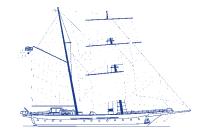


# ANNUAL REPORT OF PROCEEDINGS 2014-2015

YOUNG ENDEAVOUR YOUTH SCHEME





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**EXPAND YOUR HORIZONS** 

The Hon Darren Chester MP Parliamentary Secretary to the Minister for Defence Parliament House Canberra ACT 2600

#### Dear Mr Chester

I am pleased to submit the Report of Proceedings for the Young Endeavour Youth Scheme for the period 1 July, 2014 to 30 June, 2015.

This year the Young Endeavour Youth Scheme has focused on preparing for and delivering an extraordinary voyage program which will see STS Young Endeavour sail around the world. The highlight of what will be a twelve month deployment has been participating in the Centenary of Anzac commemoration at Gallipoli, Turkey, with a crew of Australian and New Zealand youth embarked.

During the reporting period, 49 young Australians participated in a voyage in STS Young Endeavour in Australia, and a further 96 joined the 2015 World Voyage crew, sailing the ship across the Pacific Ocean, the Atlantic Ocean, or the Mediterranean Sea.

As we conclude the year, STS Young Endeavour has successfully sailed 19,556 nautical miles and completed 132 days underway in international waters. The crew have represented Australia during official visits to twelve ports in nine countries, and remain strong ambassadors for our country.

With the ongoing support of the Federal Government and the Royal Australian Navy, the Young Endeavour Youth Scheme will continue to offer opportunities for a diverse range of young Australians to develop confidence, resilience and social responsibility, empowering them to make an ongoing contribution to our society.

Yours sincerely

Marshall E. Baillieu

Chairman

Young Endeavour Youth Scheme

# About the Young Endeavour Youth Scheme

The Young Endeavour Youth Scheme provides young Australians with a unique, challenging and inspirational experience at sea. A voyage in Sail Training Ship Young Endeavour empowers young Australians, increasing self-awareness, developing teamwork and leadership skills, and creating a strong sense of community responsibility. The experiential learning program uses sail training to help young people learn about themselves and others, to realise their potential and to discover the value of working in a team.

Young Endeavour is the gift given to the Government and people of Australia by the United Kingdom on the occasion of the Bicentenary in 1988. The Prime Minister of the day dedicated Young Endeavour to "the benefit of the young people of Australia" and the ship has operated with this guiding principle ever since.

The Young Endeavour Youth Scheme and the Royal Australian Navy offer a challenging program of voyages for young Australians aged 16 to 23 years, and a program of day sails for youth with special needs. Since 1988 the Young Endeavour Youth Scheme has offered outstanding training opportunities for over 12,000 young people.

Voyages are usually of eleven days duration, and the majority are conducted along the eastern Australian seaboard, departing from ports in Queensland, New South Wales, Victoria, South Australia and Tasmania.

The Young Endeavour Youth Scheme developed and administers the youth development program delivered in *Young Endeavour*. It is overseen by an Advisory Board comprised of prominent business leaders and representatives of the Royal Australian Navy and the Department of Defence.

The Royal Australian Navy operates and maintains the ship, ensuring that voyages, while physically and mentally challenging, are conducted with the highest regard to safety. The ship also adheres to a rigorous maintenance schedule to ensure it is fully equipped for ocean sailing.

The majority of participants are selected through a biannual ballot. The Young Endeavour Youth Scheme also partners with a number of community groups and companies that fund scholarships for young people to take part in the program.

#### Aim

The aim of the Young Endeavour Youth Scheme is to provide young Australians with a unique, challenging and inspirational experience at sea that increases their self-awareness, develops their teamwork and leadership skills, and creates a strong sense of community responsibility.

#### **Values**

- We are committed to upholding the practice of equitable access to the Young Endeavour Youth Scheme's activities.
- We conduct all programs with the highest regard for safety.
- We support each youth participant to achieve his or her goals.
- In order to maintain activities and prepare the organisation for the future, we operate the Young Endeavour Youth Scheme as a financially responsible business unit.

## **Executive Director's Report**



On 30 June, 2015, STS *Young Endeavour* was on the other side of the world, berthed at the Empire Dock in Southampton and making preparations to embark trainees to compete in the annual Tall Ships Races in the North Sea.

In October 2009, I presented the Advisory Board with an ambitious five year voyage program. It included a proposal for a voyage around the world, with the goal of participating in the Commemoration of the Centenary of the Anzac landings at Gallipoli, Turkey in 2015.

In 2014 when presented with the formal brief advising of the Navy's intention to deploy *Young Endeavour* on this challenging series of eight voyages around the world, the Minister for Defence succinctly noted, "WOW - GREAT IDEA!"

Planning for this adventure to voyage from Australia to Europe and back by necessity considered a range of risk factors. Accordingly, a robust range of mitigation measures are in place to ensure that *Young Endeavour* successfully undertakes this challenge with the highest regard for the safety of all participants.

As a purpose built sail training ship, *Young Endeavour* is maintained to Lloyd's Classification Society Rules for a blue-water sail training vessel. She also complies with Royal Australian Navy technical regulations. Throughout the latter half of 2014 *Young Endeavour* undertook an extended maintenance period to ensure she was ready in all respects for the demanding sailing schedule ahead.

At the start of the maintenance period, during a four week docking period, a survey confirmed the integrity of the hull and external underwater fittings. Both the main mast and forward mast were replaced and the ship's generators and main engines refurbished. A new switchboard was installed and additional communications and supplementary navigation equipment fitted.

On 22 December, 2014, Young Endeavour departed Sydney farewelled by the Scheme's Patron His Excellency General the Honourable Sir Peter Cosgrove AK, MC, the Hon Darren Chester MP, representing the Prime Minister, the Chief of Navy Vice Admiral Tim Barrett AO CSC RAN and the Fleet Commander, Rear Admiral Stuart Mayer CSC and Bar, as well as an enthusiastic gathering of supporters, family and friends of those embarked for the first of eight passages during the twelve month deployment.

On reaching the United Kingdom, 90 Australian and six New Zealand trainees had sailed in *Young Endeavour*, calling at several ports not previously visited by the ship. Notably, *Young Endeavour* rounded Cape Horn and visited Ushuaia, Buenos Aires, Rio de Janeiro, Mindelo, Çanakkale, Istanbul, Volos and Gibraltar.

Young Endeavour arrived at the Gallipoli Peninsula to participate in the Centenary of Anzac Commemorations following a three week passage from Cádiz, Spain. This involved navigating the Strait of Gibraltar, the Messina Strait and the Corinth Canal in her voyage across the Mediterranean Sea. Of all the scheduled passages, this one presented a unique opportunity for a new generation to commemorate the lives of those who died in service of their country.

The crew visited places where Australian servicemen and women fought and died, providing an opportunity to reflect on the sacrifices made across the generations in defence of our country. To do so while participating in the Young Endeavour Youth Development Program reflected the values and ethos of the soldiers who fought at Gallipoli. For the 48 young Australians and New Zealanders embarked on Anzac Day this was a unique experience, and one that resonates with all Australians.

The Scheme looks forward to the next half of Young Endeavour's exciting program and her return to Fremantle on 22 December, 2015, exactly 12 months since she left Sydney. The Young Endeavour Youth Scheme is fortunate to have an enthusiastic and generous Advisory Board and the strong support of the Royal Australian Navy, which have been instrumental in making the concept of a World Voyage in 2015 a reality.

Stephen Moss CSC Executive Director Young Endeavour Youth Scheme



## **Ship Operations Report**



The 2014/15 financial year proved to be challenging, exciting and extremely successful, with many highlights. *Young Endeavour* undertook two youth development voyages in Australia and four passages of the 2015 World Voyage, crossing the Pacific and Atlantic Oceans and the Mediterranean Sea, and participating in the Centenary of Anzac Commemoration at Gallipoli. The ship embarked 49 Youth Crew in Australia and 97 World Voyagers, covering a total of 20,866 nautical miles.

The announcement of the 2015 World Voyage in June 2014 meant coordinating the early return of Young Endeavour from a northern voyage program to undertake a 19 week maintenance period. This maintenance period was the most extensive the ship had undertaken since delivery, and, following hard work from both the ship's staff and contractors, Young Endeavour deployed on schedule on 22 December, 2014. In the ensuing six months, the ship successfully rounded Cape Horn, crossed the Atlantic Ocean, entered the Mediterranean Sea and arrived at the Gallipoli Peninsula, where we had the honour of participating in the Centenary of Anzac commemorations. From Gallipoli the ship conducted a number of high profile port visits in the Mediterranean prior to arriving in Southampton in the United Kingdom in June, 2015 - the first time Young Endeavour had returned to the United Kingdom since the delivery voyage to Australia in 1987.

During the first six months of the world voyage *Young Endeavour* embarked 97 World Voyagers, sailed 19,555.6 nautical miles and visited 15 ports in 11 countries. On successfully reaching Southampton the material state of the ship is sound, and the health, welfare and morale of the Staff remains high. The first six months of *Young Endeavour's* world voyage has been a huge success with the ship and crew warmly welcomed in all countries visited.

#### Program Highlights

The reporting period commenced with Young Endeavour undertaking a nine day youth development voyage from Mackay to Sydney. I had assumed command from Lieutenant Commander Mike Gough, RAN on 13 June, 2014 and this was my second voyage since reappointment. The voyage required us to sail just over 1,000 nautical miles in eight days, arriving at Broken Bay to embark a film crew to produce a television advertisement for the world voyage. We also achieved aerial footage of Young Endeavour under full sail, obtained from a Navy helicopter off the New South Wales coast. On the successful completion of this voyage the ship commenced maintenance in preparation for the world voyage.

The maintenance period went all too quickly and before we knew it we were back out at sea completing Contractor Trials, Mariner Skills Evaluation (MSE) and a Rig Tune. With these requirements complete we then delivered an eleven day Sydney to Sydney youth development voyage - our final shakedown prior to commencement of the world voyage. On top of all of these requirements the ship went through a new process of Sea Release Boards and a Battle Worthiness Board, providing final approvals prior to deploying.

On 22 December, 2014 Young Endeavour embarked the 36 members of the 2015 World Voyage Passage One Crew, and was farewelled from Fleet Base East by His Excellency General the Honourable Sir Peter Cosgrove AK MC (Retd), the Hon Darren Chester MP, representing the Prime Minister, Chief of Navy Vice Admiral Tim Barrett AO, CSC, RAN, Commander Australian Fleet Rear Admiral Stuart Mayer, CSC and Bar, RAN, the Chairman of the Young Endeavour Advisory Board Mr Marshall Baillieu and a large group of family and friends.

Departing Sydney, we crossed the Tasman Sea, celebrating Christmas Day at sea before arriving in Wellington, New Zealand for a 24 hour logistics visit. From Wellington we shaped a course directly for Cape Horn, hoping to pick up favourable trade winds in the Roaring Forties. When this did not occur we continued further south into the Furious Fifties, giving us stronger winds for the passage east. On Australia Day, 2015 we successfully rounded Cape Horn then conducted our pilotage through the Beagle Canal, arriving in Ushuaia, Argentina for a shortened port visit. Departing Ushuaia we headed north along the east coast of South America, conducting a port visit and reception in Buenos Aires, Argentina, attended by the Australian Ambassador to Argentina His Excellence Mr Noel Campbell and his staff, before arriving in Rio de Janeiro, Brazil only six hours behind schedule. This was an amazing achievement given the distance travelled and the conditions experienced.

After farewelling the World Voyage Passage One Crew we embarked Passage Two Crew and crossed the Atlantic Ocean. This passage took almost two months and included time in the 'Doldrums'. *Young Endeavour* entered the Northern Hemisphere for the first time since her first World Voyage in 1992. During this voyage we conducted successful visits to the Cape Verde and Canary Islands before arriving in Cádiz, Spain where we enjoyed a relaxed port visit and farewelled the World Voyage Passage Two Crew.

In April, we embarked the World Voyage Passage Three Crew and departed Cádiz on schedule only to experience severe weather conditions and main engine issues while attempting to transit the Strait of Gibraltar. This forced me to make the decision to return to Cádiz for 48 hours to rectify overheating engines. Departing Cádiz on the second occasion we successfully made it through the Strait of Gibraltar and entered the Mediterranean Sea before again being hit with bad weather. We altered our passage plan to transit through the Strait of Messina and the Corinth Canal, and with much improved weather conditions arrived in Çanakkale, Turkey on schedule.

Following a tour of the Gallipoli Peninsula battlefields we embarked World the Voyage Passage Four Crew. Two World Voyage crews, staff crew and extra guests increased our total number to 68, which is the largest number I can recall carrying on board for an 18 hour period. Late that evening we departed Çanakkale Harbour to commence our passage through the Dardanelles to our designated rendezvous position to the south of the Gallipoli Peninsula. During this period the majority of personnel managed to find a piece of deck, lounge, or carpet for few hours of much needed sleep. At 3am on Saturday, 25 April, 2015 Young Endeavour reached her designated box in the rendezvous area for the international sail past of Anzac Cove and awaited the arrival of the rest of the Fleet. At 4:30am we woke those still asleep and served a traditional Dawn Service 'Gunfire Breakfast'. We also started the live ABC Radio broadcast of the Australian National Anzac Dawn Service at Lone Pine. The ships took station astern of each other with Young Endeavour positioned eleventh of the twelve vessels. By 5am all ships were in formation and commenced the International Navy sail past of Anzac Cove.

As reported from those ashore at the Lone Pine Service, this was a spectacular sight with the fleet passing Anzac Cove just on the commencement of sunrise. For those of us on board it was an extremely moving experience watching the lights on the shore and reflecting on the ANZAC landings 100 years ago. As we reached our closest point to Anzac Cove I, with the assistance of a New Zealand and an Australian World Voyage crew member, cast a wreath over the side as a mark of respect in memory of the thousands of ANZACs and Turkish soldiers who lost their lives during this conflict. Young Endeavour remained with the sail past for the next five nautical miles then detached to return to Çanakkale where we farewelled the World Voyage Passage Three Crew, as well as a number of staff crew returning to Australia after four months at sea.

Our arrival at Gallipoli and participation in the Centenary of Anzac commemoration was a huge achievement, and with its completion we were able to relax a little with lower speeds of advance required for Passage Four. Of many highlights during this passage, I think the most significant for the staff crew was bringing Young Endeavour back to the United Kingdom for the first time in 28 years. We met the ship's architect Colin Mudie and some of the original delivery crew, heard their stories and saw how proud they are of the ship's achievements and her current materiel state. Our arrival in Southampton was a milestone as it marked the halfway point of the world voyage and, given that we now had four weeks alongside for our maintenance period, offered the opportunity to take some well-earned leave and quality time away from the ship to relax with family and loved ones.

#### **Maintenance Report**

During the 2014/15 financial year *Young Endeavour* undertook the most extensive Assisted Maintenance Period (AMP) since delivery in 1988. This AMP was managed by Thales as the prime contractor, with Noakes Rigging responsible for the replacement and stepping of both new masts. The Sustainment Program Office, in consultation with ship's engineers and bosun staff, oversaw all work ensuring successful installation and set to work of machinery, electrical equipment, rigging and sails. The work package was very ambitious given the extremely tight time schedule, with the following achieved:

- Replacement of both masts
- · Rebuild of both main engines
- Replacement of both generators
- · Replacement of switchboard
- Partial rewire of ship
- Replacement of fire main pumps
- Installation of Fleet and Mobile Broadband
- Installation of Digital Voice Recording System
- Six week docking with hull and upper deck preservation work
- Cleaning, inspection and preservation work on all fresh, grey and black water tanks
- Replacement of bunks and youth crew lockers in 12 berth cabin
- Replacement of youth crew lockers in both 6 berth cabins

Following the successful completion of this AMP the material state of the ship is extremely good. During the first six months of the world voyage, *Young Endeavour* has only experienced a few minor mechanical, electrical

and rigging issues, which demonstrates the continued reliability of the platform and the high standard of maintenance conducted on board by ship's staff.

#### **Administration and Personnel**

Over the reporting period there have been a number of changes in the permanent Royal Australian Navy staff crew with normal posting cycles taking place and the recruitment of a number of personnel specifically selected for the world voyage due to their previous experience with the ship. These selections have been important and have enabled the ship to deploy with a high degree of long passage sailing experience and youth development skills.

The Young Endeavour Youth Scheme has provided exceptional support to the ship in the planning phase and during the first half of the deployment. Scheme staff meeting the ship to organise embarkation/disembarkation of World Voyage Crews and local activities in high risk

ports has assisted greatly, allowing staff crew respite and directly contributing to the success of our port visits and the voyage thus far.

Twelve months in Command of this amazing ship and I still don't believe that my feet have hit the ground. There have been many challenges, but due to the high quality of the officers and sailors that serve on board nothing has been unachievable. The efforts put in by such a hardworking and dedicated crew to get *Young Endeavour* ready for this world voyage and through the first half of an epic twelve month circumnavigation is testament to their love for the ship and the youth development program that we facilitate.

It continues to be an honour and a privilege to serve.

Yours Aye

Gavin Dawe OAM LCDR, RAN Commanding Officer



## The Young Endeavour Youth Development Program

For twenty-seven years, the Young Endeavour Youth Scheme has been recognised internationally as a leading youth development program. Youth development programs conducted in the context of sail training use an experiential learning technique, where participants learn the core skills of sailing a tall ship and, in the process, develop a broad range of skills and attributes - becoming more effective team members, leaders and communicators.

The Young Endeavour Youth Development Program comprises three distinct phases, delivered over an eleven day period on board the national sail training ship *Young Endeavour*. These are the Crisis Phase, Transition Phase and Arrival Phase.

The Crisis Phase lasts for three to four days, during which youth crew are confronted by and learn to overcome many challenges including seasickness, working with new and unfamiliar people, lack of sleep, and learning new skills and sailing terms. Youth crew are encouraged to develop essential teamwork and leadership skills, while also discovering their inner strength and ability to persevere.

This leads into the Transition Phase, during which youth crew move from instructor-led to self-led activities. As they gain the technical skills required to sail a square-rigged vessel they take on leadership roles within each watch of eight youth crew members.

The program culminates in the Arrival Phase, when youth crew are given command of *Young Endeavour* for a 24 hour period. During this time members of the youth crew implement what they have learned, putting into practice their newly acquired sailing skills, as well as

skills in communication, self-awareness, teamwork and leadership.

The tall ship environment provides a unique and powerful opportunity in which to conduct outdoor education. It immerses the youth crew in a challenging and completely unfamiliar environment which leads to the rapid development of interpersonal and communication skills that are readily transferable to everyday life and career settings.

During the 2015 World Voyage, crew members spend between 18 and 60 days living on board with 23 other youth aged 18 to 30 years, learning not only how to sail the ship, but how to work together as a team. They are visiting spectacular parts of the world and seeing it from a unique vantage point and participating in events such as Anzac Day Centenary Commemorations and the Sail Training International Tall Ship Races.

The Youth Development Program has been adapted for older participants, longer voyages, intense periods of open ocean sailing, and a program of international port visits and representational activities. For the 2015 World Voyagers, this will truly be the adventure of a lifetime.



## Sail in Young Endeavour



A voyage in *Young Endeavour* is not a leisurely cruise - it is a challenging and exhilarating adventure at sea.

As a member of the 24 strong youth crew, each participant meets the challenges of sailing a square-rigged tall ship, including how to navigate, keep watch, cook in the galley, set and furl sails, climb the 30 metre mast and take the helm. For the final leg of each voyage, youth crew elect a Captain and command team and assume command of *Young Endeavour*, sailing the ship to her final destination.

Our voyages increase self-awareness, develop teamwork and leadership skills and create a strong sense of community responsibility amongst members of the youth crew. Young people reap enormous benefit from the Young Endeavour Youth Scheme's sail training program and, in turn, the Australian people also benefit as participants recognise their potential to make positive contributions to the community.

The majority of youth crew are selected for a voyage in *Young Endeavour* through a biannual public ballot. The ballot is open to all young people aged 16 - 23 years who are Australian citizens or permanent Australian residents, however selection is subject to meeting minimum health and fitness requirements.

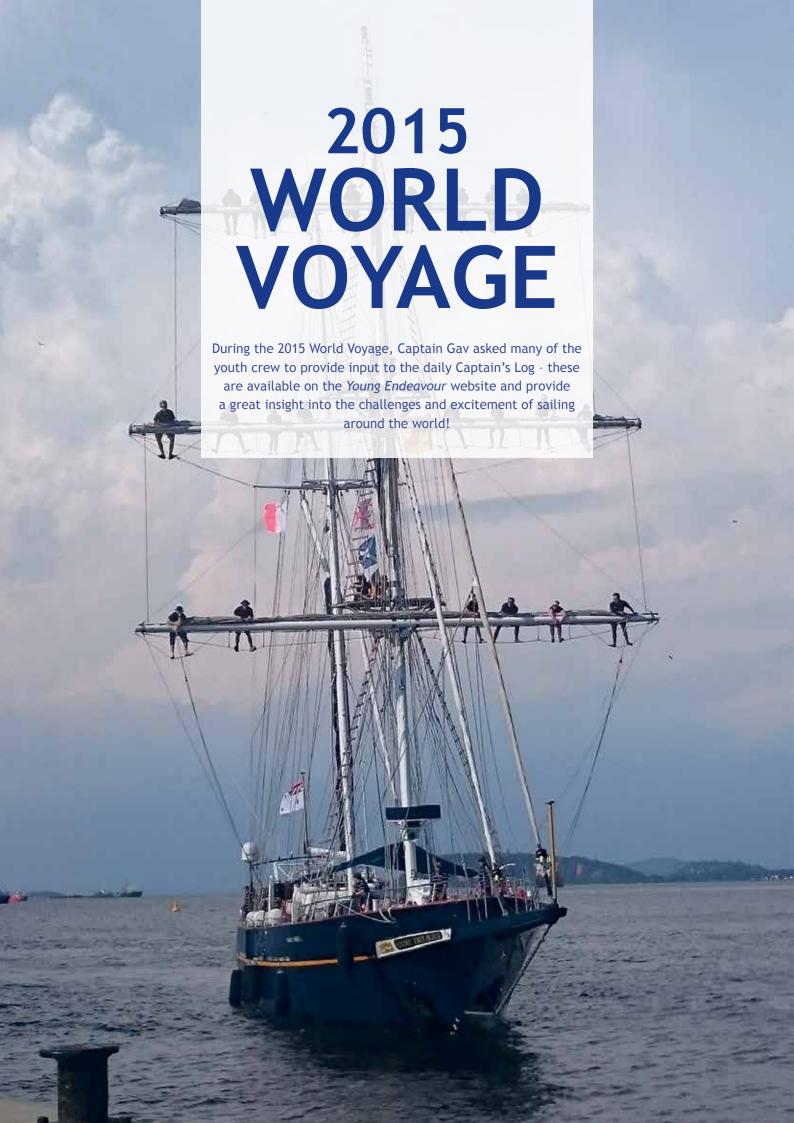
In addition, our community and corporate partners offer scholarships to young people in the community, and financially assisted berths are made available each year to applicants who may otherwise not be able to afford the voyage fee. This ensures a diverse range of young people from across Australia join each voyage in *Young Endeavour*.

Since 1988 more than 12,000 young Australians have completed the Young Endeavour Youth Development Program. In the last financial year the ship embarked 49 youth crew in Australia and 97 World Voyagers, including six New Zealanders, one of Turkish descent, and a supernumerary from the Maltese Sail Training Association. 35 sailed on scholarships funded by our corporate and community partners, three received financial assistance.

Applications are accepted at www.youngendeavour.gov.au

## **Program of Voyages**

Youth Development Voyages			
V14/14	Mackay to Sydney	27 June 2014 - 06 July 2014	
V15/14	Sydney to Sydney	05 December 2014 - 15 December 2014	
Tall Ship Festival Voyages			
Passage One	Sydney, Australia to Rio de Janeiro, Brazil	22 December 2014 - 15 February 2015	
Passage Two	Rio de Janeiro, Brazil to Cádiz, Spain	16 February 2015 - 03 April 2015	
Passage Three	Cádiz, Spain to Çanakkale, Turkey	04 April 2015 - 25 April 2015	
Passage Four	Çanakkale, Turkey to Southampton, England	24 April 2015 - 13 June 2015	





## Passage One - Sydney, Australia to Rio de Janeiro, Brazil

22 December 2014 - 15 February 2015 56 Days

Young Endeavour arrived at Rio de Janeiro, Brazil on 14 February, 2015 following an epic 55 day voyage across the Pacific Ocean and around Cape Horn - a major milestone and a notorious challenge for sailors. The 24 young Australians and 12 Royal Australian Navy staff crew on board set sail from Sydney on 22 December, 2014, calling at Wellington, New Zealand, before undertaking one of the vessel's longest ever ocean crossings - a 28 day passage at latitudes known as the Roaring Forties and Furious Fifties. In total the crew sailed 8,594 nautical miles across the South Pacific and into the Atlantic Ocean.

On Christmas morning, the crew awoke to the sound of White Watch's nautical rendition of 'We Wish You a Merry Christmas' and 'Rudolf the Red Nosed Reindeer'. Following a big breakfast, they held a Christmas inspired morning brief and had a fantastic day of sailing and singing. Christmas lunch followed, then everyone had the afternoon off so that everyone could enjoy each other's' company and reflect on how special it was to be spending Christmas half way across the Tasman Sea.

One week later, the crew celebrated New Year's Day by crossing the International Date Line... ensuring a double celebration as they counted down to midnight once again. Several pods of dolphins, graceful albatrosses, cape pigeons and shearwaters helped with the celebrations after accompanying the ship for most of the passage. An amazing start to the year!

Young Endeavour rounded Cape Horn as Australia woke to celebrate Australia Day on 26 January, 2015, 36 days into the twelve month circumnavigation of the world. It was 25 January, 2015, aboard the ship, and in addition to achieving a sailing milestone, they celebrated the 27th Anniversary of Young Endeavour's arrival at Sydney, Australia in 1988.

The passage around Cape Horn's notorious waters went without incident and the rare relative calm allowed the crew to celebrate Australia Day in appropriate beach attire. The next day, everyone enjoyed the sights and sounds of the charming and diverse city of Ushuaia, Tierra del Fuego. A short but busy shore visit included tours, shopping, sightseeing, mountain climbing, ski fields, glaciers, bird sightings (penguins!) and of course phone calls to family and friends.

The crew then sailed north along the coast of South America and visited Buenos Aires, Argentina, where they hosted guests from the Argentine Navy and the Australian Embassy, before reaching their final destination at Rio de Janeiro, Brazil on 14 February, 2015, during Carnival - an exciting conclusion to an incredible passage, and the ship's first visit to Brazil since her delivery voyage in 1987.

#### Passage One, Final Log

If one were to sit down and ask Young Endeavour's 12,000 or so alumni what they took away with them from their eleven day voyages, the collective response would tell a tale of empowering, path-altering and life-affirming lessons.

When we consider the long-lasting impact of our original 11 day voyages, and multiply that out to 55 days and a Southern Ocean passage, we begin to dig a little deeper into the reasons that Young Endeavour holds such a significant place in the hearts of so many young Australians.

The journey doesn't end with leadership, self-esteem, accountability and teamwork - through the dark, cold nights and beautiful bright sunsets of the Southern, South Pacific and Atlantic Oceans, this vessel and its crew have imparted to us lessons that go far beyond the self-actualising power of conquering the climb to the topgallant yard.

Fiona Herbert World Voyage Passage One



## Passage Two - Rio de Janeiro, Brazil to Càdiz, Spain

16 February 2015 - 3 April 2015 45 Days

24 youth and 12 Royal Australian Navy crew successfully sailed *Young Endeavour* across the Atlantic Ocean for the first time in more than twenty years. The 45 day passage from Rio de Janeiro, Brazil included visits to the Cape Verde and Canary Islands and concluded in Cádiz, Spain on 3 April, 2015.

During Passage Two of the twelve month world voyage, the crew spent 38 days at sea and sailed more than five thousand nautical miles. Each spent at least 240 hours on the bridge helming, navigating and undertaking lookout duties, more than 80 hours on deck setting and furling sails, 40 hours cleaning the ship, four days assisting the chef in the galley, and countless hours watching whales and dolphins playing off the bow, climbing the 30 metre masts and singing sea shanties.

The majority of the crew were up on deck at 2:32am on Monday, 2 March, 2015, to celebrate the 'Crossing of the Line'. Youth crew member Vincent Russell of Wodonga, Victoria, said, "Today was no regular day at sea. The crew of *Young Endeavour* woke as mere 'pollywogs', yet as the sun is now setting across the Atlantic, we prepare for our night's watches as 'shellbacks' - seasoned sailors who have made it across the equator".

The traditional celebrations included a visit from King Neptune and his entourage to commemorate what was for many of the crew their first crossing of the equator.

These ceremonies are thought to have origins in the middle ages, and are now carried out on many civilian sail training ships, ocean liners and cruise ships, as well as Naval vessels from around the world.

Captain Gav said, "What a day it has been! Our young mariners crossed the Equator, met King Neptune and his Queen, enjoyed a swim in the Atlantic Ocean, caught two fish and enjoyed a sunset pizza dinner up on deck. All in one day!

"Some of these young Australians have sailed before, some are new, but they're all they're settling into life at sea and I'm really pleased with the enthusiasm and motivation shown by them all thus far".

The weeks of training culminated in the youth crew electing a captain and taking command of the square-rigged tall ship from the Royal Australian Navy staff crew. The successful completion of the 48 hour command challenge off the coast of Morocco proved that these young Australians could work together to safely navigate the ship and manage all routines and duties - including cooking 216 meals - while sailing 200 nautical miles across the Atlantic Ocean.

### Passage Two: Final Log

44 days at sea, 5,000 nautical miles sailed (or motor-sailed), an ocean crossed, King Neptune conquered, 240 hours spent on the bridge - helming, navigating, avoiding collisions, whales and dolphins playing off the bow, climbing masts and singing sea shanties. It's the kind of thing a five year old dreams of - a pirate's life at sea. Well, we're not pirates, and we're not five year olds but the happiness I feel as I sit here watching the sunset over the Atlantic less than 30 nautical miles off the coast of Spain is one so pure I am sure that only a child could experience it.

What an adventure it has been! It's hard to believe how much one can experience in six weeks in the middle of the ocean, on a vessel a mere 44 metres in length with only the waves, wind, sky and your fellow crew as company. It's impossible to think how close you can grow to those around you, how much you can share of

yourself and how much you can learn about what you can achieve and what you believe.

Stepping on board in Rio we thought we knew ourselves. We are leaving this ship having learned so much more than we could have ever imagined, been challenged beyond what we thought conceivable, achieved goals that we never thought possible. All whilst learning so much about the undeniable good in humanity that shines through in every member of this magnificent crew-if the future of Australia really does lie within the youth of today's hands, then rest assured we are headed for great things.

Blue Watch World Voyage Passage Two





## Passage Three - Càdiz, Spain to Çanakkale, Turkey

4 April 2015 - 25 April 2015 22 Days

During the third passage of *Young Endeavour's* 2015 World Voyage, 24 young Australians and New Zealanders crewed the ship through the Mediterranean Sea, embarking at Càdiz, Spain and sailing to Turkey via Sicily and the Strait of Messina, the Corinth Canal and the Aegean Sea.

The crew of Passage Three faced some of the most challenging conditions of the World Voyage, experiencing heavy seas and gale force winds in the Straits of Gibraltar only hours after departing Càdiz. After returning to Spain to seek shelter, the crew set sail once more, achieving a remarkable average speed of advance as they crossed the Mediterranean Sea and passed the shores of Italy and Greece. This picturesque part of the world provided a welcome relief from stormy conditions and sea sickness, revealing the spectacular mountains and northern coast of Sicily and perfect sailing conditions through the Straits of Messina. The sun shone brightly on small seaside villages stretched along the coastline, and instead of keeping clear of enormous shipping containers the crew were now navigating around yachts and small fishing boats.

A highlight was transiting the Corinth Canal. Only 27 metres wide, with cliffs 40 metres high on either side, the Canal provided a tense 20 minutes as our 7.8 metres wide, 34 metres tall brigantine glided through in the capable hands of the Navy staff crew. Following a successful passage *Young Endeavour* sailed into the Aegean Sea and past Athens, creating a rush on deck for the binoculars to see the Pantheon and city from the sea!

Spectacular sunrises and vivid sunsets bookended days of sunshine packed full of activities as *Young Endeavour* 

sailed across the Mediterranean Sea, culminating in a challenging yet successful Command Day as the crew faced numerous wind shifts and sail changes while Young Endeavour reached new angles on the 'ooooh ahhhh meter'.

To complete their journey, the crew arrived at Çanakkale, Turkey, where *Young Endeavour* sailed in company with an international Navy fleet off Anzac Cove and North Beach for the Joint Dawn Service on Anzac Day. Being at the Gallipoli Peninsula to participate in this moving and historic experience had been a focus of the Navy staff crew since departing Australia, and is something everyone on board will remember forever. For those who lost relatives during the Gallipoli campaign, an opportunity to tour the Battlefields and visit Lone Pine prior to Anzac Day, to pay respects at the graves of family members, was an emotional experience.

As one of our crew members noted, "It is not until you visit the Gallipoli Peninsula that you realise the enormity of what the Anzacs were up against, and it really does hit home how brave these soldiers were and the sacrifices they made. It is something that we should never forget."

The crew of World Voyage Passage Three worked incredibly hard to ensure *Young Endeavour* made it safely to Turkey and, in true keeping with the *Young Endeavour* ethos, kept smiling through the challenging weather, delayed departure and fast passage across the Mediterranean Sea.

The overwhelming warmth and friendship of the Turkish people who facilitated *Young Endeavour's* visit and welcomed the crew was a much appreciated highlight of the visit to Çanakkale.

#### Passage Three: Final Log

After a long night, we awoke this morning to the sight of nine war ships in formation off the coast of the Gallipoli Peninsula, awaiting the commencement of the Dawn Service and the ceremonial sail past, which we aboard Young Endeavour would soon join. Emotions were running high, as we huddled at midships listening to the ABC broadcast, and moved closer to Anzac Cove.

As dawn broke on 25 April 2015, Captain Gav, and Australian and New Zealand crew members Izzy and Tom laid a wreath in the water as we all stood in silence. To be involved in such a monumental commemoration was overwhelming and is something that will stay with us forever.

Sailing back through the Dardanelles to Çanakkale, we climbed aloft and reflected on what it meant for us to be here today. As the international warships and cruise

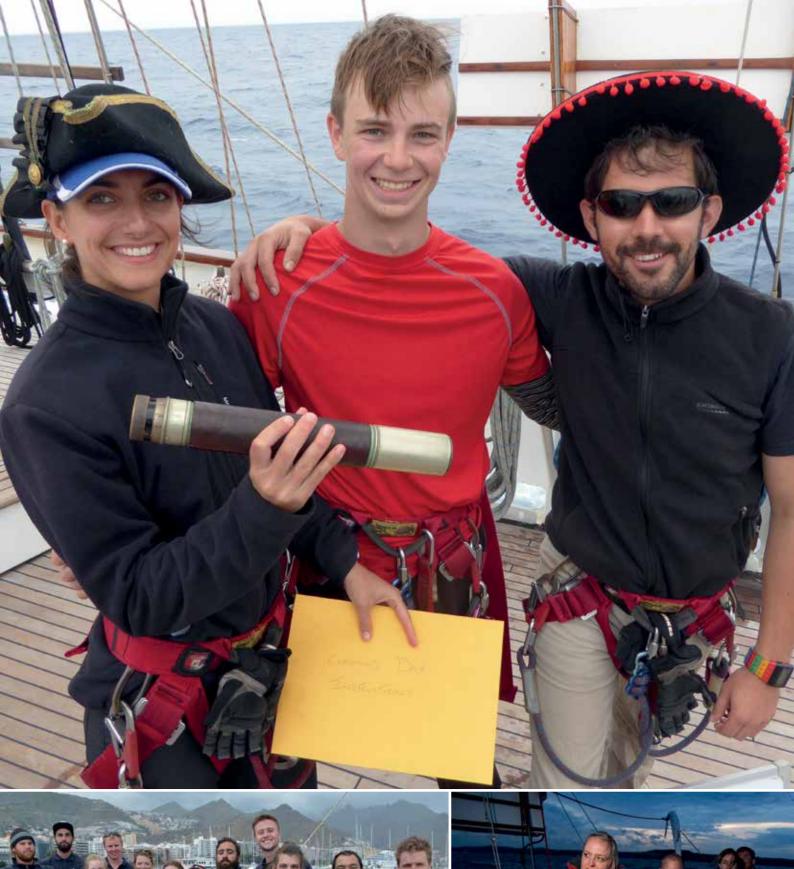
liners sailed passed us, and we practised our Morse code and semaphore skills with them, there was a sense of mateship and it was wonderful to see how far we have come in 100 years.

Our final group activity had us all manning the yards singing Australian folk songs and the Australian National Anthem as we sailed to the buoy in Çanakkale harbour for the last time.

A big shout out to Captain Gav, Kenny and the rest of the amazing Navy staff crew. Thank you for making this trip memorable and staying so positive and upbeat with minimal sleep and challenging conditions. You have all made a positive impact on our lives and we will miss you.

Jessica Turk, Cara Briggs and Dani Skews World Voyage Passage Three











## Passage Four - Çanakkale, Turkey to Southampton, England

24 April 2015 - 13 June 2015 49 Days

Seven countries in seven weeks! The 24 youth crew and 12 Royal Australian Navy staff crew embarked in *Young Endeavour* during Passage Four set sail from Çanakkale, Turkey on 27 April, 2015. During an incredible 49 day voyage with (mostly) favourable winds and following seas they sailed through the Mediterranean Sea and the North Atlantic Ocean, visited Greece, Malta and Gibraltar, crossed the Greenwich Meridian, passed through the Strait of Gibraltar and crossed the English Channel before arriving at Southampton, England on 13 June, 2015.

Following a very special Anzac Day service aboard *Young Endeavour*, World Voyage Passage Four began with an opportunity to explore the Agean region of Turkey. Youth crew members visited the Gallipoli Battlefields, learned some local history at Troia (Troy) and enjoyed afternoons in both the seaside town of Assos and the city of Çanakkale before transiting through the Dardanelles and across the Marmara sea to Turkey.

Over three days in the beautiful city of Istanbul the crew took part in several tours of the Old City, the Grand Bazaar, the Spice Markets and the Bosphorus, including numerous palaces and mosques as well as Turkish baths and theatre restaurants. The streets of Istanbul are full of many wondrous items and trinkets, some practical, some beautiful and some just part of the experience.

Several days later the crew woke to beautiful views of the Greek Islands as they sailed into the city of Volos, Greece, greeted by a fleet of sailing yachts, tug boats, Lasers and tiny yachts. In only 48 hours the crew hosted tours by high school students, visited the replica of the Argo, took a road trip to Meteora, spent

an afternoon exploring Volos, enjoyed seafood dinners, spent a morning in Makrynitsa, Mt Pelion (home of the centaurs), hosted an open ship, and had sundowners with the Mayor of the municipality of Volos and the Australian Ambassador. An incredible visit thanks largely to the hospitality of our Greek hosts.

The final day in the Agean Sea saw Young Endeavour transit the Corinth Canal in Greece, seeing incredibly blue waters, steep cliff faces and many hidden caves - an extraordinary experience for the embarked crew.

Day 17 saw Young Endeavour arrive in Maltese waters, and over the next two days the crew explored the majestic island, toured HMAS Anzac, hosted a cocktail party aboard Young Endeavour, scuba-dived, scootered, went camping, saw war rooms, palaces, cathedrals and watch towers, and visited Camino, the Blue Lagoon, Blue Grotto, and Mdina.

During the passage west the World Voyagers of Passage Four encountered their first challenging weather conditions. Along the southern coast of Sicily the calm conditions they had become accustomed to swelled to wind gusts of over 30 knots and an unpleasant two metre sea which continued for several days before the re-emergence of beautiful blue skies and calm seas for the transit to Gibraltar. *Young Endeavour's* five day visit there enabled the world voyage crew to climb to the top of the spectacular Rock of Gibraltar. Many of the crew also took the opportunity to visit several towns in southern Spain before embarking on their final transit through the North Atlantic Sea to England.

This final part of the voyage allowed for anchorages and shore visits at Porto De Portimao in Portugal and Morgat in France before the crew crossed the English Channel and enjoyed one last shore visit on the Isle of Wight before arriving in Southampton - the first time *Young Endeavour* has returned to England since setting sail for Australia in 1987.

#### Passage Four: Final Log

It seems like yesterday, and at the same time several lifetimes ago, that 24 almost-complete strangers arrived in Turkey with a single thing in common: all were World Voyagers about to step aboard Young Endeavour and sail her from one end of Europe to the other.

At the end of our voyage we feel like one big family, having travelled a total of 3740.5 nautical miles (1176 hours), visited nine ports and transited through 15 seas, channels and straits together. It has been a journey that will shape us all in some way or another in life.

We head into Southampton tomorrow, taking Young Endeavour back to the country where she was built for the first time, after 28 years - a real honour for those youthies who've gained so much from her voyages. But for now, the night is for reflection on what we have achieved, what we will take from this voyage, and what an absolutely incredible once in a life time experience and opportunity this has been.

Young Endeavour really is about the journey and not the destination. May you all forever have fair winds, following seas and safe passages.

The Crew World Voyage Passage Four



## **Centenary of Anzac**

Young Endeavour arrived at the Gallipoli Peninsula in Turkey on 22 April, 2015, four months after setting sail from Sydney.

The crews of World Voyage Passage Three and Passage Four visited the battlefields and the Australian, New Zealand and Turkish memorials, and joined the Royal Australian Navy crew on deck at dawn on Anzac Day to remember those who served.

Lieutenant Commander Gavin Dawe, Captain of *Young Endeavour* said, "The journey from Australia has been demanding and inspiring. To see three crews of young Australians, many of whom had never sailed before, rise to the challenge of sailing across the Pacific and Atlantic Oceans, rounding Cape Horn, and facing gale force conditions at the Straits of Gibraltar has been a highlight of my career.

"To join an international Navy fleet off Anzac Cove at dawn on 25 April, 2015 to mark the centenary of the Gallipoli campaign was an honour, and a privilege for the 65 people embarked in *Young Endeavour*".

For the many members of the crew who have a family connection to Australian, New Zealand or British personnel who served in Gallipoli and the Somme during World War I, the opportunity to visit the battlefields and participate in the Anzac Centenary Commemoration was particularly significant.

New Zealander and Spirit of Adventure alumni Tim Harker joined Young Endeavour at Gallipoli to commemorate

his great grandfather, who served in the New Zealand Auckland Mounted Rifles and was sent home from Turkey after losing an eye following a shrapnel injury.

He says, "It was very special to be on board with all the crew listening to the broadcast as we sailed past Anzac Cove. The silence as we came past was pretty emotional for me, and the blood red sunrise was very special".

After the official proceedings, Captain Gav, Australian crew member Thomas Hudson and New Zealand crew member Isabella Thompson laid a wreath at Anzac Cove, while members of the crew reflected on the sacrifice made by those who have served.

World voyager Dani Skews reflected, "Today I felt honoured to stand on deck during the dawn service, wearing my great grandfather's medals, as Young Endeavour took part in a ceremonial sail pass of Anzac Cove. The air was still and silent as all on deck reflected on their personal connections to Gallipoli and World War One in an effort to draw some kind of meaning from such a tragic campaign.

"Although we can never truly comprehend their lived experiences, meaning is found in the form and continuance of the Anzac spirit, as seen by the extent to which it has deeply affected all on board. Lest we forget".





### Visiting the Battlefields

On 24 April, 2015 the World Voyage crew visited the Gallipoli Battlefields, including Anzac Cove, Beach Cemetery, Shrapnel Valley, Quinn's Post, Lone Pine, Chunuk Bair and the Turkish Memorial.

Crew member Rebecca Craythorn, who paid respects to her great grand uncle, Arthur Wellesley Dreves, buried in the 4th Battalion Parade Ground Cemetery near Lone Pine, reflected, "I have read many accounts of the Gallipoli landings, of the struggle to get ashore, the beating waves, the cliffs with which those young men were faced once they got ashore, but standing there on this bright sunny morning I could not contain a sense of overwhelming hopelessness for the task with which they were saddled.

"I, as many others around me, cried for the enormity of the challenge and the loss which it entailed on that small beach before us a century ago. We paid our respects in this place not only for ourselves, but for our countries and futures".

Young Endeavour's navigator, Lieutenant Miquela Riley RAN, said, "For me, being at Gallipoli for the 100th anniversary of the Anzac landings is the most significant part of the World Voyage.

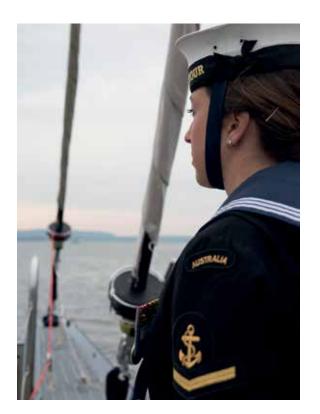
"My great, great grandfather died at Gallipoli on Anzac Day 1915, and I am the first person in my family to see the battlefield first hand. It was especially moving to see his memorial at Lone Pine Cemetery and to reflect on the sacrifice he made serving our country".

Lone Pine cemetery was named for the single pine tree that was left when the ANZAC troops arrived there. Surrounding a pine tree in the centre, planted after the war, is row upon row of white headstones.

The most sobering aspect for New Zealand crew member Logan Rogers Jenkins was the memorial wall for fallen soldiers who were never found or buried. "My great, great uncle, Allan James Noel Wylie's name is on this wall. Being in the cemetery was intensely overwhelming and humbling, and to see and be connected to one of thousands of names at Lone Pine and Gallipoli made this visit to the wall immensely special".

The Parliamentary Secretary to the Minister for Defence, Darren Chester said the voyages to and from Gallipoli presented a unique opportunity for the next generation to commemorate the lives of those who have died in service of their country.

"Visiting the places where Australian servicemen and women have fought and died provides an opportunity to reflect on the sacrifices made across the generations in defence of our country. To do so while participating in a youth program that reflects the values and ethos of the soldiers who fought at Gallipoli is a very unique experience and one that will resonate with all Australians."





## **A Staff Crew Perspective**

Lieutenant Tenille Chapman, RAN Ship's Doctor, STS Young Endeavour



Being so close to Gallipoli and only days from the 100th Anzac anniversary, a reflective air has descended on Young Endeavour since our arrival at Çanakkale this morning. Many of the World Voyagers have personal connections to ANZAC, and for many, having the opportunity to experience where it

all began is still intangible. I am sure that in the days to come, there will be many moments of realisation as people reflect on the sacrifices made here so many years ago.

The importance of the contribution made by servicemen and women, which has allowed us so many freedoms, is particularly poignant for me, as it is with the other Navy staff on board. For me this is not only a place to reflect on our military history and how my personal contribution can hope to do justice to the uniform I wear, but it also represents the end of a life-changing personal journey: my part of the *Young Endeavour* 2015 World Voyage.

My voyage started many months ago. I was at a group dinner and had a chance encounter with a lovely guy named Matt who told about his job as training officer in *Young Endeavour*, and how they were about to depart on an amazing around the world trip. I responded with, "Wow, that's awesome, I want to come!" to which he replied, "Well we need a doctor - you should come."

Six months later, here I am. I have sailed from Sydney to Wellington, around Cape Horn, to Ushuaia and Buenos Aires. Sailed onto Rio, Brazil for Carnival, crossed the Equator, on to the Cape Verde and Canary Islands, visited Spain and crossed through the Strait of Gibraltar. I've driven the ship through the Strait of Messina between Italy and Sicily, part of the Corinth Canal in Greece, and now I'm sailing towards Gallipoli for Centenary of Anzac.

I've climbed to the topgallant yard in 45 knot winds (twice), got my 'Master Chef' on in the galley, learnt to navigate (they call me the navidoctor), swam in the Atlantic Ocean, rolled the ship to 50 degrees in the Southern Ocean, acquired some excellent bosun skills and I have seen a blue whale. I've done all of this with some of the most incredible people I have ever met. I joined the Navy during medical school because I thought it would be an adventure, but sailing a brigantine half way around the world was certainly not what I had anticipated!

I joined the ship for the World Voyage technically as the doctor, but realistically as a full-time watch leader and part-time assistant chef, assistant navigator, helmsman, apprentice bosun and Christmas reindeer. Thankfully my well-honed medical skills have been in short demand for World Voyagers. Less so for staff who have provided me with a decent amount of suturing practice (Lindsey, Shaun and Aaron, you are welcome). It has been a steep but fantastic learning curve from the day we sailed and it will be until the day I leave.

Being on this ship for 123 days has had its moments, but at the end of the day I stand on the fo'c'sle watching another brilliant sunset on the horizon with the cool sea breeze on my face, reflecting on what being a staff member on *Young Endeavour* means. I know that I have the best job in the Navy. We not only get to sail this beautiful ship to amazing places, but we get to do so with some of the most remarkable, enthusiastic, loveable humans I have ever met - the youth of Australia. For us, facilitating 24 eager individuals on their journey as they learn about sailing, each other, and most importantly themselves, is rewarding beyond description.

As incredible as our job is, it can be challenging. Most of us have been on board since the ship sailed from Sydney, with very little respite after months of preparation. The long days keeping watches, doing our own work in between planning, debriefs, meetings and battling the elements, cold and fatigue with very little down time (as well as being away from loved ones for many months) can become physically and emotionally draining at times. The World Voyagers seem to think that we are superhuman, but we too feel the seasickness, the homesickness and the cold, the frustration of having everything in our cupboards rearranged with every tack and the daily personal debates regarding whether to drink the last can of Coke now or save it until tomorrow. We have all left behind husbands, wives, fiancés, families, offspring and pets (I love you Moo) for periods of between four and 12 months, and to them we are eternally thankful for their unwavering support. So, World Voyagers, we do sympathise with the daily battles faced by all on board, but after four months we have all learnt that sometimes when you are thrown across the staff mess onto the Captain's lap, you just have to laugh and appreciate the fact that both of your brews are still intact.

Despite the occasional frustration, the wonderful people I work with never fail to keep smiling and pour every ounce of energy they have into their work. This ship is beautiful and powerful and magical, but it's the staff who really make it. I have the honour of working with some of the most dedicated, passionate, professional, skilled and all around incredible people the Navy has to offer. They are all here for a reason.

They all care deeply about youth development and about making this experience the very best it can be for





"I've always thought that the ship is not only the hull and the deck and the masts and the sails that make her, but the energy left behind by everyone who has had the privilege of being part of her crew. When I leave, I leave behind a small piece of me, just as a small part of her will always be a part of who I am".



Lieutenant Tenille Chapman,
 RAN, Ship's Doctor

every one of the individuals that sails with us. Without them, this World Voyage would not be what it is. To individually mention each of my amazing colleagues would require typing space that I'm not afforded by this log, but suffice to say that each and every one of them have become like family and many will remain my very dear friends.

For me one of the biggest challenges (but also one of the most enjoyable, worthwhile experiences of my life)was my role as White Watch leader on Passage Two. I stepped onto this ship on 22 December, 2014 with exactly two sailing experiences under my belt, both on my old Cairns housemate's 18-foot hobby cat, Mr Tint. So here I was, two months into the world voyage, having not only learned how to sail a tall ship, but being trusted with teaching a watch of eight incredible individuals with such wonderful and varied life experiences (half of them older than my 26 year old self) how to sail her as well. In Captain Gav's defence, he was unaware of my sailing resume when detailing me to this position.

Watch leading is one of the most excellent jobs I've ever had. For 46 days I spent 8-12 hours plus per day with my watch. In this time I explained the ins and outs of sail handling, rope work, navigation and seamanship, how to keep the ship safe by conducting hourly rounds and keeping lookouts, climbing to cast loose gaskets or sea furl. We spent time having deep intelligent conversations (some) or talking rubbish (many) and enjoyed watching the sunset together. My lovely watch spent 46 days learning things about themselves that they perhaps never would have without this experience, which is what *Young Endeavour* is all about. What I don't think they realized, is that for me it was as much a learning and growing experience as it was for each of them. What an honour to be put in a

position to facilitate the enthusiasm in others. These eight people had a huge, very positive impact on my life in a lot of ways, and for this I will always be infinitely grateful. Thank you White Watch from the bottom of my salty heart. Life is always about challenging yourself and discovering new things, no matter our role, position or previous experience. We can always learn something new and occasionally surprise ourselves.

Sadly, I leave the ship in a few days in Çanakkale and return home to prepare for my next deployment on HMAS Melbourne. I fear I will have to re-learn how to be in the real Navy instead of *Young Endeavour* Navy, where shoes are optional, the Captain folds my washing and my uniform is a delightful mix of sea boots, tights, shorts, beanie and a polo shirt.

So here I depart the magnificent *Young Endeavour*, but not without a lifetime of memories, experiences and personal growth acquired over just a few short months. I am determined that this won't be the last the old girl will see of me. I've always thought that a ship is not only the hull and the deck and the masts and the sails that make her, but the energy left behind by everyone who has had the privilege of being part of her crew. When I leave, I leave behind a small piece of me, just as a small part of her will always be a part of who I am. I only hope that the World Voyagers who have sailed with us so far, and those who will sail with *Young Endeavour* in the future, will look back with such fondness.

Fair winds from the sailor who does doctoring sometimes.

Yours aye, Tenille

## **Community Day Sails**

Since its establishment, the Young Endeavour Youth Scheme has worked with organisations that support youth with a disability. This activity has evolved to become an integral part of the Young Endeavour Youth Scheme and the Youth Development Program.

Where possible, the Young Endeavour Youth Scheme invites organisations in each port visited by *Young Endeavour* to participate in a day sail aboard the ship. During a day sail, youth crew host young people who may not otherwise have the opportunity to sail, sharing their experiences and further reinforcing the learning outcomes of the program. It is an opportunity for guests and youth crew to learn from each other as they work

together to sail the ship. The Young Endeavour Youth Scheme also benefits through building stronger ties with local communities and youth organisations.

The Young Endeavour Youth Scheme maintains a register of interest for organisations that support youth with a disability and disadvantaged youth.



## The Young Endeavour Youth Scheme Public Trust

The Young Endeavour Youth Scheme gratefully accepts donations to the Young Endeavour Youth Scheme Public Fund Trust. The Trust was established in 2001 to create a capital fund, through gifts, bequests and fundraising activities, for the purpose of furthering youth development through sail training for young Australians.

For further information or to make a tax deductible donation please contact the Young Endeavour Youth Scheme on 1800 020 444 or visit www.youngendeavour.gov.au.

## **Community Scholarships**

Not-for-profit and community organisations such as schools, councils, community groups, sporting clubs, cultural associations and youth agencies can sponsor young people to sail in *Young Endeavour* through our Community Scholarship program.

Young Endeavour Community Scholarships offer a practical way to invest in Australian youth - the leaders of tomorrow. Our Community Scholarship Partners are

able to select young people from their local community to take part in the program, as well as select the voyage that best suits their requirements.

The Young Endeavour Youth Scheme thanks our Community Scholarship Partners, who provide opportunities for young Australians to participate in the Young Endeavour Youth Development Program.

## **Community Scholarship Partners**

- Australian Institute of Emergency Services
- Australian Navy Cadets
- Beenleigh State High
- Carers New South Wales
- Charters Towers Regional Council
- Flagstone State Community College
- Galston High School
- James Cook University
- Legacy Club of Canberra
- Legacy Club of Sydney
- Maranoa Regional Council
- Master Mariners Association Tasmania
- Matthew Flinders Anglican College
- New South Wales State Emergency Service
- Norfolk Island Office of the Administrator
- One and All Foundation
- RAAF Headquarters Air Combat Group

- RAAF Headquarters Surveillance and Response Group
- Rotary Club of Moranbah
- Rotary Club of Pennant Hills
- RSL New South Wales
- RSL Victoria
- RSL sub-Branch Benalla
- RSL sub-Branch Blacktown
- RSL sub-Branch Kingscliff
- RSL sub-Branch City of Newcastle
- Rural Youth Tasmania
- St Stephen's College
- Terang College
- Town of 1770
- University of South Australia
- Upper Hunter Shire Council
- Wentworth Shire Council



## **NSW SES - Sailing to Gallipoli**

Andrew McCullough

In 2015, I was fortunate to receive a scholarship from the NSW SES Volunteers Association to travel in *Young Endeavour* as part of the World Voyage. It was an experience that I will never forget. It gave me the opportunity to not only put to use many of the skills I have learnt as a NSW SES volunteer, but also to undertake a significant challenge with other young people from across Australia.

I was ecstatic when I learned I would be joining Young Endeavour. It was something I had always wanted to do, but missed out on before I turned 23. In early April I flew from Australia to Cádiz, an ancient port city located on a thin island in the south west of Spain. After spending a day visiting the sights and enjoying the warm European sun, I met the 23 other members of the youth crew and stepped on board Young Endeavour. Instantly I felt part of something amazing. The crew were very welcoming and made me feel right at home in our small cabins, where I would spend the next 21 days. After we were shown our bunks, known in nautical terms as 'racks', we were split into three watches - red, blue and white. These watch teams of eight would work closely together in shifts, manning the helm, keeping lookouts, setting sails and undertaking hourly checks of the engine room. I was part of white watch, and joined seven other people who had varied and interesting backgrounds including a locksmith from Darwin, a chef from the Gold Coast, a Turkish student from Auckland, and a teacher from Canberra.

We enjoyed a welcome BBQ on the deck, with introductions from Captain Gav, Sailmaster Kenny and the rest of the Royal Australian Navy crew, many of whom had sailed the ship all the way from Sydney. On our first sailing day the morning was spent covering important safety information, including the location of the fire extinguishers, the number of people who could fit in each lifeboat and even the details of snack packs stored in each lifeboat. Before departing in the afternoon, we completed our first climbs up the foremast. It was fantastic being up high and looking out across the port. The vertical rescue training I did at Kiama Unit certainly prepared me for being up high, although not many cliffs tend to sway as much as the ship - an extra challenge for us.

During the day, the wind began to pick up, the sea became choppy and the crew poured over weather maps and charts of Spain, plotting the course to our next destination. Two tugboats arrived at 4pm and began towing us out of the harbour, underneath the new impressive La Pepa Bridge and out into open waters.

The next 36 hours were the most challenging of the entire trip. Winds whirled around the masts and sea spray smashed the sides of the ship. The bowsprit at the front disappeared as the blue green water covered the deck, and everyone on it. White watch had the 12am to 4am watch on the first night, so I decided to head to my rack to catch some sleep before our watch started. Just before 11:30pm I was shaken awake as it was time to head to the bridge for watch. Seasickness hit me almost immediately as I walked towards the ladder. It felt like my head was spinning and lying on the ground was the only way I was going to survive.

Late the next night, the Captain decided to sail back to the nearest port as the weather was becoming too severe. We had travelled only 11 nautical miles, so we returned to Cádiz to refuel and wait out the storm. Everyone was relieved, and after 36 hours without eating, everyone was grateful for Chef Aaron's amazing buffet. Seasickness was finally over and we could return below deck without being smacked into the walls.

Two days later, Captain Gav assured us that the weather had abated and that we were setting sail. We said farewell to our Spanish pilot and sailed out of the port, bound for the Straits of Gibraltar. As we sailed back into the Atlantic Ocean, seasickness returned but this time we were ready. Captain Gav often read inspirational quotes to begin each day, and he mentioned how our response to challenging situations defines our character. Those who pushed through seasickness and did their best to help others had a much more rewarding experience than those who were consumed by their illness. It was worth waking up early to see the Strait of Gibraltar with the lights of Morocco on one side, and Spain on the other.

We continued to make slow progress along the Mediterranean, and as we moved closer to the coast of Italy, the weather calmed down and the seas became much more bearable. More dolphins swam close to the ship, and we were fortunate to see an owl land in the rigging - something none of the crew had seen before. As the sun rose on day 14, we spotted land for the first time in weeks. It was a great sight - towering mountains rising out of the ocean, we were almost in Italy! A few of us climbed up the foremast for a closer look, it was one of the most memorable vistas of the trip. The wind changed direction and we set the large square sails at the front of the ship, giving us enough force to shut off the engines for a couple of hours and move at around 8 knots under sail.



We reached the Strait of Messina the following afternoon. Mainland Italy in the north and the city of Messina on the coast of the island of Sicily in the south. The crew worked hard to navigate through the narrow passage, with tidal currents and a natural whirlpool adding to the challenge. The sun was shining brightly with light winds, perfect for sailing. I was starting to run low on clothes, so I took advantage of the weather conditions and hand-washed a load, before hanging the clothes out to dry at the front of the ship. After a couple of hours of mast climbing and then a skipping contest on the main deck, the wind picked up and I returned to find half my clothes had been ripped from their pegs and flown into the sea. I learnt my lesson!

The next two days involved crossing the Ionian Sea to reach Greece. Captain Gav announced the start of Command Day, an opportunity for the 24 youth crew to take over the running of the ship. While we had manned the helm and kept lookouts since leaving Cádiz, Command Day would involve minimal guidance from staff as we worked to navigate and set sails. We held elections and Caitlin was selected as Captain for the 24 hour period, while I was elected to be one of the ship's engineers. As a team of 24, we managed to make good speed in favourable conditions, averaging 10 knots all the way to Greece. As an engineer, I completed regular thorough checks of the engine room, checked fuel levels and ensured we had enough hot water - cold showers would almost be worse than a leaky ship.

Command Day pushed a lot of people to their limits, with many staying up all night to help set sails and ensure the ship was heading in the right direction. It was a great experience however, and gave everyone exposure to teamwork and leadership skills. Not everyone can be Captain, and this exercise demonstrated the importance of reliable team players, who may not lead a team but without their commitment would make sailing the boat much more difficult. Command Day made me realise the value of my experience as a NSW SES volunteer - I've been a part of, and lead teams in difficult situations previously, and *Young Endeavour* helped to reinforce these leadership and teamwork skills.

After Command Day was over, we reached the entrance to the Corinth Canal - a 6 kilometre long, 21 metre wide channel connecting us to the Aegean Sea. Built in 1983 as a shortcut for ships, the canal was an impressive feat of engineering, and it was an amazing opportunity to sail in a tall ship. White limestone cliffs rose each side of the canal and the water was a rich aqua blue colour. Local residents waved to us from bridges and along the shore, replying as we yelled "Aussie, Aussie, Aussie!"

The sun set on another fantastic day aboard *Young Endeavour*. With only a couple of days to go until we arrived in Turkey, I made the most of the calm weather and climbed the mast several times to get a better view and to enjoy the lights of Greece during the night. We sailed past Athens around lunchtime and were able to see the Pantheon and Olympic stadium. Later that night we enjoyed some stargazing, far from any city and away from light pollution. I learnt to use a sextant and figured out some basic navigation techniques using the stars.

With only one day of sailing left, another storm was brewing on the horizon. The calm conditions we had experienced since Italy were over and a choppy swell had returned. We furled the sails and battled strong headwinds during the night, arriving in Turkey the following morning. Çanakkale was a great city, surrounded by picturesque green hills covered in Turkish flags and monuments. We spent the day enjoying the sun, cleaning the ship and tidying all the sails, undertaking what's known as a harbour furl. 24 of us were on the foremast at the same time, unravelling and refolding all the large square sails to ensure the ship appeared clean and tidy. We were attached to a buoy just off the coast of Canakkale, alongside navy ships from Turkey, the United Kingdom and Australia. On one night we did hear that Prince Harry was staying on HMS Bulwark next to us, although sadly he didn't pop over to say hi.

The following day we visited the battlefields at Gallipoli. It was an emotional experience seeing the graves of soldiers who had barely reached 17 and 18 before being killed in World War One. These men gave their lives for the mission and being in Gallipoli made me realise the significance of their commitment. The landscape of Anzac Cove was extremely rugged and difficult, not to mention the icy cold weather overnight. We visited cemeteries, the Lone Pine Memorial and Anzac Cove as well as the Turkish and New Zealand memorials. Many of the youth crew had family members who were buried on the Gallipoli peninsula and set out to find the names of their relatives in each memorial, while hundreds of other Australians laid wreaths and flowers in preparation of Anzac Day.

On Anzac Day, we woke at 5am to the sun beginning to rise over the Gallipoli peninsula. The dawn service was just beginning and we were a few kilometres off the coast following HMAS *Anzac* and other military ships. It was very special to be in Anzac Cove for the centenary along with so many other young Australians who had relatives involved in World War One. As the sun rose, we sailed past Anzac Cove, listening to the service on ABC

Radio. The steep terrain of Gallipoli was clearly visible and my thoughts were with those who landed here exactly 100 years ago. After the service was complete, we sailed back to Çanakkale, packed our bags and said goodbye to the crew for the long bus ride to Istanbul, where our trip came to an end.

It was an amazing three weeks sailing across the length of the Mediterranean. Most of the crew had never sailed before, but we worked together as a team, conquered seasickness and learnt how to sail a tall ship. Without team work, the voyage would have been very different. Every member of the crew had to put in a great effort, and spending time together on board helped us function as we became more familiar with each member's strengths.

Thank you to the Navy staff crew who made the 2015 World Voyage possible, It certainly wasn't easy sailing a tall ship through 5 metre swells and 50 knot winds but this crew taught, coached and mentored us to safety navigate around the world - and they made it fun along the way.

Sailing Young Endeavour improved me as a person and changed my career. It was so much more than a sailing trip! Things in life will be difficult. During the voyage, we often thought we had reached calm waters only to have a gust of wind lift the swell and we were sailing back into seasickness territory. How we manage ourselves during these difficult times demonstrates our strength of character. By being flexible, resilient and working together we can solve the most challenging of problems.

We are so fortunate to have the continued support of the Australian Government, the Department of Defence, and the many corporate and community organisations who partner with the Young Endeavour Youth Scheme. They have given some 12,000 young Australians, including the 200 on the 2015 World Voyage, the opportunity to participate in the Young Endeavour Program, to learn to grow and develop as individuals, and to form life-long friendships with other young people from around the country.



## **Corporate Programs**



#### Admiral 100 Club

The Admiral 100 Club was established in 2004 to provide corporate organisations an opportunity to make a serious investment in our youth and in the future of this country. Members of the Admiral 100 Club can select a young Australian aged 16-23 to participate in any of our programmed eleven day voyages in *Young Endeavour*.

Many of our partners nominate employees from within their organisation to participate in our highly sought after training program. Each voyage allows these young people to further develop their leadership, teamwork, communication and problem solving skills, making them better team players and more effective employees.

Recently we have seen partnerships develop between corporate and community organisations, reflecting an ongoing corporate sector investment in practical social responsibility initiatives. Organisations can also use this opportunity to reward achievement, foster company loyalty in employees, or to engage with clients.

Each voyage has a long-lasting, positive impact on participants, building social capital in the community by increasing trust, cooperation and tolerance. The experience translates over time into more enduring social skills such as self-control, goal achievement, and a positive outlook, bringing broader benefits to the Australian community as well as to the individual.

The Young Endeavour Youth Scheme thanks the following corporate supporters:













Also Ezekiel Solomon (Allens Arthur Robinson)

#### **Corporate Events**

For an exhilarating team building experience with a difference, organisations can host a training day aboard *Young Endeavour*. The program fosters teamwork, leadership and communication skills, and develops positive working relationships amongst participants who learn to sail a square-rigged vessel and face the challenge of climbing the 30 metre mast - an experience they will never forget.

Training days and corporate events can be arranged in most capital cities during the year, including special events such as Australia Day.

#### **Young Leaders Program**

The Young Leaders program is an intensive five day training program in *Young Endeavour*, designed to develop outstanding teamwork and leadership skills for up to 24 participants. The program is delivered by staff from the Royal Australian Navy and can be tailored to suit individual organisations and teams.

For more information about *Young Endeavour* and opportunities for your organisation please contact the Young Endeavour Youth Scheme on 1800 020 444.

## Young Endeavour Young Leaders

Caitlin Stephenson

In 2015 I sailed in *Young Endeavour* during World Voyage Passage Three, from Càdiz, Spain to Çanakkale, Turkey.

I had sailed *Young Endeavour* twice before, and the people I've met and the friendships made have been a highlight of all three voyages. However, the highlights for me on this voyage were, first, our involvement at Gallipoli on Anzac Day and, second, taking command of the ship for a day with the support of an amazing crew.

The purpose of our voyage was to sail from Spain to Turkey to enable *Young Endeavour* and our crew to take part in the Centenary of Anzac commemoration services at Gallipoli. I think a defining link between our crew was our Anzac spirit. Everyone had a connection with the Anzacs and we all shared our stories during our voyage.

For me, being part of this voyage was truly significant. My great, great uncle Frank fought at Gallipoli. His battalion was amongst the first to land in Anzac Cove on 25th April. Additionally, I work for a company, Boeing Defence Australia, which directly supports the Australian Defence Force through its capabilities, products and people. It's a connection that makes me feel incredibly proud.

As the sun rose over the Gallipoli peninsula on April 25, we sailed past the Anzac commemorative site with eight warships. We listened to the Dawn Service, gave our own tribute, reflected and remembered those who were involved in the fierce Gallipoli campaign. I felt honoured to have been part of this special day on board *Young Endeavour*. I have amazing memories that will last a lifetime.

While Gallipoli was the pinnacle of our voyage the journey to Gallipoli was an adventure in itself. Our voyage was not your typical 'Mediterranean Cruise'. It was serious sailing and hard work. On our first night at sea, we were faced with gale-force winds in the Strait of Gibraltar. We had storm sails set, we were riding the swell and waves crashed over the bow. These were tough conditions for experienced sailors, but many in our crew had never sailed before. That night we failed to find sufficient shelter, could not anchor and were forced to turn back to our departure port, Cádiz. You can imagine the disappointment and physical exhaustion of the crew. Some were adamant that they would not continue sailing. But we all did. Through the leadership of our fearless Captain, Captain Gav, and inspirational Navy crew we learnt the meaning of resilience and tenacity. We all persisted. Getting through this challenge, we continued with the knowledge that we could courageously face any other trials our journey presented.

Our group bonded through this tough experience and quickly adapted to life at sea. We enjoyed the sights sailing through the Strait of Messina, the Corinth Canal and the beautiful azure waters of the Ionian Sea. We learnt all we could and had the best time together.

Later in the voyage, I was thrilled to be elected youth Captain by my crewmates for a 24 hour command period. In taking on this role, I had to manage and draw on the strengths of my diverse team to achieve our goals. This was a great learning experience in leadership, teamwork and communication.

The lessons I learnt from this experience and my other voyages in *Young Endeavour* have assisted me a great deal both in my personal and professional life. Personally, I developed a love of sailing from my first voyage, and for the last five years I have crewed regularly in yacht races and regattas around Australia. Professionally, these experiences have given me confidence and courage to take on challenging assignments in my workplace, lead teams and most recently take on a new management role in Boeing's leadership team.

I am so grateful that this voyage, and a previous voyage in *Young Endeavour*, were sponsored by my employer, Boeing Defence Australia, as part of a leadership award. Boeing has always recognised the benefits provided to its young employees from the quality development program offered by the Young Endeavour Youth Scheme.

Several members of my crew were also on board with scholarships from other organisations. The contribution of many corporate and community partners ensures the ongoing success of the Young Endeavour Program. Revenue from scholarships, corporate training days and donations mean voyage fees for all youth crew remain affordable, and allow the Scheme to fund initiatives for disadvantaged, remote and Indigenous youth to join voyages. A key benefit of the scholarship program, I believe, is the diversity it creates amongst the youth crew. Some organisations sponsor high achieving employees (who go on to make significant contributions in their organisation and the community). Community organisations provide opportunities to those who would not otherwise have the chance to participate in such a program. I am certainly very grateful for my scholarship and what it has allowed me to achieve.

To the Young Endeavour Youth Scheme, *Young Endeavour*, Captain Gav and crew, congratulations on your incredible achievement circumnavigating the world! And thank-you for inspiring a generation of young Australians to be the best they can.



# Australia-Britain Society Tall Ship Exchange Program

Since 2001, the Australia-Britain Society, in partnership with the Australian Sail Training Association, has sponsored a sail training exchange program between the Young Endeavour Youth Scheme and the Jubilee Sailing Trust (UK).

The aim of the Australia-Britain Society is to encourage and strengthen the numerous links between Australia and Britain, focusing on the common heritage of both countries, including history, language and literature, culture, education, and sport.

Established by Rear Admiral Rothesay Swan AO CBE RAN (Rtd), the exchange program offers young Australians from New South Wales who have sailed in *Young Endeavour* an opportunity to experience a tall ship program in Europe. The 2015 recipient of this award was Ms Lauren Szewczyk, who wrote the following report describing her time aboard STS *Tenacious*.

#### Australia to the United Kingdom

Lauren Szewczyk

On a hot Sydney morning, I was dressed to impress, had a positive attitude and was trying to shake off the nerves. This morning had the potential to change my life. As I rushed to the airport I received an important phone call. I'd been selected for the 2015 Australia-Britain Society Tall Ship Exchange.

It would be impossible to fit every experience, memory and emotion into such a short report or to summarise how grateful I am to the Australia-Britain Society for providing me with such a unique experience.

I had the pleasure of meeting the barque tall ship Tenacious in Ponta Delgada in the Azores islands of Portugal. Tenacious stood out around the other ships within the marina and I was lucky to call her home for the next 4 weeks. As I walked onto the ship I was greeted by the permanent crew, who introduced me to other staff crew as we walked around the ship. Once everyone had been officially signed on as active members of the ship, we were given the opportunity to truly enjoy one of the best sunsets that the Azores had to offer. My first northern hemisphere sunset didn't disappoint. As the crew slowly got to know each other I learnt the degree of differences each person had, the crew ranged from 16 to 80 years of age with a ranging degree of ability, mobility and disability. These differences were barely noticed because I had grown up in a diverse environment through school, work and family life.

After a few days sitting at the marina we finally set off and started the sailing that I had been waiting for. Within minutes of leaving the wharf at Ponta Delgada we were surrounded by 360 degrees of beautiful crystal blue, icy cold water. A pod of dolphins flaunted their abilities and performed tricks in the ship's wake.

Although sailing tall ships was not new to me, *Tenacious* was. Onboard I was pulled into an environment where each person had different experiences, stories and knowledge of sailing. Most members on the ship had

previous experiences in the tall ships Lord Nelson and Tenacious and were all able to give me assistance and help wherever needed. From the moment we joined the ship, each watch group undertook watches twice a day, manning the helm and setting sails. As we sailed, the watch groups grew into a small temporary family. If it wasn't the watch groups and activities bringing the crew together, it was the highs and lows of seasickness - looking after each other or simply being there for support. I never would have guessed that a ship full of strangers could feel so much like family.

When we weren't on watch, crew members were free to explore the ship or take advantage of what she had to offer. If I wasn't on the netting on the bowsprit or the main deck, I would be atop the main mast whenever I had the chance. The main mast stood 45 meters above the deck and was easily my favourite place. It offered height, solidarity and an opportunity to see what the ocean had to offer. Even with the 12 straight days of open ocean sailing from the Azores to the Scilly Islands, every day was different. The permanent crew gave us the opportunity to learn aspects of sailing and tricks to further our knowledge of a working ship. During these 12 days I was taught how to splice rope, tie a wide variety of knots, and navigate using a sextant and constellations. Despite constant questions from all the watch members, the permanent crew was always helpful and willing to teach, providing an open learning environment. We also had the pleasure of having marine biologists on board who shared their knowledge of every animal that we saw.

As the crew grew and learnt together, we became more comfortable and compared our lives, cultures and stories. From sports to beers, we had constant debates about me being Australian and having no love for Fosters beer. This gave me the opportunity to build ties and make friends.

It is difficult to do justice to my experience aboard *Tenacious*. I'd like to thank every single person that made my trip possible, especially the Australia-Britain Society.



## Order of Australia Association (NSW) Young Endeavour Medallion Winners

The Order of Australia, instituted by Her Majesty the Queen on 14 February, 1975, was established as an Australian honour for the purpose of according recognition to Australian citizens and other persons for achievement or for meritorious service.

Members of the Order of Australia Association are recipients of awards in the Order. The Association aims to foster a love of and pride in Australian citizenship, to encourage awareness in the Australian community of Australia's history, traditions and culture, and to promote the development and maintenance of a constructive and positive sense of national unity among Australians. The New South Wales Branch of the Order of Australia Association sponsors a significant and unique award aboard *Young Endeavour*.

The Order of Australia Association (NSW) Young Endeavour Medallion is awarded to members of the

youth crew in recognition of their commitment to the pursuit of excellence during their voyage in *Young Endeavour*.

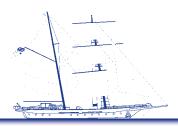
Recipients demonstrate the ethos of *Young Endeavour*, which is making a considerable effort regardless of success or failure, showing a spirit of friendship, and supporting team members in striving to achieve personal goals through challenging times and conditions.

The Young Endeavour Youth Scheme thanks the Order of Australia Association (NSW Branch) for their ongoing support and congratulates all youth crew awarded the Young Endeavour Medallion.

Voyage	Winner	State
V15/14	Thomas Molloy	NSW



## Young Endeavour Ambassadors and Alumni



More than 12,000 young Australians have completed a voyage in Young Endeavour since 1988.

Maintaining a connection with a network of alumni is very important to the Young Endeavour Youth Scheme. Alumni can do this by subscribing to the Salt-e newsletter at www.youngendeavour.gov.au or by emailing their current contact details to mail@youngendeavour.gov.au.

Ambassadors are former youth crew, advocates and supporters who actively promote the Young Endeavour Youth Development Program to the public at events such as ship open days and school visits, and via media interviews. Ambassadors contribute their enthusiasm and personal experiences to promote the program and inspire other young people to apply for a voyage.

The Young Endeavour Youth Scheme greatly appreciates the assistance of the many Ambassadors who have supported the Young Endeavour Program in 2014-15:

Adele Clark Ainsley Ryan Alana Bloye Alex McKenzie Alexander Morton Ali Blundell Alice Drescher Amelia Agar Amelia Street **Amy-Nicole Peters** Anna Barnes Annaliese Deitch Annika Featherstone Arlene D'Souza Ashlea Jensen Ashley Campbell Billie Lewis **Bradley Thomas** Bridget O'Brien Brooke Veitch Caelli Greenbank Caitlin Starink-Kneebone Cameron Morris Cameron Ross Caroline Bowman Charlotte Corbyn Charlotte Morrissey Chelsea Baker Chloe Van Der Ploeg Claudia Maynard

Corey Lillington

Cristy Merchant

Dahna Borg

Dania Carson Daniel Hogan

Daniel Johnson

David Gregor

Derry Doyle

Daniel McQuillan

Dutchy de Waard Dylan Campbell Edward Plowman Eleanor Mitchell Elizabeth Johnston Ella Geddes **Emily Rayner** Emma Donovan Emma Heikkinen Erin Govers Eva Clarev Grace Ludemann Jack Kelly Jack Moir Jacob Arundell Jade Bond Jake Moir James Wilmot Jarred Flynn Jeffery Bookallil Jemima Buckman Jess Kidner Jessica Lawrence Jessica McCasker Johannah Fuller John Blyton John Osmond Joseph Brooks Josh Martin Joshua Aird Joshua Bates Kaela Sparre Kahli Silver Kai Pacey Kara Barker Karina Keeton Karlina Macartney

Kate Brassington

Kate Hart-Davies

Katherine Sullivan Kayla Gates Kean Steinkellner Kerrie Noonan Kieran MacGillicuddy Kimberley Ayles Kirsty Tweddle Krista Palmer Kuppal Palaniappan Laura Keppel Leigh-Anne Hodgetts Licy Andrews Lisa Mann Madeline Gillard Marc Haack Matthew Beckett Matthew Cividin Meaghan Arundell Megan Crowfoot Melissa Cugley Melissa Hilder Michael Pengelly Michelle Cody Mickael Gieules Morgan Curtis Nadia Cuthbertson Naomi Stringer Natalia Mitreska Natalie Grove Natalie Young Neil Tyson Nicole Creaser Nicole Moran Nicole Smith

Nikita Kwan

Peita McGoogan

Peta Germanotta

Peter Lennon

Peter Miani Phillip Gao Phillipa Crane Prudence Dwyer Rachel Baier Rachel Slatyer Rebecca Frost Reina Del la Varis Riley Day Robert Eason Robin Martin Ronald Eyles Rosanna Olsen Sarah Howard Sarah Rowsell Selena Tran Serena Coady Shannen Twine Shona Manning Simon Baker Sophie Taylor Stacey Hardaker Tamara Weatherburn Tayler Downie Tom Price Tom Shael Travis Hock Vanya Uspensky Vaughan Cruickshank Vu Long Tran Willa Zheng Xenia Newland Yinika Perston Yuri Wilks Zach Dav Zoe Tindall Zofia Zayons

#### Congratulations to the young Australians who sailed Young Endeavour in 2014-15:

#### Youth Crew - Youth Development Program, Australia

Voyage 14/14

Joseph Brooks Bridgette Mary Brynes Cassandra Byers Natalie Carige Lisa Cheung Nerine Corbett Patrick Finnerty Andrew Franks Andrew Ham Sabrina Hughes Lloyd James Michael Klomp Jessica McConnell Connor McCormack

Kate McCotter John McMahon Liam Moore Lauren Northcote Callan Pyne Patrick Wilcox

Voyage 15/14 Rob Barker Anthony Beer Reuben Bigg Courtney Borthwick Ali Bulbul Crystal Crowfoot

Jacinta Wong **Brodie Elliott** Stephen Franklin Amy Garland Jamie Goodridge Krystal Hallam Lachlan Harrop Daniel Hogan Nikki Hollingsworth

Tallis Holloway Sophie Jenkins Daniel Kent Leneen Marshall Lucas Milne-Soberanas Thomas Molloy Ainsley Mulquinnie Andre Pagala Arvin Pagala Lachlan Phelps Jordan Short-Hall Katherine Smith Laura Smith

#### 2015 World Voyage Youth Crew

Passage One

Katherine Adena Stephanie Baker Reece Barrell-Smith **Grace Collins** Karri Davies Krystin Dix Olivia Franke Fiona Herbert Alan Jackson Robyn Macdonald Hannah McIntosh Rosanne Mollenhagen

Passage Two

Eva Clarev

Robert Colman

Luke Corbett

Nicole Creaser

Felicity Kelly

Amanda Brooker Sian Cameron

Darcy Moloney Liam Moore Julia Olding Russell Oliver Caitlin Penery Samuel Redward Connie Ross Kieran Sheehan Philip Siems Gregory Swalwell Shannon Thompson Michelle Wang

Andrew McKenzie Teddy Meiners-Edwards Tilda Michalski Bridget O'Brien Travis Phillips-Johnson Julie Phung Vincent Russell

Eden Dorrington Cassandra Duggan Thomas Scherek Ronald Eyles Helena Sutherland Mathew Goodluck Victoria Westbury Jeremy Griffith Clare Wharton Maximillian Jeffries

Passage Three

Lillian Argar Patrick Massarani Cara Briggs Andrew McCullough Amanda Browning Jarrod Page Rebecca Craythorn Kelley Priest **Brenton Dearing** Brendan Reilly Sedef Duder-Ozyurt Logan Rogers-Jenkins Jarred Ford Kimberley Scott Shaun Ford Rebecca Skews Thomas Hudson Caitlin Stephenson Hanna Koerbin Isabella Thompson Corey Lillington Jessica Turk Dallas Lissner Alan Yelemessov

Passage Four

Lachlan Bollen Jacob McCalman Ann Carroll James Metz Daniel Crawford Lucinda Murfet Zach Day Alison Nugent Reina Del la Varis Timothy Parr Derry Doyle Thomas Peyton Nikki Fitzherbert Monica Possee Jared Foster Cameron Ross Philippa Godfrey Kirra Stout Sarah Hall Victoria Swan Tim Harker Atlanta Townsend Mitch Hulbert Stefan Vella Ailesh MacGillicuddy

### Scheme Governance



The Young Endeavour Advisory Board was established in 1988 by the Minister for Defence to provide advice and support to the Young Endeavour Youth Scheme regarding the program conducted for young Australians in *Young Endeavour*. Advisory Board members are appointed by the Minister for a term of three years. The Commander Australian Fleet and a Department of Defence senior executive are ex-officio members.

The Advisory Board is responsible through the Chairman to the Minister for Defence and shall:

- ensure that STS Young Endeavour is operated for the benefit of young Australians;
- b. provide a broad and balanced input of community views on the Young Endeavour Youth Scheme to ensure that appropriate outcomes are planned and performance is monitored and achieved;
- provide advice to the Minister for Defence and, through the Minister, inform the Minister for Youth Affairs on the means of achieving the Aim of the Young Endeavour Youth Scheme;
- d. review the development of initiatives that advance the aim of the Young Endeavour Youth Scheme for all young Australians, and generate community awareness and funding support for implementing those initiatives;
- e. be accountable for the disbursement of funds held in the Young Endeavour Youth Scheme Trust Fund and associated investment accounts, and ensure the Executive Director implements policies that

- are consistent with the aim of the Young Endeavour Youth Scheme;
- f. review expenditure and revenue estimates and achievement;
- g. review and recommend voyage fees to be levied on youth participants, and pricing policies for other revenue items;
- h. review strategies to publicise and market the Young Endeavour Youth Scheme;
- provide advice to the Navy, through the Executive Director, on youth development objectives and on matters related to the ship's activities; and
- j. report annually to the Minister for Defence on the operation of the Young Endeavour Youth Scheme and, through the Minister, provide information to the Minister for Youth Affairs on the operation of the Young Endeavour Youth Scheme, particularly with regard to youth development initiatives.



## Young Endeavour Advisory Board



#### Chairman

#### Mr Marshall Baillieu

Marshall Baillieu is Co-Head of Rothschild in Australia. He specialises in corporate finance advisory and mergers and acquisitions, particularly within the mining and oil and gas sectors, with over 19 years of investment banking experience with the Rothschild group. He holds a Masters of Business Administration from Melbourne University and a Bachelor of Engineering (Mechanical) from the Royal Melbourne Institute of Technology, and attended the World Bank sponsored Executive Development Program at Harvard University in 1999. His interests include boating and restoration of wooden boats, and he has extensive dinghy and yacht racing experience. Mr Baillieu was appointed to the Young Endeavour Advisory Board in July 2009 and appointed Chairman in June 2011.



#### Representing the Royal Australian Navy

#### Rear Admiral Stuart Mayer CSC and Bar, RAN

Rear Admiral Stuart Mayer is the Commander of the Australian Fleet, responsible for all Navy ships, submarines, aircraft squadrons, diving teams and establishments, and for the personnel serving in those units. His naval career spans three decades, including postings in Australia as well as East Timor, the United States, Southeast Asia and the Arabian Gulf. Rear Admiral Mayer is a graduate of the Centre for Defence and Strategic Studies and the RAN Staff College, holds a Bachelor of Arts from the University of New South Wales, an MBA from the University of Southern Queensland and a Masters of Arts from Deakin University, and is a graduate of the Australian Institute of Company Directors. He was awarded a Conspicuous Service Cross in 2008 for outstanding achievement as Chief Staff Officer (Operations) in Maritime Headquarters, and a subsequent Bar for outstanding achievement as the commander Joint Task Force 631 on Operation ASTUTE in East Timor.



#### **Executive Director**

#### Mr Stephen Moss CSC

Stephen Moss was appointed Executive Director of the Young Endeavour Youth Scheme in 2004. Previously, he enjoyed a Royal Australian Navy career that included his appointment as Commanding Officer HMAS *Kanimbla*. In 2002, Stephen was awarded the Conspicuous Service Cross for his contribution to the Australian Defence Force's amphibious and afloat support capabilities. Stephen is actively involved with sail training and is President and International Representative of the Australian Sail Training Association and Vice Chairman of the Sail Training International 'Class A' Tall Ships Forum. He is a graduate of the Royal Australian Navy Staff College, and holds a Bachelor of Economics and a Graduate Diploma of Environmental Law.



#### **Directors**

#### Mr Marcus Blackmore AM ND, MAICD

Marcus Blackmore is the Chairman of Blackmores Ltd, a public company employing over 500 people in Australia, New Zealand and Asia. Marcus is also a member of the New South Wales Maritime Advisory Council, Deputy Chair of the Australian Defence Reserves Support Council and an Honorary Trustee of Committee for the Economic Development of Australia. He was awarded an AM in 1998 for service to business, industry and the community and was made an Honorary Doctor of Southern Cross University in 2006 for distinguished leadership in the complementary medicines industry in Australia. His interests include yacht racing and he holds a helicopter pilot's licence.



#### Ms Suzanne Daniel

Suzanne Daniel is a Communication Consultant, having worked as a journalist for the United Nations, ABCTV, the Sydney Morning Herald, and BBC London. She was awarded a Vincent Fairfax Fellowship in 2000 through the St James Ethics Centre, is a member of the Australian Institute of Company Directors, and now sits on the Board of ethical investment company Hunter Hall International Ltd and various charitable and governance committees. She counts sailing the Roaring Forties off the west coast of Tasmania on board *Defiance* in a voyage aimed at retracing the steps of Joshua Slocum as good preparation for parenting.



#### Mr John Dixon

John Dixon is the Managing Director of Silk Logistics Group. He was formerly Chief Operating Officer/Executive Director of SKILLED Group, Executive Director of Patrick Corporation, Executive Director of Fox Group Holdings. A Fellow of the Chartered Institute of Logistics, Mr Dixon has over a decade of involvement with community based awareness programs ranging from hospitals to youth assistance. He is a keen competitive yachtsman and restorer of wooden boats.



#### Ms Kate Traill

Kate Traill is a Barrister-at-Law and a Director of the New South Wales Bar Association. She served as an elected Councillor on Mosman Council from 2004-2008. Currently she is an Acting Crown Prosecutor with the Office of the Director of Public Prosecutions. Kate holds the rank of Lieutenant in the Royal Australian Naval Reserves and is Aide-Camp to Her Excellency the Governor of New South Wales. She holds a Bachelor of Arts LLB with Honours in Politics and Fine Arts.



#### Mr Kim Gillis

Kim Gillis is Vice President and Managing Director of Boeing Defence Australia. He was formerly General Manager Systems for the Defence Materiel Organisation, and Vice President for Military Projects for the Austal Group. Kim holds a Bachelor of Arts in Business Administration with a major in Legal Studies from the University of Canberra. He also founded the Queensland University of Technology Executive Masters in Complex Project Management Program.





#### Commodore Geoff Geraghty AM, RANR

Geoff Geraghty is the Director General of the Australian Navy Cadets, an appointment he holds as a Reserve Officer. Commodore Geraghty was a hydrographic specialist (seas surveying and naval charts) and spent the bulk of his career in the uncharted waters of Australia and foreign nations. He has served with the Navies of the United States of America, Papua New Guinea, the United Kingdom and New Zealand. He was Commanding Officer of HMNZS *Monowai* and HMAS *Flinders* and the Executive Officer of HMS Hydra.



Rear Admiral Bruce Kafer AM, CSC, RAN

Bruce Kafer is the Head Reserve and Youth Division and Commander Australian Defence Force Cadets. He has served in the Royal Australian Navy for 40 years, specialising as a Hydrographic Surveyor and working as a senior Hydrographic Officer on Australian and British survey ships both in Australia and in the Persian Gulf. He was awarded the Conspicuous Service Cross for outstanding achievement in the field of hydrography, and made a Member of the Order of Australia for exceptional service to the Royal Australian Navy. He has previously served as Director of the Royal Australian Navy Staff College and Commandant of the Australian Defence Force Academy.





#### Ms Rebecca Kuehn

Rebecca Kuehn sailed in *Young Endeavour* from Brisbane to Sydney in 2006, and in 2007 received a Youth Exchange Scholarship to sail the Atlantic Ocean in the British sail training ship *Lord Nelson*. She sailed the 2008 Sydney Hobart Yacht Race in *Young Endeavour*, and in 2010 qualified as a watch leader in the *Spirit of New Zealand* and also sailed in *Leeuwin II* as a companion for a young blind person. Rebecca completed the Jubilee Sailing Trust Leadership at Sea Programme in 2007. She is currently studying medicine through the University of New South Wales.

# Patron, Scheme Administration and Ship Staff

#### **Patron**

His Excellency General the Honourable Sir Peter Cosgrove AK, MC, Governor-General of the Commonwealth of Australia

#### **Scheme Administration**

The Young Endeavour Youth Scheme is managed by civilian staff employed under the Public Service Act 1999 (Cwlth) with support from members of the Royal Australian Navy Reserve.

#### **Executive Director**

Mr Stephen Moss, CSC

#### **Marketing Manager**

Ms Jennifer Reilly

#### **Business Manager**

Ms Kirsten Wiley

#### **Voyage Coordinator**

Mr Martin Radunz

#### **Assistant Voyage Coordinator**

Petty Officer Digby Ingram (R)

#### **Voyage Program and Plans**

Lieutenant Commander David Rafferty RANR

#### **Administration Support**

Lieutenant Commander Anthony Mather RANR



#### **Ship Staff**

Young Endeavour continues to be known for the quality of the Royal Australian Navy staff crew who serve in her, and who are the "engine room" of the unique program offered by the Young Endeavour Youth Scheme. This small group of highly motivated, dedicated and committed people are supplemented by a pool of operational relief permanent Navy and Reserve personnel.

During the 2014-15 financial year the staff crew of STS *Young Endeavour* were:

#### **Commanding Officer**

Lieutenant Commander Gavin Dawe, OAM RAN

#### **Executive Officer**

Lieutenant Adam Farley, RAN Lieutenant Andrew Callander, RAN

#### **Navigating Officers**

Lieutenant Garrick Avery, RAN Lieutenant Miquela Riley, RAN

#### **Watch Officers**

Lieutenant Matthew McGrath, RAN Lieutenant Jennifer Lowe, RAN

#### **Ship's Doctor**

Lieutenant Tenille Chapman, RAN Lieutenant Nicholas Titheridge, RAN

#### **Boatswain / Watch Leader**

Chief Petty Officer Physical Trainer David Evans, OAM Chief Petty Officer Boatswain Anthony Sandwell

#### Senior Technical Officer / Watch Leader

Chief Petty Officer Marine Technician Lindsey Smith Chief Petty Officer Marine Technician Mark Horton

#### Second Engineer / Watch Leader

Petty Officer Marine Technician Darren Smith

#### Third Engineer / Watch Leader

Leading Seaman Shaun Ware

#### Senior Chef / Medical Care Provider / Watch Leader

Petty Officer Cook Aaron Keillor Petty Officer Cook Marcos Neilson

#### Second Chef / Medical Care Provider / Watch Leader

Leading Seaman Cook Adrian Jenkins Leading Seaman Cook Hayden MacKenzie

#### Watch Leader

Petty Officer Musician Brett Douglas

## Communications / Medical Care Provider / Watch Leader

Petty Officer Communication Information Systems Jodie Matters

#### Watch Leader / Medical Care Provider

Leading Seaman Lauren King

## Permanent and Naval Reserve personnel who served as staff crew for individual voyages:

Lieutenant Commander Dion Curtis, RANR
Lieutenant Commander Ian Heldon, RANR
Lieutenant Commander Paige Butcher, RANR
Lieutenant Commander Martin Radunz, RANR
Lieutenant Chris Jordon, RANR
Lieutenant Paul McDowell, RANR
Chief Petty Officer Boatswain Jarrod Weaving
Chief Petty Officer Aaron Wilson
Able Seaman Medic Chantelle Flynn

#### Supernumeraries

Lieutenant Caitlin Lamb, RAN Leading Seaman Kerrin Fisher Leading Seaman Keely Slis Leading Seaman Megan Horne

#### **Imagery Specialists**

Able Seaman Imagery Specialist Steven Thomson Leading Seaman Imagery Specialist Paul McCallum



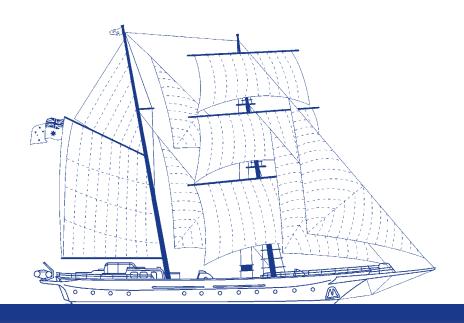
## **Ship Specifications**

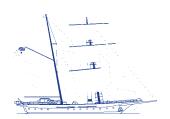


DESIGNER	Colin Mudie FRINA		NAVIGATION	Navigation radar  Gyro and magnetic compasses  Satulity Navigation System and		
BUILDERS	Brooke Yachts Ltd – Lowestoft UK		EQUIPMENT			
SURVEYED TO	Satellite Navigation System an Certificate of Survey for a sailing ship issued  by Australian Maritime Safety Authority to  Uniform Shipping Laws Code Class 1A Passenger  Satellite Navigation System an Global Positioning System (GPS Depth sounders Weather fax					
CONSTRUCTED TO	Lloyd's 100A1LMC Yacht Class for sail training purposes  UK Merchant Shipping load lines, 1968  UK Department of Transport proposed sail training vessel stability requirements, 1987  Australian Federal Department of Transport stability requirements for large sailing vessels, 1984		FIRE FIGHTING EQUIPMENT  LIFESAVING EQUIPMENT	Fire Detection system throughout Portable extinguishers and hoses Fixed CO <sub>2</sub> drenching system in engine room Fixed salt water fire main 8 x 10-person inflatable life rafts 2 inflatable boats with outboard motors		
DESIGN SPEED	Under sail Under power	14 knots maximum 10 knots maximum (8 knots cruising)		8 lifebuoys with markers 80 lifejackets 2 portable emergency radios Emergency position indicating radio		
RIG DIMENSIONS	Brigantine Length overall	44 metres		beacons (EPIRB)		
DIMENSIONS	Length on deck Beam	35 metres 7.8 metres	ACCOMMODATION	24 youth crew (2 x 6-berth cabins and 1	x 12-berth)	
	Draught	4 metres	SAIL AREAS	Course	97.9 m <sup>2</sup>	
	Displacement	239 tonnes		Topsail	80.4 m <sup>2</sup>	
	Total sail area	740.6 square metres		Topgallant	65.1 m <sup>2</sup>	
	Height above waterline 34 metres			Fore Staysail	62.8 m <sup>2</sup>	
	Fuel capacity	17 tonnes		Mainsail	99.8 m <sup>2</sup>	
	Fresh water capacity	13 tonnes		Main Gaff Topsail	42.2 m <sup>2</sup>	
	Ballast	34 tonnes		Main Staysail	58.0 m <sup>2</sup>	
MACHINERY	Engines	2 x 215 turbocharged diesels, twin fixed pitch 0.8m diameter propellers		Main Topgallant Staysail Jib Fisherman Staysail Total	55.8 m <sup>2</sup> 81.6 m <sup>2</sup> 97.0 m <sup>2</sup> 740.6 m <sup>2</sup>	
	Generators	2 x 40 KVA diesels		Genoa	141.5 m <sup>2</sup>	
	Fresh Water	Reverse osmosis desalination plant	GENERAL	The ship's hull is steel with a composite plywood and teak laid deck		
	Sewerage Holding tank			Masts and spars are aluminium alloy		
RADIO	Satellite Communication system			Sails are modern polyester sailcloth		
	VHF Radio Telephone			Standing rigging is stainless steel		
	HF Radio Telephone			wire rope		
				Running rigging is stainle or synthetic fibre	ss steel	

Sincere thanks to photographers including POMUSN Brett Douglas, LS Lauren King and Imagery Specialists of the Navy Imagery Unit - East.









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