YOUNG ENDEAVOUR YOUTH SCHEME

ANNUAL REPORT OF PROCEEDINGS 2015-2016

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YOUNG ENDEAVOUR YOUTH SCHEME

The Hon Dan Tehan MP Minister for Defence Personnel Parliament House Canberra ACT 2600

Dear Mr Tehan

I am pleased to submit the Report of Proceedings for the Young Endeavour Youth Scheme for the period 1 July 2015 to 30 June 2016.

This year the Young Endeavour Youth Scheme has focused on delivering an extraordinary voyage program which saw STS *Young Endeavour* complete a circumnavigation of the world. The highlight of the second part of this twelve month deployment has been participating in Sail Training International North Sea Tall Ships Races, as well as sailing in company to participate in the Tall Ship Festivals Sail Bremerhaven and Sail Amsterdam.

During the reporting period, 112 young Australians joined the 2015 World Voyage crew, sailing STS *Young Endeavour* in the North Sea, the Baltic Sea, and across the Atlantic and Indian Oceans; and a further 214 youth participated in voyages along the Australian coast.

As we conclude the year, STS Young Endeavour has successfully sailed 15,662 nautical miles and completed 121 days underway in international waters. The crew have represented Australia during official visits to twelve ports in nine countries, and remain strong ambassadors for our country.

With the ongoing support of the Federal Government and the Royal Australian Navy, the Young Endeavour Youth Scheme will continue to offer opportunities for a diverse range of young Australians to develop confidence, resilience and social responsibility, empowering them to make an ongoing contribution to our society.

Yours sincerely



Marshall E. Baillieu Chairman Young Endeavour Youth Scheme



About the Young Endeavour Youth Scheme

The Young Endeavour Youth Scheme provides young Australians with a unique, challenging and inspirational experience at sea. A voyage in the sail training ship *Young Endeavour* empowers young Australians by increasing self-awareness, developing teamwork and leadership skills, and creating a strong sense of community responsibility. The experiential learning program uses sail training to help young people learn about themselves and others, to realise their potential and to discover the value of working in a team.

Young Endeavour is the gift given to the Government and people of Australia by the United Kingdom on the occasion of the Bicentenary in 1988. The Prime Minister of the day dedicated Young Endeavour to "the benefit of the young people of Australia" and the ship has operated with this guiding principle ever since.

The Young Endeavour Youth Scheme and the Royal Australian Navy offer a challenging program of voyages for young Australians aged 16 to 23 years, and a program of day sails for youth with special needs. Since 1988 the Young Endeavour Youth Scheme has offered outstanding training opportunities for over 12,000 young people.

Voyages are usually of eleven days duration, and the majority are conducted along the Eastern Australian seaboard, departing from ports in Queensland, New South Wales, Victoria, South Australia and Tasmania. The Young Endeavour Youth Scheme developed and administers the youth development program delivered in *Young Endeavour*. It is overseen by an Advisory Board comprised of prominent business leaders and representatives of the Royal Australian Navy and the Department of Defence.

The Royal Australian Navy operates and maintains the ship, ensuring that voyages, while physically and mentally challenging, are conducted with the highest regard to safety. The ship also adheres to a rigorous maintenance schedule to ensure it is fully equipped for ocean sailing.

The majority of participants are selected through a biannual ballot. The Young Endeavour Youth Scheme also partners with a number of community groups and companies that fund scholarships for young people to take part in the program.

Aim

The aim of the Young Endeavour Youth Scheme is to provide young Australians with a unique, challenging and inspirational experience at sea that increases their self-awareness, develops their teamwork and leadership skills, and creates a strong sense of community responsibility.

Values

- We are committed to upholding the practice of equitable access to the Young Endeavour Youth Scheme's activities.
- We conduct all programs with the highest regard for safety.
- We support each youth participant to achieve his or her goals.
- In order to maintain activities and prepare the organisation for the future, we operate the Young Endeavour Youth Scheme as a financially responsible business unit.

"To say that the Young Endeavour is just about sailing is to completely misunderstand her. She can be your best friend or can just push you to the breaking point. The tip for new crew is: it's what you make of those moments that will determine the adventure you have."



Travis Hock - World Voyage Passage Five

Executive Director's Report

The Young Endeavour Youth Scheme's motto, *Expand your Horizons*, was validated throughout the 2015 World Voyage in a highly visible and emphatic way. From her visit to England to her return to Australia on 22 December 2015, STS *Young Endeavour* and all on board continued to experience new places, establish new friendships and overcome significant challenges.

Following a short period alongside in Southampton, England for scheduled maintenance, STS Young Endeavour sailed to London and berthed at St Katharine Dock, adjacent to the Tower of London and Tower Bridge. A short walk away from the dock, the Association of Sail Training Organisations (United Kingdom) hosted a reception at Trinity House to welcome Young Endeavour on her first visit to the United Kingdom since setting sail on her voyage to Australia in 1987. Amongst the guests were Her Royal Highness the Duchess of Kent, The Australian High Commissioner to Great Britain the Hon Alexander Downer AC and the Fleet Commander Rear Admiral Stuart Mayer, CSC and Bar, RAN. A letter of support, later received from the Australian High Commissioner, is reproduced in this report.

Young Endeavour then returned to Lowestoft, where she was built, for the first time since 1987, before sailing for northern Europe. There, Young Endeavour joined more than 70 other tall ships to compete in a Tall Ships Race from Kristiansand, Norway to Aalborg, Denmark the second in series of North Sea Races staged by Sail Training International (STI). Later, at the annual STI Tall Ship and Sail Training Conference held in Quebec, Canada, Young Endeavour was awarded the Best New Comer to the 2015 Tall Ship Race Series.

In August, *Young Endeavour* was one of 129 tall ships to participate in Sail Amsterdam 2015. Held every five years, the event celebrated the 740th anniversary of the founding of Amsterdam. It is one of the largest international maritime events held around the world, and provided a remarkable opportunity for the youth and staff crew to visit ships of different rigs and learn about youth development programs delivered in Europe, Asia and South America.

On the high seas, *Young Endeavour* made rendezvous with the Chilean Navy Tall Ship *Esmeralda* in the South Atlantic, mid-voyage from the Cape Verde Islands to Rio de Janeiro, Brazil. A short time later, the excitement of the voyage was beamed directly into Parliament House, Canberra, where the Assistant Minister for Defence, the Hon Darren Chester MP, hosted a reception in support of the Young Endeavour Program. The live cross, featuring the Commanding Officer of STS *Young Endeavour*, Lieutenant Commander Gavin Dawe OAM, RAN, who described the excitement of the voyage, enthralled gathered guests comprising Federal Parliamentarians, Young Endeavour Alumni and members of the Young Endeavour Advisory Board.

"I wanted to take a moment to pass on my thanks on the recent outstanding success of the Sail Training Ship's visit to Cape Town. I followed the activities of the visit closely and was impressed by the can-do attitude of the Commanding Officer, his Royal Australian Navy cadre staff and importantly the youth crew. The ship's willingness to support valuable public diplomacy events such as a cricket clinic for underprivileged children and painting a recreational facility at a home for at-risk children delivered important community engagement outcomes, and reinforced Australia's reputation as a committed partner of South Africa. The ship also supported an international engagement activity opportunity with the crew hosting South African Navy midshipmen for a tour of the vessel."

His Excellency Mr Adam McCarthy, Australian High Commissioner to South Africa.







On 22 December 2015, 12 months to the day since her departure from Sydney, New South Wales, *Young Endeavour* returned to Australia at Fremantle, Western Australia. The ship and crew were greeted on arrival by a large number of family, friends and dignitaries at Victoria Quay, including the Assistant Minister for Defence, the Hon Darren Chester MP, the Fleet Commander, Rear Admiral Stuart Mayer CSC and Bar, Chairman of the Young Endeavour Advisory Board, Mr Marshall Baillieu, Federal Member for Fremantle, the Hon Melissa Parke MP, the Hon Joe Francis MLA, representing the Premier of Western Australia and Mr David Hume representing the Mayor of Fremantle.

Young Endeavour completed her remaining scheduled youth development voyages along the eastern Australian seaboard, returning to Sydney on 17 March 2016. The Governor of New South Wales, His Excellency General The Honourable David Hurley AC DSC (Ret'd) and Mrs Linda Hurley joined Young Endeavour in Watson's Bay for the ship's passage down Sydney Harbour and her return to Fleet Base East. The next day, a Gala Dinner was held on the hangar deck of HMAS *Canberra* to mark the successful completion of *Young Endeavour*'s 2015 World Voyage and acknowledge the ongoing support of our many partners. The black tie event was attended by over 200 corporate and community leaders, including senior executives from Blackmores, PwC Australia and Rothschild Australia. It was also an opportunity to recognise the important contribution made by our corporate partners, including Thales Australia, Boeing Defence Australia, Allens Arthur Robinson, Hungry Jack's, Eclipse Financial and the Australian Business Group.

Several days later, on Wednesday 30 March 2016, the Governor-General, His Excellency General the Honourable Sir Peter Cosgrove AK MC (Ret'd) hosted *Young Endeavour* crew and invited guests at Admiralty House for afternoon tea, to congratulate the Scheme and the Ship on completion of the 2015 World Voyage.

The 2015 World Voyage was a great success - the Young Endeavour Youth Scheme continues to *Expand Horizons*.

Stephen Moss CSC Executive Director Young Endeavour Youth Scheme

The grand events and experiences are incredible and unforgettable, but the true magic of Young Endeavour is in the way it molds people together. Through shared hardship and experience, it helps forge memories and moments so strong that it binds people over vast distances, permanently. These people have become more than I ever could have imagined. This ship has become home. Let me enjoy this, just this moment. How blessed am I."



Cameron Ross - World Voyage Passage Four

Ship Operations Report

The 2015/16 financial year proved to be challenging, exciting and extremely successful, with many highlights. *Young Endeavour* completed the final four passages of the 2015 World Voyage - sailing the North Sea, crossing the Atlantic and Indian Oceans, and participating in the 2015 Tall Ships Races - and nine youth development voyages in Australia, sailing from Fremantle, Western Australia to Gladstone, Queensland. The ship embarked 112 World Voyagers and 214 Youth Crew in Australia, covering a total of 15,662 nautical miles.

Program Highlights

In June 2014, the Navy and the Young Endeavour Advisory Board gave myself and the Young Endeavour staff crew a mission. That mission was to spend four months refitting the ship, followed by 12 months circumnavigating the world, embarking 202 young Australians and six New Zealanders over eight passages.

We were to attend key events such as the Centenary of Anzac at Gallipoli and the North Sea Tall Ships Regatta, then return the ship and her crew safely home to Australia. I am proud to say that our mission is now complete.

In the 12 months we were away from Australia, we sailed over 35,000 nautical miles, visiting 24 ports in 18 countries. For the staff and crew of *Young Endeavour*, it was a huge challenge. Rounding Cape Horn, participating in Centenary of Anzac commemorations at Gallipoli, taking the ship back to the United Kingdom for the first time since she was built 28 years ago, participating in the North Sea Tall Ships Regatta with the world's great tall ships, crossing the Atlantic Ocean on three separate occasions and finally rounding the Cape of Good Hope, crossing the Indian Ocean and arriving safely back in Australia has been a major undertaking for all of us and we are extremely proud of these achievements.

A particular highlight for myself and many members of the crew has been the opportunity to participate not only in the North Sea Tall Ships Regatta, but the festivals of sail in Kristiansand, Norway; Aalborg, Denmark; Bremerhaven, Germany; and Amsterdam, The Netherlands. Sail Amsterdam in particular was a remarkable experience - we had previously been briefed that the Parade of Sail on arrival would be the largest of all of the North Sea Tall Ship events, but nothing prepared us for the thousands of spectator vessels and the huge number of people positioned at every vantage point along the canal. In addition to spectacular Parades of Sail, crew parades, crew sports challenges and many events with tall ship crews from all around the world, these events have provided the opportunity to step aboard and speak with the Commanding Officers of both civilian and naval tall ships from around the world. The program delivered aboard *Young Endeavour* is unique in that the vessel is operated by the Navy for the youth of Australia, and it was wonderful to be recognised on an international level for the program that we deliver.

On farewelling the ships and crews from the North Sea Regatta we commenced our long passage home. Following the 'Clipper Route' saw us cross the Atlantic Ocean twice, via Rio de Janeiro, before reaching Cape Town and then completing our final crossing of the Indian Ocean to arrive at Fremantle on schedule on 22 December 2015, where we were warmly welcomed by a large number of family, friends and invited guests.

In January 2016, *Young Endeavour* departed Fremantle to undertake five youth development voyages, calling at Esperance, Adelaide, Hobart, and Melbourne before finally returning to Sydney on 17 March 2018.

On 18 March 2018, I and several of the Young Endeavour crew were pleased to attend a gala fundraising event aboard HMAS Canberra - the largest ship in the Royal Australian Navy Fleet - to mark the successful completion of the 2015 World Voyage. On Wednesday 30 March 2016, myself and the staff crew were honoured to be invited to Admiralty House by His Excellency General the Honourable Sir Peter Cosgrove AK MC (Ret'd), Governor-General of the Commonwealth of Australia and Her Excellency Lady Lynne Cosgrove to celebrate our return to Sydney. These events were a wonderful reminder of the high profile of our deployment and of what we had achieved, and provided opportunities to reunite with World Voyagers from every Passage crew.

The final part of our program for the 2015/16 saw *Young Endeavour* complete a six week maintenance period before commencing a circumnavigation of Australia, conducting youth development voyages to Newcastle, Brisbane and Gladstone to finish the reporting period.





Maintenance Report

During the 2015/16 financial year, Young Endeavour undertook a three week scheduled Self-Maintenance Period (SMP) in Fremantle where, following the World Voyage, we conducted routine maintenance of ship's engines, generators, ship's safety equipment, sails and rigging. On our return to Sydney, the ship undertook a six week Assisted Maintenance Period (AMP) which was managed by Noakes Rigging as the prime contractor with the Mine Warfare and Clearance Diving Systems Program Office. In consultation with ship's engineers and staff, Noakes oversaw all work, ensuring successful maintenance and repair of all machinery, electrical equipment, rigging, sails and a very nice touch up of all of the ships paint work.

Following the successful completion of this AMP, the material state and reliability of the ship was returned to its normal impressive state in preparation for its circumnavigation of Australia.

Administration and Personnel

This World Voyage would not have been as successful without the staff crew of *Young Endeavour* who worked tirelessly to provide the World Voyage crews with an amazing experience. This was not an easy deployment and it challenged all of us more than we thought possible. But against the odds we achieved everything that was asked of us and more, and I know that the crew is proud of their achievements.

The majority of the staff crew completed just over eight months of the World Voyage, which is a long time to be away from their families, and they have done an amazing job. Never once did they lose their focus or passion for the ship and the program that we proudly deliver. All of them are great ambassadors for Australia and the Royal Australian Navy.

Working behind the scenes supporting the ship is the Young Endeavour Youth Scheme, who have done a wonderful job with the selection of crews, both in Australia and during the World Voyage, as well as providing logistical support. Without their ongoing support, this voyage would not have been as successful as it has been. Since returning to Australia there have been a number of changes in the permanent Royal Australian Navy staff crew with normal posting cycles taking place and the recruitment of a number of personnel specially selected to crew the brigantine and deliver the youth development program. These selections remain an important part of the program, enabling the ship to deliver the youth development program and maintain the high standards for which *Young Endeavour* is known around the world.

For me, this has been the highlight of my career and it cannot be matched by anything else. I am honoured to have been given the responsibility of commanding *Young Endeavour* and such a brilliant crew throughout the whole of the 2015 World Voyage, and of recommencing our program of Australian youth development voyages, returning the ship safely to Sydney.

It continues to be an honour and a privilege to serve.

Yours Aye

Gavin Dawe OAM LCDR, RAN Commanding Officer

The Young Endeavour Youth Development Program

For twenty-eight years, the Young Endeavour Youth Scheme has been recognised internationally as a leading youth development program. Youth development programs conducted in the context of sail training use an experiential learning technique, where participants learn the core skills of sailing a tall ship and, in the process, develop a broad range of skills and attributes - becoming more effective team members, leaders and communicators.

The Young Endeavour Youth Development Program comprises three distinct phases, delivered over an eleven day period on board the national sail training ship *Young Endeavour*. These are the Crisis Phase, Transition Phase and Arrival Phase.

The Crisis Phase lasts for three to four days, during which youth crew are confronted by, and learn to overcome many challenges including seasickness, working with new and unfamiliar people, a lack of sleep, and learning new skills and sailing terms. Youth crew are encouraged to develop essential teamwork and leadership skills, while also discovering their inner strength and ability to persevere.

This leads into the Transition Phase, during which youth crew move from instructor-led to self-led activities. As they gain the technical skills required to sail a squarerigged vessel, they take on leadership roles within each watch of eight youth crew members.

The program culminates in the Arrival Phase, when youth crew are given command of *Young Endeavour* for a 24hour period. During this time members of the youth crew implement what they have learned, putting into practice their newly acquired sailing skills, as well as skills in communication, self-awareness, teamwork and leadership. The tall ship environment provides a unique and powerful opportunity to conduct outdoor education. It immerses the youth crew in a challenging and completely unfamiliar environment which leads to the rapid development of interpersonal and communication skills that are readily transferable to everyday life and career settings.

During the 2015 World Voyage crew members will spend between 18 and 60 days living on board with 23 other youth aged 1830 years, learning not only how to sail the ship, but how to work together as a team. They'll see spectacular parts of the world from a unique vantage point and participate in events such as Anzac Day Centenary Commemorations and the Sail Training International Tall Ship Races.

The Youth Development Program has been adapted for older participants, longer voyages, intense periods of open ocean sailing, and a program of international port visits and representational activities. For the 2015 World Voyagers, this will truly be the adventure of a lifetime.



Program of Voyages



2015 World Voyage

Passage Five	Southampton, England to Amsterdam, The Netherlands	12 July - 21 August 2015
Five A	Southampton, England to Aalborg, Denmark	12 July - 02 August 2015
Five B	Aalborg, Denmark to Amsterdam, The Netherlands	03 August - 21 August 2015
Passage Six	Amsterdam, The Netherlands to Rio de Janeiro, Brazil	22 August - 21 October 2015
Passage Seven	Rio de Janeiro, Brazil to Cape Town, South Africa	22 October - 22 November 2015
Passage Eight	Cape Town, South Africa to Fremantle, Australia	23 November - 23 December 2015

Youth Development Voyages

V01/16	Fremantle to Esperance	12 January - 22 January 2016
V02/16	Esperance to Adelaide	25 January - 05 February 2016
V03/16	Adelaide to Hobart	08 February - 19 February 2016
V04/16	Hobart to Melbourne	22 February - 03 March 2016
V05/16	Melbourne to Sydney	07 March - 17 March 2016
V06/16	Sydney to Sydney	20 March - 30 March 2016
V07/16	Sydney to Newcastle	21 May - 31 May 2016
V08/16	Newcastle to Brisbane	03 June - 13 June 2016
V09/16	Brisbane to Gladstone	16 June - 26 June 2016



2015 World Voyage

During the World Voyage Lieutenant Commander Gavin Dawe asked many of the youth crew to provide input to the daily Captain's Log - these are available on the Young Endeavour Youth Scheme website and provide a great insight into the challenges and excitement of sailing around the world!

Passage Five - Southampton, England to Amsterdam, The Netherlands

12 July 2015 - 21 August 2015 40 Days

This 40 day voyage from Southampton, England to Amsterdam, The Netherlands was split into two passages, with a midpoint at Aalborg, Denmark. Those who participated in the full passages or the first half of the journey set sail from Southampton to the bustling River Thames and Central London, and then travelled north to Lowestoft, where Young Endeavour was built.

From England, the crew sailed into the North Sea arriving at Kristiansand, Norway in time to meet the International Tall Ship Races 2015 fleet. Here they enjoyed the Norwegian Fjords, one of the most beautiful cruising areas in the world, before testing their skills in a race across the Baltic Sea to Aalborg, Denmark!

After three days of changing weather conditions, the crew became very familiar with the excitement and frustrations of Tall Ship racing. *Young Endeavour* managed to remain in the middle of the fleet, achieving good speed in light winds before turning into the final leg and taking advantage of her ability to sail higher into the wind than many other tall ships. As the crew started to improve their position the race finish was brought forward due to adverse weather, however *Young Endeavour* finished a respectable fifth position in Class A, and 18th on corrected time, arriving in Aalborg, Denmark in high spirits.

As some of the crew rotated out, those remaining on board enjoyed the festivities; including music, entertainment and cultural experiences on the waterfront. *Young Endeavour* then joined the fleet sailing on to two of the biggest festivals of sail in northern Europe - Sail Bremerhaven and Sail Amsterdam. These events were very social, rather than competitive, celebrating sailing and sail training and providing several opportunities for cross decking and sailing in company.

Festival events included inter-ship sports challenges, a social program, and crew street parades, during which the *Young Endeavour* crew represented Australia with green and gold zinc cream, the donning of thongs, board shorts and football jerseys, and creative use of the ship's surf rescue board. *Young Endeavour* crew received several awards in the sports challenges, and for being the ship furthest from home port - somewhat further than the next contender, the Indian vessel INS *Tarangini*.

An amazing way to spend *Young Endeavour*'s first visit to Northern Europe!

Passage Five: Final Log

To say that *Young Endeavour* is just about sailing is to completely misunderstand her. She can be your best friend, or she can push you to breaking point. My best tip for new crew is: it's what you make of those moments that challenge you that will determine the adventure you have. You could easily say that you're too sick or too tired to lay aloft (climb). You could easily lie in the sun all day rather than getting involved in the thick of the action. But what is earned? What is gained?

Young Endeavour isn't for the contented; it isn't a cruise and it isn't a privilege. This is a gift, this is life. Young Endeavour is for the curious, for the young at heart, for the person who is driven to better themselves.

There have been some fantastic moments on this trip, but everyone always talks about that. There are also moments that change something inside you. When the wind is up, forcing your hair into your face and the rain's coming in thick and hard, while you're straining to see the horizon. When sails need to be furled (put away), and the higher you climb, the more the ship's mast pitches and rolls. That moment right there! That is where the gold is, right on the cusp of defeat.

Believe me when I say I wanted to give up. I think we all did. However, I didn't give up, and it wasn't some prophetic quote that helped. It wasn't some strong desire to prove my own worth. It was the faces of my crew mates, who mirrored what I was thinking and feeling. What I was projecting, what I was receiving. I could feel the whole momentum of the world coming to a grinding stop. It's at that moment where you have a choice about what you are going to get out of this adventure, defeat or victory. I found that a smile, a song or even a knowing nod is enough to change your perspective, and that this humanity spreads.





"To say that the Young Endeavour is just about sailing is to completely misunderstand her. She can be your best friend or can just push you to the breaking point. The tip for new crew is: it's what you make of those moments that will determine the adventure you have."

Travis Hock - World Voyage Passage Five



THE HIGH COMMISSIONER

21 August 2015

Mr Stephen Moss Executive Director Young Endeavour Youth Scheme PO Box 1661 POTTS POINT, NSW 1335

I wish to express my sincere appreciation for the enthusiastic professionalism conveyed by the crew of the Australian Sail Training Ship *Young Endeavour* during her recent visit to London and in particular at the reception held at Trinity House hosted by the Association of Sail Training Organisations.

In the presence of Her Royal Highness The Duchess of Kent, the Navy crew of *Young Endeavour* and the youth participating in the Young Endeavour Youth Scheme set an exemplary standard demonstrating the benefit of this program for personal growth.

A highlight of the evening was the passionate speech of former *Young Endeavour* youth crew member Emma Harley. Her keen sense of the value of the experience on her life was not lost on anyone.

HRH The Duchess of Kent has subsequently articulated how much she admired the young people participating in the project, stating their energy and enthusiasm for the forthcoming voyage on *Young Endeavour* was contagious! Furthermore Her Royal Highness expressed a desire to see the opportunity for personal development expanded to many more of our youth across the globe. The Duchess of Kent concluded with a statement of support to the efforts of organisations such as the Young Endeavour Youth Scheme in developing those unique skills that thousands of youth can directly attribute to their experience on board *Young Endeavour*.

Please pass on my thanks to the youth and professional crews of *Young Endeavour* and I wish them fair winds and following seas for the remainder of their World Voyage.

Yours sincerely

The Hon Alexander Downer AC



Passage Six - Amsterdam, The Netherlands to Rio de Janeiro, Brazil

22 August 2015 - 21 October 2015 60 Days

Passage Six of this remarkable year-long journey saw the *Young Endeavour* crew undertake the longest stretch on board - 60 days.

The crew embarked *Young Endeavour* in The Netherlands during Sail Amsterdam, a major maritime festival, and took part in celebrations to mark the 740th anniversary of the city and the 360th anniversary of the Royal Netherlands Naval Barracks. They then set sail for the North Sea and transited the English Channel before entering the Atlantic Ocean en route to Brazil.

Their journey included port visits to inspiring destinations in France, the Canary Islands and the Cape Verde Islands.

During their transatlantic crossing, they followed the Clipper Route south across the Equator, receiving a visit from King Neptune and his misfit entourage. Passage Six World Voyagers are all now classified as Salty Shellbacks and can properly lay claim to having crossed the Equator under sail! A full four weeks of open ocean sailing culminated in the crew disembarking at Rio de Janeiro - one of the most visited cities in the Southern Hemisphere.

A highlight of the Atlantic Ocean crossing was the extended Command Period during which Captain Lewi, Captain Stephen and their teams took command of *Young Endeavour* for 48 hours. All crew members put all they could into some awesome teamwork and cooperation, with the added challenge of some navigation systems going dark and some old fashioned astronavigation coming to the fore. They really proved that they have the confidence and the skills required to sail - and manage daily operations aboard - a square-rigged tall ship!

Passage Six: Final Log

Our voyage is concluding in a similar style to the way it started; strong winds, heavy swell, grey skies and rain overnight. This reflects the mood of many World Voyagers, heartbroken that this trip is drawing to a close. The deck is salty with Atlantic spray and the tears of many a voyager. The sea legs we've proudly been developing over the last 58 days also seem to have abandoned us in this huge rolling swell. Many of us will be returning home with fresh bruises.

With a sense of dread, packs were retrieved out of storage and frantic packing has begun. Today's activities also included writing letters to ourselves that will be sent back to us in six months, reflecting on our amazing time aboard, as well as our goals for the future.

It's strange to think that 58 days ago we were all strangers stepping aboard the ship to set out on the adventure of a lifetime. Our sail master Dougie told us that the ship was now our ship, and to treat it and our new shipmates with respect. After so long, the ship truly does feel like our home and our fellow voyagers like family. It will be a strange feeling waking up in the morning and not seeing everyone's smiling faces around us.

On behalf of all World Voyagers of Passage Six, we would like to thank all staff members involved in our passage for making us all feel so welcome. For having patience with us when we were a bit slow on the uptake, and for pushing us that little bit further to help us accomplish something we didn't think we could.

And most of all, for being our friends and making this trip a once in a lifetime experience we'll never forget.

Brad Constance, Nina McDonald and Ryan McGill World Voyage Passage Six

Passage Seven - Rio de Janeiro, Brazil to Cape Town, South Africa

22 October 2015 - 22 November 2015 31 Days

During Passage Seven, 24 world voyagers embarked *Young Endeavour* in Rio de Janeiro, Brazil for a Transatlantic crossing following the clipper route from South America to South Africa.

It was a jovial journey full of songs, poetry and memorable meals. This was a special group of people, made up of hard-working, positive and excited crew. Every day provided a new environment - cloud cover, wind strength and direction, swell size and bearing, a vast array of sea life, and the pure remoteness of the endless ocean to be appreciated during this once in a lifetime opportunity.

Two weeks into their voyage the crew were woken to the sounds of "Land Ahoy" as Tristan de Cunha rose over the horizon. A magical sight, with towering cliffs surrounding a small township nestled on the only patch of green countryside for miles, however the weather was completely unsuitable for a safe anchorage. After receiving confirmation that the Harbour Master had closed the small harbour to all vessels... and a World Voyage Passage Seven crew photo with Tristan de Cunha as the background... it was all hands to tacking stations as the crew resumed their course for Cape Town.

On 11 November 2015 the crew commemorated Remembrance Day with their own service in the middle of the Atlantic Ocean. Petty Officer Brett Douglas played two beautiful hymns on his flute, followed by Lieutenant Commander Dawe's reading on the Origin of Remembrance Day, the significance of the Period of Silence and the history of the Unknown Soldier. After the Ode, the crew held one minute's silence to remember all of those that have died or suffered for Australia's cause in all wars and armed conflicts. Given the remote location it was a memorable service and a special opportunity to reflect on the meaning of this day.

Three weeks after departing South America, *Young Endeavour* crossed the Prime Meridian and sailed into the Eastern Hemisphere - a little bit closer to home for those crew who had now spent nearly eleven months at sea. Sailing closer and closer to their destination in South Africa, the World Voyagers began to realise that their time on board *Young Endeavour* was drawing to a close. Conversations moved from missing home to missing life on board. It's amazing how close you become after only three weeks at sea!

Passage Seven: Final Log

This is the final log that will be written at sea for this voyage. We can't decide how we feel. On one hand, we are absolutely excited at the prospect of seeing land and stepping onto friendly shores, where all sorts of new adventures await us. On the other hand, we will never be in this kind of circumstance again.

Laying aloft on a tall ship in the middle of the Atlantic, surrounded by calm seas, stirring winds and great friends. It's the kind of thing that dreams are made of. We could stay here forever.

But the world moves on, and unfortunately, so will we. We just want to say a big thank you to everyone who has supported us. We love you all and can't thank you enough for all that you have done for us these past twenty something days. It has been an outstanding and incredible adventure with memories that will never fade.

The sun is setting, and we have to go. This day is ending, but a brand new day is on the horizon.

Nathan Long and Kate Newman World Voyage Passage Seven





Passage Eight - Cape Town, South Africa to Fremantle, Australia

23 November 2015 - 23 December 2015 30 Days

At the conclusion of this final passage, *Young Endeavour* and her crew sailed into Fremantle, completing her year-long circumnavigation of the world.

This special journey involved transiting the Indian Ocean from South Africa to Australia - a four-week ocean crossing that demanded courage and commitment from the crew as they worked together to bring the ship home. They passed close to the Mallory Seamount, sailed the Roaring Forties, encountered several squalls, gale force conditions, very rough swells and almost freezing temperatures, sighted whales, and completed a 124 hour sailing run for the Sail Training International Boston Teapot Trophy! Assistant Minister for Defence, the Hon Darren Chester MP was in Western Australia to welcome the crew back to Australia. He congratulated the Royal Australian Navy crew and the 24 young Australians who sailed the ship home to Australia.

Reflecting on the entire circumnavigation, Mr Chester said "A circumnavigation of the world is a remarkable achievement for all involved, from Commanding Officer Lieutenant Commander Gavin Dawe, to each member of the *Young Endeavour* 2015 World Voyage crew.

"They have overcome many demanding challenges, both physical and emotional, and have been rewarded with a unique opportunity to explore the world, to learn about themselves and each other, and to expand their horizons.

"Their achievements are a credit to the Royal Australian Navy and to the team who oversee the operation of the Young Endeavour Youth Development Program."

Passage Eight: Final Log

Tonight's log is our final log. It has been a truly amazing day. Although we have not yet dropped anchor and the west coast still sits just beyond our eyes, we know we have made it. We have worked hard and battled through adversity as a team and individually. Today has been an early reward for this.

The morning started with an incredible sunrise that captivated those lucky enough to be up. The warmer weather was finally here, and everyone's mood rose with the temperature. The deck, a once desolate place of ropes and winches, now bustled with life. As the shorts and shirts came out, the cuts and bruises were displayed and we all took turns discussing how we came to wear these badges of honour as we all realised that our journey is coming to an end.

As we write this now, the sun sets on our backs and brings to an end our first day of really pleasant weather. We have spent as much time as we could on deck, getting some gamma rays, playing games and simply relaxing. Today we even ate dinner on deck for the first time since leaving Cape Town, which gave us a lovely change of scenery. Tonight, we will be having a slide show at midships, which will look back on our journey.

Although we are all busting to arrive and say, "We have done it!" we will disembark with a sweet sense of melancholy. It has been a real privilege for all of us to take part in the final leg of this circumnavigation. We would like to take this moment to give a special thanks to the staff who have been on board with us for the final chapter.

We would also like to say thanks to all the previous staff and youthies who have worked to get the ship this far, allowing us the privilege of sailing her home across the Indian Ocean.

Whiskey Victors World Voyage Passage Eight

Address by our Patron

His Excellency General the Honourable Sir Peter Cosgrove AK MC (Retd) Governor-General of the Commonwealth of Australia on the occasion of the STS *Young Endeavour* 2015 World Voyage Reception Admiralty House, Sydney, Wednesday, 30 March 2016

Who of us hasn't thought about setting off and sailing around the world?

It's an adventure.

It's the seven seas.

It's the stuff of childhood dreams.

And for the crew of Young Endeavour it's been a dream that's come true.

Any way you measure it—sailing around the world is a real achievement.

In her latest World Voyage:

• Young Endeavour has travelled over 35,000 nautical miles at an average speed of five and a half knots.

But this got up to 17 knots surfing the Roaring Forties—I am told that at these times Lieutenant Callander was a steady hand at the helm!

- And in a great show of commitment and perseverance Lieutenant Callander along with Commanding Officer Gavin Dawe were aboard for the entire voyage—you deserve a special welcome back to land!
- Young Endeavour was also there for the ANZAC commemorations at Gallipoli.
- She rounded Cape Horn and the Cape of Good Hope and crossed the equator twice.
- And thousands of visitors came aboard at 26 ports around the world to get a taste of the adventure for themselves.

I could go on forever.

But you know all these things better than me.

You were there.

You were part of it.

You were part of a great world voyage.

A voyage that will live with you forever.

A voyage like this inevitably changes you.

Because after all you've done, and all you've achieved,

you simply can't be the same person you were before you set off:

- You've met all kinds of people and become part of a tight-knit team.
- People who used to be strangers are now firm and trusted friends.
- You've tested yourself and done thing you never thought possible.
- And you know yourself way better than ever—what you are capable of and what you can achieve.

This is what Young Endeavour is all about.

And as you make your way in the world—this experience will always be with you.

It was my pleasure to Farewell Young Endeavour on this World Voyage some 15 months ago.

It is now my pleasure to welcome this ship—and all those who sailed in her—back.

I also extend thanks to the sponsors, and those working away behind the scenes, who have helped make all this possible.

For so many of you, a dream has become the adventure of a lifetime.

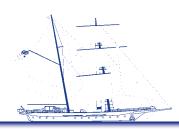
But as always, life holds more adventures.

So take everything you can from your time in Young Endeavour.

Get out there, and take on the world with the sort of inner confidence that comes from knowing you have sailed the seas of the world.



A Life Changing Experience



Ruth Lewis - Voyage 03/16

In February 2016, I set off excitedly for the voyage on a lifetime sailing STS *Young Endeavour* from Adelaide to Hobart as an eager 23 year old. I thought I knew all about this journey as my brother, family and friends had all sailed *Young Endeavour* and I had read many a Captains Log, followed the ship religiously and heard countless stories. What I didn't know though, is just how amazing the voyage would be for me, how it would become the greatest adventure of my life and how much it would change my life moving forward!

I should probably set the scene. I have battled anxiety and depression for a really long time, and while I spent the year before *Young Endeavour* trialling medication and psychologists (all of which helped), what I was really missing when I started this voyage was confidence. Confidence to believe in myself. Confidence in my own strength and abilities. Confidence to follow my dreams. Confidence to be okay with both my strengths and weaknesses. Confidence to be me. Confidence to truly live.

I had not expected Young Endeavour would give me all of this, I had merely expected a fun adventure where I stepped outside my comfort zone and conquered some fears, but it was all that, and more! Truthfully, I believed that I wouldn't even be able to do the voyage because I had anxiety and was incredibly surprised when I was accepted.

For me, the biggest fear and one of the biggest challenges was climbing the mast. Until *Young Endeavour*, I simply did not do heights when they were in my control. I panicked. I had had a very bad experience with abseiling in late primary school, and I was still hearing those negative voices on that very first day of the voyage.

In true Young Endeavour fashion, there was no waiting and putting off your fears. The whole voyage was an attitude of just get in and do and give it your best shot. So, we climbed the mast on the very first day of the voyage. We prepped with a number of safety talks and the whole time my nerves were building and building, I thought I might be sick. But, I had promised myself I would give everything a go and get the most out of this experience. That promise was the best decision I ever made. We were the last watch to climb and I was the second last person, so I watched nearly 20 people climb before me and all this time I became more and more fearful and more and more acutely aware of exactly what we were about to do. So many thoughts were running through my head, What if I fall? What if everyone sees I can't do it? What if I'm not good enough for this either? What if I ruin this before it has even started?

By the time I got to climb onto the mast, I was already shaking. I was pretty convinced I wasn't going to do it. Hesitantly I began climbing and the more I climbed, the shakier and more distressed I became. Truthfully I was shaking and crying the entire way up (and down!) that mast. The ladder seemed okay, but it was manoeuvring around the platforms, when I had to completely trust my upper arms even when it felt like I was falling that got me. So much so, I thought I was never going to get down. So what changed? What got me through this experience? Two things. A determination that had never been in me before, because this time I wanted to achieve this more than anything, and the people on that ship. Both staff crew and youthies. The staff crew were kind, patient, supportive and encouraging. One staff crew member sat and talked me through the platform climb for well over 15 minutes whilst I shook and cried and everything he said was positive and made me feel valued. And then there were the people in my watch, who although I had only known them all of three hours were cheering for me, were saying "You've got this. Take your time, we're enjoying the view".

I have never experienced anything like the feeling of getting back to the deck of the ship after going all the way to the very top of the mast. I balled my eyes out and shook because I was so overwhelmed. But you know what? I did it. And for me looking back, this experience not only set the scene for an amazing 12 days, but it encompassed all that *Young Endeavour* was for me. All of these themes continued for the entire voyage (and long after!):

- Achieving challenges once thought impossible.
- Support and encouragement.
- Learning and accepting strengths and weaknesses.
- Friendship so strong the people felt like family.
- Confidence.



It wasn't all smooth sailing and, like all of life, there were mistakes, multiple attempts and lessons - but it was all part of the experience and contributed to the change in me. That one time climbing the mast? That wasn't enough to gain confidence. I had not been able to climb the mast with high waves at sea because I was not confident in my climbing abilities. I tried again on the second last night, and I did not make it up. So I organised with my watch leader and we went for a sunrise climb on the last day, and there I was, at the top, knowing I had now done this twice.

I left that ship, a new person. I had confidence. Or, at the very least, I knew how to gain confidence. And since then, I have achieved things I never even dreamed of, and so much of that I owe to this voyage:

- I applied for and accepted my dream job after completing university the year before.
- I moved to the country and learnt to be completely independent in daily life.
- I have a new attitude for adventure and I seek to challenge myself and explore the world as often as possible.

So, if you are reading this and you are like I was before the voyage - thinking you can't do it, thinking you could never even get accepted into the program, let alone climb the mast, or help sail the ship, or conquer seasickness, or push through exhaustion or make new friends or just lacking confidence in any area or your life outside a tall ship - I'm here to show that you CAN gain that confidence. You just have to take that first step, and what better way than the adventure of a lifetime on a tall ship? So what are you waiting for? Because I promise you nothing that held me back was better than what I achieved.





A voyage in *Young Endeavour* is not a leisurely cruise - it is a challenging and exhilarating adventure at sea.

As a member of the 24 strong youth crew, each participant meets the challenges of sailing a squarerigged tall ship, including how to navigate, keep watch, cook in the galley, set and furl sails, climb the 30 metre mast and take the helm. For the final leg of each voyage, youth crew elect a Captain and command team and assume command of *Young Endeavour*, sailing the ship to her final destination.

Our voyages increase self-awareness, develop teamwork and leadership skills and create a strong sense of community responsibility amongst members of the youth crew. Young people reap enormous benefit from the Young Endeavour Youth Scheme's sail training program and, in turn, the Australian people also benefit as participants recognise their potential to make positive contributions to the community. The majority of youth crew are selected for a voyage in *Young Endeavour* through a biannual public ballot. The ballot is open to all young people aged 16 to 23 years who are Australian citizens or permanent Australian residents, however selection is subject to meeting minimum health and fitness requirements.

In addition, our community and corporate partners offer scholarships to young people in the community, and financially assisted berths are made available each year to applicants who may otherwise not be able to afford the voyage fee. This ensures a diverse range of young people from across Australia join each voyage in *Young Endeavour*.

Since 1988 more than 12,500 young Australians have completed the youth development program delivered in *Young Endeavour*. In the last financial year the ship embarked 214 Youth Crew in Australia and 112 World Voyagers.

Applications are accepted at

www.youngendeavour.gov.au

Community Day Sails

Since its establishment, the Young Endeavour Youth Scheme has worked with organisations which support youth with special needs. This activity has evolved to become an integral part of the Young Endeavour Youth Scheme and the Youth Development Program.

Where possible, the Young Endeavour Youth Scheme invites organisations in each port visited by *Young Endeavour* to participate in a day sail aboard the ship. During this day sail youth crew host young people who may not otherwise have the opportunity to sail, sharing their experiences and further reinforcing the learning outcomes of the program. It is an opportunity for guests and youth crew to learn from each other as they work together to sail the ship. The Young Endeavour Youth Scheme also benefits through building stronger ties with local communities and youth organisations.

The Young Endeavour Youth Scheme maintains a register of interest for organisations that support youth with special needs and disadvantaged youth.

During the reporting period guests from the following organisations joined *Young Endeavour* for a community day sail:

City of Port Adelaide Enfield Disability Community Group Star/Cosmos Tasmania GRC Oatley Special Needs School

Dunedoo Central School

Endeavour Foundation





Community Scholarships



Not-for-profit and community organisations such as schools, councils, community groups, sporting clubs, cultural associations and youth agencies can sponsor young people to sail in *Young Endeavour* through our Community Scholarship program.

Young Endeavour Community Scholarships offer a practical way to invest in Australian youth - the leaders of tomorrow. Our Community Scholarship Partners are able to select young people from their local community to take part in the program, as well as select the voyage that best suits their requirements.

The Young Endeavour Youth Scheme thanks our Community Scholarship Partners, who provide opportunities for young Australians to participate in the Young Endeavour Youth Development Program.

Community Scholarship Partners

Australian Institute of Emergency Services Australian Navy Cadets Beenleigh State High Carers New South Wales Charters Towers Regional Council Flagstone State Community College Freedom Hub Galston High School James Cook University Legacy Club of Canberra Legacy Club of Sydney Maranoa Regional Council Master Mariners Association Tasmania Matthew Flinders Anglican College New South Wales State Emergency Service Norfolk Island - Office of the Administrator One and All Foundation Order of Australia Association (NSW Branch) RAAF Headquarters Air Combat Group RAAF Headquarters Surveillance and Response Group Rotary Club of Moranbah Rotary Club of Pambula Merimbula Rotary Club of Pennant Hills Rotary Club of Sydney Cove **RSL New South Wales RSL** Victoria **RSL Sub Branch Benalla RSL Sub Branch Blacktown RSL Sub Branch Kingscliff** RSL Sub Branch City of Newcastle Rural Youth Organisation of Tasmania St Stephen's College Terang College Town of 1770 University of South Australia Upper Hunter Shire Council Wentworth Shire Council

University of South Australia Cowan Grant - The Tall Ship Races

Lucy Graham

I embarked *Young Endeavour* in Southampton, England. Joining a group of 36 strangers and knowing that these people will be your family for the next three weeks is a unique experience, however once we were on the ship, there was no mucking around. We were introduced to each other, and to the ship, then informed we would be working and learning until midnight so we would be ready to sail the next day. That was a great introduction to the reality that over the next three weeks, there were going to be equal amounts of fun, challenges, learning and hard work.

On that first day we were all getting to know each other and there is a moment that I will never forget. One of my fellow crew had sailed *Young Endeavour* before, and I asked him what his favourite element of his previous journey was. His response was "I can be truly me on this ship, there is a safe environment where I can just be who I really am and that is OK". The answer was not what I expected, but as the journey went on I came to realise that he was right, and that element of the experience is what makes everything possible.

So first I want to give you a window into my challenges. I did get seasick for a number of days. Seasickness was new to me, and awful - a day at the beginning of the voyage and during some rough days throughout. I have to say though, that in those days of decorating the boat emerged some great memories. My watch, Blue Watch, had an incredible ability to laugh through even the worst moments. One of my favourite memories is of myself and Mikey (another Blue Watch member and Cowan Grant recipient) hysterically laughing at each other through bouts of sickness, at the pure misery of it all. To laugh at your lowest moment is the best feeling.

Then there were the personal challenges. Kelsea Biggs, who received the Cowan grant at James Cook University in 2014, had told me "whatever you do make sure you climb, as much as you can". So I took this away as my goal and as a rock climber, thought it would be easily achievable. Our first climb in harbour went well, I remember thinking "it is pretty high and a bit awkward to climb out the yards, but I got this". My second climb was at 3am on the third morning, it was dark, raining, with wind and swell. We needed to gasket the T'gallant square sail as we were getting ready to pilot up the Thames to London. So up I went.

Each time the boat rolled, my brain thought I was falling...and I was, but it was just that the boat was falling with me. Climbing over the lower and upper top to reach the T'gallant was scary enough, but to then climb out on the yards and gasket the sail was another whole ask. By the time I reached the T'gallant, I was happy with the idea of clinging to the mast and leaving it at that. My watch leader managed to convince me to come out on the yards and do some gasketing, which I did not do quickly, gracefully or with confidence. Without my watch leader there to keep, gently telling me what to do next, and his patience with my desire just to cling to the yards, I wouldn't have succeeded. Coming down from that climb, there was a large part of me that thought "never again, I am not good enough, I am not brave enough and that was insane!" However the encouragement of the crew and Kelsea's voice in the back of my head saw me keep trying. I am proud to say that by the last week I was climbing confidently and I was the girl to represent on the final three harbour furls.

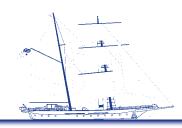
The next highlight was the Tall Ship races. There is still no words I can find to describe the feeling of representing your country in such an event. To be surrounded by thousands of people who value adventure, personal development and the love of the sea was amazing. To host literally thousands of guests on our open days, participate in crew marches and to feel solidarity with fellow sailors was amazing. The racing taught me so much and to be on deck in the North Sea, surrounded by Tall ships was a feeling I will never be able to adequately describe.

I could speak about the experiences that Young Endeavour gave me endlessly. However there is one final and probably most important thing I have taken from the experience. A family. Since the trip ended I have kept in contact with my fellow ship mates. I received valued support from them when my father passed. I have created unforgettable bonds with my fellow youth crew, something I value greatly.

So let me finish by reiterating my thanks. Thank you for providing an experienced that challenged me, empowered me, excited me, gave me knew friends and a completely out of this world, unforgettable experience!



Corporate Programs



Admiral 100 Club

The Admiral 100 Club was established in 2004 to provide corporate organisations an opportunity to make a serious investment in our youth and in the future of this country. Members of the Admiral 100 Club can select a young Australian aged 16 to 23 to participate in any of our programmed eleven day voyages in *Young Endeavour*.

Many of our partners nominate employees from within their organisations to participate in our highly sought after training program. Each voyage allows these young people to further develop and strengthen their leadership, teamwork, communication and problem solving skills, making them better team players and more effective employees.

Recently we have seen partnerships develop between corporate and community organisations, reflecting an ongoing corporate sector investment in practical social responsibility initiatives. Organisations can also use this opportunity to reward achievement, foster company loyalty in employees, or to engage with clients.

Each voyage has a long-lasting, positive impact on participants, building social capital in the community by increasing trust, cooperation and tolerance. The experience translates over time into more enduring social skills such as self-control, goal achievement, and a positive outlook, bringing broader benefits to the Australian community, as well as to the individual.

The Young Endeavour Youth Scheme thanks the following corporate supporters:

Corporate Events

For an exhilarating team building experience with a difference, organisations can host a training day aboard *Young Endeavour*. The program fosters teamwork, leadership and communication skills, and develops positive working relationships amongst participants who learn to sail a square-rigged vessel and face the challenge of climbing the 30 metre mast - an experience they will never forget.

Training days and corporate events can be arranged in most capital cities during the year, including special events such as Australia Day.

Young Leaders Program

The Young Leaders program is an intensive five day training program in *Young Endeavour*, designed to develop outstanding teamwork and leadership skills for up to 24 participants. The program is delivered by staff from the Royal Australian Navy and can be tailored to suit individual organisations and teams.

For more information about *Young Endeavour* and opportunities for your organisation please contact the Young Endeavour Youth Scheme on 1800 020 444.



The Young Endeavour Youth Scheme Public Trust

The Young Endeavour Youth Scheme gratefully accepts donations to its public trust. The Young Endeavour Youth Special Account was established in 2001 to create a capital fund, through gifts, bequests and fundraising activities, for the purpose of furthering youth development through sail training for young Australians. For further information or to make a tax deductible donation please contact the Young Endeavour Youth Scheme on 1800 020 444 or visit www.youngendeavour.gov.au.



Young Endeavour has been an incredible experience not once, but three times in my life. No other opportunity has allowed me to expand my horizons like Young Endeavour can. It has taught me the value of teamwork and communication in unfamiliar environments, and ultimately has led me to becoming a more patient and kind person who is more willing to take risks and step outside my comfort bubble. Young Endeavour is a truly enriching experience; a memory that I will always treasure, and an opportunity that I will always recommend.

Cristy Merchant - World Voyage Passage Five



Australia-Britain Society Tall Ship Exchange Program



Since 2001 the Australia-Britain Society, in partnership with the Australian Sail Training Association, has sponsored a sail training exchange program between the Young Endeavour Youth Scheme and the Jubilee Sailing Trust (UK).

The aim of the Australia-Britain Society is to encourage and strengthen the numerous links between Australia and Britain, focusing on the common heritage of both countries, including history, language and literature, culture, education, and sport.

Established by Rear Admiral Rothesay Swan AO CBE RAN (Rtd), the exchange program offers young Australians from New South Wales who have sailed in *Young Endeavour* an opportunity to experience a tall ship program in Europe. The 2016 recipient of this award was Ms Kelley Priest, who wrote the following report describing her time aboard STS *Lord Nelson*.

Australia to the United Kingdom

Kelley Priest

Growing up in the most north easterly corner of the state, travelling to Sydney has always been somewhat of adventure for me. However this time, it was nothing compared to what was to come in the few months ahead.

I remember it was a Tuesday, walking into an interview to a place I hadn't been, to meet people I've never met before. A panel of five sat before me, representing both the Australia-Britain Society and the Young Endeavour Youth Scheme. Intimidating as it was, I soon found myself giggling off the nerves and trying to impress this wonderful group of people in the hopes of making a dream come true.

Walking out of there with a confidence that could have been higher, I was replaying my choice of words in my head the whole plane trip back to northern NSW.

The very next day I sat exactly where I sit now. An unknown number flashed up on my phone, and to my excitement, it was Richard Tighe congratulating me on being the 2016 Tall Ships Award winner. I froze. I was in shock. I paced. I was speechless. No other words came to mind other than "thank you, thank you, thank you!" STS Lord Nelson, Gran Canaria to Southampton. This was the very next adventure in store for me. The next thing I know, three months had flown by and I was nervously sitting on that plane bound for the UK. A brief stop in London and then it was down to the Canary Islands and I remember feeling the most anxious I had been in a while at this point. With last minute nerves, I messaged Caitlin Stephenson (2011 Tall Ships Award winner and previous *Young Endeavour* crew mate) about my fears of feeling alienated or the worry of being alone, but with her reassurance I had a new burst of energy and a high spirit. Of course I look back now and think what was I even worried about? It just proves what a profound effect these voyages have on you.

Navigating my way around a town that does not have English as their first language was my first challenge of many to come. Making my way towards the marina, a familiar scene caught my eye. With the sights of sails, yards, riggings and lines, there she was...I made a beeline for the magnificent vessel which was to be my home for the next 25 days.

With the sense of familiarity and excitement, I basically galloped up the gangway and was welcomed into the world of the Jubilee Sailing Trust. It was easy enough to 'spot the Aussie' as I think I recall being the only one rugged up whereas everybody else seemed to be donning their summer outfits. This was definitely the first cultural difference I observed!

The first couple of days we stayed alongside at Santa Catalina while we were briefed on safety and climbing aloft, permanent crew were introduced and a rough itinerary was drawn for the upcoming adventure. My ears prickled and my head jolted in a direction to somebody speaking. There was a certain twang to the voice. "Is that another Aussie?!" I questioned. To my delight, second mate Rob McDonald was from Brisbane and quite quickly I had a sense of familiarity. It was like I had a token from home on board and I was no longer feeling alone. Thankfully I had someone to join me in the friendly jeering and jesting towards the Poms!

It was a Wednesday morning, we weighed anchor and set a course headed for the Azores - a whole new world for me as I had never heard of the islands until this trip! Leaving the harbour we were facing 4 metre swells and soon enough, that oh so familiar feeling of queasiness took over. A few hours in and I found myself parallel to the sea. Taken down again by the lethargic hideousness that is seasickness, I knew I would find myself asking. "Why am I doing this again !?"... The same guestion I have voiced on each sailing trip I've been on. The dreadful sensation of dizziness combined with dehydration and the fight to keep everything down sucked the energy and enjoyment from me for two days. Overcoming this zombie-like state is a mental and physical challenge and one with no greater sense of accomplishment. Knowing I could push through such times (that seem to last a lot longer than they feel!) I soon felt I would be capable of any challenge Lord Nelson threw at me. Having said that, seasickness is a great icebreaker! I believe the ships doctor and nurse became some of my first friends...

Emerging from the darkness below decks, I spent the next few days in the stunning sunshine that the North Atlantic had to offer. It was a great feeling spending unbroken time with my watch and the others instead of disappearing moments at a time due to sickness.

A strong weather system was ascending and the winds changed just before our arrival at the island destination of Ponta Delgada, São Miguel. With much sail setting and handing and course changes, we anchored just south at Santa Barbara, part of the archipelago, so technically we arrived at the Azores, yay! Sheltering from the winds, some of us took advantage of the lack of motion and climbed aloft to check out the view. Even with the low laying cloud and the whipping wind, it was still a beautiful sight. One thing I realised on this particular climb was my shift in attitude. I remember vividly the first time I was told to climb a mast on a tall ship, flashback to my very first Young Endeavour day. I was a nervous 20 year old, almost chickening out of the experience, anxious shakes through my body and a glass half empty attitude. With bravery, adrenalin and encouraging words from those around me, I very, very slowly made my way up that foremast of Young Endeavour. Now fast forward to my Lord Nelson days, I found myself first to volunteer to lay aloft, shot my hand straight up at any opportunity and said "I'll do it!" It has been such a jump in self-confidence and certainty and there is no greater feeling than saying you can do something with no hesitation and such grit, determination and assurance. After my bout of sickness, I soon became the cliché Aussie with the "No worries" attitude.

A two-day stopover in Ponta Delgada was just what we needed to find our sea legs. It was a bit wobbly at first, though we managed to explore the island and the wonders that it had hidden. From volcanic craters and hot springs to whale watching and gorgeous Portuguese cuisine, we found two days weren't enough! We shared some time and experiences in our watch groups on land that made our bonds and friendships even stronger, even if it took a few tequila shots to cure seasickness! Suddenly it was time to leave the amazing Azores, with favourable winds and a good-looking forecast, we spent the next two weeks zigzagging to Southampton.

With constantly shifting winds, we were setting and handing sails numerous times of the day and night in conjunction with the wind. It was strange to think northerly winds are cold considering it's the southerly's that chill us Aussies! At this point in the voyage I'm sure I was up to seven layers of clothing... We would spend our watches rotating jobs, acting as watch leader, making tea, finding ways to keep warm, lots of Aussie-British humour and the occasional 3am vegemite sandwich. We were lucky enough to have a representative from ORCA on board so we were always on lookout for whales and dolphins, which was successful on numerous days!

We spent days playing games, having banter in the bar, rolling around the North Atlantic, trivia nights, sunbaking (if the sun was out!), attending mess duty, informative talks, happy hour, sail setting, sail handing... soon enough all the days were melding into weeks and before we knew it, we were near the end! Unaware of what was following us across the North Atlantic, we soon checked the weather forecast and a huge storm cell was forming right behind us, chasing us all the way back to England. Storm Katie was on our tail, 8m swells and pelting hail pushed us towards over the continental shelf towards England to an anchorage in Tor Bay. We sheltered while she passed us with roaring 55kt winds. All I can say is I'm glad we were no longer seasick!

From meeting these people only weeks ago, the shared experiences and memories that made us feel like friends for much longer than just days spent at sea. I learnt an incredible amount from each person and vice versa. Our voyage crew ranged from ages 18 to 80, and came from all walks of life. We had chefs, doctors, sailors, teachers, nurses, and merchant navy cadets, lawyers the list goes on. To put such a vast variety of people in confined living and varying conditions seems difficult though the friendships formed and memories made will be with me for life. It's what I love about tall ship sailing; you can be total strangers at the beginning and leave off with a whole new family.





Sailing across the English Channel into The Solent towards the Needles, with the Isle of Wight to the right and mainland England to the left, it hit me that the 25 days at sea had come to an end.

I had a time of reflection and thought of many things I learnt during my time at sea such as an increased patience, self-awareness and the ability to push through hard times when I'm not feeling 100 per cent. My selfesteem has skyrocketed and has left me believing in myself more, having more self-worth and a greater appreciation for the smaller things in life. I look back to the few hours before stepping on that boat and think, "What on earth was I possibly worried about?" That was the biggest development I found in myself, is to never worry about the unknown. Jump into it because it can turn out to be the best time of your life! I would like to take this opportunity to thank each and every person involved that made this voyage possible for me. The Jubilee Sailing Trust and their permanent crew, the Association of Sail Training Organisations, the Young Endeavour Youth Scheme and of course, the Australia-Britain Society. I have the greatest appreciation and utmost honour being the Tall Ships Award winner for 2016 and will carry my experiences on board *Lord Nelson* through life with much respect and pride. If it weren't for the aforementioned organisations, I may not know what I do now, and I thank you sincerely.



Order of Australia Association Young Endeavour Medallion Winners

The Order of Australia, instituted by Her Majesty the Queen on 14 February 1975, was established as an Australian honour for the purpose of according recognition to Australian citizens and other persons for achievement or for meritorious service.

Members of the Order of Australia Association are recipients of awards in the Order. The Association aims to foster a love of and pride in Australian citizenship, to encourage awareness in the Australian community of Australia's history, traditions and culture, and to promote the development and maintenance of a constructive and positive sense of national unity among Australians. The New South Wales Branch of the Order of Australia Association sponsors a significant and unique award aboard *Young Endeavour*. The Order of Australia Association Young Endeavour Medallion is awarded to members of the youth crew in recognition of their commitment to the pursuit of excellence during their voyage in *Young Endeavour*.

Recipients demonstrate the ethos of *Young Endeavour*, which is making a considerable effort regardless of success or failure, showing a spirit of friendship, and supporting team members in striving to achieve personal goals through challenging times and conditions.

The Young Endeavour Youth Scheme thanks the Order of Australia Association (NSW Branch) for their ongoing support and congratulates all youth crew awarded the Young Endeavour Medallion.

Voyage Winner State

V01/16	lan Crossing	SA
V03/16	Ethan Long	SA
V04/16	Jessica Weston	TAS
V04/16	Tayler Cosentino	NT
V05/16	William Ingrouille	VIC
V07/16	Inika Reinhardt	VIC
V08/16	Hannah Waite	NSW
V09/16	Ben Ingelbrecht	ACT



Young Endeavour helped me to become a more confident person, and the teamwork skills I learnt are integral to me performing my job in the way I do. But most importantly, my voyage helped me to have a more positive attitude and a different perspective on life. My fellow crew members were so passionate and doing amazing things, they inspired me to be more motivated and passionate about what I do in life.

Brigitte Janse van Rensburg - Voyage 10/16



Young Endeavour Ambassadors and Alumni



More than 12,500 young Australians have completed a voyage in Young Endeavour since 1988.

Maintaining a connection with a network of alumni is very important to the Young Endeavour Youth Scheme. Alumni can do this by subscribing to the Salt-e newsletter at www.youngendeavour.gov.au or by emailing their current contact details to mail@youngendeavour.gov.au.

Ambassadors are former youth crew, advocates and supporters who actively promote the Young Endeavour Youth Development Program to the public at events such as ship open days and school visits, and via media interviews. Ambassadors contribute their enthusiasm and personal experiences to promote the program and inspire other young people to apply for a voyage.

The Young Endeavour Youth Scheme greatly appreciates the assistance of the many Ambassadors who have supported the Young Endeavour Program in 2015-16:

Amelia Agar Joshua Aird Natasha Anderson **Licv Andrews** Jacob Arundell Meaghan Arundell **Kimberley Ayles** Rowena Badcock **Rachel Baier Chelsea Baker** Simon Baker Kara Barker Anna Barnes Joshua Bates Matthew Beckett Alana Bloye Ali Blundell John Blvton Jade Bond Jeffery Bookallil Dahna Borg **Caroline Bowman** Kate Brassington **Joseph Brooks** Jemima Buckman William Cain Ashley Campbell Dylan Campbell Dania Carson Matthew Cividin Eva Clarev Adele Clark Serena Coadv

Michelle Cody Charlotte Corbyn Phillipa Crane Nicole Creaser Megan Crowfoot Vaughan Cruickshank Melissa Cugley **Morgan Curtis** Nadia Cuthbertson **Riley Day** Zach Day Dutchy de Waard **Annaliese Deitch** Reina Del la Varis Emma Donovan Tayler Downie **Derry Doyle** Alice Drescher Arlene D'Souza Prudence Dwyer **Robert Eason Ronald Eyles** Annika Featherstone Jarred Flynn Alasdair Forrest **Rebecca Frost** Johannah Fuller Phillip Gao **Kavla Gates** Ella Geddes Peta Germanotta Mickael Gieules Madeline Gillard

Erin Govers Caelli Greenbank David Gregor Natalie Grove Marc Haack **Stacey Hardaker** Kate Hart-Davies Emma Heikkinen Melissa Hilder Travis Hock Leigh-Anne Hodgetts Daniel Hogan Sarah Howard Ashlea Jensen Daniel Johnson **Elizabeth Johnston** Karina Keeton **Jack Kelly** Laura Keppel Grace Keyworth Jess Kidner Nikita Kwan Jessica Lawrence Peter Lennon **Billie Lewis** Corey Lillington Vu Long Tran Grace Ludemann Karlina Macartney Kieran Macgillicuddy Lisa Mann Shona Manning **Josh Martin**



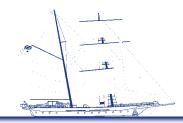


Robin Martin Claudia Maynard Jessica McCasker Peita McGoogan Alex McKenzie Daniel McQuillan **Cristy Merchant** Peter Miani **Eleanor Mitchell** Natalia Mitreska Jack Moir Jake Moir Nicole Moran **Cameron Morris** Charlotte Morrissey Alexander Morton Xenia Newland Kerrie Noonan **Bridget O'Brien** Rosanna Olsen John Osmond Kai Pacey Kuppal Palaniappan Krista Palmer **Michael Pengelly**

Yinika Perston Amy-Nicole Peters Andreas Pettifer Edward Plowman **Erin Price Tom Price Emily Rayner** Samantha Roald **Cameron Ross** Sarah Rowsell **Ainsley Ryan Kate Savage** Tom Shael Kahli Silver Leanne Simon **Rachel Slatyer** Nicole Smith Kaela Sparre Caitlin Starink-Kneebone Kean Steinkellner **Amelia Street Naomi Stringer** Katherine Sullivan **Sophie Taylor Bradley Thomas**

Zoe Tindall **Emily Toze** Selena Tran Samantha Trevaskis Kate Turner **Kirsty Tweddle Shannen Twine** Neil Tyson Vanya Uspensky Brigida Van Nynanten **Chloe Van Der Ploeg Brooke Veitch** Tamara Weatherburn Yuri Wilks **James Wilmot Natalie Young Zofia Zayons** Willa Zheng





Congratulations to the young Australians who sailed Young Endeavour in 2015-16:

2015 World Voyage Youth Crew

Passage Five

Rowena Badcock Jessica Dawe **Christopher Ebneter Grace Keyworth Andreas Pettifer Christopher Rizzato** Lauren Rogers **Denis Stoianovic** Natasha Anderson **Isabel Bailev Stuart Bryson** William Cain **Michael Dyer** Lucy Graham **Ethan Jones Timothy Mew** Jonathan Millhouse **Jessica Mottlee** Leanne Ng **Nicola South Cristy Thomas** Nicholas Trimborn Jackson Versace Léa Zeestraten Lachlan Campion **Alasdair Forrest** Nicholas Hamilton **Travis Hock Dwayne Jones** Marlon Leicester **Kendall Messer Amber Price Erin Price Kylie Searle Alyce Shearn**

Joel Steenbergen Scout Symons Jessica Thatcher Samantha Trevaskis Jacob Viel

Passage Six

Violetta Bontes-Forward **Rowan Brown Amy Burns Brittney Burton Stephen Chaumont Zachary Cheney Brad Constance Caitlin Dunne** Katrina Easev **Damien Freeman** Olivia Geier **Kate Hart-Davies Jessica Healy Daniel Hogan Madelyn Johnston Matthew Lewis** Adam MacDonald **Talbot Matthews** Nina McDonald **Rvan McGill** Annie Newman **Axel Norris Robert Pincini** Samantha Roald

Passage Seven

Liam Buckley Jessica Busiko Alice Crooman Oscar Forbes Raighne Heran-Renshaw Matt Jubb

Jared Kay **Nicole Kelly** Mark Lewi Nathan Long Zoe Maher Rachel Marsden Casev McGrath Hope Mitchelll Kate Newman **Kimberley Parsons Ellise Roper** Louisa Stredwick Lauren Szewczyk Leigh Thompson **Emily Toze** Jack Wachsmann Michael Webb-Martin Yuri Wilks

Passage Eight

Joshua Aird Jack Bateman Matthew Cividin Joshua Connelly Alice D'Arcv Rhianna Duncan Jamie Dunn **Timothy Fenech Taylor Ferguson Nicholas Gillies** Dylan Gray Matthew Grenfell Matt Harland Rebecca Hellweg Nicholas Jenzen James Keaner Claudia Maynard Stella Murray Rebecca Stirk Kate Turner

Brigida Van Nynanten Alice Vasovic Tamara Weatherburn Hamish Wiltshire

Youth Crew - Youth Development Program, Australia

Catriona Stevenson **Bethany Scutt** Phoebe Duncombe **Cassandra Rampant Elliander Davis** Bonnie Mae Morris Sophia Downes Rachelle Murray Rachel Norrie Hannah Richardson Ella Toone Laura Hughson Sean Gooding **Beniamin Newell** Bodhi Litherland Jacob Moore lan Crossing Jack Chittenden Thomas Judd Gottlieb Janse van Rensburg Scott Lucas Claudia Howland Alyssa Negus Alexandra Trakula Natalie Borley Stephanie Kris **Jessica Dent Tiffany McCormack** Sarah Gardner Mava Beiers Amy Fennessy Lauren Eccles Kaitlyn Lynch Charlie Coburn

Harrison Knight Julian Moore Koby Cooke Havden Howlett **Thomus Riordan** Mitchell Green Jaymes Lindsay **Jake Williams Lionel Penington Alexander Donne-Hand Richard Thomas Katherine McFarland Isobel Cameron** Phoebe Imms **Jacqueline Miller Jemma Higgins Ruth Lewis** Ervn Loosemore Kirsten Beecheno Megan Cunliffe Rebekah Tregea **Emma Fitt** Peta Minnett Alexander Carroll Robert Schroder **Connor Doslea** Hamish McDougall Max Irvin Jack Waldron Dylan McCrae **Billy-Bojne Gordon Brian Chapman** Ethan Long Jacob Wiblen **Benjamin Armstrong** Jessica Weston Jordan Moloney **Prue Gurnick Claire Treagust** Victoria Swalwell Emma Hogarth Samara Carroll Toni Maher Lauren Russell

Tayler Cosentino Abbey Kelly Lindsay Nailer **Connor Clarke** James Baker **James Moran Finbar Kelly** Sean Williams Matthew Smalley **Benjamin Vincent Benen Hamon Peter Haines** Michael Simpson Arana Thompson **Charlotte Armstrong Emily Sisson Talitha Hodge** Susannah Dudman Isabella Robinson **Bibi Mossavi** Lilly Nanninga Karleigha Melmeth **Megan Charlton** samantha webster Tobias ten Bensel Benjamin O'Meara Calan Cicolini **Jason Churches** Patrick Richardson James Rigby Jayden Darlington Johnny Lieu **Brent Logan** William Ingrouille **Nelson Tuncks** Josh Brown Morgan Wyatt **Rebecca Saxty Mary Sparkes Beth Logan Estelle Margetts Emily Towler** Elodi Turri **Rachael Tillemans**





Zanaida Adams Charlotte Morrison Anneke Donnelly Harry Trethowan Adam Harding Jesse Cilliers

Lachlan Craig **Robert Cole Angus Sweeney** Mika Beerenwinkel Lachlan White Joshua Quinn **Campbell Jones** Matthew Jeffrey **Noah Binet Matthew Neville Clancy Simpson** Tyrone Turnbull Anna Shen Inika Reinhardt **Paige Penrose** Acadia Babister Savannah Barritt Madeline Lockhart Katrina Leske **Kayla Howe Lucy Andrews** Likivai Fukofuka **Madeline Bent**

Taylah Bell Amber Perry Peter Mobilia **Elliott Butler Nicholas Hopkins Theo White Aaron Pimm** James Muus **Andrew Mendes** Zack Schofield Isaac Mackay **Nathan Collins** Ethan McArthur William Huo Tyrell Gilligan **Emily Barham** Hannah Waite Amouri Strydom Lauren O'Connor Ashleigh Ryan Angela Lillicrap **Rachel Guess** Natalia Bomfim-Toner Jessica Swanepoel David Hutton Luke Kelly **Nicholas Aspinall Grant Hardwick** Mackenzie Leecroft **Connor Webber**

Benjamin Dudman **James Petty** Jacob Austin Jackson Summerfield Sophie McCrae **Nia Bickham** Steffi Michalski Jessica Bosse Jessica Chalker Abbie Earl Jasmyn Litherland Hayley Rooney Kate McCormack **Mariah Thom** Sophia Miller Rhys MacDonnell Logan Trim Nathan Louey Travis de Zoeten **Nicholas Stallard** Ben Ingelbrecht **Connor McCourt** Joshua Muggli **Asher Storr** Dvlan Wheeler Joseph Johnson **Jack Wright Tristan Ash Jack Spork Jake Matanic**

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Brigitte Janse van Rensburg - Yoyage 10/16

Scheme Governance

The Young Endeavour Advisory Board was established in 1988 by the Minister for Defence to provide advice and support to the Young Endeavour Youth Scheme regarding the program conducted for young Australians in *Young Endeavour*. Advisory Board members are appointed by the Minister for a term of three years. The Fleet Commander Australia and a Department of Defence senior executive are ex-officio members.

The Advisory Board is responsible through the Chairman to the Minister for Defence and shall:

- a. ensure that STS *Young Endeavour* is operated for the benefit of young Australians;
- b. provide a broad and balanced input of community views on the Young Endeavour Youth Scheme to ensure that appropriate outcomes are planned and performance is monitored and achieved;
- provide advice to the Minister for Defence and, through the Minister, inform the Minister for Youth Affairs on the means of achieving the Aim of the Young Endeavour Youth Scheme;
- review the development of initiatives that advance the Aim of the Young Endeavour Youth Scheme for all young Australians, and generate community awareness and funding support for implementing those initiatives;

- e. be accountable for the disbursement of funds held in the Young Endeavour Youth Scheme Trust Fund and associated investment accounts, and ensure the Executive Director implements policies that are consistent with the Aim of the Young Endeavour Youth Scheme;
- f. review expenditure and revenue estimates and achievement;
- g. review and recommend voyage fees to be levied on youth participants, and pricing policies for other revenue items;
- h. review strategies to publicise and market the Young Endeavour Youth Scheme;
- i. provide advice to the Navy, through the Executive Director, on youth development objectives and on matters related to the ship's activities; and
- j. report annually to the Minister for Defence on the operation of the Young Endeavour Youth Scheme and, through the Minister, provide information to the Minister for Youth Affairs on the operation of the Young Endeavour Youth Scheme, particularly with regard to youth development initiatives.



Young Endeavour Advisory Board



Chairman



Mr Marshall Baillieu

Marshall Baillieu is Co-Head of Rothschild in Australia. He specialises in corporate finance advisory and mergers and acquisitions, particularly within the mining and oil and gas sectors, with over 19 years of investment banking experience with the Rothschild group. He holds a Master of Business Administration from Melbourne University and a Bachelor of Engineering (Mechanical) from the Royal Melbourne Institute of Technology, and attended the World Bank sponsored Executive Development Program at Harvard University in 1999. His interests include boating and restoration of wooden boats, and he has extensive dinghy and yacht racing experience. Mr Baillieu was appointed to the Young Endeavour Advisory Board in July 2009 and appointed Chairman in June 2011.



Representing the Royal Australian Navy

Rear Admiral Stuart Mayer CSC and Bar, RAN

Rear Admiral Stuart Mayer is the Commander of the Australian Fleet, responsible for all Navy ships, submarines, aircraft squadrons, diving teams and establishments, and for the personnel serving in those units. His naval career spans three decades, including postings in Australia as well as East Timor, the United States, Southeast Asia and the Arabian Gulf. Rear Admiral Mayer is a graduate of the Centre for Defence and Strategic Studies and the Royal Australian Navy Staff College, holds a Bachelor of Arts from the University of New South Wales, a Master of Business Administration from the University of Southern Queensland and a Master of Arts from Deakin University, and is a graduate of the Australian Institute of Company Directors. He was awarded a Conspicuous Service Cross in 2008 for outstanding achievement as Chief Staff Officer (Operations) in Maritime Headquarters, and a subsequent Bar for outstanding achievement as the commander Joint Task Force 631 on Operation ASTUTE in East Timor.

Executive Director



Mr Stephen Moss CSC

Stephen Moss was appointed Executive Director of the Young Endeavour Youth Scheme in 2004. Previously, he enjoyed a career in the Royal Australian Navy that included his appointment as Commanding Officer HMAS *Kanimbla*. In 2002 Stephen was awarded the Conspicuous Service Cross for his contribution to the Australian Defence Force's amphibious and afloat support capabilities. Stephen is actively involved with sail training and is President and International Representative of the Australian Sail Training Association and Vice Chairman of the Sail Training International 'Class A' Tall Ships Forum. He is a graduate of the Royal Australian Navy Staff College, and holds a Bachelor of Economics and a Graduate Diploma of Environmental Law.

Directors



Mr Marcus Blackmore AM ND, MAICD

Marcus Blackmore is the Chairman of Blackmores Ltd, a public company employing over 500 people in Australia, New Zealand and Asia. Marcus is also a member of the New South Wales Maritime Advisory Council, Deputy Chair of the Australian Defence Reserves Support Council and an Honorary Trustee of Committee for the Economic Development of Australia. He was awarded an AM in 1998 for service to business, industry and the community and was made an Honorary Doctor of Southern Cross University in 2006 for distinguished leadership in the complementary medicines industry in Australia. His interests include yacht racing and he holds a helicopter pilot's licence.



Ms Suzanne Daniel

Suzanne Daniel is a Communication Consultant, having worked as a journalist for the United Nations, ABCTV, the Sydney Morning Herald, and BBC London. She was awarded a Vincent Fairfax Fellowship in 2000 through the St James Ethics Centre, is a member of the Australian Institute of Company Directors, and now sits on the Board of ethical investment company Hunter Hall International Ltd and various charitable and governance committees. She counts sailing the Roaring Forties off the West Coast of Tasmania on board *Defiance* in a voyage aimed at retracing the steps of Joshua Slocum as good preparation for parenting.



Mr John Dixon

John Dixon is the Managing Director of Silk Logistics Group. He was formerly Chief Operating Officer and Executive Director of SKILLED Group, Executive Director of Patrick Corporation, Executive Director of Fox Group Holdings. A Fellow of the Chartered Institute of Logistics, Mr Dixon has over a decade of involvement with community based awareness programs ranging from hospitals to youth assistance. He is a keen competitive yachtsman and restorer of wooden boats.



Ms Kate Traill

Kate Traill is a Barrister-at-Law and a Director of the New South Wales Bar Association. She served as an elected Councillor on Mosman Council from 2004-2008. Currently, she is an Acting Crown Prosecutor with the Office of the Director of Public Prosecutions. Kate holds the rank of Lieutenant in the Royal Australian Naval Reserves and is Aide-Camp to Her Excellency the Governor of New South Wales. She holds a Bachelor of Arts, Law with Honours in Politics and Fine Arts.







Mr Kim Gillis

Kim Gillis is Vice President and Managing Director of Boeing Defence Australia. He was formerly General Manager Systems for the Defence Materiel Organisation and Vice President for Military Projects for the Austal Group. Kim holds a Bachelor of Arts in Business Administration with a major in Legal Studies from the University of Canberra. He also founded the Queensland University of Technology Executive Masters in Complex Project Management Program.

Representing the Department of Defence



Rear Admiral Bruce Kafer AM, CSC, RAN

Bruce Kafer is the Head Reserve and Youth Division and Commander Australian Defence Force Cadets. He has served in the Royal Australian Navy for 40 years, specialising as a Hydrographic Surveyor and working as a senior Hydrographic Officer on Australian and British survey ships, both in Australia and in the Persian Gulf. He was awarded the Conspicuous Service Cross (CSC) for outstanding achievement in the field of hydrography, and made a Member of the Order of Australia for exceptional service to the Royal Australian Navy. He has previously served as Director of the Royal Australian Navy Staff College and Commandant of the Australian Defence Force Academy.



Youth Representative

Ms Rebecca Kuehn

Rebecca Kuehn sailed in *Young Endeavour* from Brisbane to Sydney in 2006, and in 2007 received a Youth Exchange Scholarship to sail the Atlantic Ocean in the British sail training ship *Lord Nelson*. She sailed the 2008 Sydney Hobart Yacht Race in *Young Endeavour*, and in 2010 qualified as a watch leader in the *Spirit of New Zealand* and also sailed in *Leeuwin II* as a companion for a young blind person. Rebecca completed the Jubilee Sailing Trust Leadership at Sea Programme in 2007. She is currently studying medicine through the University of New South Wales.

Patron, Scheme Administration and Ship Staff

Patron

His Excellency General the Honourable Sir Peter Cosgrove AK, MC, Governor-General of the Commonwealth of Australia.

Scheme Administration

The Young Endeavour Youth Scheme is managed by civilian staff employed under the *Public Service Act* 1999 (Cwlth) with support from members of the Royal Australian Navy Reserve.

Executive Director

Mr Stephen Moss, CSC

Marketing Manager

Ms Jennifer Reilly

Business Manager

Ms Kirsten Wiley

Voyage Coordinator

Mr Martin Radunz

Assistant Voyage Coordinator Petty Officer Digby Ingram (R)

Voyage Program and Plans

Lieutenant Commander David Rafferty RANR

Administration Support

Lieutenant Commander Anthony Mather RANR



Ship Staff



Young Endeavour continues to be known for the quality of the Royal Australian Navy staff crew who serve in her, and who are the "engine room" of the unique program offered by the Young Endeavour Youth Scheme. This small group of highly motivated, dedicated and committed people are supplemented by a pool of operational relief permanent Navy and Reserve personnel.

During the 2014-15 financial year the Staff Crew of STS *Young Endeavour* were:

Commanding Officer Lieutenant Commander Gavin Dawe, OAM RAN

Executive Officer

Lieutenant Adam Farley, RAN Lieutenant Andrew Callander, RAN

Navigating Officers Lieutenant Miquela Riley, RAN Lieutenant Evan Healy, RAN Lieutenant Kyle Rensford, RAN

Watch Officers Lieutenant Matthew McGrath, RAN

Ship's Doctor Lieutenant Nicholas Titheridge, RAN

Boatswain / Watch Leader Chief Petty Officer Physical Trainer David Evans, OAM

Senior Technical Officer / Watch Leader Chief Petty Officer Marine Technician Mark Horton Chief Petty Officer Marine Technician Danny Burgess

Second Engineer / Watch Leader Petty Officer Marine Technician Darren Smith

Third Engineer / Watch Leader Leading Seaman Shaun Ware

Senior Chef / Medical Care Provider / Watch Leader Petty Officer Cook Marcos Neilson

Second Chef / Medical Care Provider / Watch Leader Leading Seaman Cook Adrian Jenkins Leading Seaman Keely Slis

Watch Leader

Petty Officer Musician Brett Douglas

Leading Seaman Aviation Technician Avionics Megan Horne

Communications / Medical Care Provider / Watch Leader

Petty Officer Communication Information Systems Jodie Collins

Watch Leader / Medical Care Provider Leading Seaman Lauren King

Permanent and Naval Reserve personnel who served as staff crew for individual voyages: Lieutenant Commander Luke Weston, RAN

Lieutenant Commander Michael Gough, RAN Lieutenant Commander Dion Curtis, RANR Lieutenant Commander Ian Heldon, RANR Lieutenant Commander Martin Radunz, RANR Lieutenant Commander Paige Butcher, RANR Lieutenant Chris Jordon, RANR Lieutenant Paul McDowell, RANR Chief Petty Officer Boatswain Jarrod Weaving Chief Petty Officer Aaron Wilson Petty Officer Communication Information Systems Carly Maxwell Leading Seaman Boatswains Mate Brad Lancaster Able Seaman Communication Information Systems Jessica Barr

Imagery Specialists

Leading Seaman Imagery Specialist Paul McCallum



DESIGNER

Colin Mudie FRINA

BUILDERS

Brooke Yachts Ltd - Lowestoft UK

SURVEYED TO

Certificate of Survey for a sailing ship issued by Australian Maritime Safety Authority to Uniform Shipping Laws Code Class 1A Passenger

CONSTRUCTED TO

Lloyd's 100A1LMC Yacht Class for sail training purposes

UK Merchant Shipping load lines, 1968 UK Department of Transport proposed sail training vessel stability requirements, 1987 Australian Federal Department of Transport stability requirements for large sailing vessels, 1984

DESIGN SPEED

Under sail 14 knots maximum

Under power 10 knots maximum (8 knots cruising)

RIG

Brigantine

DIMENSIONS

Length overall 44 metres Length on deck 35 metres Beam 7.8 metres Draught 4 metres Displacement 239 tonnes Total sail area 740.6 square metres Height above waterline 34 metres Fuel capacity 17 tonnes Fresh water capacity 13 tonnes Ballast 34 tonnes

MACHINERY

Engines 2 x 215 turbocharged diesels, twin fixed pitch 0.8m diameter propellers Generators 2 x 40 KVA diesels Fresh water reverse osmosis desalination plant

Sewerage holding tank



COMMUNICATION EQUIPMENT

Satellite Communication system VHF Radio Telephone HF Radio Telephone Fleet Broadband Mobile Broadband

NAVIGATION EQUIPMENT

Navigation radar Gyro and magnetic compasses Satellite Navigation System Global Positioning System (GPS) Depth sounders Weather fax

FIRE FIGHTING EQUIPMENT

Fire Detection system throughout Portable extinguishers and hoses Fixed CO2 drenching system in engine room Fixed salt water fire main

LIFESAVING EQUIPMENT

8 x 10-person inflatable life rafts
2 inflatable boats with outboard motors
8 lifebuoys with markers
80 lifejackets
2 portable emergency radios
Emergency position indicating radio beacons (EPIRB)

ACCOMMODATION

24 youth crew (2 x 6-berth cabins and 1 x 12-berth) 12 staff crew

SAIL AREAS

Course 97.9 m2 Topsail 80.4 m2 Topgallant 65.1 m2 Fore Staysail 62.8 m2 Mainsail 99.8 m2 Main Gaff Topsail 42.2 m2 Main Staysail 58.0 m2 Main Topgallant Staysail 55.8 m2 Jib 81.6 m2 Fisherman Staysail 97.0 m2 Total 740.6 m2 Genoa 141.5 m2

GENERAL

The ship's hull is steel with a composite plywood and teak laid deck Masts and spars are aluminium alloy Sails are modern polyester sailcloth Standing rigging is stainless steel wire rope Running rigging is stainless steel or synthetic fibre

Quotes for use throughout (full page image overlay or white space as required)

To say that the *Young Endeavour* is just about sailing is to completely misunderstand her. She can be your best friend or can just push you to the breaking point. The tip for new crew is: it's what you make of those moments that will determine the adventure you have.

Travis Hock

World Voyage Passage Five

The grand events and experiences are incredible and unforgettable, but the true magic of *Young Endeavour* is in the way it molds people together. Through shared hardship and experience, it helps forge memories and moments so strong that it binds people over vast distances, permanently. These people have become more than I ever could have imagined. This ship has become home. Let me enjoy this, just this moment. How blessed am I.

Cameron Ross

World Voyage Passage Four

The program is challenging and can put you far beyond your comfort zone. But it's all worth it when you realise that maybe you can live for 10 days without technology; that the rest of your Watch is probably wondering and feeling exactly the same as you; and that you're all required to make this fantastic little ship sail even one nautical mile. It was only after I disembarked *Young Endeavour* in Southampton that I realised how much of a unique experience it had been and that I may never experience something quite like it again.

Nikki Fitzherbert

World Voyage Passage Four

Young Endeavour has been an incredible experience not once, but three times in my life. No other opportunity has allowed me to expand my horizons like Young Endeavour can. It has taught me the value of teamwork and communication in unfamiliar environments, and ultimately has led me to becoming a more patient and kind person who is more willing to take risks and step outside my comfort bubble. Young Endeavour is a truly enriching experience; a memory that I will always treasure, and an opportunity that I will always recommend.

Cristy Merchant

World Voyage Passage Five

Young Endeavour gave me the opportunity to represent my country during a once in a lifetime adventure. I was lucky enough meet people from multiple nations and from every walk of life, and am fortunate to still call a great majority of these people friends. Young Endeavour is another home to me, and the crew a crazy, funny, supportive family. This family will support you through your fears, coach you to achieve your goals and remain with you for life.

Nicola South World Voyage Passage Five Young Endeavour helped me to become a more confident person, and the teamwork skills I learnt are integral to me performing my job in the way I do. But most importantly, my voyage helped me to have a more positive attitude and a different perspective on life. My fellow crew members were so passionate and doing amazing things, they inspired me to be more motivated and passionate about what I do in life.

Brigitte Janse van Rensburg

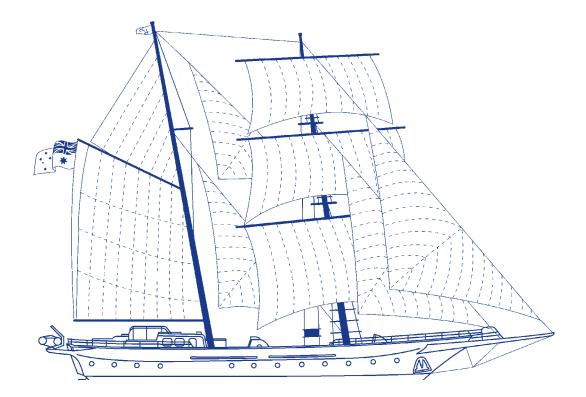
Voyage 10/16

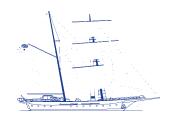


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Brigitte Janse van Rensburg - Voyage 10/16







YOUNG ENDEAVOUR YOUTH SCHEME

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