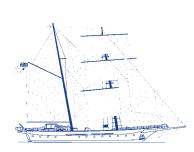
YOUNG ENDEAVOUR YOUTH SCHEME

ANNUAL REPORT OF PROCEEDINGS 2018-2019

YOUNG ENDEAVOUR

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Sincere thanks to photographers including Imagery Specialists of the Navy Imagery Unit - East and youth crew who have shared their photos, in particular Juhee Han and Ian Grant.

The Hon Darren Chester MP Minister for Defence Personnel Parliament House Canberra ACT 2600

Dear Mr. Chester

I am pleased to present the Young Endeavour Youth Scheme's Report of Proceedings for the year ended 30 June 2019.

In its 31st year of operation, the Young Endeavour Youth Scheme continues to deliver an internationally recognised sail training program for young Australians aboard the brigantine STS *Young Endeavour*. The specially trained Royal Australian Navy personnel do an exceptional job delivering the program, which provides participants with communication, leadership and teamwork skills, as well as enhanced confidence and self-awareness. Youth who participate acquire skills that benefit not only themselves, but society as a whole.

Over the reporting period, 421 young Australians participated in the youth development program, and a further 231 guests joined *Young Endeavour* for a community day sail.

With the ongoing support of the Federal Government and the Royal Australian Navy, the Young Endeavour Youth Scheme will continue to offer a challenging program of voyages for a diverse range of young Australians.

As Young Endeavour nears the end of her economic operational life, the Advisory Board is focused on ensuring that the Young Endeavour program continues to benefit young Australians well into the future.

Yours sincerely



Marshall E. Baillieu Chairman Young Endeavour Youth Scheme Advisory Board



Executive Director's Report



During the period 7 July 2018 to 6 July 2019 STS *Young Endeavour* undertook 18 eleven-day voyages and one seven-day voyage in support of the Young Endeavour program. In all, 447 young Australians participated in the youth development program delivered at sea in the context of sail training.

A current focus for the Young Endeavour Youth Scheme is to develop new partnerships with community organisations, to broaden access to the youth development program. Our twenty year partnership with the Upper Hunter Shire Council continues to be the exemplar for this type of collaboration, providing opportunities for 80 youth from the region to participate in a voyage.

In 2016, this partnership was the focus of an independent study conducted by the University of Sydney. The study sought to understand and articulate the ways the program impacts on Australian society, and to explore the relationship between the Young Endeavour Youth Scheme and social inclusion. The Young Endeavour Program was shown to accrue tangible benefits in the economic, social, cultural and political life of Australian society.

Participation in the Young Endeavour Program improved young people's capacity to participate in education and employment and enhanced young people's social skills and social networks. In addition, young people who participate in the program appear to be more likely to contribute to the civic life of Australian society as volunteers and community leaders. *Goodwin et al*, 2016

During the year, the Young Endeavour Youth Scheme reached out to the NSW Bush Kids Educational Foundation, enabling several young people from regional and rural Australia to participate in voyages conducted in Queensland waters. As the Foundation expands its activities into northern Victoria, southern Queensland and South Australia, the Young Endeavour Youth Scheme is actively seeking third party support to provide youth development opportunities to young people from our rural communities. Further information on opportunities to support the program can be obtained from our office.

A question often asked is why the Young Endeavour Program is only available to young Australians. In 1988, the ship was dedicated to the young people of Australia. At the time, for the purposes of the program, youth was defined as young people aged 16-23. It is worth noting that between 1966 and 2016, the median age of securing a first full-time job rose by nine years to 25; finishing education has been delayed by five years to 22; having a child has been delayed by seven years to 31; and marriage is now taking place eight years later, at 31.

The Advisory Board is now focusing its attention on the potential effect of these social changes on the Young Endeavour Youth Scheme's ability to meet its aim. Does the current definition of youth preclude participation by young people outside this age bracket who would otherwise participate in and benefit from the program? Furthermore, society has in recent times become more responsive to the needs of young people with regard to mental health issues, and more focused on ensuring the Youth Safety of young people participating in youth development programs such as the Young Endeavour Youth Scheme. The Scheme is committed to the National Principles for Child Safe Organisations which were endorsed by the Council of Australian Governments this year.

Engagement with youth brings important responsibilities, including the obligation to ensure that youth safety and well-being is paramount. The Young Endeavour Program is committed to providing a safe, challenging, high quality and contemporary youth development program in metropolitan and regional areas around Australia. The safety and well-being of all youth participating in the Young Endeavour Program is given the highest priority.

The Young Endeavour Program is delivered in a coordinated, coherent and well governed manner to maximise outcomes for both participants and the Commonwealth, and to ensure the effective use of resources. The Australian Government's important commitments to Human Rights in the delivery of youth activities are maintained; youth activities are inclusive, regardless of gender, ethnicity, or sexual orientation, and, to the greatest extent possible, disability; and the program aligns with leading practice youth development principles.

Recognising this commitment, this year the Young Endeavour staff crew have implemented an ongoing program of mental first aid training to provide each crew member with a better ability to respond to the mental health needs of young Australians during voyages.

As we conclude the year, the completion of 19 voyages with two relatively short maintenance availabilities reflects well on the support provided by the Mine Clearance and Diving Group and System Program Office. Similarly, the dedication displayed by the staff crew in maintaining a high operational tempo while continuing to deliver the youth development program with enthusiasm and passion demonstrates the high calibre of personnel appointed to the ship.

Stephen Moss

Executive Director Young Endeavour Youth Scheme

About the Young Endeavour Youth Scheme



The Young Endeavour Youth Scheme is a not-for-profit organisation which provides young Australians aged 16 - 23 with a challenging and inspirational experience at sea.

The brigantine Young Endeavour was gifted to the people of Australia by the United Kingdom on the occasion of our Bicentenary in 1988. The Hon Bob Hawke MP, AC, GCL, then Prime Minister of Australia, dedicated Young Endeavour to "the benefit of the young people of Australia" and the ship has operated with this guiding principle ever since. In over 30 years of operation, 13,779 youth have benefited from the training offered aboard.

Voyages in Young Endeavour are an immersive adventure at sea. Participants are placed in an unfamiliar environment and encouraged to step out of their comfort zone. During a voyage, participants are immersed in the tall ship environment. The team of professionally trained Royal Australian Navy staff guide participants through a self-development program that increases their self-awareness and enhances their leadership, teamwork and communication skills. Many youth discover their potential and gain a sense of community responsibility. Voyages are typically of eleven days duration, and most are conducted along the Eastern Australian seaboard, departing from ports in Queensland, New South Wales, Victoria, South Australia and Tasmania.

The Young Endeavour Youth Scheme developed and administers the youth development program delivered in *Young Endeavour*. It is overseen by an Advisory Board comprised of prominent business leaders and representatives from the Royal Australian Navy and the Department of Defence.

The Royal Australian Navy operates and maintains the ship, ensuring that voyages, while physically and mentally challenging, are conducted with the highest regard to safety. The ship also adheres to a rigorous maintenance schedule to ensure it is fully equipped for ocean sailing.

The majority of participants are selected through a biannual ballot. The Young Endeavour Youth Scheme also partners with community groups and companies that fund scholarships for young people to take part in the program.

Aim

The aim of the Young Endeavour Youth Scheme is to provide young Australians with a unique, challenging and inspirational experience at sea that increases their self-awareness, develops their teamwork and leadership skills, and creates a strong sense of community responsibility.

Values

We are committed to upholding the practice of equitable access to the Young Endeavour Youth Scheme's activities. We conduct all programs with the highest regard for safety.

We support each youth participant to achieve his or her goals. In order to maintain activities and prepare the organisation for the future, we operate the Young Endeavour Youth Scheme as a financially responsible business unit.

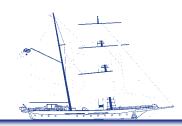
Young Endeavour Youth Scheme Statistics 2018-19

- 18 youth development voyages
- 421 youth crew
- 8,346 nautical miles sailed
- 231 guests participated in day sails
- 94 scholarship berths
- **39** financially assisted berths





Ship Operations Report



The 12 month period from July 2018 to June 2019 proved to be another highly successful year for *Young Endeavour*. The ship completed 19 Voyages, sailing north as far as Cairns and south to Hobart and Melbourne, visiting 11 different ports on the Australian east coast. Notable highlights included supporting the 2018 Invictus Games in Sydney, participation in Australia Day activities on Sydney Harbour, and attendance at the Australian Wooden Boats Festival in Hobart. Most importantly, 447 Youth Crew have had the experience of a lifetime sailing a tall ship.

Program

The reporting period commenced with a Commanding Officer handover in Brisbane in July 2018, with Lieutenant Commander Mike Gough farewelling Young Endeavour after 12 months as Captain, his second tenure in Command. After working my way up the "hawse pipe" through two previous postings to the ship, I was excited by my return and eager for the challenges ahead. From Brisbane the ship proceeded north, with port visits to Mackay, Airlie Beach and Cairns. The northern deployment is always very popular, as once we round the top of Fraser Island and enter the Inner Great Barrier Reef the seas are calmer and tropical islands abound.

After completing a two week self-maintenance period in Cairns, the return journey saw visits to Airlie Beach (including a live cross from the ship to a reception at Parliament House, Canberra), Gladstone, Brisbane and Newcastle. The final leg of the northern deployment, Newcastle to Sydney, included supporting the Invictus Games. During this voyage the ship also embarked a film crew in Sydney Harbour to support a Defence Youth Safety video, received a visit from the Minister for Defence Personnel and Veteran Affairs, Mr Darren Chester MP, and Deputy Prime Minister, Mr Michael McCormack MP presented certificates at the end of the voyage at Fleet Base East.

November saw the ship enter a five week maintenance period, after which a "shakedown" voyage from Sydney to Sydney was successfully completed before a two week break over the Christmas/New Year Period.

In early January 2019, Young Endeavour conducted a southern deployment, with voyages to Melbourne, Sydney, Hobart and back to Sydney. The final days of Voyage 2/19 saw the ship participate in Australia Day activities on Sydney Harbour and on conclusion of Voyage 3/19, Young Endeavour supported the Australian Wooden Boat Festival in Hobart, including a Parade of Sail, a well-attended reception on board, and some very busy open days.

On her return to Sydney the ship completed another five week maintenance period before departing for her annual trip north to Cairns. At the conclusion of the first leg, Voyage 5/19, the crew of *Young Endeavour* attended

a moving ANZAC Day Dawn Service at Nobbys Beach, Newcastle. Port visits to Brisbane, Mackay were followed by a 10 day self-maintenance period in Cairns, before the ship commenced her return journey, with visits to Airlie Beach and Gladstone rounding out the reporting period.

As well as the safe and successful completion of 19 Voyages, *Young Endeavour* continued her popular Community Day Sail program, providing opportunities for those unable to partake in the full 11 day program to saviour a small part of the *Young Endeavour* experience.

Other occasions of note included the Federal Member for Gellibrand, Mr Tim Watts MP embarking for Voyage 12/18 as part of the Australian Defence Force Parliamentary Program, the Federal Member for Dawson, Mr George Christensen MP visiting the ship in Airlie Beach, and Lewis Haig and Molly Whitney joining *Young Endeavour* for a number of voyages as part of the Australia-Britain Society Tall Ship Exchange program.

Maintenance

Young Endeavour completed five week maintenance periods in November 2018 and April 2019, ensuring the continued safe operation and reliability of the ship. No major works were undertaken during the reporting period. The support of the Mine Warfare and Clearance Diving Group (MCDGRP) Systems Program Office (SPO), as well as that of the prime contractor, Noakes Shipyard, has been integral to the sound materiel state of the ship, as have the efforts of all staff crew, most notably engineering personnel.

Administration and Personnel

There have been a number of staff movements during the reporting period, with Lieutenants Evan Healy (Navigator), Adam Powell (Executive Officer) and James Bagnato (Training Officer) as well as Chief Petty Officer Brett Ross (Engineer) departing the ship. Lieutenants Ivanka Zeko (Operations Officer) and Darren Watkins (Navigator), Sub-Lieutenant Tracey Magyar (Training Officer), and Chief Petty Officer Ross Perrin (Engineer) joined the staff crew. Lieutenant Harrison Ingham has



assumed Executive Officer duties, with Lieutenant Jerome Wong taking over as the Second Navigator. Ivanka and Tracey joining has increased our compliment of female staff members to four, proving beneficial for both diversity and voyage staffing requirements.

Pleasingly, the selection process for *Young Endeavour* for Staff Crew members continues to prove reliable. The suitability voyage process, garnering input from both the embarked youth crew and staff, combined with thorough background checks, has ensured selection of motivated and passionate individuals, with diversity of personalities a key factor.

The ship has also been well supported by a dedicated pool of ex-staff crew, both permanent Navy members and reservists. The experience and enthusiasm they provide on their return to *Young Endeavour* is always of great benefit. On a personal note, I would like to thank Commander Gavin Dawe, and Lieutenant Commanders Mike Gough and Adam Farley for acting as relief Commanding Officers. In closing, I would like to acknowledge the outstanding contribution of a small but dedicated staff crew. Their efforts are in large part the key contributor to the continued success of the program. Morale remains high, and the materiel state of the ship sound. We look forward to the adventures and challenges of the next 12 months.

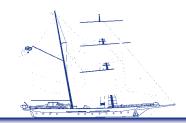
I have found my return to *Young Endeavour* both challenging and extremely rewarding. The relationship between the staff crew and the Young Endeavour Youth Scheme has strengthened, the youth development program has continued to deliver a challenging and fulfilling experience to the youth of Australia, and the support and guidance of both Navy and the Advisory Board has ensured a steady hand. More adventures await...Carpe Diem.

Yours Aye

Andrew (Kenny) Callander Lieutenant Commander, RAN Commanding Officer STS Young Endeavour



Year in Review



During the reporting period, 421 young Australians sailed on 18 youth development voyages in STS *Young Endeavour*. Of this, 82 berths were scholarship berths and 32 youth received financial assistance. 341 guests from organisations supporting youth with a disability embarked for 12 community day sails. Voyages sailed from Queensland, Tasmania, Victoria and New South Wales and covered a distance of 8,300 nautical miles. Five open days were held in Airlie Beach, Gladstone and Hobart, with 2,728 members of the public stepping aboard.

Engagement with Parliamentarians

STS Young Endeavour was pleased to host a number of parliamentarians on board during the reporting period. Member for Gellibrand, Mr Tim Watts MP joined Voyage 12/18 and sailed from Brisbane to Mackay as part of the Australian Defence Force Parliamentary Program. His voyage coincided with the African Australian leadership challenge, which saw two members of his electorate sail on scholarship berths provided by his local community.

On 7 September 2018, Member for Dawson, Mr George Christensen MP attended an end of voyage presentation when the ship was in his electorate.

A Parliamentary Reception was held on 10 September 2018 for Young Endeavour Youth Scheme. Minister for Defence Personnel, The Hon Darren Chester MP hosted Members and Senators in the Nationals Party Room at Parliament House. 8 alumni attended and spoke about their experiences on board STS *Young Endeavour* and a live cross was made to the ship in Airlie Beach. Attendees included The Hon Dan Tehan MP (represented by staff), The Hon Eric Abetz, Senator Brian Burston, Senator Gavin Marshall, Mr George Christensen MP, Dr Mike Freelander MP, The Hon Luke Hartsuvker MP, The Hon Barnaby Joyce MP, The Hon Michelle Landry MP, Mr Andrew Wallace MP, Mr Keith Pitt MP, The Hon Tony Smith MP, Ms Cathy McGowan MP (represented by staff), Ms Maria Vamvakinou MP and Mr Tim Watts MP.

On 29 October 2018, the Deputy Prime Minister, Mr Michael McCormack MP attended an end of voyage ceremony in Sydney and presented the Young Endeavour Award to Marnie van Loon. The day prior, Minister for Defence Personnel, the Hon Darren Chester MP visited *Young Endeavour* in harbour and spoke with youth crew to learn more about their experience of the youth development program.

Events

STS Young Endeavour supported a number of events in the reporting period. In October 2018, the brigantine berthed at Man'O'War Steps and provided a backdrop and viewing platform for corporate supporters to watch the Invictus Games Sydney sailing competition.

On Australia Day, *Young Endeavour* joined the annual tall ships race in Sydney Harbour.

Young Endeavour sailed from Sydney to Hobart on Voyage 3/19 with a returnee crew embarked. On arrival, Young Endeavour participated in the MyState Australian Woden Boat Festival, taking part in a Parade of Sail up the Derwent River and hosting a reception for 80 guests. Two open days, supported by local ambassadors, saw 1,931 guests explore the ship.

On 31 May 2019, the Young Endeavour Youth Scheme's Patron, the outgoing Governor-General of the Commonwealth of Australia, His Excellency General the Honourable Sir Peter Cosgrove AK MC (Retd) hosted a reception at Admiralty House to farewell organisations that had enjoyed his patronage over his term in office.

Media Highlights

Local media maintained their interested in the Young Endeavour youth development program. In Brisbane, Juiced TV from the Brisbane Children's Hospital joined a community day sail. Nine News, ABC Radio Breakfast and Queensland University of Technology News covered the activity with the story running nationally. In Hobart, *Young Endeavour* made the front page of the Mercury newspaper and youth crew featured on ABC Radio Drive Program over the two days of the Australian Wooden Boat Festival.

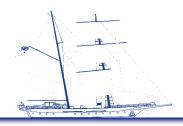
Young Endeavour Youth Scheme ran a video competition on YouTube. 14 youth crew submitted entries of their time aboard Young Endeavour. Dominic Erbacher, who sailed on Voyage 18/18, won the competition by achieving the greatest number of 'likes' when the competition concluded on 30 Jun 2019.

STS Young Endeavour Replacement Project

During 31 years of delivering sail training voyages, *Young Endeavour* has embarked a total of 13,779 youth crew and conducted 576 youth development voyages.

In April 2019, The Hon Christopher Pyne MP (Former Minister for Defence) announced that the STS *Young Endeavour* replacement project is progressing and will deliver a new vessel by late 2023. The Advisory Board continues to engage Government regarding the ongoing delivery of the Young Endeavour Program and and is actively working with the Royal Australian Navy to achieve this outcome.

Program of Voyages



Youth Developme	nt Voyages	
V12/18	Brisbane to Mackay	07 - 17 July 2018
V13/18	Mackay to Airlie Beach	20 - 30 July 2018
V14/18	Airlie Beach to Cairns	02 - 12 August 2018
V15/18	Cairns to Airlie Beach	28 August - 07 September 2018
V16/18	Airlie Beach to Gladstone	10 - 20 September 2018
V17/18	Gladstone to Brisbane	23 September - 03 October 2018
V18/18	Brisbane to Newcastle	06 - 16 October 2018
V19/18	Newcastle to Sydney	19 - 29 October 2018
V20/18	Sydney to Sydney	09 - 19 December 2018
V01/19	Sydney to Melbourne	4 - 14 January 2019
V02/19	Melbourne to Sydney	17 - 27 January 2019
V03/19	Sydney to Hobart	01 - 08 February 2019
V04/19	Hobart to Sydney	14 - 24 February 2019
V05/19	Sydney to Newcastle	15 - 25 April 2019
V06/19	Newcastle to Brisbane	28 April - 08 May 2019
V07/19	Brisbane to Newcastle	11 - 21 May 2019
V08/19	Mackay to Cairns	24 May - 03 June 2019
V09/19	Cairns to Airlie Beach	13 - 23 June 2019
V10/19	Airlie Beach to Gladstone	26 June - 06 July 2019



"It's truly the adventure of a lifetime. I came on board almost dreading the 11 days away from home and my social life, but now the voyage has ended I'm wishing that I could do it again."

— Wen Xuan Peh V09/19



The Young Endeavour Youth Development Program



The Young Endeavour Youth Scheme delivers a world recognised sail training program to young Australians in STS *Young Endeavour*. The 11-day adventure at sea is delivered by specially trained Royal Australian Navy personnel, who teach young people with limited or no sailing experience to sail a square-rigged tall ship safely.

The tall ship environment provides a unique and powerful opportunity to conduct outdoor education. The program aims to provide a unique and challenging personal development opportunity at sea culminating in increased teamwork, leadership and communication skills, as well as an increase in self-confidence, social capital and a willingness to contribute back to society.

During a voyage, youth crew are encouraged to step out of their comfort zones and are given the tools required to overcome the associated challenges. The immersive nature of being at sea encourages participants to quickly develop interpersonal, leadership and teamwork skills (see table below).

The program is structured into three distinct phases, the Crisis Phase, Transition Phase and the Arrival Phase.

Crisis Phase

During their first three to four days, the youth crew face unfamiliar circumstances that challenge them. With the support of staff, they discover their inner strength and resilience as they learn to overcome sea sickness, a lack of sleep, living and working with new and unfamiliar people, and learning new skills and sailing terms.

Transition Phase

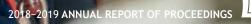
During the Transition Phase, the youth crew move from instructor-led to self-led activities. As their ability to sail *Young Endeavour* improves, they take on leadership roles within each watch of eight youth crew members.

Arrival Phase

Towards the end of the voyage, the Command of *Young Endeavour* is handed over to the youth crew for 24 hours. During this period they put what they have learnt about sailing, as well as their communication, teamwork and leadership skills, into action. On the second last day, the youth crew host a group of young people with a disability on a community day sail and share the knowledge they have gained on board.

TEAMWORK	LEADERSHIP	COMMUNICATION	SELF EFFICACY	SOCIAL CAPITAL
	By the end o	of the voyage the t	rainees should	
 Engage with new people Form new teams Accomplish individual and team goals Identify team processes Identify different types of teams Understand what makes an effective team 	 Experience a leadership role Identify different leadership styles Compare and contrast different leadership styles Understand what makes an effective leader 	 Experience different forms of communication in different contexts Understand what is effective communication Identify and use different forms of communication 	 Have pushed their personal limits Have developed skills to face future challenges Understand their own personal strengths Identify tools and techniques to maintain confidence Have become more self-reliant 	 Developed skills in expanding social networks Have developed an understanding of the importance of social networks Ability to identify network opportunities Develop a desire to contribute to the Social Network Articulate the strengths diversity brings

and be able to relate the lessons learned back to their daily lives



YOUNG



Sail in Young Endeavour



A voyage in *Young Endeavour* is an opportunity for a young person to discover what they are capable of. The exhilarative adventure at sea is designed to challenge a young person to find new limits of endurance as they learn to sail a square-rigged tall ship along the coast.

Up to 27 youth from around the country are selected by ballot and form a youth crew. Once on board, the specially designed sail training program teaches them all of the skills required to sail *Young Endeavour*, including taking the helm, climbing the 30-metre mast to set and furl sails, keeping a 24-hour watch rotation, cooking in the galley and learning to navigate. For the final leg of each voyage, the youth crew elect a Captain and command team and are responsible for sailing *Young Endeavour* to her final destination.

Over the course of an 11-day voyage, participants take part in activities designed to elicit attributes of teamwork, leadership and communication. In doing so, youth often increase their self-confidence and develop an appreciation and desire to contribute back to their community.

Specially selected full-time Navy and reserve personnel deliver the program. On each voyage, the youth crew is split into three watches and dedicated Navy Watch Leaders teach and support participants. Regular debriefs are held to consolidate lessons learnt, and targeted questions, reviews, guided discussion and personal reflection prompt youth crew to realise how their experience can be translated into everyday life.

Most young people selected for a voyage apply via the biannual public ballot. Applications are open to Australian citizens or permanent residents aged 16-23 years of age, who meet the minimum health and fitness requirements.

The Young Endeavour Youth Scheme is committed to providing equitable access to Young Endeavour for a diverse range of young people. Financially assisted berths are made available each year to applicants who meet a specific criteria. Furthermore, corporate and community partners offer scholarships to young people of their choosing in the community.

During 31 years of operation, 13,779 young Australians have completed the Young Endeavour youth development program. In the last financial year, 421 youth crew joined *Young Endeavour* on 18 youth development voyages. 82 were sponsored by corporate and community partners, 32 received financial assistance, and one was a British citizen nominated by the Jubilee Sailing Trust as part of the Tall Ship Exchange.

Applications are accepted at www.youngendeavour.gov.au



Sailing with the Tall Ship Fleet

Two members of west Melbourne's African-Australian community sailed *Young Endeavour* as part of an inaugural leadership challenge, established by Member for Gellibrand, Mr Tim Watts.

The leadership development opportunity was offered to emerging leaders from the African-Australia community in Mr Watt's electorate and scholarships were provided by local business.

Winta Eyod, an aspiring actuary studying commerce at Monash University, and Mohammad Semra, a first year commerce and international relations student at La Trobe University, were selected to take part in the program, and sailed from Brisbane to Mackay on V12/18.

Neither Winta nor Mo had set foot on a boat before. Both were motivated to try new things, meet new people and to overcome stereotypes.

The experience was more challenging than either expected, but also more rewarding, with Mo saying he had many 'firsts'.

"Young Endeavour is one of the best things I've done. I experienced lots of new things, like being at sea on a boat, swimming in the ocean, climbing and seeing whales and dolphins," Mo said.

"When I was at high school I thought leadership was one dimensional. Being on *Young Endeavour* and working in a team, I've learnt that being a leader isn't just about being in charge. It is about showing people through action and working with a team for a collective goal. This is the biggest lesson I've learnt in my life."

"I used to take on lots of responsibility and think that I had to carry that load. This trip has taught me that many hands make light work, and that that weight can be distributed."

Winta similarly picked up new skills and learnt about herself on the voyage.

"On Command Day when the youth crew took control of the ship, I learnt a lot about teamwork, how to communicate and adapt if things don't work the way you expect them to," Winta said.

"Not everything went to plan. We learnt from our mistakes as much as the good things that we did. I've learnt that criticism can be constructive and used to improve and develop yourself."

After making 20 new friends from around the country and experiencing some incredible parts of Australia, Mo and Winta said they were looking forward to telling their friends about their experience.

"In my community there aren't a lot of people looking for new opportunities. By coming on *Young Endeavour*, I

hope I can be a role model for someone else to look and see what's out there. It's one of the best experiences I've had in my life," Mo said.

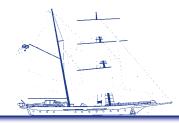
"I'll recommend *Young Endeavour* to everyone and anyone," Winta said.

"It's definitely worth your time as you develop so much and learn from each other."





Scholarship Partners



The Young Endeavour Youth Scheme partners with corporate, community and not-for-profit organisations to provide berths to young Australians who may not otherwise be able to sail in *Young Endeavour*.

During the reporting period, 82 young Australians received scholarships to join a voyage in *Young Endeavour*, funded by our corporate and community partners.

Young Endeavour scholarships offer a practical way for organisations to invest in Australian youth - the leaders of tomorrow. Our partners are able to select young

people from their company or local community to take part in the program.

The Young Endeavour Youth Scheme thanks our Scholarship Partners, who provide opportunities for young Australians to participate in the program.

Scholarship Partners

- African Australia Leadership Challenge
- Albury Legacy
- Australian Maritime Welfare Society
- Australian Navy Cadets
- Baniyala
- Benalla RSL Sub Branch
- Blacktown RSL Sub Branch
- Brett Scott, Solicitor
- Bush Children's Education Foundation
- Cairns RSL
- Canberra Legacy
- Charters Towers Regional Council
- Five Dock RSL
- Galston High School
- Gladstone Council
- Goondir Health Services
- James Cook University
- Landbridge
- Matthew Flinders Anglican College

- Navy Indigenous Development Program
- Newcastle City Council
- Norfolk Island Office of the Administrator
- NSW Rural Fire Service
- Order of Australia Association NSW
- Parcorp
- Roma RSL Sub Branch
- Rotary Sydney Cove
- Rotary Pennant Hills
- Rotary Pambula Merimbula
- RSL Sub Branch Newcastle
- RSL NSW
- Rural Youth
- Seaspray Surf Life Saving Club
- Tall Ships Award Australia Britain Society
- University of South Australia
- Upper Hunter Shire Council

"Before this experience I didn't think it possible to grow so much as a person, a team member, a team leader and a tall ship sailor in just 11 days."

- Ella McNenney V04/19



Twentieth Cowan Grant Recipient Benefits from Young Endeavour Scholarship



This year, third year University of South Australia Bachelor of Medical Imaging student Juhee Han and third year James Cook University Bachelor of Engineering student Aleisha Smith were selected to participate in the Young Endeavour Program through the Cowan Grant Young Endeavour Scholarship.

Juhee and Aleisha joined 22 other young Australians on the square rigged tall ship in Brisbane and spent 11 days developing their teamwork, communication and leadership skills.

Aleisha, who is majoring in Electronic Systems and the Internet of Things and leads a robotics club for students in grades 3 to 5 said that she developed her teamwork skills on *Young Endeavour*.

"I've learnt that sometimes I have to step back and let others find their way," Aleisha said.

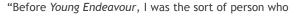
"I've also learnt that persistence pays off. Towards the end of the voyage we (the youth crew) took command of the ship for 24-hours. During this time there were a number of communication break downs, but we got there in the end,"

"I can't thank the Cowan Grant enough for this life changing experience and for the adventure. I'm taking so much away from it.

Juhee, who will graduate as a radiographer next year applied for the Cowan Grant to develop her leadership skills, but found she gained self-belief.

"The voyage was amazing. On board, you get a real sense of achievement when you are pushed to your limit and you do things that you didn't think you were capable of," Juhee said.

"I've made new friends from around the country and I've learnt so many new skills, including how to communicate with people and how to work together,"





wouldn't try something if I didn't think I could do it. Because I've now done this, I know that I can challenge myself to do more."

"Anyone who has the opportunity to apply for the Cowan Grant should do it. The voyage is the best thing I've ever done and it will benefit me as a health professional in the future,"

The Cowan Grant was established in 1994 by Bob and Marnie Cowan to benefit financially stressed tertiary students. Four trustees from the Cowan family administer the trust, which has benefited more than 1,200 students and given over \$2,500,000.

Tiffanie Bulstrode, became a trustee in 2006 and proposed that the Cowan Grant fund berths for young people to sail in *Young Endeavour*.

"I was lucky enough 30 odd years ago, as a fresh faced 19 year old, to have the opportunity to sail on *Young Endeavour*'s delivery voyage. That experience changed my life. It personally challenged me in so many ways by taking me out of my comfort zone, pushing my perceived limits and gave me a greater awareness of my potential," Tiffanie said.

"We all know that if you want to strengthen someone's sense of self-belief, or if you want to bond people into a team, a tight, cohesive unit, you don't show them a good time, you challenge them. Being out on the ocean on a tall ship is the perfect environment to do just that.

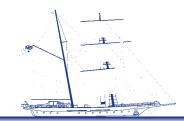
"I faced many personal challenges on the 14,000 mile journey from England to Australia. I discovered many things about myself. This awareness gave me courage and confidence. As a trustee of the Cowan Grant, I am delighted that we are able to give other young Australians the life changing experience I was given in 1987/8."

The first Young Endeavour Cowan Grant recipient from the University of South Australia sailed in 2008. The first James Cook University recipient sailed in 2012.

"Before Young Endeavour I was the sort of person who wouldn't try something if I didn't think I could do it, because I've done this, I know that I can challenge myself to do more."

— Juhee Han V13/18





Community Day Sails

An important part of the Young Endeavour youth development program is our community day sails. On the penultimate day of the program, an organisation that supports disabled youth is invited to join *Young Endeavour* for the morning. This provides an opportunity for members of the community who cannot take part in the regular program to experience time under sail. It also gives the youth crew a chance to interact with disabled youth and share their experiences. This develops participants' appreciation of diversity and instills a desire to contribute when they return to their own communities.

The Young Endeavour Youth Scheme maintains a register of interest for organisations that are interested in applying for the experience.

During the reporting period, 231 guests from 12 organisations joined *Young Endeavour* for a community day sail. Unfortunately, unfavourable conditions and event participation led to the cancellation of a number of day sails during the reporting period:

- Mackay Lifestyle Choices
- Woree State High School Special Needs
- ARC Disability Services
- QLD Down Syndrome Association
- Centa Care Brisbane
- Kotara High School Special Needs
- Sylvanvale Foundation
- Northern Vietnamese Families with Special Needs
- Headspace
- Windgap Disability Services Group
- Showstoppers Disability Services, Scone
- Children's Ward Princess Alexander Hospital, Brisbane

Australia-Britain Society Tall Ship Exchange Program



Breaching whales, playful dolphins, ominous volcanoes, beguiling thermal-springs, hopeful sunrises, crazy comrades, tired sunsets, sail-tearing gales, conquering the mast and staring mindlessly at that giant bowl of water! These memories are just some of my treasures from a 32 day transatlantic voyage on board *Lord Nelson*.

By Peter Softazis

For many people, Bermuda, with its pastel coloured houses, charming waters and relaxed atmosphere, is a picture perfect paradise. For me it was something different - it was the birthplace of an adventure. As I hopped off a local bus and approached the wharf where Lord Nelson took her berth, a gentle rush of excitement came over me. I felt as if I were the ship's name sake, Lord Nelson himself, about to race the French Admiral Villeneuve across the North Atlantic to the English Channel in the build up to the Battle of Trafalgar!

The first couple days of the voyage were used for introductions, safety briefings and ship maintenance. One of these introductions was meeting my watch (Aft Port) with whom I was to share many cold and wet hours! We also had the chance to explore Bermuda. One of my most memorable moments was when Ryan, a young 19 year old American, and I decided that despite the water still being chilly from winter we couldn't give up the opportunity to swim. Finding a nice little spot called Tobacco Bay, we slowly waded into the cold water. I took the plunge first and encourage Ryan to follow suit. Rising to the surface with his long hair wet like a mop he exclaimed, "Wow, it's so salty!" Thinking to myself that it was no more salty than beaches at home, I asked him what he meant. He explained that being from Kansas he had never swum in the sea!! I felt privileged to share that experience with him!

On day three we piloted out of safe harbour and slowly but surely, the all-encompassing deep blue of the ocean welcomed us with outstretched arms. I took delight in staring at the horizon, breathing in fresh air and doing all I could to stave off a bout of seasickness. The ocean, however, had other plans. The rocking and lurching of the ship motoring upwind (trying to beat a storm coming from the South-West) was exacerbated by *Nelly's* heavy keel swinging her back upright. My eyes and my inner ears' semicircular canals soon got out of sync and I found myself relegated to the sick bench throwing up into biodegradable bags!

Having found my sea legs a couple of days later, I soon set my sights on climbing the main mast. At the Australia-Britain Society's 2018 Christmas Luncheon I was fortunate enough to meet His Excellency the Honourable David Hurley the then Governor of NSW (and now Governor-General!). In our brief exchange he gave me a mission saying "Get to the top!" - and I wasn't going to let him



down. On Young Endeavour I had just about overcome my childhood fear of heights - but Nelly's masts were taller and her upper ratlines more 'dynamic'. Alongside me in achieving this goal I had Sue - a member of my watch (Aft Port) who was also eager but apprehensive about reaching the top. On our first attempt, I reached the second platform before feeling week in the legs, whilst Sue was happy acclimatising on the first. On our second attempt, we mixed it up and had a stab at the foremast. Again with Sue chilling on the first platform, I clambered up the rope-ratlines up and over the futtock to platform number two. At this point I heard a call from down on deck asking me to stay put while they set some sails. That was an awesome experience not just because I got to see the sails and ropes in action from up in the rigging, but because dolphins appeared on the Port side! We watched them move up playfully to the boat before drifting off into the distance where I saw one shoot up from the water and go completely air-born! Thankfully we saw many more dolphins over the course of our voyage. Now having been in the sun for a good 40mins, with my upwards momentum gone, I looked up and then down and then up before concluding it was time to head down. Determined that it was going to be third time lucky, the plan was to reach the top of the main mast by simply not stopping at the second platform. Placing my feet on the ever narrowing foot ropes, I timed my steps to the sway of the boat. I pushed up, telling myself "just put one foot in front of the other" and I soon found there was no more rope to hold and that I had made it to the top! I had climbed 30m above deck on a rocking boat and "hit the button"! After taking in the view and smiling for



Australia-Britain Society Tall Ship Exchange Program (continued)

a photo I headed back down and watched Sue conquer the mast too!!

Another great event happened the day I reached the top of the mast. For out of the unusually calm glass-like water rose at least two whales! At their closest perhaps only 15 meters away from the bridge where I was standing!

In the first half of the trip, before reaching the Azores, watching bio-luminescent algae momentarily light up patches of water with a green light in no predictable pattern did wonders to amaze me and help pass the cold and wet nights. Another breathtaking night-time natural wonder was the sighting of a complete 180° moonbow! Moonbows are like rainbows but appear at night when rain is lit up by the moon! Being so faint and delicate it, like some of the best things in life, trying to capture it on my camera proved futile.

Having been at sea for two weeks, our itch to touch still and dry land was crushed when our first attempt at stopping in the Azores failed. We tried to take a berth on the Island of Faial, however surging currents made mooring Nelly too dangerous. Captain Darren made the decision to sail instead for another day east to the island of Horta. Though disappointed, coming close to harbour did give us a brief opportunity to get a phone signal and connect with the outside world! As we approached Horta the following day, I was asked by my watch leader if I would like to replace a lady in the mooring team who was feeling unwell. Jumping at the opportunity gave me the chance to whiz around in the 'dotty boat' ferrying crew and helping to push the bow of the boat into position. Horta was a lovely village built upon an extinct volcano. It had a beautiful harbour colour with a myriad of ensigns from the many ships that have taken refuge there.

From Horta we sailed south-east between the islands of Pico and Sao Jorge toward the capital of the Azores, Ponta Delgada. That evening, the wind and waves picked up giving us some of the largest on the trip. Waves would rise intimidatingly right up to the height of the bridge before *Nelly* would effortlessly rise over them. At one point, staring out the back of the boat, I cried out in childlike fashion, "Sue, we're surfing a wave!" That night, *Nelly* got picked up by a number of waves surfing them for what felt like minutes at a time. Ponta Delgada was an exciting island with alluring thermal springs, waterfalls, tea plantations and deep black volcanic rocks which extended out into the ocean. A highlight was swimming in a little inlet from the ocean which was hot in parts, warm in others and would very quickly become uncomfortably cold when a wave of fresh sea water swept in!

Setting sail from the Azores felt like we were on the home stretch - though we still had a good week and a half of sailing to go. This saw us settle back into our daily routines of taking watch, being on mess duty and taking part in the much awaited 'happy hour' (time allocated for upholding ship cleanliness). Also high on the priority list was fighting the all-important battle against fatigue. When we weren't being rocked to sleep like a baby, sleep time was rather...interesting. For the bulk of the journey, to stop rolling out of my bunk and falling the 1.5m to the ground, I had my side board in place. The side board, however, didn't stop me from rolling from one side of the bunk to the other in rougher seas. To solve this issue, I took advice from Hamish, a young Scotsman, and adopted a foetal position lodging myself sideways between the side board and the ship's hull. Though usually being a sound sleeper, this together with the chinking and clanging of harnesses hung up around the fore-mast, ropes bouncing off the side of the hull, the occasional pounding of Nelly charging into waves and being woken up in the guts of the night for watch made for a very character building experience! It's amazing how grateful one can be for a quiet, undisturbed bedroom that doesn't rock about!

Incorporated into the Tall Ships Award is the Leadership at Sea program offered by the Jubilee Sailing Trust. This program gave me the opportunity to grow as a leader by taking on new responsibilities. One such responsibility was managing the ship's multi-week long 'Murder Game' where each crew member was tasked with eliminating a random crew member from the game by having them accept an arbitrary object, in an arbitrary place! Other leadership opportunities involve being watch leader for 24 hours and co-hosting the voyage trivia night, containing an Australiana section composed by yours truly with a packet of Tim Tams for the winners! Another aspect of the program was to spend a few hours getting about the ship in a wheel chair, and also trying to navigate the ship blindfolded using the audio compass! I learnt that the large amount of attention received being in a wheel chair or blindfolded, whilst it showed people cared for me, also served as an obstacle to living a normal life. I

"Waves would rise intimidatingly right up to the height of the bridge before Nelly would effortlessly rise over them." — Peter Softazis







think finding a healthy balance between offering support and allowing for independence is a real challenge when seeking to care for people with a disability.

Leaving the Azores and moving toward the continental shelf saw the onset of some rougher weather. We officially went through an Atlantic gale with wind speeds up above 40 knots. Safety netting went up along the side of the ship and I took great pride in helming the ship when its speed over ground broke 10 knots with no engines (well above the usual 6-7 knots). Over the span of only a couple days we had 3 torn sails! Sails which had been around the world! Whilst tearing sails unfortunately meant a good bit of motoring was required to reach Dartmouth, it also meant that we had the chance to get up the mast and help replace the fore topsail! It also meant that we got to purchase bits of sail to take home as souvenirs (the proceeds of which went to support the Jubilee Sailing Trust).

After reaching English waters, we stopped first in Dartmouth. This was a fantastic occasion! We arrived for the Easter long weekend, the sun was out and the quaint sea side village was buzzing with life! On Easter Sunday we motored out of the Dartmouth River and headed out to have some fun sail practising some setting manoeuvres. Ironically, just as Captain Darren had set out the game plan, the breeze died and the water went still as glass! Though disappointing, this made for excellent jelly fish spotting and a lovely Easter Sunday BBQ on the stern platform of the boat overlooking the coast of Devon.

From here, we trundled ever so casually to our final destination of Portland (amended from Weymouth). In

something of a tribute to all the dolphins we saw on our journey, arriving in Portland we had our own special dolphin as a welcoming party! It played around right next to Nelly and a bit too close for the guys in the dotty boat - at one point it jumped up and out of the water 3 times in succession right next to them!

Amidst the hustle and bustle of packing up on our final morning on board *Nelly*, a bitter-sweetness scented the air. For on the one hand, there was a feeling of pride and accomplishment in having sailed across the Atlantic and reaching our final destination! Yet at the same time, leaving the boat would be closing the book on one of the most amazing experiences of my life and saying good bye to the many amazing people I had shared it with! The end of the voyage meant a return to many of the creature of the freedoms of living on land, like a quiet stable bed and a mobile data connection! Yet it also meant saying goodbye to Nelly, in whom I had created such vivid memories. Despite all this, one thing was for certain, it was time to say good bye and let a new adventure begin!

This journey has been one of exploring foreign lands, but also my heritage. Of being pushed to overcome physical exhaustion, but also my fears. As I leave university behind and join the workforce, this voyage has helped me grow into a more grounded, resilient and (hopefully) wiser adult as I dare to tread a meaningful path through life. I am truly grateful to the Australia-Britain Society and their associate organisations Young Endeavour Youth Scheme, Jubilee Sailing Trust and the Association of Sail Training Organisations for this incredible opportunity!



My Tall Ship Adventure



It was with great trepidation that I boarded the *Young Endeavour* for V18/18, an 11 day 10 night journey from Brisbane to Newcastle on 6 October 2018. We ventured down the east coast of Australia anchoring at Tangalooma and in the waters off Southport, Coffs Harbour, Port Macquarie and the idyllic sanctuary of Port Stephens before finishing in Newcastle.

By Annika Tonuri

With no sailing experience but determination, grit and perseverance, I met my 22 youth crew members from several states and territories across Australia on board, along with nine Royal Australian Navy Crew. This was arguably one of the most rewarding, but challenging experiences of my life, where the emphasis was on selfawareness, collaborative teamwork and leadership skills aiming to create community responsibility amongst the youth crew.

The words watches, ice breakers, setting, furling, lines, topsail yard and top gallant were new to me, but before too long I was on top of this terminology and climbing to the top gallant - the highest sail on the ship. We were broken into three groups, or watches, and at night our groups would perform 4 hour watches where you keep lookout, steer and set or furl the sails. Words cannot describe the bonding between the youth crew that occurred watching the sunrise or sunset, seeing the dolphins frolic in the ocean and enjoying the sea breeze blowing in my face. Most of us at some stage succumbed to the dreaded sea sickness but what would a sailing adventure be without that!

One of the highlights of the trip was Command Day which is when the youth crew take control of the ship

for a 24 hour period and this occurs on day 8. We were given a list of around 25 tasks to complete, including navigational instructions along with fun challenging tasks such as "build a hammock that can fit all of the youthies on it". This took me completely out of my comfort zone but gave me a tremendous sense of personal achievement.

Perhaps the most rewarding part of my journey was participating in a community day sail on day 10 with students from a special needs school in Newcastle. This provided the opportunity for those who may not be able to take part in an extended voyage to spend a day on *Young Endeavour*. I was able to impart knowledge that I had gained over the previous days to them and to see the smiles on their faces was unforgettable.

Being out of my comfort zone on the high seas and climbing the to the top gallant on a challenging voyage, largely due to inclement weather, tested me but also left me with new friends and lasting memories for life. The *Young Endeavour* was a new opportunity, and an adventure for so many young Australians such as myself that were lucky to enough to undergo this adventure.

"If you want to go fast, go alone. If you want to go far, go together".



Order of Australia Association (NSW Branch) Young Endeavour Award

The Order of Australia, instituted by Her Majesty The Queen on 14 February 1975, was established as "an Australian society of honour for the purpose of according recognition to Australian citizens and other persons for achievement or for meritorious service".

Members of the Order of Australia Association are recipients of awards in the Order. The Association has branches in each state and territory and each branch undertakes activities in support of the community.

The Order of Australia Association (NSW Branch) sponsors a significant and unique award aboard *Young Endeavour*. The Young Endeavour Award is presented

to a member of a youth crew who has stood head and shoulders above their fellow youth crew members and demonstrated their commitment to the pursuit of excellence during their voyage.

Recipients demonstrate the ethos of *Young Endeavour*, which is making a considerable effort regardless of success or failure, showing a spirit of friendship, and supporting team members in striving to achieve personal goals through challenging times and conditions.

The Young Endeavour Youth Scheme thanks the Order of Australia Association (NSW Branch) for their ongoing support and congratulates all recipients.

Voyage	Winner	State
V15/18	Rebecca Hansford	NSW
V16/18	Anders Glew	NSW
V19/18	Ethan Powell	SA
V19/18	Marnie van Loon	NSW
V20/18	Elle-Anna Mercer	NSW
V01/19	Ashley Vu	ACT
V02/19	Louise Stewart	NSW
V04/19	Ethan Franzi	QLD
V05/19	Patrick Gilbey	NSW
V06/19	Renee Demeo	VIC
V06/19	Blake Richardson	NSW
V07/19	Benjamin Gampe	QLD
V08/19	Lucy Charlton	QLD
V09/19	Stephanie Cormack	NSW



"As a person who has been involved in many youth development programs, the Young Endeavour is by far the most challenging and rewarding one. The friendships made will last a lifetime and it has awoken a side to me I didn't know I had."

— Maddison Clark V01/18



Young Endeavour Youth Scheme Governance



In 1988, the Minister for Defence established the Young Endeavour Advisory Board to provide advice and support to the Young Endeavour Youth Scheme regarding the program conducted for young Australians in *Young Endeavour*. Advisory Board members are appointed by the Minister for a term of three years. The Fleet Commander Australia and a Department of Defence senior executive are ex-officio members.

The Advisory Board is responsible through the Chairman to the Minister for Defence Personnel and shall:

- a. ensure that STS *Young Endeavour* is operated for the benefit of young Australians;
- provide a broad and balanced input of community views on the Young Endeavour Youth Scheme to ensure that appropriate outcomes are planned and performance is monitored and achieved;
- provide advice to the Minister for Defence Personnel on the means of achieving the aim of the Young Endeavour Youth Scheme;
- review the development of initiatives that advance the aim of the Young Endeavour Youth Scheme for all young Australians, and generate community awareness and funding support for implementing those initiatives;
- e. be accountable for the disbursement of funds held in the Young Endeavour Youth Scheme Public Fund Trust and associated investment accounts, and ensure the Executive Director implements policies that are consistent with the aim of the Young Endeavour Youth Scheme;
- f. review expenditure and revenue estimates and achievement;
- g. review and recommend voyage fees to be levied on youth participants, and pricing policies for other revenue items;
- h. review strategies to publicise and market the Young Endeavour Youth Scheme;
- i. provide advice to the Navy, through the Executive Director, on youth development objectives and on matters related to the ship's activities; and
- j. report annually to the Minister for Defence Personnel on the operation of the Young Endeavour Youth Scheme.



Young Endeavour Advisory Board





Chairman

Mr Marshall Baillieu

Marshall Baillieu is Co-Head of Rothschild & Co Australia. He specialises in corporate finance advisory and mergers and acquisitions, particularly within the mining and oil and gas sectors, with over 23 years of investment banking experience with the Rothschild & Co group. Marshall holds a Masters of Business Administration from the University of Melbourne and a Bachelor of Engineering (Mechanical). Marshall also attended the World Bank sponsored Executive Development Program at Harvard Business School. His interests include wooden boats and he has extensive yacht racing experience.



Executive Director Young Endeavour Youth Scheme

Mr Stephen Moss CSC

Stephen Moss was appointed Executive Director of the Young Endeavour Youth Scheme in 2004. Previously, he enjoyed a Royal Australian Navy career that included his appointment as Commanding Officer HMAS Kanimbla. In 2002 Stephen was awarded the Conspicuous Service Cross for his contribution to the Australian Defence Force's amphibious and afloat support capabilities. Stephen is actively involved with sail training and is President and International Representative of Tall Ships Australia and New Zealand and a member of the Sail Training International 'Class A' Tall Ships Forum. He is a graduate of the Royal Australian Navy Staff College, and holds a Bachelor of Economics and a Graduate Diploma of Environmental Law.



Board Member Representing Navy

Rear Admiral Jonathan Mead, AM, RAN

Rear Admiral Jonathan Mead is the Commander of the Australian Fleet, responsible for all Navy ships, submarines, aircraft squadrons, diving teams and establishments, and for the personnel serving in those units. His naval career spans three decades, including postings in Australia and overseas. Rear Admiral Mead holds a Masters Degree in International Relations, a Masters Degree in Management and a PhD in International Relations. He has published a book on Indian national security.



Board Member Representing Defence

Commodore Michele Miller, AM RAN

Commodore Michele Miller is the Chief of Staff of the Australian Defence Force Headquarters working to the Chief of Defence Force and Vice Chief of Defence Force. During her seagoing career she has commanded two RAN ships, and was also responsible for the operational training of major fleet units, including *Young Endeavour*. Ashore, she has most recently been responsible Navy workforce planning. Commodore Miller holds a Master's Degree in Strategic Studies, is a Member of the Australian Institute of Company Directors and is an inaugural member of the Board of Directors of the Australian veteran support charity 'Soldier On'.







Directors

Ms Suzanne Daniel: Board Member

Suzanne Daniel is a journalist, author and communications consultant who has worked for ABC TV, The Sydney Morning Herald, the United Nations, BBC (London) and in crisis management and social services. She was the inaugural Director of Jesuit Social Services in NSW and in 2000 was awarded a Vincent Fairfax Fellowship for Ethics in Leadership. For the past twenty years Suzanne has served on community, philanthropic and public company boards. She holds a Bachelor of Communication and a Masters Degree in Journalism. She is a member of the Australian Institute of Company Directors, has undergone study in Corporate Governance at Harvard Business School and is currently a Board member of Kincoppal-Rose Bay School. She counts sailing the roaring forties off the west coast of Tasmania on board Defiance as one of the most challenging, but ultimately fortifying, experiences of her life.

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Mr John Dixon: Board Member

John Dixon is the former Chairman of Redstar Transport. He was previously Managing Director Silk Logistics Group, Chief Operating Officer / Executive Director of SKILLED Group, Executive Director of Patrick Corporation, Executive Director of Fox Group Holdings, and Fellow of the Chartered Institute of Logistics. John has over twenty years of involvement with community-based awareness programs ranging from hospitals to youth assistance. John is a member of the Australian Institute of Company Directors. His interests include competitive yachting and restoration of wooden boats.



Mr Angus Hutchinson: Board Member

Angus Hutchinson is CEO of Thomas Global Systems. Angus joined Thomas Global in 2011 as Vice President, Commercial, focusing on the group's commercial aerospace and business development activities. Prior to joining Thomas Global, Angus worked as a Vice President in the Investment Banking Division of Rothschild Group in Sydney and Washington, D.C., where he focused on mergers and acquisitions and project finance transactions in the natural resources sector. Angus holds a Bachelor of Commerce from the University of Sydney. Angus is a member of the Australian Industry Group's NSW Advisory Council and is a national director of the Australian Industry and Defence Network.



Ms Caitlin Stephenson: Board Member

Caitlin is a Project Manager at Phantom Works International, a rapid prototyping and development division of The Boeing Company. A former member of the Young Endeavour youth crew, she provides a first-hand insight into the youth development program. Caitlin joined *Young Endeavour* for the 2015 World Voyage, where she represented Boeing Defence Australia, sailing to Gallipoli to take part in the centennial commemoration services on ANZAC Day 2015. Caitlin holds a Masters Degree in Aviation Management from Griffith University and a Bachelor of Engineering, Aerospace Avionics degree with First Class Honours from Queensland University of Technology.





Her Honour Judge Catherine Traill: Board Member

Judge Kate Traill was appointed as a District Court judge for New South Wales Courts in August 2015. She has more than 30 years experience, both as a barrister and a crown prosecutor. She served as an independent councillor on Mosman Council from 2004 to 2008 and is a Lieutenant Commander in the Royal Australian Naval Reserves, though she is unable to give legal advice while on the bench. She holds a Bachelor of Arts LLB with Honours in Politics and Fine Arts.



Mr Stuart Bryson: Youth Representative

Stuart represents the former and current youth crew of STS *Young Endeavour* and provides a current perspective on the program to the Advisory Board. Stuart joined *Young Endeavour* during the 2015 World Voyage, participating in the Tall Ship Races on the North Sea and helped return the ship back to her birthplace in the community of Lowestoft, United Kingdom. In 2018, Stuart joined *Young Endeavour* in her support role during the Rolex Sydney to Hobart race, and regularly represents the scheme in schools, universities, and public events. A graduate of the Australian National University, Stuart practises as a commercial lawyer in Canberra and recently completed a judicial associateship with the ACT Law Courts. For many years, Stuart has volunteered with local and national not-for-profit organisations, particularly those focusing on youth development and leadership.



Patron, Scheme Administration and Young Endeavour Youth Scheme Staff

Patron

His Excellency, the Governor General of the Commonwealth of Australia, General the Honourable Sir Peter Cosgrove AK MC (Retd).

Scheme Administration

The Young Endeavour Youth Scheme is managed by civilian staff employed under the Public Service Act 1999 (Cwlth) with support from members of the Royal Australian Navy Reserve.

Executive Director

Mr Stephen Moss, CSC

Marketing Manager Ms Natalie Staples Ms Jennifer Reilly

Business Managers

Mr George Plellis

Voyage Coordinator

Mr Martin Radunz

Assistant Voyage Coordinator

Petty Officer Harry Harbach (R)

Office Support Chief Petty Officer Michael Van Walle

Defence Graduate Program Placements Ms Tasharni Jamieson

"The thing that has impressed me the most is the way that Young Endeavour teaches young Australians how to confront fear, to go outside of their comfort zone but to retain control and focus on the task. A lot of the kids in my watch were quite scared of climbing the mast and setting the gaskets on the yards. The Navy staff talked them through the process and were able to say it is ok to feel the fear and discomfort and here's how to control that, here's how to get to the other side of that and stay focused on the task. It was really interesting to see when they asked for volunteers to go up on day 10 a dozen hands shot up. Thinking back to those first few days, those volunteers weren't there."

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— Tim Watts MP ADFPP V13/18





Ship Staff

Young Endeavour is recognised for the quality of the Royal Australian Navy staff crew who deliver the internationally recognised youth development program offered by the Young Endeavour Youth Scheme. This small group of specially trained, highly motivated and committed people are supplemented by a pool of operational relief permanent Navy and Reserve personnel.

During the 2018/2019 financial year the staff crew of STS *Young Endeavour* were:

Commanding Officer

Lieutenant Commander Andrew Callander, RAN

Executive Officer

Lieutenant Adam Powell, RAN Lieutenant Harry Ingham, RAN

Operations Officer

Lieutenant Ivanka Zeko, RAN Lieutenant Evan Healy, RAN

Navigating Officer

Lieutenant Jerome Wong, RAN Lieutenant Darren Watkins, RAN Lieutenant Harrison Ingham, RAN

Training Officer

Lieutenant James Bagnato, RAN Sub-Lieutenant Tracey Magyar, RAN

Boatswain / Watch Leader Chief Petty Officer Boatswain Guv Renfrey

2nd Boatswain's Mate / Watch Leader

Leading Seaman Boatswains Mate Brendon Chaffer Able Seaman Boatswains Mate Morgan Mitchell

Boats Officer / Watch Leader

Petty Officer Communications and Information Systems Blake Walsh

Senior Technical Officer

Chief Petty Officer Marine Technician Brett Ross Chief Petty Officer Marine Technician Ross Perrin

Second Engineer / Watch Leader

Chief Petty Officer Marine Technician Mark Horton

Senior Chef / Medical Care Provider / Watch Leader

Petty Officer Maritime Logistics - Chef Marcus Lingard

Second Chef / Medical Care Provider / Watch Leader

Leading Seaman Maritime Logistics - Chef Zac Morris

Stores Coordinator / Watch Leader

Able Seaman Combat Systems Operator - Mine Warfare Karly Beeksma

Permanent and Naval Reserve personnel who served as staff crew for individual voyages:

Commander Gav Dawe, OAM, RAN

Lieutenant Commander Mike Gough, RAN

Lieutenant Commander Adam Farley, RAN

Lieutenant Commander Ian Heldon, RANR

Lieutenant Commander Paige Butcher, RANR

Lieutenant Commander Dion Curtis, RANR

Lieutenant Commander Phillip Gaden, RANR

Lieutenant Chris Jordan, RANR

Lieutenant Kyle Rensford, RANR

Chief Petty Officer Boatswain Aaron Wilson

Petty Officer Marine Technician Darren Smith

Petty Officer Marine Technician Allan Main

Petty Officer Maritime Logistics - Personnel Brodie Wootten

Leading Seaman Boatswain Mate Bradley Lancaster

Leading Seaman Communications and Information Systems Carly Maxwell

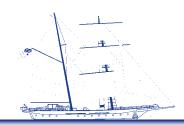
Leading Seaman Maritime Logistics - Chef Adrian Jenkins

Able Seaman Medic Chelsea Deenan

Able Seaman Medic Benjamin Smith

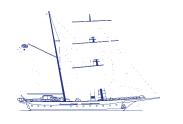


Ship Specifications



DESIGNER	Colin Mudie FRINA		NAVIGATION	Navigation radar	
BUILDERS			EQUIPMENT	Gyro and magnetic comp	asses
SURVEYED TO	Brooke Yachts Ltd – Lowestoft UK Certificate of Survey for a sailing ship issued by Australian Maritime Safety Authority to Uniform Shipping Laws Code Class 1A Passenger			Satellite Navigation Syste Global Positioning Systen Depth sounders Weather fax	
CONSTRUCTED TO			FIRE FIGHTING EQUIPMENT LIFESAVING	Fire Detection system throughout Portable extinguishers and hoses Fixed CO ₂ drenching system in engine room Fixed salt water fire main 8 x 10-person inflatable life rafts	
	vessels, 1984		EQUIPMENT	2 inflatable boats with ou	
DESIGN SPEED	Under sail Under power	14 knots maximum 10 knots maximum (8 knots cruising)		8 lifebuoys with markers80 lifejackets2 portable emergency rate	
RIG	Brigantine	(o know craising)		Emergency position indic	ating radio
DIMENSIONS	Length overall	44 metres		beacons (EPIRB)	
DIMERSIONS	Length on deck	35 metres	ACCOMMODATION	24 youth crew	
	Beam	7.8 metres		(2 x 6-berth cabins and 1	x 12-berth)
	Draught	4 metres	SAIL AREAS	Course	97.9 m²
	Displacement	239 tonnes		Topsail	80.4 m ²
	Total sail area	740.6 square metres		Topgallant	65.1 m ²
	Height above waterlin	·		Fore Staysail	62.8 m ²
	Fuel capacity	17 tonnes		Mainsail	99.8 m ²
	Fresh water capacity	13 tonnes		Main Gaff Topsail	42.2 m ²
	Ballast	34 tonnes		Main Staysail	58.0 m ²
MACHINERY	Engines	2 x 215 turbocharged		Main Topgallant Staysail	55.8 m ²
MACHINERT	Engines	diesels, twin fixed		Jib	81.6 m ²
		pitch 0.8m diameter		Fisherman Staysail	97.0 m ²
		propellers		Total	740.6 m ²
	Generators	2 x 40 KVA diesels		Genoa	141.5 m ²
	Fresh Water	Reverse osmosis desalination plant	GENERAL	The ship's hull is steel with a composite	
	Sewerage	Holding tank		plywood and teak laid de	
RADIO	Masts and spars are		Masts and spars are alum		
NADIO	Satellite Communication system			Sails are modern polyester sailcloth	
	VHF Radio Telephone HF Radio Telephone			Standing rigging is stainless steel wire rope	
				Running rigging is stainless steel	

or synthetic fibre



YOUNG ENDEAVOUR YOUTH SCHEME

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