?"! Having now returned from an incredible five weeks Down Under I can say that it most certainly was better than 'okay'!

Six months after that interview I found myself flying out of Manchester, via Dubai, to Brisbane, where I had gone to school for four months way back in 2006. This was an awesome trip down memory lane, seeing the football fields, swimming pools, and parks that I used to tear around over ten years earlier. Whilst in one such park I got chatting to a local who offered to show me how to throw a boomerang. He disappeared off and returned with a backpack of 20 boomerangs of all shapes and sizes, proudly announcing that he had placed third in the world championships, several years ago. Despite this fact, his third throw ended up in a tree and we spent half an hour launching sticks at it to get it down! After a few days in Brisbane I flew up to Proserpine, a contender for the world's smallest airport, where the plane was escorted down the runway by a posse of kangaroos!

In Airlie Beach I managed to wangle my way onto a yacht as a deckhand for the Wednesday night race in the bay. The 'Wobbly Boot' and I managed to come second in our race, although my duties mainly consisted of being portable ballast and serving the crew ice-cold beers from the 'Eskie'! I spent a couple of days hiking up to Honeyeater Lookout and Mt Rooper, with views out across the Whitsunday Islands a great reward. On a

day trip out to the Great Barrier Reef I managed to play the 'sailor' card which granted me access to the bridge of the catamaran we were on board; I felt just like a ten year old being invited to see the controls of an airplane cockpit. It was a great experience scuba diving and snorkelling around the coral reef but the best part had to be cruising around such a breath-taking part of the world. I have made it an ambition of mine to go back and charter a yacht around the Whitsundays.

Sunday the 10th of July brought Young Endeavour to Airlie Beach and I made my way down to Abell Point Marina to see the ship I would be sailing aboard for four weeks. She is a forty four metre, two hundred and forty ton brigantine, and was a gift to Australia, from the UK, back in 1988. She is operated by crew from the Royal Australian Navy who take twenty four young Australians to sea for eleven days to 'Expand Your Horizons'. After arriving and introducing myself I was treated to a ships tour. My first impression was simply awe at the size of the vessel (I managed to get lost whilst exploring below!). Some of the key differences between Young Endeavour and James Cook include the very existence of showers on board (although these were limited to ninety seconds, twice a day), a separate staff mess where youth crew were forbidden to enter (possibly to hide the fact that we had access to a coffee machine!), a walk in freezer, and a spacious engine room (housing double the number of engines, generators and even a reverse osmosis desalination plant). And these were only the differences below decks! I returned back to my hostel quite apprehensive having never experienced sailing a square rigged ship before. That evening I spent a large amount of time revising from the handbook that I had been sent, trying to learn the names and locations of all/any of the fifty different lines in the running rigging.

Moving onto the boat, the day before voyage 11/16, the first person I bumped into was James, an Englishman (read: Pom) who had moved from Newcastle to Australia eight years earlier. Having gained all my previous sail training experience on James Cook in the North Sea I chuckled to myself when I realised that I couldn't escape the Geordies even on the other side of the world! That evening my training started in earnest being taught how to play the board game 'Uckers' (a variant of Ludo) by watch leader Taffy and boat officer Jordo.

Day one of V11/16 started and it was straight into action with all the crew helping get the vittels for the voyage below. After this we had Morning Brief where Captain Gav detailed his plans for me to progress from 'youthie' to assistant watch leader by the end of my first voyage and then continue this role on the second. Next was Deck Safety - essentially learning the drills and skills that we would be teaching the youth crew as



they learnt how to set, furl and trim the sails. Young Endeavour utilises fewer winches than James Cook instead relying on twenty odd youthies to haul in the jib, before using a 'stopper' rope to take the load while the turns are put around a pin. My final task before lunch was to climb the foremast, a mere 30m up and down, including several sections going upside down in order to get over the futtocks. Despite some nerves I achieved the challenge and was handsomely rewarded with a lunch of Brazilian beef, butternut squash and pecan salad cooked by the wonderful Keely. On Young Endeavour there is a designated chef, whose main duty is to produce amazing meals like this, three times a day. I have to say that was very much appreciated as past memories of youth crews producing pasta dishes you could've built a house out of were fresh in my mind.

At 1500 the youthies arrived and I was back in my element, learning names, allocating bunks and getting to know all the members of each watch. Captain Gav held a short ceremony to introduce all the 'staffies' and their roles to the youth crew: Navigator Adam, Sail Master Kyle, Watch and Boats Officer Jordo, Chef Keely and Engineer Danny, and Watch Leaders (White, Red, and Blue) Taffy and Kim, Lauren, James and myself. At 1600 we slipped lines (interestingly named 1-4 instead of bow/stern line/spring) and negotiated a tricky exit through the breakwaters bound eastwards towards our anchorage for the night, at South Molle Island. After another lovely dinner and icebreakers we started to teach the members of our (Blue) watch the elements of Deck Safety that I had learnt only hours earlier! Captain Gav and Sail Master Kyle both gave talks to the youthies about respect, sea sickness and getting the most out of the voyage, and then we sat down to fill in the Full Value Contracts with our aims and objectives for the next 11 days.

Day two arrived and it was my 23rd birthday! The morning routine of Wakey Wakey at 0630 followed by the Early Morning Activity (to wake us all up), Brekkie, Shower and the application of sun cream (mere minutes after the sun had risen) was one that would continue for the rest of the voyage. We then proceeded to supervise the youthies First Climb (only my second). It's a very odd sensation going out onto the yard as your gut instinct is telling you to stay on the reassuringly solid ratlines, but yet you continue out onto the footropes dangling below the yard. Having got all the youthies to climb 'up and over' the t'gallant (topmost) yard, and upon reaching the safety of the deck, we then launched into the aptly named Happy Hour! After another terrific lunch we then weighed anchor and set sail into the Whitsunday Great Passage. This was our first opportunity to practise setting and furling for real and it was great to put the skills we had been teaching the youthies into practice on the fore, main and t'gallant staysails. Next came to soon-to-be familiar call of "Hands to tacking stations, hands to tacking stations, hands to tacking stations..." Blue watch were based on the windward quarter and our duties included drawing across the 'tween mast staysails and bracing the yards hard to leeward posttack. After completing these tasks the Sail Master would cry "All spare hands to the jib" and all the youthies would line up on the leeward jib sheet to haul in to the tune of "2...6...heave!". One of the best aspects of sail training on board Young Endeavour is the appointment of a youth Watch Leader for each day, who has to call sail hoists and furls from as early as day one. This is designed to give them responsibility and the experience of leadership that they will need to succeed on day eight's Command Day. We then snuck through a little gap between Hook and Whitsunday Island before dropping the hook in Apostle Bay.

Day three began with another Early Morning Activity involving a knockout Rock-Paper-Scissors tournament with the winners getting (having) to sing a medley of Kylie Minogue hits! After Brekkie we launched the dinghy from the davits at the stern and were ferried through a decent swell (and our second 'shower' of the day!) to Tongue Bay. From there we hiked up to a lookout above Hill Inlet, which gave us an incredible view out over Whitehaven Beach. Returning to the ship we went through a safety brief which taught us the locations of equipment such as the man overboard swimmer recovery reel, sea blitz strobe light and EPIRB. This stood us in good stead for the next activity of Rope Races or 'Ropies'. One member from each watch faced up against each other in this 'competitive noncompetitive activity'. The Engineer would shout out a part of the boat and the first person to walk (quickly) to it and shout out your Watch colour gained a point for your team. There was much confusion and hilarity associated with the panic/amnesia that occurs when you hear the name announced. We then listened to a brief on the square sails before weighing anchor and setting them to head north towards Magnetic 'Maggie' Island. I successfully negotiated the most athletically challenging shower of my life before catching some kip until the Morning Watch at 0345.

Day four brought rain, wind, waves and of course a bit of the old mal-de-mer to Young Endeavour. I felt like I was in the North Sea all over again! Our first night watch involved further practise on setting and furling sails, and learning how to complete observation and engineering rounds every hour, on the hour. One of my aims for the voyage was to gain experience in navigation and I duly learnt how to plot a fix using the parallel rule (having previously only used a Breton plotter) and about best practices drawing off dead reckoning to predict your track over the next hour. Sailing north with a nice southerly behind us I realised

the huge advantage of a brigantine rig; when running downwind you don't have to put up the mainsail and risk accidently gybing, you can just hoist the squares and fly along with those instead. After surviving the watch we took great pleasure in singing the Wakey Wakey through the ship's pipes (tannoy system) which took the form of a questionably tuneful remix of The Lion King and Queen's 'We Will Rock You'!

Arriving at Magnetic Island I was called upon to climb the mainmast and put sea furls into the mainsail, with the help of one of the youthies. The conditions -twenty five knots of wind and a good couple of metres swell made this not an easy task. After ninety minutes and a good deal of stubbornness we emerged from our battle victorious, celebrating with a nice cup of tea. Our timing was perfect as we then anchored for the night in Balding Bay. That evening the youthies were treated to a couple of lectures on Rules of the Road, which I helped out with, and another on the fundamentals of Navigation. It was really valuable to see these common themes being taught in a different style and I was impressed by the teaching aids (wooden boats sporting

dowel rods that depicted day shapes and lights) they had at their disposal.

Day five commenced with an almost-happy-Happy Hour (the initial attempts to sing the theme song led to it being renamed Melancholy Hour!) before being transported ashore to a nigh on deserted beach. We hiked over to Horseshoe Bay for a coffee and met a couple of the local birds (who were more interested in our chips than conversation). That evening, after another climb up to the course yard, we were treated to an incredible dinner of pizza, watching the sun set on deck. Next up came the Three Way Conversations: the youthies had been allocated into groups of three, with one person from watch, and had spent the day ashore getting to know the other members of their group. When the time came, they were required to pretend they were one of the others and tell the whole crew about their family, hobbies, aspirations and funny stories. The last round involved a game of Charades on the subject of each person's favourite TV show, movie or book. The staffies secured a heroic victory against the youthies, with many guesses bordering on telepathy,





although everyone struggled with the bizarre rendition of 'Shawshank Redemption'! We finally weighed anchor, with me hanging over the side to relay how the cable was growing to the bridge, before heading north past the Palm Islands. I learnt how to plot a three range radar fix and utilise parallel index lines to avoid danger and decide when to alter course.

Day six arrived and we were in the vicinity of Hinchinbrook Island, the place where Jurassic Park had been filmed! The staffie morning brief from Captain Gav included some sage words on dealing with the 'local inhabitants' ashore: "When dealing with crocodiles you just need to apply some common sense" he said to the two Englishmen with zero experience of the beasts! He went on to tell us we should encourage the youthies to stamp whilst walking to scare away the death adders! Before landing at Hinchinbrook we proceeded to go through Rotational Tacks. This allowed each watch to cycle through the other tacking stations, with Red Watch's leeward position involving checking away (easing) on the working staysail sheets and yards, and White Watch dealing with the fore staysail and jib. After this we dropped the hook in Zoe Bay, had lunch and

proceeded ashore in the RIB. Somewhat understandably I was petrified about meeting our friend the croc, although as no-one else was outwardly apprehensive I decided against sprinting along the beach to take cover in the trees. We hiked up to a waterfall and had great fun swimming in the vast plunge pool. The water was surprisingly cold, but we soon discovered that the water coming off the rock was delightfully warm and we contented to relax in the natural Jacuzzi. Back on board (without any encounters of the crocodilian kind) we had another round of Ropies to check that everyone had returned, and hone our non-competitive skills on the square sail ropes. That night, after weighing anchor, Blueies had the First Watch 1945 - 2345. During this time, and with Command Day fast approaching, the youthies had to complete a challenge called the BearEx. This involved being set a task that they had to work as a team to complete, without the assistance of any staff members. We decided to make them set and furl all the staysails.

They succeeded in completing their mission superbly and you could see how their confidence grew in anticipation of the impending responsibility on day



eight. Day seven was here and with it came the final few exercises to prepare the youthies before they took over the ship. Captain Gav gave a lecture on sail theory, which again was really interesting to see how other people taught this (sometimes dry) topic. I really liked how he used the analogy of an umbrella taking off to relate lift and differential pressure and also how the points of sailing were put into the context of Young Endeavour - discussing the maximum wind angles each sail could take, and thus which sails we would set for a given course. After another amazing lunch (burgers with the complete works, mushrooms, onions, bacon, cheese...) we launched into Demonstrational Tacks. In this drill three members from each watch went up to the bridge to oversee what was happening during a tack/wear of the ship. It allowed them to see how all the different tacking stations operate together in real time and gave them an appreciation of the roles of the staffies (Captain, Sail Master). We then went straight into Captain's Setting and Furling - where each watch were assessed on their proficiency, by the Engineer and Captain, without their Watch Leaders allowed on deck! This was quite nerve wracking time, as we sat down below, but thankfully they all passed with flying colours. Before we arrived at Dunk Island we conducted a Man Over Board drill; it was eye opening to experience how long it took to muster the youth crew and then hand in sail, before we could return to the casualty. I was also amazed to see that while the Boats Officer was swimming out to the casualty, the Gun Officer had a rifle trained on the water, ready to act on the appearance of a shark.

Thankfully this precaution isn't required in the North Sea! After anchoring at Dunk Island, we enjoyed a wonderful dinner of satay beef curry and apple cream turnovers for dessert, before rigging up the Young Endeavour Cinema, amidships, complete with popcorn, for a showing of 'Round The Horn'. This evening was a memorable one as James and I secured a hard fought victory in the inaugural Uckers Ashes Championship, taking the series with a 3-1 scoreline.

Day eight began with One on Ones between the youthies that had been elected into positions for Command Day and their staff counterparts. We stressed to them the importance of having fun whilst leading a watch, leading by example and managing their watches and their own fatigue. I was proud to be included in the staff watch rota as a fully-fledged Watch Leader for Command Day, as we oversaw the youthies in charge of the ship. 1300 arrived and all the staffies dressed up in their holiday outfits (from the dressing up box), sang 'We're all going on a summer holiday' over the ship's pipes and jumped over the side of the boat! We then left the youthies to plan how they would attempt to achieve all the objectives they had been set over the next twenty four

hours. Dinner (cooked by the acting Chef-os) was a mango and chicken curry and surprisingly tasty, though we would soon be longing for the end of Command Day and the return of Keely the chef! By 1700 we were underway, heading northwards towards Fitzroy Island. My watch 0300-0500 was thankfully uneventful, but I did learn lots about how to let the youth crew make their own mistakes so they could learn from them.

Day nine brought us to Fitzroy Island and the last task the youthies had to complete, which was to climb to the highest point on the island, hoist the Australian National Flag and sing the anthem back to the ship over VHF! We celebrated the end of Command Bay with a swim from the beach, returned to boat and had a great time swinging from a rope swing on the course yard! That evening we were treated to a barbecue on deck cooked by Captain Gav. After this came the SODS Opera, a fantastic variety show of different acts from the youthies and staff. We performed a hilarious sketch based on a marine version of the Jungle Book, in which I played the role of the Dolphin Mum!

Day ten started early at 0600 as we motored round to Cairns to pick up our guests for the Half Day Sail. Each voyage Young Endeavour takes a group of disabled young people to sea for a few hours, to give them the opportunity to experience an adventure under sail. It is a hugely rewarding part of the voyage seeing the enjoyment they get out of going to sea and seeing the youth crew take on the responsibility to mentor our guests, quite literally showing them the ropes and getting them involved in setting, furling sails and helming. After returning to Cairns to drop off our guests, we stepped ashore to complete the End of Voyage talks, discussing the Full Value Contracts and things we had learnt over the course of the last ten days. Next came Harbour Furls, involving the whole watch aloft on the yard neatly folding the sail before rolling it under the UV protector to make it look good for the approach into port tomorrow. We then cast off lines and sailed up Trinity Inlet to anchor off Admiralty Island for the evening. After dinner we enjoyed a slideshow of photos from the voyage and while the youthies wrote themselves a letter that would be sent to them in six months' time, all the staffies conducted our End of Voyage meeting. The crew were impressed by my enthusiasm and said I had helped make all their jobs easier on deck, and also gave me some constructive points to work on for the next voyage.

Day eleven brought the voyage to a close. As we sailed back into Cairns the youthies manned the yards, singing the national anthem as we fired a salute from the cannons. After mooring inside the marina the local Aboriginal people then performed a Welcome to Country ceremony before the youthies helped White



Watch Leader Taffy over the side, a tradition for those on completion of their last voyage.

We had a couple of days before the next voyage and managed to fit in hosting a cocktail party on board, swimming in Josephine Falls, going to Ellis Beach, and Port Douglas. I had found the second half of the eleven day voyage harder than normal as I was only used to five days at a time on James Cook, so I took this opportunity to catch up on sleep and vowed to pace myself better on the next one. Voyage 13/16 meant a few new members of crew and a shuffle around for those staying. Having achieved my aim of becoming an Assistant Watch Leader during the last trip, I continued in that role helping Blue Watch Leader Kim on her first voyage in charge.

Day one arrived and with it the familiar human chain to get all the stores below, a close shave with a watermelon was the closest to disaster we got and with everything on board we went straight into training. It was really useful to do a walk though of a Toxic Hazard emergency, and after that we also learnt how to conduct a Rescue

Aloft, following a fall from the yards. We dined on a lunch of kangaroo (which was hugely novel to me) and then at 1500 the youthies appeared. We conducted icebreakers and ships tours as usual before anchoring up near Admiralty Island again.

Day two included First Climbs and an introduction to Happy Hour before we set sail heading south east into a south easterly wind. This involved being called to tacking stations at regular intervals and that night we perfected the zombie-like execution of our windward aft duties before climbing back into our 'racks' for the next bit of kip. Day three started with an entertaining morning brief to lift morale after the exhausting night of tacking; the first special guest to be invited was Salty the Sea Dog who took us back to a time where 'ships were made of wood and men were made of steel' to teach us the origin of the phrase 'to go to the heads'. The ship's dressing up box was amply utilised with Horto the Engineer stealing the show as the beautiful figurehead. That afternoon whilst furling the forestaysail on the fo'c'sle the bow was swamped by a



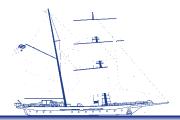
wave meaning we were all inundated by approximately eighteen inches of water. We survived and succeeded in the task with the youthies deciding that 'underwater sail furling' had been a highlight of the whole voyage! After changing into dry clothes we then climbed up to the t'gallant yard and were rewarded by a glimpse of a bright green sea snake, floating past in the middle of the ocean, before returning to the deck and sighting whales doing backflips off the starboard bow!

Day four began and we anchored off Orpheus Island. Morning brief involved a visit from the mysterious and considerably hairy 'Nana Diesel' who had gone around the ship picking up lost property to ensure that she was in Bristol fashion. It was absolutely baking hot so Sail Master Brad decided to 'open the pool' and we all enjoyed swinging from the rope swing into the refreshingly cool water. After lunch we were ferried ashore and had to wade to the beach from fifty metres out, dodging stingrays and reef sharks on the way! We were given a tour of James Cook University's Orpheus Island Research Centre, a marine biology institution nestled among the mangroves.

They were proud of their ability to conduct world-class science while wearing boardshorts and bare feet but reassured us that if the work involved any welding then they would put on flip-flops! We returned to the boat to a wonderful barbecue before conducting Three Way Conversations, and another staffie victory in the charades.

Day five started with another dip in the sea followed by a snorkelling excursion to the reef. Despite low visibility we still managed to see a rainbow of different coloured fish and giant clams decorated with a psychedelic zebra print! As today was Friday this meant only one thing, Floral Fridays, with the crew dressing up in our finest Hawaiian shirts. That afternoon a schooner called 'South Passage' decided to sail within range and we fired our cannons at them! We then sailed from anchor (which was a great exercise) bound for Hinchinbrook Island. Brad and I managed to hoist the Main Gaff Topsail, with just the two of us, and I climbed to the t'gallant to get a photo. Overnight we challenged the youthies to complete a BearEx task of setting the storm jib. They didn't succeed in finishing within their designated time





limit and were hugely downhearted but we stressed to them that FAIL stood for 'First Attempted In Learning' and they had indeed learnt lots about working together as a team. This didn't seem to cheer them up too much but I did manage to improve their moods after belting out a rendition of 'South Australia' and other sea shanties.

Day six brought us to Hinchinbrook Island, once again, but sadly the swell (from the south) meant it would have been unsafe to anchor in Zoe Bay. Instead we headed east and entertained ourselves with Rotational and Demonstrational Tacks - a total of 9 after which we were most definitely a lean mean tacking machine. The staffies gleefully announced that having completed the exercises we were going the wrong way, and so we had to complete another just for good luck! After lunch we were treated to 'Silent Running'. This involved turning off all the generators on the boat and was a wonderful experience hearing nothing but the waves and wind. That night we had the Middle Watch 2345-0345 and we (in a lumpy sea state) managed to climb up to the t'gallant and put sea furls in. Despite being rather scared, gripping onto the yard for all I was worth, I succeeded in not letting this show whilst teaching the youthies how to stow the sail. We climbed down and went into the Apples and Onions exercise. In this each member of the watch comes up with a compliment and a piece of constructive criticism for each other member of the watch. Kim (Blue Watch Leader) thought that I had great leadership qualities and a positive attitude and that at times I could be slightly over zealous and too hands on. This is something I tried really hard to work on for the rest of the voyage in order to allow her to take the lead on the tasks that she was less confident on.

Day seven came along and we anchored off Dunk Island. We all went ashore and got ice creams to reward ourselves after another long night wearing ship four times. After a full hour and many failed attempts two of the youthies succeeded in finding and getting into a coconut which we all tucked into. That evening we had another barbecue; when the engineer had to dash halfway through, I volunteered to take over, and I found myself in the bizarre position of being an Englishman barbecuing for 35 Australians, thankfully nobody died! The youthies held their Command Day Elections and I was immensely proud that no fewer than five members of Blue Watch were nominated for leadership positions, including Captain, Navigator and Watch Officer.

Day eight was upon us and Command Day started at 1300. Again we raided the ship's dressing up box before singing over the pipes and jumping over board. The youthies first task was to get everyone aloft on the yards and they succeeded after persuading the Chef-

os to leave their duties for a couple of minutes. The navigation instructions for Command Day had been hidden on nearby Mound Island so the youthies put together a Beach Assault team to go and recover them. Setting out from the ship, they very quickly discovered which way the tidal stream was flowing and had to paddle for their lives to make the beach landing. We were treated to a dinner of Thai chicken curry and Tacos which was so good that we weren't pining for the return of Chef Jenko! After weighing anchor the youthies began to set sails and were bemused to find that each one they set managed to halve their boat speed!

Day nine started with a MOB drill and then we dropped anchor at Fitzroy Island. To celebrate finishing Command Day the 'Pool' was opened and many of us tried our hand at (unsuccessfully) trying to sit on top of a sausage fender. The feet first rule about diving from the bowsprit was strictly adhered to even if occasionally there involved a complete backflip beforehand! I also ran up to the top of Fitzroy Island to try and work off some of the food I had been enjoying for the last three weeks! That night we had our SODS Opera. This time the staffies put on a showing entitled 'The Gallant Knights vie for the hand in marriage of the fair Princess Mermaid, eldest daughter to King Neptune' - a hybrid of Cinderella and Hercules which culminated in an aerial fight scene!

Day ten began at 0600 as we upped pick and motored round to Cairns to pick up our guests from Woree State High School for the Half Day Sail. This time I had managed to conserve my energy during the voyage so I could put my all effort into the day's activities. It was a memorable trip with lots of smiling faces among the youth crew and school kids from the Special Needs Unit. After they departed we took on stores (in what felt like 40oC heat) and then headed onshore for a smoothie and to complete our End of Voyage Talks. That evening we motored up Trinity Inlet again to anchor off Admiralty Island for the last night.

We conducted the staffie End of Voyage meeting and it was great to receive thanks from Kim for helping her throughout the voyage.

Day eleven brought the end of V12/16 and my adventures on Young Endeavour. I was very honoured to receive the Commanding Officer's Commendation - Top Bloke award - at the end of voyage ceremony. This was in recognition of my 'good humour, singing abilities(?!), dedication to duty and outstanding professionalism shown whilst being a Watch Leader on Sail Training Ship Young Endeavour'. During my last few days in Cairns a couple of the crew and I visited the Daintree Rainforest, went wild crocodile hunting (thankfully unsuccessful) and drove up to Cape Tribulation. On the day before I

flew back to the UK I went down to the wharf to watch Young Endeavour slip lines with the latest youth crew on voyage 13/16. It was strange to see them head out sea as the ship had been my home for the last 4 weeks and it felt like I had been part of the crew forever.

As well as learning huge amounts about sailing a squarerigged ship I learnt volumes about how I can improve as a Watch Leader and First Mate in training for Ocean Youth Trust North. It was really valuable to experience being in a position where I was helping to train other less-experienced Watch Leaders, as I had to put in a lot of effort to reign in my natural exuberance. This is something I will continue to work on especially when in situations that are more challenging e.g. in the middle of the night, or in higher winds. I will take away many lessons including the logistics of anchoring, and the rewards you can get from being the only boat in a completely deserted bay; the importance of giving youthies responsibility as early as possible, and the incredible learning experience that they get from Command Day; how beneficial it can be to have a structure for the programme (albeit that a plan is the basis for change) and all the different aspects of the Young Endeavour voyage syllabus; how worthwhile is can be to take less able young people to sea, to see how much joy they get out of being part of the team, and how the youth crew grow into the role of helping them.

The ASTO International Exchange has been one of the most amazing opportunities for me. I have flown around to the other side of the world and been thrown in at the deep end in a very different Sail Training environment. It is to the credit of all the members of the Royal Australian Navy, on board Young Endeavour, that I managed to slot straight into the role of Watch Leader and was made to feel part of the team from the minute I stepped on board.

They have not only shared with me their vast knowledge and experience but have become friends that I will keep forever. It is hugely uplifting to know that in Sail Training you can go anywhere in the world, contribute to the education of young people, and impact their lives. This is something I absolutely love being a part of and I hope to continue to do this for the rest of my life.

Finally I must thank all the members of Ocean Youth Trust North for introducing me to Sail Training, and for helping me develop as I continue my training from youthie to First Mate and hopefully beyond; thanks to ASTO for this wonderful experience, one that has taught me invaluable lessons. These will aid me as I continue Sail Training in the future, and will also benefit the young people that will be a part of those adventures; and finally thanks to all the staffies on board Young Endeavour for many incredible memories, and for all the fun we had during voyages 11 and 12 of 2016!



# Young Endeavour Youth Scheme Inclusivity and Social Inclusion Study

In order to gain a greater insight into the Young Endeavour Program across socio-economic groups, the Young Endeavour Youth Scheme engaged the University of Sydney to assess the impact of the program, particularly from the perspective of inclusivity and social inclusion.

Associate Professor Susan Goodwin from the University of Sydney Faculty of Education and Social Work authored the study, *The Young Endeavour Youth Scheme Inclusivity and Social Inclusion*, which was published in December 2016.

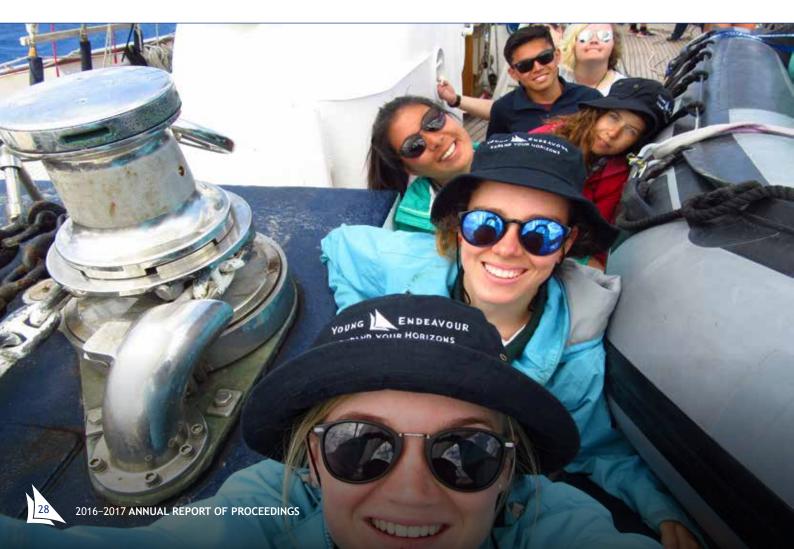
The study assessed information from a range of perspectives:

- Close up view by speaking to former youth crew
- Birds eye view analysing Young Endeavour Youth Scheme's data set from 1988 - 2013
- Long range view parents reflected on the changes they saw in the participant over time
- Wide angle view community members reflecting on the impact of the program on a whole community.

The study found that the Young Endeavour program is inclusive of both young male and females from across the socio-economic spectrum. It underlined the positive outcomes generated from the program for participating youth and their communities, including improving a young person's capacity to participate in education and employment.

Insights on ways to improve the Youth Endeavour Program from this research prompted a number of new initiatives to broaden the reach of the program, including the programming of the Australian circumnavigation. This created opportunities for Indigenous youth and youth from regional and remote communities to participate more easily in the voyage program.

While Young Endeavour Youth Scheme funded the study, the content and conclusion of the research was the result of the University of Sydney's independent research.



## Order of Australia Association Young Endeavour Medallion Winners

The Order of Australia, instituted by Her Majesty the Queen on 14 February 1975, was established as an Australian honour for the purpose of according recognition to Australian citizens and other persons for achievement or for meritorious service.

Members of the Order of Australia Association are recipients of awards in the Order. The Association aims to foster a love of and pride in Australian citizenship, to encourage awareness in the Australian community of Australia's history, traditions and culture, and to promote the development and maintenance of a constructive and positive sense of national unity among Australians. The New South Wales Branch of the Order of Australia Association sponsors a significant and unique award aboard Young Endeavour.

The Order of Australia Association Young Endeavour Medallion is awarded to members of the youth crew in recognition of their commitment to the pursuit of excellence during their voyage in Young Endeavour

Recipients demonstrate the ethos of *Young Endeavour*, which is making a considerable effort regardless of success or failure, showing a spirit of friendship, and supporting team members in striving to achieve personal goals through challenging times and conditions.

The Young Endeavour Youth Scheme thanks the Order of Australia Association (NSW Branch) for their ongoing support and congratulates all youth crew awarded the Young Endeavour Medallion.

Voyage	Winner	State
V10/16	Chantelle D'Souza	NSW
V11/16	Ellen Johnson	QLD
V12/16	Rachel Thomas	QLD
V13/16	Katya Bandow	QLD
V14/16	Katherine Thomson	NT
V15/16	Ashley Wamest	NSW
V16/16	Jasmin Mortelman	NT
V17/16	Inti Callaghan	TAS
V18/16	Keeyan Hooper	QLD
V19/16	Haimish Kilner	VIC
V20/16	Andrew Bullers	VIC
V01/17	Eddie Chen	VIC
V02/17	Olivia Nelson	VIC
V03/17	Luna Brown	NSW
V04/17	Emma Johnson	NSW
V05/17	Scott Marriott	VIC
V06/17	Alice Hartley	NSW
V07/17	Ryan Harland	QLD
V081/17	Ivy Carr	NSW



### Young Endeavour Ambassadors and Alumni

The Young Endeavour Youth Scheme places an emphasis on maintaining a connection with a network of alumni. Since 1988, more than 12,900 young Australians have completed a voyage in *Young Endeavour*.

In January 2017 the Young Endeavour Youth Scheme launched an Ambassador Program at a Teak Deck Barbeque in Geelong. The program was devised so as to better engage former youth crew and activate them to promote the Young Endeavour Youth Development Program.

Ambassadors are based around the country and volunteer to promote *Young Endeavour* at public events such as ship open days and school visits, and via media interviews. They contribute their enthusiasm and personal experiences to promote the program so as to inspire other young people to apply for a voyage.

At the end of the reporting period, 455 former youth crew had registered via the Young Endeavour website to be Ambassadors. The Young Endeavour Youth Scheme greatly appreciates the assistance of the following Ambassadors:

Judy	Steel
Sarah	Dhu
Samantha	Ashen
Philippa	Dudley
Jeremy	Chan
Jeremy	Williams
Adam	Webb
Holly	Carroll
Alison	Stephens
Laura	Sheridan
Peter	Gould
Jacinta	Wong
Sarah	Ironside
Anna	Watts
Rachael	Dorans
Katherine	Sullivan
Paul	Roach
Lea	Zeestraten
Rebecca	Hogbin
Mary	Kelly
Neil	Tyson
Karri	Davies
Chelsea	Baker
Rowena	Badcock
Tom	Price
Mickael	Gieules
Rosanna	Olsen
Alexander	Morton
Jack	Kelly
Andrew	Davey
Kate	Brassington
Adele	Clark
Natalie	Grove
Sarah	Rowsell
Yinika	Perston

Travis	Hock
Robin	Martin
Daniel	Johnson
Shannen	Twine
David	Gregor
Bridget	O'Brien
Kerrie	Noonan
Kean	Steinkellner
Peter	Miani
Rebecca	Frost
Kate	Savage
Kimberley	Ayles
Kieran	Macgillicuddy
Ronald	Eyles
Tom	Shael
Rachel	Slatyer
Vu Long	Tran
Chloe	Van Der Ploeg
Dania	Carson
Edward	Plowman
Jess	Kidner
Karina	Keeton
Alice	Drescher
Morgan	Curtis
Dylan	Campbell
Alexandra	Beerli
Simon	Baker
Robert	Eason
Krista	Palmer
Jade	Bond
James	Wilmot
Eleanor	Mitchell
Arlene	D'Souza
charlotte	morrissey
Joshua	Bates



Billie	Lewis
Bradley	Thomas
Kirsty	Tweddle
Corev	Lillington
kiah ellis	Findley
Jemima	Buckman
Amelia	Agar
Sam	Davis
Erin	Govers
Kate	Turner
Amelia	Street
Samantha	Roald
Cameron	Morris
Ashley	Campbell
Matthew	Beckett
ainsley	ryan
Zoe	Tindall
Selena	Tran
Dutchy	de Waard
Emily	Rayner
Sarah	Howard
Alex	McKenzie
Nicole	Creaser
Amy-Nicole	Peters
Meaghan	Arundell
Naomi	Stringer
Licy	Andrews
Marc	Haack
Tamara	Weatherburn
Claudia	Maynard
Kuppal	Palaniappan
Jake	Moir
Karlina	Macartney
Ashlea	Jensen
Kaela	Sparre
Annaliese	Deitch
Serena	Coady
Kahli	Silver
Natalie	Young
Yuri	Wilks

Cristy	Merchant
Emma	Donovan
Brooke	Veitch
Melissa	Cugley
Charlotte	Corbyn
Nicole	Kelly
Elizabeth	Johnston
Kayla	Gates
Zofia	Zayons
Kai	Pacey
Prudence	Dwyer
Jarred	Flynn
Ali	Blundell
Shona	Manning
Melissa	Hilder
Daniel	McQuillan
Emma	Heikkinen (Tabrett)
Yuri	Wilks
John	Blyton
Johannah	Fuller
Xenia	Newland
Vanya	Uspensky
leigh-anne	hodgetts
Leanne	Simon
Zach	Day
Caelli	Greenbank
Madeline	Gillard
Stacey	Hardaker
Peita	McGoogan
Phillipa	Crane
Eva	Clarey
Emily	Toze
Nicole	Moran
Jessica	McCasker
Alana	Bloye
Jeffery	Bookallil
Rachel	Baier
Natasha	Anderson
Alasdair	Forrest
Cameron	Ross



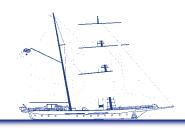
"We had tasks like climbing to the top of the 30 metre foremast of the ship to secure the gaskets. If you asked me to do that before the voyage I would have said there was no way I would – but now I know that I can. I'm learning more about my capabilities and my courage. If you're thinking about joining a voyage definitely do it! It's a great experience. The whole experience has just prepared me more for my future."

— Jessie Lowth V12/16 (Defence Indigenous Development Program)



Ella	Caddaa
Josh	Geddes Martin
Jack	Moir
Lisa	Mann
Riley	Day
Sophie	Taylor
Caitlin	Starink-Kneebone
Joshua	Aird
Matthew	Cividin
Kara	Barker
Nikita	Kwan
Natalia	Mitreska
Willa	Zheng
Reina	Del la Varis
Brigida	Van Nynanten
Caroline	Bowman
Dahna	Borg
Amanda	Todman
Jessica	Lawrence
Erin	Price
Peta	Germanotta
Derry	Doyle
John	Osmond
Kate	Hart-Davies
Grace	Keyworth
Nicole	Smith
Laura	Keppel
Jacob	Arundell
Nadia	Cuthbertson
Vaughan	Cruickshank
Daniel	Hogan
Tayler	Downie
Adam	Lummis
	Simon
Benjamin James	
• • • • • • • • • • • • • • • • • • • •	Barry Carr
lvy Tannar	Findley
	,
Jade	Sheehan
Scott	Marriott
Danielle	Burgess
Daniel	Willis
Genevieve	Kruyssen
Maxwell	Kinsman
Samantha	Pearce
Michelle	Cody
nathan	whitby
Julia	Power
Michael	Blair
Elizabeth	Croaker
Paige	Haydon
Tiana	Olle

Anna	Booth
Rohan	Brown
Matthew	Meisenhelter
Ella	Sagnol
Thomas	Wilmot
Mitchell	Barber
Emmalise	Smith
Teri	Roberson
Alexander	Mahns
Amy	Tatnell
Olivia	Henley
Rhiannon	Gunn
Chris	Millican
Kate	Thomson
Lauren	Kappler
Peter	Sofatzis
Ryan	Harland
Danielle	Caesar
Marnie	Bullen
Christopher	Hebbard
Kate	Johnstone
Amy	Nolan
Nathan	Morgan
Charley	Klaster
Georgia	Burkin
Samantha	Costin
Christopher	Wilks
Angus	Ekberg
Lisa	Hui
Edward	Laverack
Che'	Wortley
Angeline	Castor
Grace	Kelly
Breanna	Downes-Smith
Jessie	Arnold
Charlotte	Condon
Dayne	Johnston
Tamara	Selge
Harli	Wetherspoon
joshua	mills
Christian	Szutta
Zachary	Jobson
Lucas	Simonsen
Ashleigh	
John	Gattringer
	Carter Tan
Kaileng	
Brittney-Jane Luke	Williams
	Scorgie
Sarah	Hazell Pickering
Samuel	O'Donoghue
Lewis	Solomon



Jacqueline	Bryson		
Eddie	Chen		
Emma	Johnson		
Martha	Reece		
Sherie	Ball		
Nicholas	Anderson		
Elisa	Graves		
Michael	Ма		
Alice	Hartley		
Sarah	Kitcher		
William	Bragg		
Sean	Warren		
Olivia	Geier		
Tessa	Wicks		
Jarrod	Page		
Lucinda	Regan		
Naomi	Jones		
Jessica	Healy		
Stephen	O'Sullivan		
Matt	Harland		
Katherine	Thomson		
Lailani	Triffitt		
Madison	Nemec		
Jessica	Gardner		
Brandon	Davis		
Ryan	Kruger		
lorenzo	Lee Solano		
Amy	Dear		
Jack	Stuart		
Caroline	Greene		
Jade	Squirrell		
Reka	Gaal		
Isobel	Leslie		
Lily	Russell		
Matthew	Millington		
Michael	Benson		
Liam	Rea		
Thomas	Levick		
Daisy	Barry		
Lucas	Venables		
Kai	El Hag Nash		
tobias	Dunn		
Catherine	Crombie		
Jed	Cruickshank		
Ethan	Gordon		
Ryan	Nobbs		
Clare	Hart-Davies		
Nathaniel	Gordijn		
Samuel			
	Crosby McConnell		
Stephanie			
Eleanor	Grose		

Amy	Spencer		
Jett	Chudleigh		
Felicity	Millard		
Lani	Davies		
Ashley	Warnest		
Cassandra	Legg		
Harlee	Timms		
Jessica	Bushell		
Jacqueline	Lange		
Lucy	Butcher		
Anna	Seymour		
Madeleine	Mann		
Violet	Gibson		
Erinn	O'Brien		
Jasmin	Mortelman		
Kitila	Davies		
Nicholas	Coghlan		
sarah	Clark		
Ashleigh	Dodds		
Lance	Shephard		
Emily	Watts		
Andrew	Bullers		
Annabelle	Traves		
Colm	Wightman		
Elizabeth	Affleck		
Rebekah	Korrel		
Justine	Cain		
	O'Mullane		
Bonnie			
Michelle	Pham		
Wavealee	Laird		
Jessica	Easton		
Karl	Price		
Lisa	Kluver		
Kaitlyn	McIsaac		
Theo	White		
Stephanie	Ehret		
Emily	Clark		
Jesse	Hatfield Dodds		
Isobel	Royle		
Katya	Bandow		
Shanaya	Frean		
millicent	nicholls		
Jesse	Tennant		
Mariah	Thom		
Alec	Pokarier		
Lhamo	Tsering		
Samantha	Priestley		
Ellen	Johnson		
Alistair	Smith		
Adrian	Puglia		
Ameera	Ismail		

Hannah	Martin		
Clare	Staines		
Nia	Bickham		
Ashlee	Staneke		
Nicola	South		
Thomas	Molloy		
James	Lamberth		
Ethan	McArthur		
Clancy	Simpson		
Charlotte	Morrison		
Oliver	Mathe		
Tyrone	Turnbull		
Hannah	Powell		
Matthew	Neville		
Sophia	Miller		
Noah	Binet		
Kika	McCarthy		
samantha	webster		
Dylan	McCrae		
Emily	Barham		
dillon	ray		
Richard	Thomas		
Jack	Spork		
Max	Irvin		
Inika	Reinhardt		
Karleigha	Melmeth		
Lachlan	Pohlmann		
Hannah	Richardson		
Hetty	Toze		
Jacob	Moore		
Lisa	McPhee		
Taylah	Bell		
Luna	Brown		
Matthew	Jeffrey		
Connor	Webber		
Jackson	Summerfield		
Stacey	Cockram		
Alyssa	Negus		
Emily	Sisson		
Megan	Cunliffe		
Nicholas	Stallard		
Michael	Wong		
Benen	Hamon		
Grant	Hardwick		
Elliander	Davis		
Nicholas			
Liam	Aspinall Brown		
James	Muus		
James Jasmine	Millar		
Brigitte	Janse van Rensburg		
Morgan	Wyatt		

Isabella	KODIIISOII
koby	cooke
Deborah	Chew
Jordan	Moloney
Shannon	Millar
Natalie	Borley
Astrid	Briggs
Benjamin	Newell
Bethany	Scutt
Sophie	Hemsley-Hackett
Nathan	Louey
Rachael	Thomas
Jacqueline	Miller
Alexandra	Trakula
Peta	Minnett
Katherine	McFarland
Rachelle	Murray
lauren	eccles
Kate	McCormack
Benjamin	Armstrong
Abbey	Kelly
Chloe	Rosenbaum
Acadia	Babister
Ella	Bomford
anneke	donnelly
Ruth	Lewis
Maizy	Coombes
Ethan	Long
Ben	Jackson
Amber	Perry
Jessica	Weston
Eryn	Loosemore
Sarah	Norris
Rhys	MacDonnell
Paige	Penrose
Claudia	Howland
Catriona	Stevenson
Nathan	Collins
Samara	Carroll
cassandra	Rampant
Phoebe	Imms
Mary	Sparkes
Samantha	Trevaskis
Chantelle	D'Souza
Jesse	Cilliers
Angela	Lillicrap
Simone	Kirvan
James	Dennett
Luke	Kelly
Patrick	Richardson

Robinson

Isabella





### Scheme Governance



The Young Endeavour Advisory Board was established in 1988 by the Minister for Defence to provide advice and support to the Young Endeavour Youth Scheme regarding the program conducted for young Australians in Young Endeavour. Advisory Board members are appointed by the Minister for a term of three years. The Fleet Commander Australia and a Department of Defence senior executive are ex-officio members.

The Advisory Board is responsible through the Chairman to the Minister for Defence Personnel and shall:

- ensure that STS Young Endeavour is operated for the benefit of young Australians;
- b. provide a broad and balanced input of community views on the Young Endeavour Youth Scheme to ensure that appropriate outcomes are planned and performance is monitored and achieved;
- provide advice to the Minister for Defence Personnel on the means of achieving the aim of the Young Endeavour Youth Scheme;
- d. review the development of initiatives that advance the Aim of the Young Endeavour Youth Scheme for all young Australians, and generate community awareness and funding support for implementing those initiatives:
- e. be accountable for the disbursement of funds held in the Young Endeavour Youth Scheme Trust Fund and associated investment accounts, and ensure the Executive Director implements policies that are consistent with the Aim of the Young Endeavour Youth Scheme;

- f. review expenditure and revenue estimates and achievement;
- g. review and recommend voyage fees to be levied on youth participants, and pricing policies for other revenue items:
- h. review strategies to publicise and market the Young Endeavour Youth Scheme;
- i. provide advice to the Navy, through the Executive Director, on youth development objectives and on matters related to the ship's activities; and
- report annually to the Minister for Defence Personnel on the operation of the Young Endeavour Youth Scheme.

"We were a family for those days at sea. The trip was challenging, but the scenery was breathtaking. We learnt how to man the ship, the history of the ship, how to control the ropes and how to be a leader. I personally learnt to push on and don't give up and to always try my hardest."



— Johnny Lieu V15/16



### Young Endeavour Advisory Board



#### Chairman

#### Mr Marshall Baillieu

Marshall Baillieu is Co-Head of Rothschild in Australia. He specialises in corporate finance advisory and mergers and acquisitions, particularly within the mining and oil and gas sectors, with over 19 years of investment banking experience with the Rothschild group. He holds a Masters of Business Administration from Melbourne University and a Bachelor of Engineering (Mechanical) from the Royal Melbourne Institute of Technology, and attended the World Bank sponsored Executive Development Program at Harvard University in 1999. His interests include boating and restoration of wooden boats, and he has extensive dinghy and yacht racing experience. Mr Baillieu was appointed to the Young Endeavour Advisory Board in July 2009 and appointed Chairman in June 2011.



#### Representing the Royal Australian Navy

#### Rear Admiral Stuart Mayer, AO, CSC and Bar, RAN

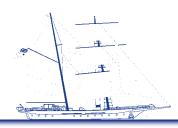
Rear Admiral Stuart Mayer is the Commander of the Australian Fleet, responsible for all Navy ships, submarines, aircraft squadrons, diving teams and establishments, and for the personnel serving in those units. His recent appointments in a naval career spanning over three decades have included Director General Navy Capability Plans and Engagement and Chief of Staff Navy Strategic Command. RADM Mayer is a graduate of the Centre for Defence and Strategic Studies, RAN Staff College, holds a Bachelor of Arts from the University of New South Wales, an MBA from the University of Southern Queensland, an MA from Deakin University, and is a graduate of the Australian Institute of Company Directors. He was awarded a Conspicuous Service Cross in 2008 for outstanding achievement as Chief Staff Officer (Operations) at Maritime Headquarters and was awarded a Bar to the Conspicuous Service Cross in 2011 for outstanding achievement in a non-warlike situation as Commander Joint Task Force 631 on Operation ASTUTE in East Timor.



#### **Executive Director**

#### **Mr Stephen Moss CSC**

Stephen Moss was appointed Executive Director of the Young Endeavour Youth Scheme in 2004, following a career in the Royal Australian Navy. He was awarded the Conspicuous Service Cross in 2002 for his contribution to Navy's amphibious and afloat support capabilities. Since then and under his leadership, the Young Endeavour Youth Scheme continues to flourish and its youth development program is widely acknowledged as innovative and dynamic. Stephen is the President of Tall Ships Australia and New Zealand and he is also Australia's International Representative to Sail Training International. He holds a Bachelor of Economics and a Graduate Diploma of Environmental Law.





#### **Directors**

#### Mr Marcus Blackmore AM ND, MAICD

Marcus Blackmore served on the Young Endeavour Youth Scheme Board until March 2017. He is the Chairman of Blackmores Ltd, a public company employing over 500 people in Australia, New Zealand and Asia. Marcus is also a member of the New South Wales Maritime Advisory Council, Deputy Chair of the Australian Defence Reserves Support Council and an Honorary Trustee of Committee for the Economic Development of Australia. He was awarded an AM in 1998 for service to business, industry and the community and was made an Honorary Doctor of Southern Cross University in 2006 for distinguished leadership in the complementary medicines industry in Australia. His interests include yacht racing and he holds a helicopter pilot's licence.



#### Ms Suzanne Daniel

Suzanne Daniel is the Director of Kincoppal-Rose Bay School. Previously she worked as a Communication Consultant, having worked as a journalist for the United Nations, ABCTV, the Sydney Morning Herald, and BBC London. She was awarded a Vincent Fairfax Fellowship in 2000 through the St James Ethics Centre, is a member of the Australian Institute of Company Directors, and now sits on the Board of ethical investment company Hunter Hall International Ltd and various charitable and governance committees. She counts sailing the roaring forties off the West Coast of Tasmania on board Defiance in a voyage aimed at retracing the steps of Joshua Slocum as good preparation for parenting.



Mr John Dixon

John Dixon is the Chairman of Redstar Transport. He was formerly Managing Director Silk Logistics Group, Chief Operating Officer / Executive Director of SKILLED Group, Executive Director of Patrick Corporation, Executive Director of Fox Group Holdings, and Fellow of the Chartered Institute of Logistics. John has over a decade of involvement with community-based awareness programs ranging from hospitals to youth assistance. He is a keen competitive yachtsman and restorer of wooden boats.



#### Her Honour Judge Catherine Traill

Judge Kate Traill was appointed as a District Court judge for New South Wales Courts in August 2015. She has more than 30 years' experience, both as a barrister and a Crown Prosecutor. She served as an independent councillor on Mosman Council from 2004 to 2008 and is a Lieutenant Commander in the Royal Australian Naval Reserves, though she is unable to give legal advice while on the bench. She holds a Bachelor of Arts in Politics and Fine Arts and a Bachelor of Laws with Honours.



#### Rear Admiral Bruce Kafer, AM, CSC, RAN

Rear Admiral Bruce Kafer is the Head Reserve and Youth Division and Commander Australian Defence Force Cadets. Rear Admiral Kafer joined the Navy in 1977 and during hi seagoing career had command of RAN survey ships HMAS FLINDERS and HMAS LEEUWIN. He also saw active service in the Arabian Gulf on two occasions: initially during the Iran/Iraq War and in 2008-09, when he had command of two coalition maritime task forces (Combined Task Forces 158 and 152) which were responsible for security and interception operations in the Gulf. Rear Admiral Kafer has also had a variety of senior staff appointments ashore. He served as Hydrographer of Australia and Commander of the RAN's Hydrographic, Meteorological and Oceanographic Force Element Group, Chief, Combat Support Group and the Commandant, Australian Defence Force Academy. Rear Admiral Kafer transferred to the active reserves in 2014.



#### Ms Caitlin Stephenson

Caitlin joined the board in mid June 2017 and is the Deputy Program Integration Manager Helicopter Aircrew Training Systems at Boeing Defence Australia. A former member of STS Young Endeavour youth crew, she provides a first hand insight into the youth development program. Caitlin joined Young Endeavour for the 2015 World Voyage, where she represented Boeing, sailing to Gallipoli to take part in the centennial commemoration services on ANZAC day 2015. Caitlin holds a Masters Degree in Aviation Management from Griffith University and a Bachelor of Engineering, Aerospace Avionics degree with First Class Honours from Queensland University of Technology.



#### Youth Representative

#### Mr Stuart Bryson

Stuart is the Associate to Dr Bernadette Boss at the ACT Magistrates Court. Awarded a Charles Hawker Scholarship, Stuart completed Bachelor degrees in law and international relations at the Australian National University. Stuart first sailed with the STS Young Endeavour youth crew in the 2015 World Voyage, competing in the Tall Ship Races on the North Sea. This was an extraordinary opportunity to witness the positive impact of sail training programs from across the world. Stuart sits on the ACT branch council of the Australian Institute of International Affairs, encouraging debate and promoting understanding of issues of international importance to young people in Canberra.



"Through it all, the roughest of seas or the coldest of winds, I never felt ant lows. I am so grateful for the Young Endeavour experience. I would recommend it to anyone."

— Luna Brown V03/17

# Patron, Scheme Administration and Young Endeavour Youth Scheme Staff

#### **Patron**

His Excellency, the Governor General of the Commonwealth of Australia, General the Honourable Sir Peter Cosgrove AK MC (Retd).

#### **Scheme Administration**

The Young Endeavour Youth Scheme is managed by civilian staff employed under the Public Service Act 1999 (Cwlth) with support from members of the Royal Australian Navy Reserve.

#### **Executive Director**

Mr Stephen Moss, CSC

#### **Marketing Manager**

Ms Jennifer Reilly

#### **Business Manager**

Mrs Angela Harris

#### **Voyage Coordinator**

Mr Martin Radunz

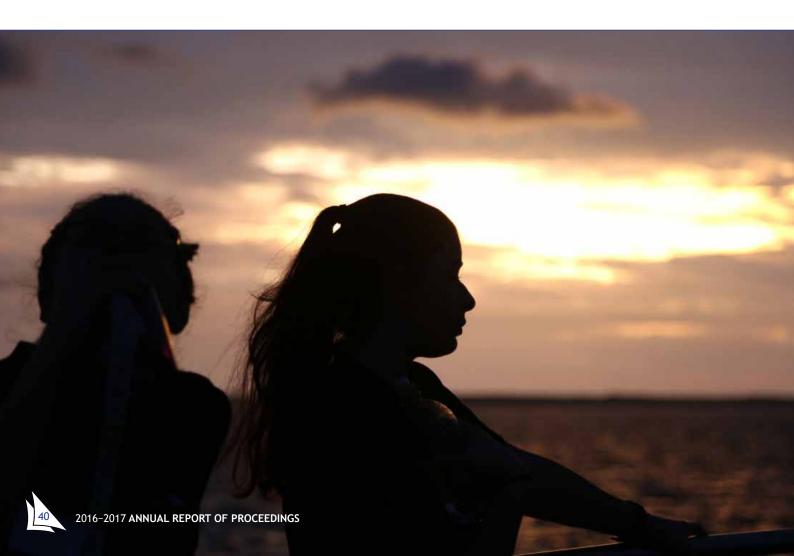
#### **Assistant Voyage Coordinator**

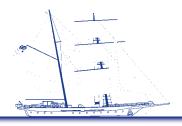
Petty Officer Harry Harbach (R)

#### **Defence Graduate Program Placements**

Ms Erin McAuley

Ms Courtney Mumford





#### **Ship Staff**

Young Endeavour continues to be known for the quality of the Royal Australian Navy staff crew who serve in her, and who are the "engine room" of the unique program offered by the Young Endeavour Youth Scheme. This small group of highly motivated, dedicated and committed people are supplemented by a pool of operational relief permanent Navy and Reserve personnel.

During the 2016-17 financial year the staff crew of STS *Young Endeavour* were:

#### **Commanding Officers**

Lieutenant Commander Michael Gough, RAN Lieutenant Commander Gavin Dawe, OAM, RAN

#### **Executive Officers**

Lieutenant Adam Farley, RAN Lieutenant Adam Powell, RAN

#### **Navigating Officers**

Lieutenant Kyle Rensford, RAN Lieutenant Evan Healy, RAN

#### **Training Officer**

Lieutenant James Bagnato, RAN

#### **Boatswain / Watch Leader**

Chief Petty Officer Boatswain Guv Renfrey

#### 2nd Boatswain's Mate / Watch Leader

Able Seaman Lauren Bailey

#### **Boats Officer / Watch Leader**

Petty Officer Communicator James Potter

#### Senior Technical Officer / Watch Leader

Chief Petty Officer Marine Technician Danny Burgess Chief Petty Officer Marine Technician Brett Ross

#### Second Engineer / Watch Leader

Chief Petty Officer Marine Technician Mark Horton

### Senior Chef / Medical Care Provider / Watch Leader

Petty Officer Cook Marcos Nielson

### Second Chef / Medical Care Provider / Watch Leader

Leading Seaman Cook Adrian Jenkins Leading Seaman Cook Keely Slis

#### **Watch Leaders**

Leading Seaman Maritime Logistics Personnel Kimberley Spurr

Leading Seaman Avionics Technician Megan Horne

### Communications / Medical Care Provider / Watch Leader

Petty Officer Communication Information Systems Jodie Collins

### Permanent and Naval Reserve personnel who served as staff crew for individual voyages:

Commander Dave Jordan, RANR

Lieutenant Commander Dion Curtis, RANR

Lieutenant Commander Philip Gaden, RANR

Lieutenant Andrew Callander, RAN

Lieutenant Paul McDowell, RANR

Lieutenant Chris Jordan, RANR

Warrant Officer Colin Mackenzie

Warrant Officer Simon Allanson

Chief Petty Officer Boatswain, Aaron Wilson

Petty Officer Marine Technician Darren Smith

## **Ship Specifications**



DESIGNER	Colin Mudie FRINA		NAVIGATION	3		
BUILDERS	Brooke Yachts Ltd – Lowestoft UK		EQUIPMENT			
SURVEYED TO	Certificate of Survey for a sailing ship issued by Australian Maritime Safety Authority to Uniform Shipping Laws Code Class 1A Passenger			Global Positioning System Depth sounders Weather fax		
CONSTRUCTED TO	Lloyd's 100A1LMC Yacht Class for sail training purposes  UK Merchant Shipping load lines, 1968  UK Department of Transport proposed sail training vessel stability requirements, 1987  Australian Federal Department of Transport stability requirements for large sailing vessels, 1984		FIRE FIGHTING EQUIPMENT  LIFESAVING EQUIPMENT	Fire Detection system throughout Portable extinguishers and hoses Manual CO <sub>2</sub> drenching system in engine room Fixed salt water fire main 8 x 10-person inflatable life rafts 2 inflatable boats with outboard motors		
DESIGN SPEED	Under sail Under power	14 knots maximum 10 knots maximum (8 knots cruising)		8 lifebuoys with markers 80 lifejackets 2 portable emergency rad		
RIG	Brigantine			Emergency position indicating radio		
DIMENSIONS	Length overall	44 metres		beacons (EPIRB)		
	Length on deck Beam	35 metres 7.8 metres	ACCOMMODATION	24 youth crew (2 x 6-berth cabins and 1 x 12-berth)		
	Draught	4 metres	SAIL AREAS	Course	97.9 m <sup>2</sup>	
	Displacement	239 tonnes		Topsail	80.4 m <sup>2</sup>	
	Total sail area	740.6 square metres		Topgallant	65.1 m <sup>2</sup>	
	Height above waterline 34 metres			Fore Staysail	62.8 m <sup>2</sup>	
	Fuel capacity	el capacity 16 tonnes		Mainsail	99.8 m <sup>2</sup>	
	Fresh water capacity 12 tonnes			Main Gaff Topsail	42.2 m <sup>2</sup>	
	Ballast	34 tonnes		Main Staysail	58.0 m <sup>2</sup>	
MACHINERY	turbo diesel, tw	2 x Perkins 216C, 6cyl turbo diesel, twin fixed		Main Topgallant Staysail	55.8 m <sup>2</sup>	
				Jib	81.6 m <sup>2</sup>	
		pitch 0.8m diameter		Fisherman Staysail	97.0 m <sup>2</sup>	
		propellers		Total	740.6 m <sup>2</sup>	
	Generators	2 x 40 KVA Perkins 4.4GM		Genoa	141.5 m <sup>2</sup>	
	Fresh Water Sewerage	4cyl turbo diesels Reverse osmosis desalination plant 1.6T Holding tank	GENERAL	The ship's hull is steel with a composite plywood and teak laid deck Masts and spars are aluminium alloy		
				Sails are modern polyester sailcloth		
RADIO	Satellite Communication system			Standing rigging is stainless steel		
	VHF Radio Telephone			wire rope		
	HF Radio Telephone			Running rigging is stainless steel or synthetic fibre		

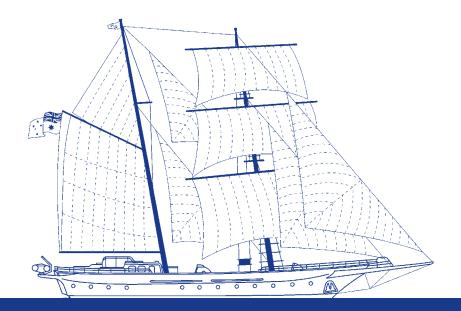


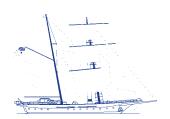




"During the voyage my resilience has been strengthened, friendships have been formed and I've learnt what I am capable of doing in a different and challenging environment. On the final day when we were all up the mast and on the yards, I was as high as I could go, singing loud and proud. That was a real feeling of accomplishment! I hope this resilience and eagerness to learn continues into my uni studies."

— Lauren Kappler V02/17







PO Box 1661 Potts Point NSW 1335 FAX 02 9359 3591 TOLL FREE 1800 020 444 EMAIL mail@youngendeavour.gov.au www.youngendeavour.gov.au