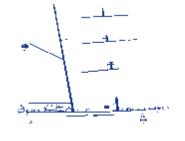


ANNUAL REPORT OF PROCEEDINGS 2013-2014

YOUNG ENDEAVOUR YOUTH SCHEME





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EXPAND YOUR HORIZONS

The Hon Darren Chester MP Parliamentary Secretary to the Minister for Defence Parliament House Canberra ACT 2600

Dear Mr Chester

I am pleased to submit the Report of Proceedings for the Young Endeavour Youth Scheme for the period 1 July 2013 to 30 June 2014.

In it's 26th year, the Young Endeavour Youth Scheme continues to deliver an internationally recognised Youth Development Program which builds confidence, resilience and social responsibility amongst young Australians, encouraging active engagement in community life and empowering young people to make an ongoing contribution to our society.

During the reporting period, 483 young Australians participated in a voyage in STS Young Endeavour, and a further 308 guests joined the ship for a community day sail. Since 1988 the Young Endeavour Youth Scheme has delivered 496 voyages for 12,032 young Australians, many of whom maintain a strong connection with the program.

With the ongoing support of the Federal Government and the Royal Australian Navy, the Young Endeavour Youth Scheme will continue to offer a challenging program of voyages for a diverse range of young Australians.

Yours sincerely

Marshall E. Baillieu

Chairman

Young Endeavour Youth Scheme

About the Young Endeavour Youth Scheme

The Young Endeavour Youth Scheme is a not-for-profit organisation which provides young Australians with a unique, challenging and inspirational experience at sea. A voyage in the sail training ship *Young Endeavour* empowers young Australians, increasing self-awareness, developing teamwork and leadership skills, and creating a strong sense of community responsibility. The experiential learning program uses sail training to help young people learn about themselves and others, to realise their potential and to discover the value of working in a team.

Young Endeavour is the gift given to the Government and people of Australia by the United Kingdom on the occasion of the Bicentenary in 1988. The Prime Minister of the day dedicated Young Endeavour to "the benefit of the young people of Australia" and the ship has operated with this guiding principle ever since.

The Young Endeavour Youth Scheme and the Royal Australian Navy offer a challenging program of voyages for young Australians aged 16 to 23 years, and a program of day sails for youth with special needs. Since 1988 the Young Endeavour Youth Scheme has offered outstanding training opportunities for over 12,000 young people.

Voyages are usually of eleven days duration, and the majority are conducted along the Eastern Australian seaboard, departing from ports in Queensland, New South Wales, Victoria, South Australia and Tasmania.

The Young Endeavour Youth Scheme developed and administers the youth development program delivered in *Young Endeavour*. It is overseen by an Advisory Board comprised of prominent business leaders and representatives of the Royal Australian Navy and the Department of Defence.

The Royal Australian Navy operates and maintains the ship, ensuring that voyages, while physically and mentally challenging, are conducted with the highest regard to safety. The ship also adheres to a rigorous maintenance schedule to ensure it is fully equipped for ocean sailing.

The majority of participants are selected through a biannual ballot. The Young Endeavour Youth Scheme also partners with a number of community groups and companies that fund scholarships for young people to take part in the program.

Aim

The aim of the Young Endeavour Youth Scheme is to provide young Australians with a unique, challenging and inspirational experience at sea that increases their self awareness, develops their teamwork and leadership skills, and creates a strong sense of community responsibility.

Values

- We are committed to upholding the practice of equitable access to the Young Endeavour Youth Scheme's activities.
- We conduct all programs with the highest regard for safety.
- We support each youth participant to achieve his or her goals.
- In order to maintain activities and prepare the organisation for the future, we operate the Young Endeavour Youth Scheme as a financially responsible business unit.

"Sailing Young Endeavour was one of the best things I've ever done. We climbed all the way to the top of a 33-metre mast on the ship and got to sail under the Sydney Harbour Bridge at night. I made so many friends from all over Australia, and learnt so much about myself and other people. I would say to other young people to go for it, you will learn so much."

·\$\$

Ainsley DePiazza, V03/14



Executive Director's Report



In an eventful year, the Young Endeavour Youth Scheme and STS *Young Endeavour* continued to deliver an innovative and exciting program to the youth of Australia. In many ways it was an extraordinary year, not only for many young Australians that joined a voyage in *Young Endeavour*, but also for Navy and the 2013 International Fleet Review and also Sail Training in Australia, with many tall ships sailing into Sydney Harbour for the Fleet Review.

The Young Endeavour Youth Scheme is a founding member of the Australian Sail Training Association whose mission is to foster opportunities for young Australians and New Zealanders to discover their inner strengths and potential through a structured sail training experience - adventure at sea in a tall ship.

The Young Endeavour Youth Scheme offers these opportunities in abundance. In 2013 the Scheme's normal voyage programming along the eastern Australian seaboard was adjusted to include Young Endeavour's participation in tall ships activities over an extended period that included the Royal Australian Navy 2013 International Fleet Review.

On 3 October 2013, in a spectacular entry to Sydney harbour, Young Endeavour led a fleet of 16 other tall ships, including tall ships from Europe, Canada and New Zealand, as the curtain raiser to Royal Australian Navy International 2013 International Fleet Review. The tall ships, having sailed from Hobart together with Sydney based tall ships berthed, at the Australian National Maritime Museum, where over 80,000 visitors came to inspect the ships over a seven day period.

Young Endeavour had the honour of embarking VIPs during the Fleet Review and, stationed astern the reviewing ship, HMAS Leeuwin, enjoyed a privileged and high profile throughout.

Opportunities for an adventure under sail continued when *Young Endeavour* competed with other tall ships in the first international tall ship race staged south of the equator. Under Sail Training International's rule of rating, *Bark Europa, Oosterschelde, Tecla, Spirit of New Zealand* and *Young Endeavour* raced in challenging weather and rough seas across the Tasman Sea that culminated in their arrival in Auckland, New Zealand.

The Young Endeavour Youth Scheme was delighted to receive the patronage of His Excellency, the Governor General of the Commonwealth of Australia, General the Honourable Sir Peter Cosgrove AK MC (Retd).

The year concluded on a high note when the 12,000th youth crew to undertake a voyage in the *Young Endeavour* joined the ship from Cairns to Hamilton Island. Braydon Eastwell from Sydney was that person and he was sponsored by the Blacktown RSL Sub Branch.

Young Endeavour continues to be maintained at the highest standard, befitting her role as the national sail training vessel for our youth. A Seaworthiness Board convened at the direction of the Chief of Navy examined the ship's maintenance, sustainment and operational profile to ensure the vessel remains fully capable to deliver the Young Endeavour Program.

The Young Endeavour Advisory Board continues to provide expert and considered advice to ensure the Young Endeavour Youth Scheme's vision of being recognised as a leading and preferred provider of youth development opportunities for young Australians, through the successful delivery of its core structured sail training program, remains undiminished.



Stephen Moss Executive Director Young Endeavour Youth Scheme



"Being able to work on my leadership skills and being able to offer and receive moral support at various stages of the journey was the most wonderful part of the experience."

- Melinda Cook, V02/14



Ship Operations Report



The 2013/14 financial year proved to be both busy and successful, with *Young Endeavour* undertaking 17 youth development voyages and two Sails in Company, and participating in an international Regatta as part of the 2013 International Fleet Review and Tall Ship Festival. The ship embarked 483 Youth Crew for a program of voyages along the southern and eastern Australian coast and across the Tasman Sea to New Zealand, covering a total of 8,947 nautical miles.

Program

At the start of the year *Young Endeavour* had arrived in Sydney and entered the second planned maintenance period of 2013. The Ship departed Sydney on Friday 30 August to join a fleet of Tall Ships from Canada, New Zealand, The Netherlands, The United Kingdom and Australia for the International Fleet Review and Tall Ship Festival 2013. *Young Endeavour* embarked crews of alumni to sail the ship to the Melbourne Tall Ship Festival alongside the Williamstown Workshop Pier, the Hobart Tall Ship Festival in Sullivans Cove, the Royal Australian Navy International Fleet Review in Sydney, and the Auckland Tall Ship Festival at Queens Wharf.

On 3 October 2013 Young Endeavour led 16 Tall Ships in a formation entry into Sydney Harbour to commence the International Fleet Review, celebrating 100 years since the entry of the first Royal Australian Navy Fleet into Sydney Harbour. This was a real spectacle and a tremendous privilege.

The Ship departed Sydney on 10 October, in company with six other Tall Ships, to compete in the Sail Training International Sydney Auckland Tall Ship Regatta. The eight day race finished in the Bay of Islands, on the north-east corner of New Zealand's North Island. In the absence of wind *Young Endeavour* engaged engines and withdrew from the race to clear Customs in time to participate in the official welcoming activities in Opua, but was awarded fifth place based on time of withdrawal. Seven Tall Ships led by *Spirit of New Zealand* sailed in company to Auckland, where we participated in the final International Tall Ship Festival of 2013.

The Ship then conducted youth development voyages from Auckland to Wellington and back to Sydney, followed by a four voyage southern deployment over the new year. The Ship returned to Sydney, via Melbourne and Devonport, on 01 February to commence the first planned maintenance period for 2014.

The final activity for the year was a northern deployment during which the Ship undertook seven voyages, sailing as far north as Cairns. In transit between Brisbane and Gladstone, *Young Endeavour* came under the influence of Tropical Cyclone Ita, with staff and youth crew rising to the challenge of sailing in the ensuing conditions.

Maintenance

The Systems Program Office responsible for *Young Endeavour* continues to make significant progress in work to align and document the engineering baseline and sustainability program, ensuring the ship remains in a safe material state to continue conducting youth development voyages at sea. Of note, an external electrical safety audit undertaken during the second maintenance period of 2013 reinforced the requirement for major electrical work planned for the Ship's August 2014 refit.

Administration and Personnel

My second year in Command of *Young Endeavour* has also passed far too quickly. The Ship was well supported from ashore during the year, enabling it to achieve all planned voyages. The profile of the Young Endeavour Youth Scheme and the Ship were enhanced through participation in the numerous Tall Ships festivals and especially the International Fleet Review.

In June 2014, for the first time during my Command, all Staff Crew positions have been filled by permanent personnel. The quality and passion of these Officers and Sailors who serve in *Young Endeavour*, as both permanent and reserve crew members, makes this posting one of the most enjoyable and memorable of my career. The Staff Crew share a love of sailing the Ship and of the contribution the program makes to the development of the youth of Australia.

I handed over Command of *Young Endeavour* to LCDR Gavin Dawe, OAM RAN, on 14 June 2014.

'Carpe Diem'

Yours Aye

Michael Gough LCDR, RAN Commanding Officer

The Young Endeavour Youth Development Program

For twenty-six years, the Young Endeavour Youth Scheme has been recognised internationally as a leading youth development program. Youth development programs conducted in the context of sail training use an experiential learning technique, where participants learn the core skills of sailing a tall ship and, in the process, develop a broad range of skills and attributes — becoming more effective team members, leaders and communicators.

The Young Endeavour Youth Development Program comprises three distinct phases, delivered over an eleven day period on board the national sail training ship *Young Endeavour*. These are the Crisis Phase, Transition Phase and Arrival Phase.

The Crisis Phase lasts for three to four days, during which youth crew are confronted by and learn to overcome many challenges including seasickness, working with new and unfamiliar people, lack of sleep, and learning new skills and sailing terms. Youth crew are encouraged to develop essential teamwork and leadership skills, while also discovering their inner strength and ability to persevere.

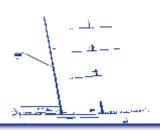
This leads into the Transition Phase, during which youth crew move from instructor-led to self-led activities. As they gain the technical skills required to sail a square-rigged vessel they take on leadership roles within each watch of eight youth crew members.

The program culminates in the Arrival Phase, when youth crew are given command of *Young Endeavour* for a 24-hour period. During this time members of the youth crew implement what they have learned, putting into practice their newly acquired sailing skills, as well as skills in communication, self-awareness, teamwork and leadership.

The tall ship environment provides a unique and powerful opportunity in which to conduct outdoor education. It immerses the youth crew in a challenging and completely unfamiliar environment which leads to the rapid development of interpersonal and communication skills that are readily transferable to everyday life and career settings.







Youth Development Voyages			
V14/13	Sydney to Melbourne	30 August - 09 September 13	
V18/13	Auckland to Wellington	28 October - 07 November 13	
V19/13	Wellington to Sydney	11 November – 23 November 13	
V20/13	Sydney to Melbourne	29 November - 10 December 13	
V21/13	Melbourne to Adelaide	13 December - 23 December 13	
V22/13	Adelaide to Melbourne	27 December 13 - 06 January 14	
V01/14	Melbourne to Devonport	09 January - 19 January 14	
V02/14	Devonport to Sydney	22 January – 01 February 14	
V03/14	Sydney to Newcastle	17 March - 27 March 14	
V04/14	Newcastle to Brisbane	30 March - 09 April 14	
V05/14	Brisbane to Gladstone	12 April – 22 April 14	
V06/14	Gladstone to Mackay	25 April - 05 May 14	
V07/14	Mackay to Airlie Beach	08 May - 18 May 14	
V08/14	Airlie Beach to Cairns	21 May - 31 May 14	
V09/14	Cairns to Hamilton Island	03 June - 13 June 14	
V10/14	Hamilton Island to Mackay	16 June - 26 June 14	
V14/14	Mackay to Sydney	27 June – 06 July 14	

Tall Ship Festival Voyages		
V15/13	Melbourne to Hobart	14 September – 20 September 13
V16/13	Hobart to Sydney	25 September - 03 October 13
V17/13	Sydney to Auckland	11 October - 25 October 13

Year in Review



In 2013–14 a total of 483 young Australians joined a voyage in *Young Endeavour*, and 308 guests from organisations supporting youth with special needs joined a community day sail. The program included 16 youth development voyages sailing from New South Wales, Victoria, South Australia, Tasmania, Queensland and New Zealand, and three tall ship festival event voyages visiting Melbourne, Hobart, Sydney and Auckland.

Over 26 years of sail training *Young Endeavour* has embarked 12,032 youth crew for 498 youth development voyages.

25th Anniversary Celebrations

In 2013 Young Endeavour's 25th Anniversary celebrations continued with Alumni Teak Deck Barbeques and Community Events in ports along the eastern and southern coastlines. The captain and crew celebrated with thousands of visitors and a fleet of international tall ships visiting Australia for the Royal Australian Navy International Fleet Review and Tall Ship Festival.

Young Endeavour Youth Crew come from around Australia – from capital cities, regional centres and rural communities in every state and territory. They include students, apprentices, graduates, trainees and employees who have gone on to work and volunteer for a range of organisations, and to make a significant contribution to society both in Australia and around the world.

We look forward to celebrating the next 25 years with a new generation of young Australians who will embark Young Endeavour to participate in the Young Endeavour Youth Development Program.

Young Endeavour Indigenous Scholarship

The Australian Business Apprenticeships Centre launched a Young Endeavour Indigenous Scholarship in 2013, offering a young indigenous Australian the voyage of a lifetime. Inaugural winner Merinda Cook had previous sailing experience on smaller vessels, and embarked *Young Endeavour* during the holidays before her final year of school. She says she found the voyage challenging and used it to develop her leadership skills.

Returning home following a voyage across Bass Strait from Devonport to Sydney, Merinda said the adventure had reinforced her decision to apply for an Australian Navy apprenticeship on completion of her HSC. "It definitely helped me confirm my choice to join the Navy – that's something I really want to do."

Australian Business Apprenticeships Centre is proud to have sponsored Merinda on the journey of a lifetime and hopes her determination and courage in taking on this challenge will inspire other young people to take a chance and follow their dreams.

Sail New Zealand!

Young Endeavour completed her fifth and sixth trans-Tasman crossings in late 2013. 72 youth – including 24 alumni – had the opportunity to sail Young Endeavour during a six week program to New Zealand. Youth crew sailed the ship across the Tasman Sea or along the east coast of the island nation, exploring the Bay of Islands, Cook Strait, Queen Charlotte Sound and the East Cape.

Crew from the Spirit of Adventure Trust joined Young Endeavour for events in port and also during the voyage from Auckland to Wellington – a great cross-decking opportunity allowing staff crew to share ideas, activities and experience as well as some local knowledge about the best anchorages and passages on North and South Island!

12,000th Youth Sails Young Endeavour

The 12,000th young Australian to set sail in *Young Endeavour* completed the Youth Development Program in June 2014, sailing the ship from Cairns to Hamilton Island.

19 year old Braydon Eastwell of Port Macquarie won a Young Endeavour Scholarship through the Returned and Services League of Australia Sub Branch Blacktown. He embarked with no sailing experience, and said the voyage was absolutely amazing.

"From day one the voyage was full on and absolutely awesome," said Braydon. "Working in a team in close quarters and being able to mingle with so many people from so many walks of life was amazing. The most challenging thing on board was hanging 33m over the ocean in the rain and 40 knot winds, but everyone got in there and worked really hard – it makes the challenges easy when you've got those people around you".

After arriving at Hamilton Island, Braydon said "I feel like I've got a lot more commitment to everything I do. None of us were sailors at the start, and by the end we realised that if you put your mind to it you've got the drive and passion to do whatever you want!

"If you're thinking about sailing *Young Endeavour*, do it! It's an experience of a lifetime, one you can't forget, and the things you get out of it are beyond words".





The Australian and New Zealand International Tall Ship Festival was a huge success, with 23 Tall Ships from Australia, Canada, the Netherlands, New Zealand and the United Kingdom participating in events in Perth, Adelaide, Melbourne, Sydney or Auckland. Two million people saw the fleet in port and along the coast, and hundreds of thousands stepped aboard during the many open days, day sails and voyages held during the event.

Melbourne

Young Endeavour sailed from Sydney to meet the Tall Ship Fleet in September 2013 for a spectacular Admiral's Sailing Day on Port Phillip Bay during the Melbourne International Tall Ship Festival. Young Endeavour hosted official guests for the sail past from Point Cook to Point Gellibrand. Those on board witnessed a spectacular display of sail as Young Endeavour received a salute from each of the three Dutch, one British and three Australian vessels.

More than 20,000 people visited the tall ships at the Seaworks Maritime Precinct, Williamstown during the Festival.

Hobart

Young Endeavour was the first tall ship to sail into Sullivan's Cove for Tall Ships Hobart, leading the fleet through the Derwent River after a nine day voyage across Bass Strait and along the rugged western Tasmanian coast.

The five-day festival program included ship tours, special sailings, exhibitions and fireworks as well as a special schools program, offering Tasmanian students an exclusive opportunity to visit the ships. As well as hosting hundreds of visitors aboard *Young Endeavour*, youth and staff crew participated in a range of inter-crew activities, nearly winning the tug of war, and marched in the Tall Ships Crew Parade.



Sydney

STS Young Endeavour and HMB Endeavour led a flotilla of 16 ships into Sydney Harbour on 3 October 2013 to start the week long Royal Australian Navy International Fleet Review, which saw Her Excellency Ms Quentin Bryce AC CVO Governor-General of the Commonwealth of Australia accompanied by HRH Prince Harry inspect a fleet of over 40 Warships and 16 Tall Ships.

The Review featured a moving line of Navy and civilian vessels on Sydney Harbour supported by formation fly-pasts by fixed and rotary wing aircraft, naval displays and demonstrations, naval gun salutes and Navy band performances, and finished with a spectacular bang during an evening of pyrotechnics and light shows on the harbour.

Thousands turned out during a spectacular Sydney weekend to visit the Tall Ships at the Australian National Maritime Museum and in Cockle Bay, Darling Harbour. Thanks to the many alumni who hosted visitors aboard *Young Endeavour* during the event!

Auckland

The Tall Ships, many of which completed the inaugural Sydney Auckland Tall Ships Regatta, sailed into Waitemata Harbour on Friday 25 October 2013 led by traditional Maori waka, and departed in a Parade of Sail with full Naval Salute from Orakei Wharf on Monday 28 October after a long weekend of celebrations.

151,000 people visited the wharves and thousands took the time to visit the ships. "It's been a fantastic success for Auckland and New Zealand," said Sail Training International Race Director Paul Bishop. "The Sydney Auckland Regatta has been the perfect area for a truly international event and it would be incredible to return".



Sail Training International Tall Ship Regatta

The inaugural Sydney Auckland Tall Ship Regatta – the first event of it's kind in Australasia – commenced on 10 October 2013. The seven official entrants crossed the Official Regatta Start Gate between Sydney's North and South Heads to start the thousand mile race across the Tasman Sea, followed by the Australian Tall Ship Fleet and spectator craft from the local sailing community.

Young Endeavour, the only Australian entrant, was crewed by 24 alumni representing every Australian State and Territory. Sail Training International Race Director Mike Millis also joined the ship for the event.

After taking an early lead *Young Endeavour* sailed into rough seas and strong winds gusting up to 65 knots and was overtaken by the Dutch and New Zealand vessels who arrived at Opua in first, second and third place.

The trans-Tasman crossing was an amazing experience for the 24 young Australians on board, who stepped up to the challenge immediately, re-learning the ropes under the guidance of our fantastic Navy crew. Their efforts writing the daily logs posted on the Young Endeavour Youth Scheme website were rewarded with the regatta Media Award.

Congratulations to the Dutch Tall Ship *Bark Europa* for winning the event – with *Young Endeavour* alumni amongst her crew!

Sail in Young Endeavour

A voyage in *Young Endeavour* is not a leisurely cruise — it is a challenging and exhilarating adventure at sea.

As a member of the 24 strong youth crew, each participant meets the challenges of sailing a square-rigged tall ship, including how to navigate, keep watch, cook in the galley, set and furl sails, climb the 30 metre mast and take the helm. For the final leg of each voyage, youth crew elect a Captain and command team and assume command of *Young Endeavour*, sailing the ship to her final destination.

Our voyages increase self awareness, develop teamwork and leadership skills and create a strong sense of community responsibility amongst members of the youth crew. Young people reap enormous benefit from the Young Endeavour Youth Scheme's sail training program and, in turn, the Australian people also benefit as participants recognise their potential to make positive contributions to the community.

The majority of youth crew are selected for a voyage in *Young Endeavour* through a biannual public ballot. The ballot is open to all young people aged 16–23 years who are Australian citizens or permanent Australian

residents, however selection is subject to meeting minimum health and fitness requirements.

In addition, our community and corporate partners offer scholarships to young people in the community, and financially assisted berths are made available each year to applicants who may otherwise not be able to afford the voyage fee. This ensures a diverse range of young people from across Australia join each voyage in *Young Endeavour*.

Since 1988 more than 12,000 young Australians have completed the youth development program delivered in *Young Endeavour*. In the last financial year 483 youth crew joined *Young Endeavour* over 20 youth development voyages. 80 were sponsored by our corporate and community partners, 27 received financial assistance, and one was a British citizen nominated by the Jubilee Sailing Trust as part of the Tall Ship Exchange.

Applications are accepted at www.youngendeavour.gov.au

Sailing with the Tall Ship Fleet

Russell Hunter sailed *Young Endeavour* during the Tall Ship Festival Voyages, leading the Tall Ship Fleet into Sydney Harbour for the International Fleet Review

There was no mucking about at the start of this voyage – we were straight into it with a sail past for the Governor of Tasmania on the Derwent River. Luckily we Alumni remembered what we needed to do... for the most part...

On to Port Arthur for our first climb, then we set sail for Bass Strait, with strong winds, rough seas and a whole heap of fun for the Alumni Crew. We wanted to sail and we wanted to see what the old girl could handle!

The NSW coast brought (slightly) warmer weather and stunning scenery, and an anchorage at Eden gave us a chance to regroup with tall ships that had also sailed from Hobart.

An overnight stay in Jervis Bay afforded us two treats: a good look at some of the warships mustering before the passage to Sydney Harbour, and the opportunity to strike out towards Sydney in the company of *James Craig* and *HMB Endeavour*. The voyage highlight has to have been sailing into Sydney Harbour at the head of a fleet of 17 tall ships. An opportunity like that will surely not come again.

As with most experiences in life, it is the people with which it is shared that makes the time memorable. Being a crew of Alumni, we all came with a renewed sense of adventure and a determination to make the most of our second chance aboard. It didn't disappoint.

Exploring New Zealand

Elspeth Mildren was elected Youth Crew Captain for Voyage 18/13, sailing *Young Endeavour* from Auckland to Wellington.

What a ride that was! Our 24 hour command day was amazing. We were all challenged mentally and physically – and completely exhausted when it came time to hand the ship back to the crew.

There were many positives, including the maintenance of positive energy, motivation and attitudes, a sense of support and inclusion from all members of the team and a well thought out prioritisation and delegation of tasks which ensured they could all be ticked off. Command Day debrief revealed we had all grown closer together and were able to place our trust in one another, and we will all be able to reflect on these 24 hours to help us in situations we find ourselves in life going forward.

In terms of sailing, after setting our first sails Monday evening we cleared Cook's Rock then set course north until a wear of the ship towards the east in order to stay clear of Fisherman's Rock at around 2300. At this point a plan for the night was put in place and the Command team were able to get some rest. On this course we managed to pick up to a speed of over 8 knots which was brilliant!

At 0400 we were situated in line with Wellington and it was time for another wear to point us north. So it was "All hands to tacking stations, all hands to tacking stations, standby to wear the ship" – the final wake-up call of the

night. After making good ground towards our destination there were two more tacks to get north far enough before passing through the one mile circle around our finishing point just after 0830. This was achieved without engines. At this point we were just at the entrance to Evans Bay where engines were switched on and the navigational side of things was switched back to the *Young Endeavour* crew for the transit into Wellington Harbour.

Considering we all came together seven days ago with zero sail training and knowledge, to plan and execute this journey as successfully as we did was amazing. Sure there were hurdles to cross and lots of discussions around the chart table in the bridge, but the way everyone handled the changes and challenges that we came across was commendable.

A big thank you is on order to every individual member of the team as they all played a very important role in getting us to Wellington; also to the staffies for offering the appropriate level of support and guidance to provide for a safe but challenging journey. I know I have learnt so much from this experience and I'm sure everyone else has as well. We can all now say that we were part of a youth crew that tackled Cook Strait on board the tall ship *Young Endeavour!*

Community Day Sails

Since its establishment, the Young Endeavour Youth Scheme has worked with organisations which support youth with special needs. This activity has evolved to become an integral part of the Young Endeavour Youth Scheme and the Youth Development Program.

Where possible, the Young Endeavour Youth Scheme invites organisations in each port visited by Young Endeavour to participate in a day sail aboard the ship. During this day sail youth crew host young people who may not otherwise have the opportunity to sail, sharing their experiences and further reinforcing the learning outcomes of the program. It is an opportunity for guests and youth crew to learn from each other as they work together to sail the ship. The Young Endeavour Youth Scheme also benefits through building stronger ties with local communities and youth organisations.

The Young Endeavour Youth Scheme maintains a register of interest for organisations that support youth with special needs and disadvantaged youth.

During the reporting period 308 guests from the following organisations joined *Young Endeavour* for a community day sail:

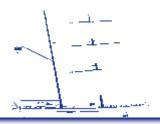
- · Saint Giles Society
- Sylvanyale
- Headstart ABI Service
- Open Minds
- Roseberry Community Services
- Mackay Lifestyle Choices
- Cairns PCYC
- Shepparton Access
- Ashwood School
- Wellington Girls College
- Sunnyhaven Disability Services
- Gladstone PCYC
- · Cora Barclay Centre.

"This experience changed my life for the better ten years ago. Coming back on board as a member of the Royal Australian Navy to be assessed for suitability as Staff Crew has been a highlight to my career."

- POCIS Jodie Collins, V06/14



Community Scholarships



Not-for-profit and community organisations such as schools, councils, community groups, sporting clubs, cultural associations and youth agencies can sponsor young people to sail in *Young Endeavour* through our Community Scholarship program.

Young Endeavour Community Scholarships offer a practical way to invest in Australian youth – the leaders of tomorrow. Our Community Scholarship Partners are

able to select young people from their local community to take part in the program, as well as select the voyage that best suits their requirements.

The Young Endeavour Youth Scheme thanks our Community Scholarship Partners, who provide opportunities for young Australians to participate in the Young Endeavour Youth Development Program.

Community Scholarship Partners

- Australian Institute of Emergency Services
- Australian Navy Cadets
- · Beenleigh State High
- Charters Towers Regional Council
- Flagstone State Community College
- Galston High School
- James Cook University
- Legacy Club of Canberra
- Legacy Club of Sydney
- Master Mariners Association Tasmania
- Matthew Flinders Anglican College
- New South Wales Business Chamber
- Norfolk Island Office of the Administrator
- One and All Foundation
- RAAF Headquarters Air Combat Group

- RAAF Headquarters Surveillance and Response Group
- Rotary Club of Moranbah
- Rotary Club of Pennant Hills
- RSL New South Wales
- RSL Victoria
- RSL Sub Branch Benalla
- RSL Sub Branch Blacktown
- · RSL Sub Branch Kingscliff
- RSL Sub Branch City of Newcastle
- Rural Youth Tasmania
- St Stephen's College
- Terang College
- · University of South Australia
- Upper Hunter Shire Council
- Wentworth Shire Council

The Young Endeavour Youth Scheme Public Trust

The Young Endeavour Youth Scheme gratefully accepts donations to its public trust. The Young Endeavour Youth Special Account was established in 2001 to create a capital fund, through gifts, bequests and fundraising activities, for the purpose of furthering youth development through sail training for young Australians.

For further information or to make a tax deductible donation please contact the Young Endeavour Youth Scheme on 1800 020 444 or visit www.youngendeavour.gov.au



Corporate Programs



Admiral 100 Club

The Admiral 100 Club was established in 2004 to provide corporate organisations an opportunity to make a serious investment in our youth and in the future of this country. Members of the Admiral 100 Club can select a young Australian aged 16–23 to participate in any of our programmed eleven day voyages in *Young Endeavour*.

Many of our partners nominate employees from within their organisations to participate in our highly sought after training program. Each voyage allows these young people to further develop and strengthen their leadership, teamwork, communication and problem solving skills, making them better team players and more effective employees.

Recently we have seen partnerships develop between corporate and community organisations, reflecting an ongoing corporate sector investment in practical social responsibility initiatives. Organisations can also use this opportunity to reward achievement, foster company loyalty in employees, or to engage with clients.

Each voyage has a long-lasting, positive impact on participants, building social capital in the community by increasing trust, cooperation and tolerance. The experience translates over time into more enduring social skills such as self control, goal achievement, and a positive outlook, bringing broader benefits to the Australian community as well as to the individual.

The Young Endeavour Youth Scheme thanks the following corporate supporters:







Corporate Events

For an exhilarating team building experience with a difference, organisations can host a training day aboard *Young Endeavour*. The program fosters teamwork, leadership and communication skills, and develops positive working relationships amongst participants who learn to sail a square-rigged vessel and face the challenge of climbing the 30 metre mast – an experience they will never forget.

Training days and corporate events can be arranged in most capital cities during the year, including special events such as Australia Day.

Young Leaders Program

The Young Leaders program is an intensive five day training program in *Young Endeavour*, designed to develop outstanding teamwork and leadership skills for up to 24 participants. The program is delivered by staff from the Royal Australian Navy and can be tailored to suit individual organisations and teams.

For more information about *Young Endeavour* and opportunities for your organisation please contact the Young Endeavour Youth Scheme on 1800 020 444.

"A voyage in Young Endeavour can quickly show you that you can achieve anything with a strong mindset and a close team."

— Josh Meyer, V02/14





Australia-Britain Society Tall Ship Exchange Program

Since 2001 the Australia-Britain Society, in partnership with the Australian Sail Training Association, has sponsored a sail training exchange program between the Young Endeavour Youth Scheme and the Jubilee Sailing Trust (United Kingdom).

The aim of the Australia-Britain Society is to encourage and strengthen the numerous links between Australia and Britain, focusing on the common heritage of both countries, including history, language and literature, culture, education, and sport.

Established by Rear Admiral Rothesay Swan AO CBE RAN (Rtd), the exchange program offers young Australians from New South Wales who have sailed in *Young Endeavour* an opportunity to experience a tall ship program in Europe. The 2013 recipient of this award was Mr Sam Redward, who wrote the following report describing his time aboard STS *Tenacious*.

Sailing STS Tenacious

I wake up every morning with the aim of having fun, learning something new and making the most of each day.

On Wednesday December 4, 2013 I woke up with an opportunity that would enable me to do the above on board Jubilee Sailing Trust's tall ship *Tenacious* for 24 epic days! The day and subsequent interview in front of the panel from the Australia-Britain Society and Young Endeavour Youth Scheme would determine whether my dream of being selected would become a reality. I had first heard about the award from Harriet Smith on *Young Endeavour* V15/12 and a seed was planted in my mind that would captivate me for the next two years.

I think the panel will remember me saying that I felt more comfortable in 10-foot surf than I did when I first walked through those doors and throughout the interview process. After 40 minutes of hard questioning flew by I left the room feeling that I had put my best foot forward but at the same time keen to see if I had made the most of my opportunity. A day later I came back from an afternoon swim and an unknown number came up on my phone. It was Richard Tighe from the Australia-Britain Society congratulating me on being the successful applicant for this year's tall ships award. I was speechless. Given the calibre of candidates I was up against I was a bit surprised. It took me a week before my feet truly touched the ground again and it wasn't till I boarded my flight to Heathrow 3 months later that it truly set in.

Before I set off on this journey I set some personal goals, challenges and objectives within myself that I wanted to explore, challenge and push the boundaries

of. Everyone whom I spoke with before the trip said that it would change me. I have to be honest that as much as I did believe it would, I had my doubts. The journey that I went on over 42 days, including 24 days on *Tenacious* certainly changed me as a person and the way I see, interact and view the world.

The Journey

As I flew in and saw the massive rock of Gibraltar for the first time it hit home that I was finally here and about to embark on this awesome trip. A few days later I boarded the gangway and took my first steps on board the incredible Jubilee Sailing Trust ship *Tenacious*, a three masted barque. I was in total awe of her size, character and charisma that surrounded her. I was greeted with a warm welcome by chief mate Richard and my watch leader Peter for the 24-day voyage from Gibraltar to Southampton.

The ship was a hive of activity as the 30 strong crew ranging in ages from 17–83 went about acclimatising to the ship and ship life whilst getting to know each other. We were quickly put to work helping the crew do the final odds and ends before we would depart Gibraltar. A day later we slipped the lines and with a fair wind blowing set sail up the Straits of Gibraltar with Africa to our south and Spain to our north in clear view. The whole crew was full of an electric enthusiasm for what lay ahead of us, keen to explore new places and discover new sights and sounds.

First Week at Sea

There is nothing that compares to blue water off shore sailing. Life is simple, carefree and in the moment. The first week of the voyage was a time of learning and exploring all we could about *Tenacious*, about life at sea as well as about each other. It was during this first week I faced one of my biggest but most rewarding challenges of the trip - the age gap between myself and the majority of the *Tenacious* crew. I found it hard to deal with the difference in mentality and energy levels and at times I found this challenge extremely frustrating, annoying and slow.

Over the course of the trip and with the help of all members (Peter, Arnie, Paul, Julie, Dan and Roy) of the Aft Starboard watch I was apart of, I was able to understand, appreciate and accept the differences in mentality, energy levels and perspective on life that



age brings. It was with their help and guidance that they enabled me to find comfort and take pride in my youth, see the advantages to both sides of the coin and the value that this age gap can have within a crew of this nature. The time shared during our watches taught me something new with each watch and helped bring a greater perspective to the trip - hearing about Roy speak about his whaling stories, Peter's maritime stories, Arnie's no nonsense humour and Paul's perspective on life. It showed me that as a team anything can be accomplished, such as when we were on watch and managed to brace both masts with square sails up to the opposite side on our own which is no mean feat

with a full crew let alone just the six of us, there were many stories like this along the way that blew my mind of what I thought was possible.

The Bay of Biscay

After 14 days of sailing and motoring along the western coastlines of Spain and Portugal and visiting some amazing places along the way Porto, Vigo, Corunna just to name a few, we reached the Bay of Biscay. Having grown up being constantly surrounded and exposed to the ocean in all forms and on all types of craft and now being a seafarer myself,



the Bay of Biscay proved to have a mythical value. A place where a seafarer can truly test one self and skills against all that Mother Nature can throw. It has been one of the stretches of ocean that I have heard of and wanted to sail across for many years. Sailing across the Bay of Biscay started a phase in the trip full of many special moments that pushed me to my limits and showed me that boundaries are there to be challenged, broken and jumped over.

It was the early evening we were sailing with a sharp steep 3 metre swell on our starboard bow and a gusty 30 knots of wind. We needed to do some sail changes to set us up for the night ahead, one of the tasks was to climb the foremast and furl the royal. It's that fight or flight reaction that takes over where you can tackle "fear" or wonder what could have been. The view from up on the yard looking forward as Tenacious powered head on in to the ocean whilst we furled the sail was inspirational and enlightening. My confidence within myself grew a lot in that moment and was one of the objectives I had for the trip. The Bay certainly lived up to it's name, we encountered all sea and wind conditions from relatively calm to 4 metre seas and gusting 40 knot winds that came at the ship from all angles as we tacked our way toward Saint Malo.

After crossing the Bay of Biscay we sailed in to the magnificent walled town of Saint Malo, France where we spent two amazing days. After *Tenacious* was tied up and all our duties done we were given shore leave and I along with Ben and Josh, two of the younger members of the *Tenacious* crew, set about seeing what this town has to offer. It was during the hours that the three of us spent walking around and exploring St Malo along with a night out that the similarities of the youth of both the United Kingdom and Australia share became apparent to me. It was a great chance to relax and have some fun whilst in the company of two great like-minded friends. Our time in Saint Malo was a real highlight for me.

Culture

The culture aspect of the trip was one that I found most interesting. Whether it is comparing, food, lifestyle, music, history or sport, there was always something to talk about, compare and learn. Even basic expressions and sayings that I have grown up with always attracted a laugh or strange look. It was during our time in the port of Muros, Spain that I unleashed Skippy, an inflatable kangaroo, on the crew. Over the remainder of the trip he would end up all over the ship hanging from different places with different things people had dressed him up in and always brought a smile and a laugh.

I didn't really know what to expect of the British people and the characteristics that make up their personalities, especially with the younger generation. The heritage, history and culture of the United Kingdom are very different to Australia, but the personalities of these people are far more similar to what I had thought. Both nations share an immense grit, determination and drive to succeed, along with a hunger and thirst to push the boundaries and achieve their dreams, while remaining humble and having a joke and laugh along the way. This certainly was the case with the crew on *Tenacious*, with people from all over the UK along with one token 'Aussie'.

Reflection

There are certain experiences in life that raise questions, challenge your perspective on the world and evoke change in our every day lives.

This trip was certainly one of those. It has raised as many questions about who I am, how I view life, and what I see in my future, as it has answered. The biggest difference between the person I was when I embarked on the journey and the person who I am now is that the questions being raised no longer scare or worry me, but excite and encourage me to have even more fun, learn even more and make the absolute most of each and every day. There are moments from the journey I went on that will remain extremely clear in my mind for many years to come. I went through many extreme highs and extreme lows that all added to the experience. I could not have had one with out the other, and I truly feel that I put my best foot forward by making the most of the opportunity that I was given. I think that we need to continue to encourage the youth of both Australia and the UK to make the most of the opportunities that we have in every day life. We truly are the lucky countries.

Thank you

I have to say a massive thank you to the following organisations that made this adventure of a lifetime possible!!!!! The Australia-Britain Society (NSW Branch), Jubilee Sailing Trust, UK Sail Training, Young Endeavour Youth Scheme and Australian Sail Training Association.

I would also like to thank Captain Darren and his crew from *Tenacious*, along with Captain Matt his crew and the youth crew from Young Endeavour V15/12. Last but not least I would like to thank the people who have given me the opportunities along with the mentors who have and continue to encourage and guide me through life, I will be forever grateful to you all.

Sam Redward



Order of Australia Association Young Endeavour Medallion Winners

The Order of Australia, instituted by Her Majesty the Queen on 14 February 1975, was established as an Australian honour for the purpose of according recognition to Australian citizens and other persons for achievement or for meritorious service.

Members of the Order of Australia Association are recipients of awards in the Order. The Association aims to foster a love of and pride in Australian citizenship, to encourage awareness in the Australian community of Australia's history, traditions and culture, and to promote the development and maintenance of a constructive and positive sense of national unity among Australians. The New South Wales Branch of the Order of Australia Association sponsors a significant and unique award aboard *Young Endeavour*.

The Order of Australia Association Young Endeavour Medallion is awarded to members of the youth crew

in recognition of their commitment to the pursuit of excellence during their voyage in *Young Endeavour*.

Recipients demonstrate the ethos of *Young Endeavour*, which is making a considerable effort regardless of success or failure, showing a spirit of friendship, and supporting team members in striving to achieve personal goals through challenging times and conditions.

The Young Endeavour Youth Scheme thanks the Order of Australia Association (NSW Branch) for their ongoing support and congratulates all youth crew awarded the Young Endeavour Medallion.

Voyage	Winner	State
V14/13	Hayley Francis	TAS
V18/13	Arizona Winters	NT
V19/13	Ashleigh Hales	NSW
V20/13	Callum Moses	NSW
V21/13	Danette O'Connell	QLD
V22/13	Tiffany Chapman	SA
VZZ/ 13	Jessica Smith	VIC
V01/14	Annabel de Jong	TAS
V02/14	Weslee Audsley	QLD
V04/14	Ryan Gough	QLD
V05/14	Dallas Summers	SA
V06/14	Samantha Climie	TAS
V07/14	Thomas Possee	VIC
V08/14	Catheryne Palmer	NSW
VU8/ 14	Abby Dixon	NSW
V09/14	Johanna Tarrant	ACT
V10/14	Rachel Truman	VIC



Young Endeavour Ambassadors and Alumni

More than 12,000 young Australians have completed a voyage in Young Endeavour since 1988.

Maintaining a connection with a network of alumni is very important to the Young Endeavour Youth Scheme. Alumni can do this by subscribing to the Salt-e newsletter at www.youngendeavour.gov.au or by emailing their current contact details to mail@youngendeavour.gov.au

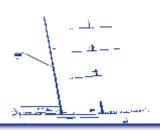
Ambassadors are former youth crew, advocates and supporters who actively promote the Young Endeavour

Youth Development Program to the public at events such as ship open days and school visits, and via media interviews. Ambassadors contribute their enthusiasm and personal experiences to promote the program and inspire other young people to apply for a voyage.

The Young Endeavour Youth Scheme greatly appreciates the assistance of the following Ambassadors:

Callum	Ashton
Joshua	Bates
Alana	Bloye
Patricia	Blyton
Jane	Bowering
Thomas	Bray
Felicity	Brimfield
Harrison	Brown
Matthew	Brown
Monica	Butler
Emma	Byrne
Morgan	Carabott
Lindon	Collins
Michael	Collison
Alaxandria	Condon
Roishin	Cooper
Andrea	Craigie
Madeleine	Croft
Isabella	Currie
Corneels	de Waard

Thomas	Dewhurst
Bec	Dinapoli
Abby	Dixon
Tully	Doole
Tayler	Downie
Brittany	Doyle
Matthew	Duncan
Sam	Ecclesfield
Sean	Edens-Rosa
Vanessa	Fang
Phillip	Gao
Graydon	Gaunt
Justin	Gillis
Clay	Gowers
Kerri	Griffiths
Lucy	Hall
Stacey	Hardaker
Jessica	Haywood
Branagh	Hender
Kasey	Holmes



Colin	Hoyle
Jaymie	Hughan
Nathan	Inwood
Nathan	Jacobsen
Elizabeth	Johnston
Louise	Jolly
Hayden	Jones
Sarah	Jordison
James	Keating
Truong	Khanh Duy Le
Hannah	Lipscomb
Brock	Lloyd
Grace	Ludemann
Josh	Mayne
Jessica	McCasker
Aaron	Millican
Nichol	Moran
Stephen	O'Sullivan
Catheryne	Palmer
Will	Parish
Andrew	Parker

Phoebe	Peterson
Rory	Rearden
Samuel	Rebbechi
Samuel	Redward
Annabel	Rodgers
Lauren	Rogers
Connor	Sandy
Kieran	Sheehan
Nick	Steain
Amelia	Street
Vicky	Steinback
Naomi	Stringer
Peta	Tavener
Tyaan	Tuckey
Jessica	Turner
John	Uspensky
Brooke	Veitch
Gabe	Wasson
Nikki	Wayburn
Harry	Williams
Claudia	Yelavich



"If you had asked me a few months ago if I ever thought I would climb a 35m mast I would have thought that you were crazy. Young Endeavour not only gives you the chance to do that, but also to develop your leadership skills, to build your confidence and to meet some pretty amazing people.

- Nicole Moran, V18/13

Scheme Governance



The Young Endeavour Advisory Board was established in 1988 by the Minister for Defence to provide advice and support to the Young Endeavour Youth Scheme regarding the program conducted for young Australians in *Young Endeavour*. Advisory Board members are appointed by the Minister for a term of three years. The Fleet Commander Australia and a Department of Defence senior executive are ex-officio members.

The Advisory Board is responsible through the Chairman to the Minister for Defence and shall:

- ensure that STS Young Endeavour is operated for the benefit of young Australians;
- b. provide a broad and balanced input of community views on the Young Endeavour Youth Scheme to ensure that appropriate outcomes are planned and performance is monitored and achieved;
- provide advice to the Minister for Defence and, through the Minister, inform the Minister for Youth Affairs on the means of achieving the Aim of the Young Endeavour Youth Scheme;
- d. review the development of initiatives that advance the Aim of the Young Endeavour Youth Scheme for all young Australians, and generate community awareness and funding support for implementing those initiatives;
- e. be accountable for the disbursement of funds held in the Young Endeavour Youth Scheme Trust Fund and associated investment accounts, and ensure the Executive Director implements policies that are consistent with the Aim of the Young Endeavour Youth Scheme;

- f. review expenditure and revenue estimates and achievement;
- g. review and recommend voyage fees to be levied on youth participants, and pricing policies for other revenue items;
- review strategies to publicise and market the Young Endeavour Youth Scheme;
- i. provide advice to the Navy, through the Executive Director, on youth development objectives and on matters related to the ship's activities; and
- j. report annually to the Minister for Defence on the operation of the Young Endeavour Youth Scheme and, through the Minister, provide information to the Minister for Youth Affairs on the operation of the Young Endeavour Youth Scheme, particularly with regard to youth development initiatives.

"Sailing out of Auckland Harbour to join an impressive fleet of tall and sailing ships that included the Spirit of New Zealand, Europa, Lord Nelson, Picton Castle and Tecla just to name a few was a real highlight and was quite the spectacle."

**

— Will Parish, V18/13



Young Endeavour Advisory Board



Chairman

Mr Marshall Baillieu

Marshall Baillieu is Co-Head of Rothschild in Australia. He specialises in corporate finance advisory and mergers and acquisitions, particularly within the mining and oil and gas sectors, with over 19 years of investment banking experience with the Rothschild group. He holds a Masters of Business Administration from Melbourne University and a Bachelor of Engineering (Mechanical) from the Royal Melbourne Institute of Technology, and attended the World Bank sponsored Executive Development Program at Harvard University in 1999. His interests include boating and restoration of wooden boats, and he has extensive dinghy and yacht racing experience. Mr Baillieu was appointed to the Young Endeavour Advisory Board in July 2009 and appointed Chairman in June 2011.



Representing the Royal Australian Navy

Rear Admiral Tim Barrett, AM, CSC, RAN

Rear Admiral Tim Barrett is the Commander of the Australian Fleet, responsible for all Navy ships, submarines, aircraft squadrons, diving teams and establishments, and for the personnel serving in those units. His recent appointments in a naval career spanning over three decades have included Director General Defence Force Recruiting and Commander Border Protection Command. RADM Barrett holds a Bachelor of Arts in history and politics and a Master of Defence Studies, both conferred by the University of New South Wales. He was awarded a Conspicuous Service Cross in 2006 for service in command of HMAS Albatross, and was made a Member of the Order of Australia in 2009 for his services to Navy.



Executive Director

Mr Stephen Moss CSC

Stephen Moss was appointed Executive Director of the Young Endeavour Youth Scheme in 2004. Previously, he enjoyed a Royal Australian Navy career that included his appointment as Commanding Officer HMAS Kanimbla. In 2002 Stephen was awarded the Conspicuous Service Cross for his contribution to the Australian Defence Force's amphibious and afloat support capabilities. Stephen is actively involved with sail training and is President and International Representative of the Australian Sail Training Association and Vice Chairman of the Sail Training International 'Class A' Tall Ships Forum. He is a graduate of the Royal Australian Navy Staff College, and holds a Bachelor of Economics and a Graduate Diploma of Environmental Law.





Directors

Mr Marcus Blackmore AM ND, MAICD

Marcus Blackmore is the Chairman of Blackmores Ltd, a public company employing over 500 people in Australia, New Zealand and Asia. Marcus is also a member of the New South Wales Maritime Advisory Council, Deputy Chair of the Australian Defence Reserves Support Council and an Honorary Trustee of Committee for the Economic Development of Australia. He was awarded an AM in 1998 for service to business, industry and the community and was made an Honorary Doctor of Southern Cross University in 2006 for distinguished leadership in the complementary medicines industry in Australia. His interests include yacht racing and he holds a helicopter pilot's licence.



Ms Suzanne Daniel

Suzanne Daniel is a Communication Consultant, having worked as a journalist for the United Nations, ABCTV, the Sydney Morning Herald, and BBC London. She was awarded a Vincent Fairfax Fellowship in 2000 through the St James Ethics Centre, is a member of the Australian Institute of Company Directors, and now sits on the Board of ethical investment company Hunter Hall International Ltd and various charitable and governance committees. She counts sailing the roaring forties off the West Coast of Tasmania onboard Defiance in a voyage aimed at retracing the steps of Joshua Slocum as good preparation for parenting.



Mr John Dixon

John Dixon is the Managing Director of Silk Logistics Group. He was formerly Chief Operating Officer/Executive Director of SKILLED Group, Executive Director of Patrick Corporation, Executive Director of Fox Group Holdings. A Fellow of the Chartered Institute of Logistics, Mr Dixon has over a decade of involvement with community based awareness programs ranging from hospitals to youth assistance. He is a keen competitive yachtsman and restorer of wooden boats.



Ms Kate Traill

Kate Traill is a Barrister-at-Law and a Director of the New South Wales Bar Association. She served as an elected Councillor on Mosman Council from 2004–2008. Currently she is an Acting Crown Prosecutor with the Office of the Director of Public Prosecutions. Kate holds the rank of Lieutenant in the Royal Australian Naval Reserves and is Aide-Camp to Her Excellency the Governor of New South Wales. She holds a Bachelor of Arts LLB with Honours in Politics and Fine Arts.



Mr Kim Gillis

Kim Gillis is Vice President and Managing Director of Boeing Defence Australia. He was formerly General Manager Systems for the Defence Materiel Organisation, and Vice President for Military Projects for the Austal Group. Kim holds a Bachelor of Arts in Business Administration with a major in Legal Studies from the University of Canberra. He also founded the Queensland University of Technology Executive Masters in Complex Project Management Program.



Commodore Geoff Geraghty AM, RANR

Geoff Geraghty is the Director General of the Australian Navy Cadets, an appointment he holds as a Reserve Officer. CDRE Geraghty was a hydrographic specialist (seas surveying and naval charts) and spent the bulk of his career in the uncharted waters of Australia and foreign nations. He has served with the Navies of the United States of America, Papua New Guinea, the United Kingdom and New Zealand. He was Commanding Officer of HMNZS Monowai and HMAS Flinders and the Executive Officer of HMS Hydra.



Youth Representative

Ms Rebecca Kuehn

Rebecca Kuehn sailed in *Young Endeavour* from Brisbane to Sydney in 2006, and in 2007 received a Youth Exchange Scholarship to sail the Atlantic Ocean in the British sail training ship *Lord Nelson*. She sailed the 2008 Sydney Hobart Yacht Race in *Young Endeavour*, and in 2010 qualified as a watch leader in the *Spirit of New Zealand* and also sailed in *Leeuwin II* as a companion for a young blind person. Rebecca completed the Jubilee Sailing Trust Leadership at Sea Programme in 2007. She is currently studying medicine through the University of New South Wales.



"The voyage was entertaining, exhilarating and challenging. It had the perfect combination of work and fun."

— Jack Jennings, V20/13

Patron, Scheme Administration and Ship Staff

Patron

His Excellency, the Governor General of the Commonwealth of Australia, General the Honourable Sir Peter Cosgrove AK MC (Retd).

Scheme Administration

The Young Endeavour Youth Scheme is managed by civilian staff employed under the *Public Service Act* 1999 (Cwlth) with support from members of the Royal Australian Navy Reserve.

Executive Director

Mr Stephen Moss, CSC

Marketing Manager

Ms Jennifer Reilly

Business Managers

Mr Matt Roberts

Ms Kirsten Wiley

Voyage Coordinator

Mr Martin Radunz

Assistant Voyage Coordinator

Petty Officer Digby Ingram (R)

Voyage Program and Plans

Lieutenant Kurt Quinlivan, RANR Lieutenant Derrick Quinlivan, RANR

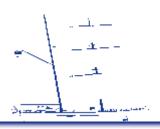
Administration Support

AB Anthony Murray

"What a ride that was! Our 24 hour command day was amazing — considering we all came together seven days ago with zero sail training and knowledge, to plan and execute this journey as successfully as we did was amazing".



— Elspeth Mildren, V18/13



Ship Staff

Young Endeavour continues to be known for the quality of the Royal Australian Navy staff crew who serve in her, and who are the "engine room" of the unique program offered by the Young Endeavour Youth Scheme. This small group of highly motivated, dedicated and committed people are supplemented by a pool of operational relief permanent Navy and Reserve personnel.

During the 2013–14 financial year the Staff Crew of STS *Young Endeavour* were:

Commanding Officer

Lieutenant Commander Michael Gough, RAN

Executive Officer

Lieutenant Adam Farley, RAN

Navigating Officers

Lieutenant Garrick Avery, RAN Lieutenant Timothy Knight, RAN Lieutenant Miquela Riley, RAN

Watch Officers

Lieutenant Caitlin Guest, RAN Lieutenant Andrew Callander, RAN Lieutenant Matthew McGrath, RAN Lieutenant Jennifer Lowe, RAN

Boatswain / Watch Leader

Chief Petty Officer Boatswain Anthony Sandwell

2nd Boatswain's Mate / Watch Leader

Petty Officer Boatswain Guv Renfrey Leading Seaman Boatswain David Herra

Boats Officer / Watch Leader

Chief Petty Officer Boatswain Anthony Sandwell

Senior Technical Officer / Watch Leader

Chief Petty Officer Marine Technician Michael Craigie Chief Petty Officer Marine Technician Lindsey Smith

Second Engineer / Watch Leader

Petty Officer Marine Technician Darren Smith

Senior Chef / Medical Care Provider / Watch Leader

Petty Officer Cook Luke Griffis
Petty Officer Cook Aaron Keillor

Second Chef / Medical Care Provider / Watch Leader

Leading Seaman Cook Michael Rothery-Taylor Leading Seaman Cook Hayden MacKenzie

Watch Leader

Petty Officer Writer Shayne Firth (R) Petty Officer Musician Brett Douglas Able Seaman Medic Chantelle Flynn

Communications / Medical Care Provider / Watch Leader

Petty Officer Communication Information Systems Jodie Collins

Permanent and Naval Reserve personnel who served as staff crew for individual voyages:

Commander Dave Jordan, RANR
Lieutenant Commander Gavin Dawe, OAM, RAN
Lieutenant Commander Dion Curtis, RANR
Lieutenant Commander Ian Heldon, RANR
Lieutenant Commander Paige Butcher, RANR

Lieutenant Phil Gaden, RANR
Lieutenant Chris Jordan, RANR
Lieutenant Paul McDowell, RANR
Chief Petty Officer Boatswain Jarrod Weaving (R)

Leading Seaman Penny Watson

Ship Specifications

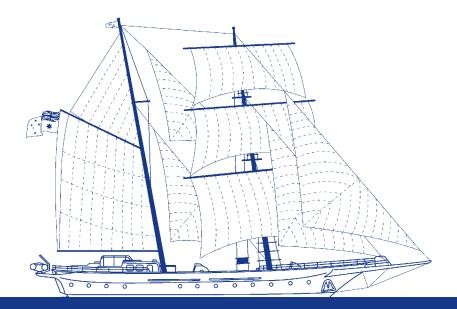


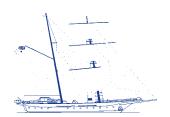
DESIGNER	Colin Mudie FRINA		NAVIGATION	Navigation radar	
BUILDERS	Brooke Yachts Ltd - Lowestoft UK		EQUIPMENT	Gyro and magnetic comp Satellite Navigation Syste	
SURVEYED TO	Certificate of Survey for a sailing ship issued by Australian Maritime Safety Authority to Uniform Shipping Laws Code Class 1A Passenger			Global Positioning System Depth sounders Weather fax	
CONSTRUCTED TO			FIRE FIGHTING EQUIPMENT LIFESAVING EQUIPMENT	Fire Detection system throughout Portable extinguishers and hoses Fixed CO ₂ drenching system in engine room Fixed salt water fire main 8 x 10-person inflatable life rafts 2 inflatable boats with outboard motors	
DESIGN SPEED	Under sail Under power Brigantine	14 knots maximum 10 knots maximum (8 knots cruising)		8 lifebuoys with markers 80 lifejackets 2 portable emergency radios Emergency position indicating radio	
DIMENSIONS	Length overall Length on deck Beam	44 metres 35 metres 7.8 metres	ACCOMMODATION	beacons (EPIRB) 24 youth crew (2 x 6-berth cabins and 1	x 12-berth)
	Draught Displacement Total sail area Height above waterlin Fuel capacity Fresh water capacity Ballast	17 tonnes	SAIL AREAS	Course Topsail Topgallant Fore Staysail Mainsail Main Gaff Topsail Main Staysail	97.9 m ² 80.4 m ² 65.1 m ² 62.8 m ² 99.8 m ² 42.2 m ² 58.0 m ²
MACHINERY	Engines Generators Fresh Water	2 x 215 turbocharged diesels, twin fixed pitch 0.8m diameter propellers 2 x 40 KVA diesels Reverse osmosis	GENERAL	Main Topgallant Staysail Jib Fisherman Staysail Total Genoa The ship's hull is steel w	55.8 m ² 81.6 m ² 97.0 m ² 740.6 m ² 141.5 m ² ith a composite
RADIO	Sewerage Satellite Communica VHF Radio Telephone HF Radio Telephone	•		plywood and teak laid de Masts and spars are alum Sails are modern polyest Standing rigging is stainle wire rope Running rigging is stainle or synthetic fibre	ninium alloy er sailcloth ess steel



"I feel like I've got a lot more commitment to everything I do. None of us were sailors at the start, and by the end we realised that if you put your mind to it you've got the drive and passion to do whatever you want. If you're thinking about sailing Young Endeavour, do it! It's an experience of a lifetime, one you can't forget, and the things you get out of it are beyond words".

- Braydon Eastwell, V14/14







PO Box 1661 | Potts Point NSW 1335 | FAX 02 9359 3591 | TOLL FREE 1800 020 444 EMAIL mail@youngendeavour.gov.au www.youngendeavour.gov.au