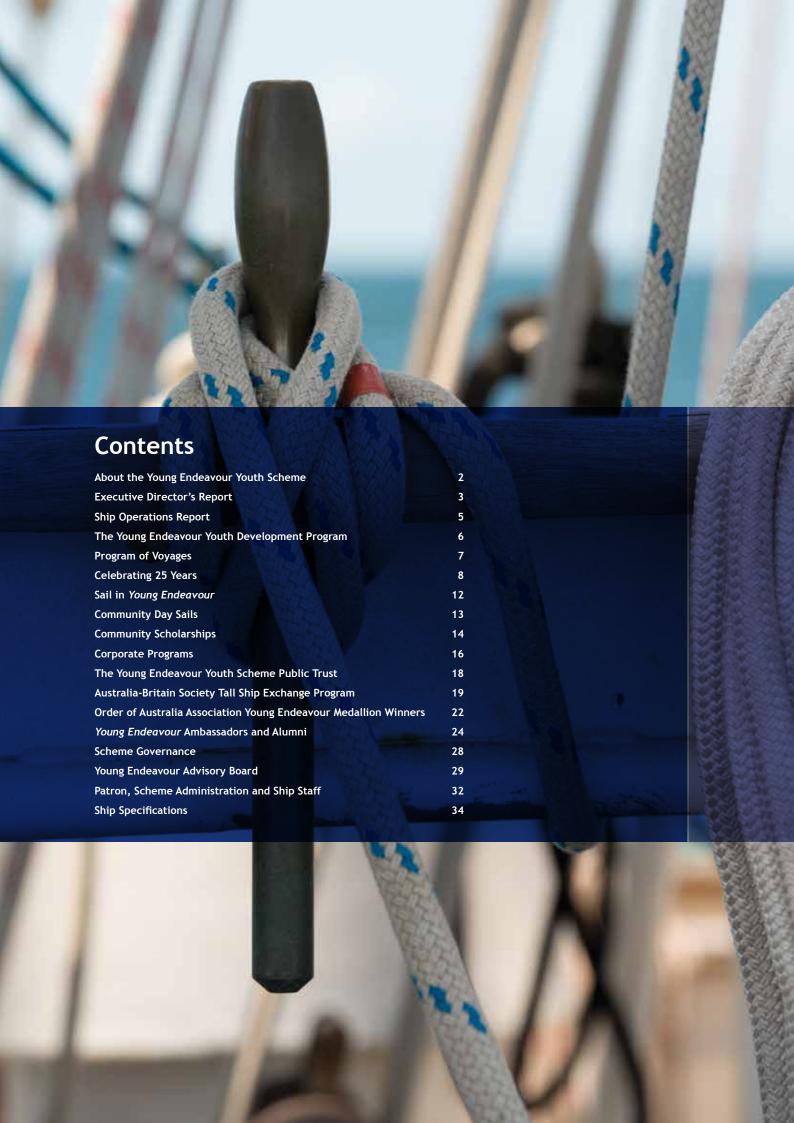


ANNUAL REPORT OF PROCEEDINGS 2012-2013

YOUNG ENDEAVOUR YOUTH SCHEME





The Hon Darren Chester MP Parliamentary Secretary to the Minister for Defence Parliament House

Dear Minister

Canberra ACT 2600

I am pleased to submit the Report of Proceedings for the Young Endeavour Youth Scheme for the period 1 July 2012 to 30 June 2013.

In its 25th year, the Young Endeavour Youth Scheme continues to deliver an internationally recognised Youth Development Program which builds confidence, resilience and social responsibility amongst young Australians, encouraging active engagement in community life and empowering young people to make an ongoing contribution to our society.

During the reporting period, 329 young Australians participated in a voyage in STS *Young Endeavour*, and a further 277 guests joined the ship for a community day sail. Since 1988 the Young Endeavour Youth Scheme has delivered 477 voyages for 11,544 young Australians, many of whom maintain a strong connection with the program.

With the ongoing support of the Federal Government and the Royal Australian Navy, the Young Endeavour Youth Scheme will continue to offer a challenging program of voyages for a diverse range of young Australians.

Yours sincerely

Marshall E. Baillieu

Chairman

Young Endeavour Youth Scheme

About the Young Endeavour Youth Scheme

The Young Endeavour Youth Scheme is a not-for-profit organisation which provides young Australians with a unique, challenging and inspirational experience at sea. A voyage in the sail training ship *Young Endeavour* empowers young Australians, increasing self-awareness, developing teamwork and leadership skills, and creating a strong sense of community responsibility. The experiential learning program uses sail training to help young people learn about themselves and others, to realise their potential and to discover the value of working in a team.

Young Endeavour is the gift given to the Government and people of Australia by the United Kingdom on the occasion of the Bicentenary in 1988. The Prime Minister of the day dedicated Young Endeavour to "the benefit of the young people of Australia" and the ship has operated with this guiding principle ever since.

The Young Endeavour Youth Scheme and the Royal Australian Navy offer a challenging program of voyages for young Australians aged 16 to 23 years, and a program of day sails for youth with special needs. Since 1988 the Young Endeavour Youth Scheme has offered outstanding training opportunities for over 11,000 young people.

Voyages are usually of eleven days duration, and the majority are conducted along the Eastern Australian seaboard, departing from ports in Queensland, New South Wales, Victoria, South Australia and Tasmania.

The Young Endeavour Youth Scheme developed and administers the youth development program delivered in *Young Endeavour*. It is overseen by an Advisory Board comprised of prominent business leaders and representatives of the Royal Australian Navy and the Department of Defence.

The Royal Australian Navy operates and maintains the ship, ensuring that voyages, while physically and mentally challenging, are conducted with the highest regard to safety. The ship also adheres to a rigorous maintenance schedule to ensure it is fully equipped for ocean sailing.

The majority of participants are selected through a biannual ballot. The Young Endeavour Youth Scheme also partners with a number of community groups and companies that fund scholarships for young people to take part in the program.



Aim

The aim of the Young Endeavour Youth Scheme is to provide young Australians with a unique, challenging and inspirational experience at sea that increases their selfawareness, develops their teamwork and leadership skills, and creates a strong sense of community responsibility.

Values

- We are committed to upholding the practice of equitable access to the Young Endeavour Youth Scheme's activities
- We conduct all programs with the highest regard for safety.
- We support each youth participant to achieve his or her goals.
- In order to maintain activities and prepare the organisation for the future, we operate the Young Endeavour Youth Scheme as a financially responsible business unit.

Executive Director's Report

The 25th of January 2013 marked the 25th anniversary of Sail Training Ship *Young Endeavour*'s gifting to the people of Australia by the British Government, and 25 years of adventures under sail in support of the Young Endeavour Youth Scheme's youth development program.

This is a significant milestone in the life of the ship and one that now focuses the Scheme's attention to the next 25 years.

I am regularly reminded of the impact that a voyage in STS *Young Endeavour* has on young people who participate in the program. Recently one young person provided the following insight:

"Imagine climbing the church spire, how would you feel?

A little scared, I suppose?

What about climbing to a height three times that of our church spire?

Now try that at sea, where the ocean and the world sway beneath you.

The possible nerves and exhilaration you might imagine feeling.

That is what sailing a tall ship is all about.

You might even say it is the reason to sail."

Of course the Young Endeavour Youth Development Program is more than learning to sail a Tall Ship, but the environment in which it is delivered is unique. The opportunities available to young people in Australia now include affordable overseas travel, gap year activities and other experiential programs, and yet the individual and societal benefits of adventure training at sea and the relevance of the Young Endeavour Youth Development Program remain undiminished.

A cocktail party held at the Australian National Maritime Museum to celebrate the anniversary was attended by over 150 people who, over the past 25 years, have had a deep interest and involvement both with the vessel and the program. Notable guests included the British Consul General, Mr Nick McInnes, founding and past President of the Australian Sail Training Association, RADM Ross Swan AO, CBE, RAN (Rtd), and the inaugural Executive Director of the Young Endeavour Youth Scheme, Ms Julie Molloy.

Importantly, many Young Endeavour alumni were present at the event, some of whom had sailed in recent years, and some who had undertaken the early voyages as the Scheme implemented an innovative program for the youth of Australia. In her address, alumna Ms Alix Cameron spoke of her own voyage, and reminded those present of the life changing experiences Young Endeavour has given the many thousands of young Australians who have participated in the program.

As is to be expected, 25 years of operations have taken a toll on the ship. In late 2012, a routine survey detected minute cracking in both masts. The subsequent specialised repair process precluded *Young Endeavour*'s involvement in the 2012 Rolex Sydney Hobart Yacht Race and led to the cancellation of several voyages. The ship returned to sea in early 2013, and continues to be maintained to the very high standard required by Navy and class regulations.

Many people have dedicated their expertise, passion and knowledge to the establishment and direction of the Young Endeavour Youth Scheme. Those who have been an enormous influence include the late Sir Arthur Weller CBE and Admiral Michael Hudson AC, and also CDRE T.A. 'Toz' Dadswell AM RAN (Rtd), RADM Swan and Mr David Gordon.

The Young Endeavour Youth Development Program has developed over the years into what has become one of the most successful programs of its type. Much of this can be attributed to the foresight and commitment of the Young Endeavour Youth Scheme's previous Executive Directors, including Ms Julie Molloy, Ms Margie Powell, Ms Sandy Greenwood and Mr Ian Fisher.

These individuals, and the many staff, crew, contractors, supporters and volunteers who have worked with them, have been instrumental in delivering this internationally recognised program to the youth of Australia.

As we look to the future, the enthusiasm of the Young Endeavour Advisory Board remains undiminished. The current members of the Advisory Board are committed to ensuring that the Young Endeavour Youth Scheme delivers a safe, relevant and effective youth development program that continues to inspire, motivate and benefit the youth of Australia.

Stephen Moss CSC Executive Director



Ship Operations Report

The 2012/13 financial year proved to be both busy and successful, with *Young Endeavour* undertaking 14 youth development voyages and associated community engagement commitments. The ship embarked 329 Youth Crew for a program of voyages along the eastern Australian coast, covering a total of 7,049 nautical miles.

Program Highlights

At the start of the reporting period *Young Endeavour* had commenced the return half of a Queensland deployment and was conducting a standard Youth Development Voyage between Cairns and Townsville. We then continued on voyages south to Airlie Beach, Mackay, Gladstone, Brisbane and Newcastle, arriving back in Sydney on 19 September 2012.

The remainder of the Ship's 2012 program was to include an eight week maintenance period in Sydney, one Sydney voyage in mid-December and then assistance to the 2012 Rolex Sydney Hobart Yacht Race in a communications support capacity. Regrettably, significant hull and mast repair growth work identified during the maintenance period resulted in the need to cancel the latter activities, along with the first four voyages of 2013.

Despite being in extended maintenance, the Ship was able to host a 25th birthday cocktail party alongside the Australian National Maritime Museum in Sydney, and to participate in the Sydney Australia Day Spectacular in Darling Harbour. These were undoubtedly the highlights of the year's program.

On completion of repairs, the staff crew sailed the Ship to Newcastle and delivered a youth development voyage back to Sydney prior to commencing the next programmed maintenance period. We commenced another northern deployment mid-April, as far as Gladstone, and returned to Sydney at the end of June. The Ship ended the financial year on the final day of a Brisbane to Sydney voyage.

Maintenance

Survey work undertaken during the second maintenance period of 2012 revealed the need to renew hull plate sections in three compartments. Consequently, the Ship undertook an unscheduled docking at the Captain Cook Graving Dock to effect repairs. The opportunity was taken to fully survey all below water compartments and hull integrity was confirmed throughout the remainder of the Ship.

A routine Lloyds certification check undertaken whilst the Ship was docked revealed a number of minor cracks in the masts which required repair in early 2013. A rolling mast repair survey program instituted following these repairs has confirmed the continued integrity of the masts.

The Systems Program Office responsible for *Young Endeavour* has made significant progress in the work to align and document the engineering baseline and sustainability program, ensuring the ship remains in a safe material state to continue conducting youth development voyages at sea.

Administration and Personnel

My first year in Command of *Young Endeavour* has passed too quickly. My appreciation of the challenges and rewards of operating this unique sea going vessel for extended periods, regardless of weather, will, I am sure, continue developing until the day I relinquish Command.

What remains indisputable is the quality and passion of the officers and sailors who serve in *Young Endeavour* as both permanent and reserve crew members. They are certainly *Young Endeavour*'s and the Young Endeavour Youth Development Program's greatest asset. They are totally committed to maximising the quality of the Program delivered to each Youth Crew.

My crew and I look forward to working with the other Tall Ships during the International Fleet Review (IFR) in Sydney in October 2013 as well as various Tall Ship Festivals being conducted in the region.

'Carpe Diem'

Yours Aye

Michael Gough LCDR, RAN Commanding Officer

The Young Endeavour Youth Development Program

For twenty-five years, the Young Endeavour Youth Scheme has been recognised internationally as a leading youth development program. Youth development programs conducted in the context of sail training use an experiential learning technique, where participants learn the core skills of sailing a tall ship and, in the process, develop a broad range of skills and attributes - becoming more effective team members, leaders and communicators.

The Young Endeavour Youth Development Program comprises three distinct phases, delivered over an eleven day period on board the national sail training ship *Young Endeavour*. These are the Crisis Phase, Transition Phase and Arrival Phase.

The Crisis Phase lasts for three to four days, during which youth crew are confronted by and learn to overcome many challenges including seasickness, working with new and unfamiliar people, lack of sleep, and learning new skills and sailing terms. Youth crew are encouraged to develop essential teamwork and leadership skills, while also discovering their inner strength and ability to persevere.

This leads into the Transition Phase, during which youth crew move from instructor-led to self-led activities. As they gain the technical skills required to sail a squarerigged vessel they take on leadership roles within each watch of eight youth crew members.

The program culminates in the Arrival Phase, when youth crew are given command of *Young Endeavour* for a 24-hour period. During this time members of the youth crew implement what they have learned, putting into practice their newly acquired sailing skills, as well as skills in communication, self-awareness, teamwork and leadership.

The tall ship environment provides a unique and powerful opportunity in which to conduct outdoor education. It immerses the youth crew in a challenging and completely unfamiliar environment which leads to the rapid development of interpersonal and communication skills that are readily transferable to everyday life and career settings.



Program of Voyages

Voyage	Dates	Destination		
V12/12	06 July - 16 July 2012	Townsville to Airlie Beach		
V13/12	19 July - 29 July 2012	Airlie Beach to Mackay		
V14/12	01 August - 11 August 2012	Mackay to Gladstone		
V15/12	14 August - 24 August 2012	Gladstone to Brisbane		
V16/12	27 August - 06 September 2012	Brisbane to Newcastle		
V17/12	09 September - 19 September 2012	Newcastle to Sydney		
V05/13	24 February - 06 March 2013	Newcastle to Sydney		
V06/13	15 April - 25 April 2013	Sydney to Newcastle		
V07/13	28 April - 08 May 2013	Newcastle to Brisbane		
V08/13	12 May - 22 May 2013	Brisbane to Gladstone		
V09/13	25 May - 04 June 2013	Gladstone to Gladstone		
V10/13	07 June - 17 June 2013	Gladstone to Brisbane		
V11/13	20 June - 30 June 2013	Brisbane to Sydney		

I hoped that I would become a more confident person, a stronger leader and make a few friends along the way. I am happy to say that I achieved all of these goals and then some, without a doubt.

Jack Bateman, VO6/13





Celebrating 25 Years

In 2013 the Young Endeavour Youth Scheme celebrates 25 years of youth development aboard the national Sail Training Ship *Young Endeavour*.

In 1988 the United Kingdom gave Australia this vessel as a living gift. For a land girt by sea, the ship is a reminder of the maritime heritage shared by our countries, and yet *Young Endeavour* is much more than a ship - it is a place for learning and a vehicle for personal growth. The young people who sail *Young Endeavour* leave with a new appreciation of themselves and of their peers. Their experiences translate over time into enduring social skills that enable them to develop strong relationships and actively contribute to our society.

Over twenty five years our youth crew have sailed *Young Endeavour* to the Great Barrier Reef, in the Whitsundays, across the Gulf of Carpentaria, along the incredible Kimberley Coast, through the Great Australian Bight and across Bass Strait. The ship has circumnavigated Australia three times, and sailed to both Indonesia and New Zealand. In 1992 she sailed around the world.

Young Endeavour has supported the Sydney Hobart Yacht Race, the Asia-Pacific Economic Cooperation forum, the Centenary of Australian Antarctic Expeditions, and the Commonwealth Games. The ship and her crew regularly

participate in tall ship races in Sydney and around Australia, on several occasions winning the Australian Sail Training Association Billy Can Trophy.

The Young Endeavour Youth Scheme continues to be recognised internationally and in Australia for its contribution to youth development, and has been awarded International Sail Training Organisation of the Year (2007), Australian Sail Training Organisation of the Year (2006), and the Prime Minister's Award for Excellence in Public Sector Management (2010).

Since 1988 the Young Endeavour Youth Scheme, in partnership with the Royal Australian Navy, has provided 477 challenging youth development voyages for 11,544 young Australians in STS *Young Endeavour*, and day sails for a further 10,000 guests from organisations supporting young Australians with special needs.

Our alumni are our greatest ambassadors, and our greatest strength, and it has been a pleasure to celebrate with so many who have sailed, supported and shared our adventures during this 25th anniversary year.









Voyage Highlights

1988 - Young Endeavour arrived in Australia with a delivery crew of 12 young Australians, 12 youth from the United Kingdom and 12 Royal Australian Navy, British and Merchant Navy staff.

1990 - Young Endeavour made her first international voyage since her delivery from England to take part in New Zealand's Sesquicentennial celebrations and the opening of the Commonwealth Games

1992 - Young Endeavour completed a circumnavigation of the world, representing Australia at Celebrations in Europe and America to commemorate the 500th anniversary of Columbus' Voyage of Discovery to the New World

1995 - Young Endeavour circumnavigated Australia and represented the nation in celebrations to mark Indonesia's 50th anniversary of Independence

1998 - Young Endeavour participated in Tall Ships 1998, marking the Bicentenary of Bass and Flinders' circumnavigation of Tasmania

2000 - Young Endeavour visited New Zealand where she arranged a rendezvous with HMB Endeavour in Cook Strait

2001 - Young Endeavour undertook the historic Centenary Circumnavigation to celebrate the Centenary of Federation

2002 - Young Endeavour participated in celebrations commemorating the Centenary of Flinders' explorations in South Australia and Queensland

2003 - Young Endeavour celebrated her 15th Anniversary and won the Australia Day Tall Ship's Race on Sydney Harbour

2006 - Young Endeavour took part in Auckland's first Festival of the Sail and passed the Baton in the Commonwealth Games Queen's Baton relay in New Zealand

2007 - Young Endeavour featured in the Tall Ship's Program as part of Asia-Pacific Economic Cooperation forum of international leaders held in Sydney

2008 - *Young Endeavour* celebrated its 20th Anniversary with the Australian community and around 10,000 youth crew alumni members

2009 - Young Endeavour completed a circumnavigation of Australia, embarking more than 700 young Australians for voyages and day sails around the country, and won the Australian Sail Training Association Billy Can Trophy

2011 - Young Endeavour joined the Mawson Centenary Flotilla in Hobart, marking the anniversary of the Australasian Antarctic Expedition (1911-14)

2013 - Young Endeavour celebrated her 25th Anniversary with alumni and supporters from around Australia



Vice-Regal Reception

On 28 November 2012 Her Excellency the Honourable Quentin Bryce AC CVO, Governor-General of the Commonwealth of Australia and Patron of the Young Endeavour Youth Scheme, hosted a reception to celebrate with alumni, staff and supporters and to acknowledge the achievements of the past twenty five years.

Addressing guests at Admiralty House, Her Excellency recalled visiting STS *Young Endeavour* in Queensland in 2004, and seeing the tall ships in Sydney Harbour for Australia's Bicentenary in 1988. "The ship was a truly imaginative gift from the British Government on our 200th birthday. She is a beauty, but a working beauty, and one which has made a difference to thousands of young Australian lives".

"As Patron of the Young Endeavour Youth Scheme, I am tremendously proud of what you do - developing our young ones, both in terms of skills and personal attributes, giving a hand up to disadvantaged kids and encouraging them to be the best they can be, supporting members of the community with cerebral palsy, muscular dystrophy, Down syndrome and other disabling conditions".

25th Anniversary Reception

On 25 January 2013 the Young Endeavour Youth Scheme, Young Endeavour Advisory Board, and the Captain and Staff Crew joined alumni and supporters at a celebration at the Australian National Maritime Museum in Sydney to mark the 25th anniversary of her presentation as the Bicentenary gift from the United Kingdom to the people of Australia.

Mr Marshall Baillieu, Chairman of the Young Endeavour Advisory Board, said "Young Endeavour is much more than a ship - it is a vehicle for personal growth. The young people who participate in the program go on to make valuable contributions to their family, their employer, their community and their country. Investing in our youth in this way is an investment in the future of Australia.

"I look forward to seeing the Young Endeavour Youth Scheme grow and strengthen because it continues to offer a rich opportunity to the youth of Australia. And as we celebrate the success of this vibrant youth development program we can be confident that it has and continues to benefit many young Australians, and will continue to benefit this nation for many years to come".

Young Endeavour challenged me in ways that took me out of my comfort zone and enabled me to find how and who I can be in the face of challenge. It taught me lessons that I will take with me from the voyage to my everyday life.

Jennifer Bullers, V16/12

Top L-R: The Governor-General Her Excellency Ms Quentin Bryce with guests Mr Stephen Moss, Executive Director of the Young Endeavour Youth Scheme, Mr David Lieberman and Mr Marshall Baillieu, Chairman of the Young Endeavour Advisory Board; Alumni Mr Arjun Bisen and SMN Kyh Mye celebrate at Admiralty House; Alumna Ms Jessica Dawe, Lieutenant Commander Michael Gough, RAN, Captain of STS Young Endeavour, and Lieutenant Caitlin Guest, RAN cut the 25th Anniversary cake; Alumnus Mr Matthew Grenfell and PO Digby 'Blue' Ingram, Young Endeavour Voyage Administrator, at the 25th Anniversary Reception.

Right: The Hon Mr Warren Snowdon MP congratulates alumni at Parliament House.





Breakfast at Parliament House

On 6 June 2013 The Honourable Warren Snowdon MP, Minister for Defence Science and Personnel, congratulated the Young Endeavour Youth Scheme on 25 years of youth development voyages aboard the national Sail Training Ship *Young Endeavour* at Parliament House, Canberra.

"Twenty-five years of continuous service is a great accomplishment worthy of much celebration," Mr Snowdon said as he addressed Members of Parliament and alumni. "Young people reap enormous benefit from the Young Endeavour Youth Development Program and, in turn, the Australian people also benefit as participants go on to make valuable contributions to their family, their employer, their community and their country.

"I congratulate the Young Endeavour Youth Scheme and the members of the Royal Australian Navy who crew the ship and deliver this internationally recognised program. It is a wonderful example of the contribution our people make in the Australian community."

Teak Deck Barbeques

In 2013 the celebrations continue with Alumni Teak Deck Barbeques in Melbourne, Hobart, Brisbane, Adelaide and many ports along the eastern and southern coastlines, as STS *Young Endeavour* embarks a new generation of young Australians to undertake the Young Endeavour Youth Development Program.

Our youth crew come from around Australia - from capital cities, regional centres and rural communities in every state and territory. They include students, apprentices, graduates, trainees and employees who have gone on to work and volunteer for a range of organisations, and to make a significant contribution to society both in Australia and around the world.

Speaking of his voyage at an anniversary celebration, alumnus Arjun Bisen said, "the experience gave me confidence, self awareness and leadership skills which, when looking back, was just the spark I needed to set off a chain of positive events and achievements in my life".



Sail in Young Endeavour

A voyage in *Young Endeavour* is not a leisurely cruise - it is a challenging and exhilarating adventure at sea.

As a member of the 24 strong youth crew, each participant meets the challenges of sailing a square-rigged tall ship, including how to navigate, keep watch, cook in the galley, set and furl sails, climb the 30 metre mast and take the helm. For the final leg of each voyage, youth crew elect a Captain and command team and assume command of *Young Endeavour*, sailing the ship to her final destination.

Our voyages increase self awareness, develop teamwork and leadership skills and create a strong sense of community responsibility amongst members of the youth crew. Young people reap enormous benefit from the Young Endeavour Youth Scheme's sail training program and, in turn, the Australian people also benefit as participants recognise their potential to make positive contributions to the community.

The majority of youth crew are selected for a voyage in *Young Endeavour* through a biannual public ballot. The ballot is open to all young people aged 16 - 23 years

who are Australian citizens or permanent Australian residents, however selection is subject to meeting minimum health and fitness requirements.

In addition, our community and corporate partners offer scholarships to young people in the community, and financially assisted berths are made available each year to applicants who may otherwise not be able to afford the voyage fee. This ensures a diverse range of young people from across Australia join each voyage in *Young Endeavour*.

Since 1988 more than 11,000 young Australians have completed the youth development program delivered in *Young Endeavour*. In the last financial year 329 youth crew joined *Young Endeavour* over 13 voyages. 47 were sponsored by our corporate and community partners, 27 received financial assistance, and one was a British citizen nominated by the Jubilee Sailing Trust as part of the Tall Ship Exchange.

Applications are accepted at www.youngendeavour.gov.au.



Community Day Sails

Since its establishment, the Young Endeavour Youth Scheme has worked with organisations which support youth with special needs. This activity has evolved to become an integral part of the Young Endeavour Youth Scheme and the Youth Development Program.

Where possible, the Young Endeavour Youth Scheme invites organisations in each port visited by Young Endeavour to participate in a day sail aboard the ship. During this day sail youth crew host young people who may not otherwise have the opportunity to sail, sharing their experiences and further reinforcing the learning outcomes of the program. It is an opportunity for guests and youth crew to learn from each other as they work together to sail the ship. The Young Endeavour Youth Scheme also benefits through building stronger ties with local communities and youth organisations.

The Young Endeavour Youth Scheme maintains a register of interest for organisations that support youth with special needs and disadvantaged youth.

During the reporting period 277 guests from the following organisations joined *Young Endeavour* for a community day sail:

- Mackay Lifestyle Choices
- Parent2Parent
- Open Minds/Hills District Police-Citizens Youth Club
- Macarthur Disability Services
- Sunnyhaven
- Headstart Acquired Brain Injury Service
- Cerebral Palsy League of Gladstone
- Gladstone Community Linking Agency
- Aspergers Services Australia
- Windgap Foundation



Community Scholarships

Not-for-profit and community organisations such as schools, councils, community groups, sporting clubs, cultural associations and youth agencies can sponsor young people to sail in *Young Endeavour* through our Community Scholarship program.

Young Endeavour Community Scholarships offer a practical way to invest in Australian youth - the leaders of tomorrow.

Our Community Scholarship Partners are able to select young people from their local community to take part in the program, as well as select the voyage that best suits their requirements.

The Young Endeavour Youth Scheme thanks our Community Scholarship Partners, who provide opportunities for young Australians to participate in the Young Endeavour Youth Development Program.

Community Scholarship Partners

Australia-Britain Society (ACT Branch)

Australian Institute of Emergency Services

Australian Navy Cadets
Captain Cook 1770 Festival
Charters Towers Regional Council

Community Solutions Group

Department of Families, Housing, Community

Services and Indigenous Affairs
Flagstone State Community College

Galston High School

Guaranteeing Futures (Burnie High School)

James Cook University Legacy Club of Albury Legacy Club of Brisbane Legacy Club of Canberra

Legacy Club of Fraser Coast and Country Burnett

Legacy Club of Hobart Legacy Club of Sydney Maranoa Regional Council

Matthew Flinders Anglican College

Moree Plains Shire Council

New South Wales State Emergency Service Norfolk Island - Office of the Administrator Order of Australia Association (NSW Branch) RAAF Headquarters Air Combat Group RAAF Headquarters Surveillance and Response

Group

Rotary Club of Airlie Beach Rotary Club of Gladstone Rotary Club of Moranbah Rotary Club of Pennant Hills Rotary Club of Picton

RSL New South Wales

RSL Tasmania RSL Victoria

RSL Sub Branch Benalla
RSL Sub Branch Blacktown
RSL Sub Branch Bundaberg
RSL Sub Branch Kingscliffe
RSL Sub Branch City of Newcastle

RSL Sub Branch Panania

RSL Sub Branch Yeronga and Dutton Park

Rural Youth Tasmania

Scouts Australia ACT (Greater Good Foundation)

St John Ambulance Tasmania

St Stephen's College Terang College

University of South Australia Upper Hunter Shire Council Wentworth Shire Council



Corporate Programs

Admiral 100 Club

The Admiral 100 Club was established in 2004 to provide corporate organisations an opportunity to make a serious investment in our youth and in the future of this country. Members of the Admiral 100 Club can select a young Australian aged 16-23 to participate in any of our programmed eleven day voyages in Young Endeavour.

Many of our partners nominate employees from within their organisations to participate in our highly sought after training program. Each voyage allows these young people to further develop and strengthen their leadership, teamwork, communication and problem solving skills, making them better team players and more effective employees.

Recently we have seen partnerships develop between corporate and community organisations, reflecting an ongoing corporate sector investment in practical social responsibility initiatives. Organisations can also use this opportunity to reward achievement, foster company loyalty in employees, or to engage with clients.

Each voyage has a long-lasting, positive impact on participants, building social capital in the community by increasing trust, cooperation and tolerance. The experience translates over time into more enduring social skills such as self control, goal achievement, and a positive outlook, bringing broader benefits to the Australian community as well as to the individual.

The Young Endeavour Youth Scheme thanks the following corporate supporters:













Ezekiel Solomon AM | Partner











To experience life we must seek to constantly challenge ourselves, to do what seems impossible. Only then do we continue to learn, self improve and live life to the limit.

Ciaran Woods, V17/12



Corporate Events

For an exhilarating team building experience with a difference, organisations can host a training day aboard *Young Endeavour*. The program fosters teamwork, leadership and communication skills, and develops positive working relationships amongst participants who learn to sail a square-rigged vessel and face the challenge of climbing the 30 metre mast - an experience they will never forget.

Training days and corporate events can be arranged in most capital cities during the year, including special events such as Australia Day.

Young Leaders Program

The Young Leaders program is an intensive five day training program in *Young Endeavour*, designed to develop outstanding teamwork and leadership skills for up to 24 participants. The program is delivered by staff from the Royal Australian Navy and can be tailored to suit individual organisations and teams.

For more information about *Young Endeavour* and opportunities for your organisation please contact the Young Endeavour Youth Scheme on 1800 020 444.



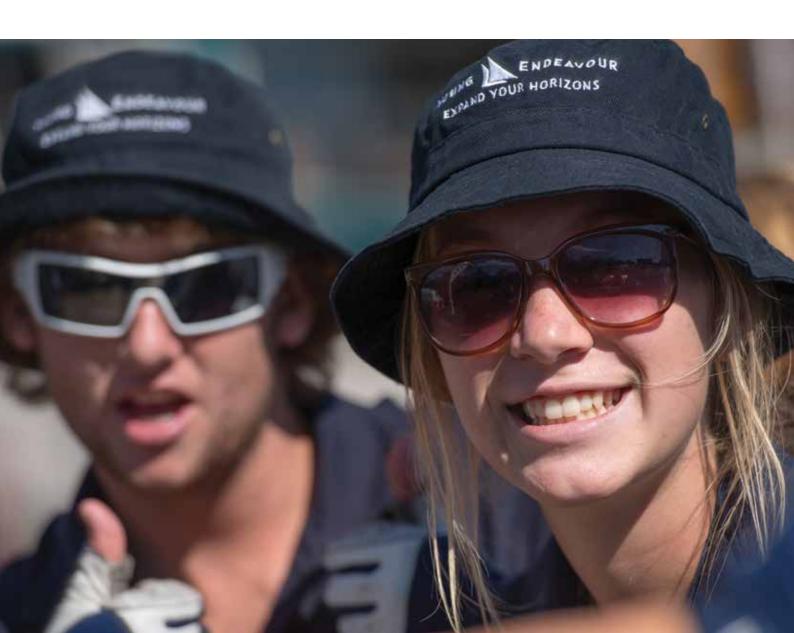
The Young Endeavour Youth Scheme Public Trust

The Young Endeavour Youth Special Account was established in 2001 to create a capital fund, through gifts, bequests and fundraising activities, for the purpose of furthering youth development through sail training for young Australians.

For further information please contact the Young Endeavour Youth Scheme on 1800 020 444 or visit www.youngendeavour.gov.au.

The youth development program provides a unique training experience that combines fun and personal development into an eleven-day voyage. At the end of the day, what we teach the youth crew is that they can be whatever they want to be in life.

LEUT Matt Warren, RAN



Australia-Britain Society Tall Ship **Exchange Program**

Since 2001 the Australia-Britain Society, in partnership with the Australian Sail Training Association, has sponsored a sail training exchange program between the Young Endeavour Youth Scheme and the Jubilee Sailing Trust (UK).

The aim of the Australia-Britain Society is to encourage and strengthen the numerous links between Australia and Britain, focusing on the common heritage of both countries, including history, language and literature, culture, education, and sport.

Established by Rear Admiral Rothesay Swan AO CBE RAN (Rtd), the exchange program offers young Australians from New South Wales who have sailed in Young Endeavour an opportunity to experience a tall ship program in Europe. The 2012 recipient of this award was Ms Jo Garsia, who wrote the following report describing her time aboard STS Tenacious.

"My experience aboard *Tenacious* and into the wonderful world of tall ship sailing pushed me out of my comfort zone to achieving things I could never have imagined," said Ms Garsia. "I would like to say a big thank you to the Australia-Britain Society, the Young Endeavour Youth Scheme, the Jubilee Sailing Trust and the Association of Sail Training Organisations for supporting the Tall Ships Award and making this experience possible."

View from the mast of STS Tenacious





Tenacious 2013

A phone call from Richard and goodness gracious, I'm sailing Gibraltar to Southampton aboard Tenacious! After months of countdown excitement and anticipation, I packed until there was no more time for preparation.

After many hours flying at 40,000 feet, Spotting the three masts of Tenacious was such a treat! Up the gangway- so nervous and unsure, What exactly had I got myself in for???

I had absolutely no idea, truth be told, What amazing experiences the next 5 weeks would hold. Safety briefings complete and our ship loaded with stores, We sailed into the setting sun - next stop the Azores!

We bid farewell to Gib, the apes and the rock, Time to sail around the clock! Spain on our starboard, Morocco on our port, I'll try summarizing the next 37 days in this short report.

Surrounded by 360 degrees of ocean I suddenly found, The earth, in fact, is actually round!

Other facts became quite clear quite fast,
Like sleeping is not simple and it's a very tall mast.

By day two I was feeling quite queasy, And I remembered this sailing gig isn't so easy. If nothing else seasickness is a great ice breaker, No greater conversation maker!

But soon queasiness was a thing of the past, And we were scurrying up and down the mast. Climbing aloft, furling sails Tying clews, sanding pinrails.

Cleaning heads and scrubbing decks, Vacuuming and safety checks. Taking the helm and navigation, Sunrises for contemplation.

Card games and great sunsets, Birthday cakes and egg contests. 2, 6 heaving and setting squares, Cuppa soups and overboard scares.

Evacuation drills and learning knots, Keeping watch and eating lots. Galley duty and looking for whales, Hoisting jibs and force 9 gales. Racing dolphins, rope splicing Buddy checks and potato dicing. The Jubilee Sailing Trust is unique carrier, Age and physical impairments are no barrier.

I very quickly learned that mobility and agility, Are just minor aspects of ability. Amongst our crew were people from all walks of life, Who'd been challenged with all kinds of strife.

Loss of limbs, trauma or a degenerative condition, Combat, stroke, loss of hearing or vision. Whatever their story, the overwhelming similarity, As characters defined by resilience, not disability.

Unanimously there was great admiration, For these crew members who were such humble inspiration. The moods of the Atlantic were varied and vast, She is big, she is strong and she changes her mind fast!

You could go to sleep thinking all is well, Only to awake to a stormy hell. The wrath of the Atlantic, Made eating, sleeping and standing rather frantic.

I found myself thinking in the midst of the commotion, How foolishly I had underestimated this ocean! At the mercy of the sea, Is perhaps as powerless as we can be?

Jaw dropped and eyes opened wide, At times hard not to be terrified. But the bunch of strangers which on the ocean were thrust, Had formed a phenomenal trust.

You're in it together and no storm is too strong, If you thought you were alone, you were so very wrong. And then she would settle and be so charming, Lapping on the hull so gentle and calming.

When the sun shines bright and the wind is just right, We sail the sea, quite triumphantly.
What you learn is a great respect,
And that you never know what to expect.

Land ahoy! Exciting news, For the permanent and voyage crews. Exploring the Azorean streets of cobble, My sea legs had a distinctive wobble.



As we explored the sights of the volcanic isles, The safety of land brought many smiles. But back to sea to continue the fun, Searching for the elusive sun.

Visiting Ireland and France on the way back to the UK, Unexpected bonuses of my adventure away. Far out - no hiding I was from Australia, I decorated my bunk with Aussie paraphernalia.

In this award cultural exchange is an important part, But when given this task it's hard to know where to start. After Scottish Jonny's rendition of the Neighbours theme, My exchange challenge soon became quite extreme.

After passionate defence of our sporting teams, I keenly described AFL, lamingtons and monotremes. Then when asked if Australia really is 'paradise'? Confused, I kept the reality check relatively nice.

Yes, we do have koalas, Kylie, vegemite and SUN, But there's a serious side, as well as the fun. The many days at sea gave me the chance, To describe Australia past the well known first glance.

From our challenge of trying to 'close the gap',
To asylum seekers, and hung parliament in a flap.
And in return I learned from our chats together,
There's a lot more to Britain than a queen and bad weather.

In an Irish pub we caused quite a commotion, As 600 years of British history was re-enacted by the Bosun. Discussions of Scotland's upcoming independence poll, And the London bombings legacy still having its toll.

The accents of the British Isles, Each told their stories in unique styles. A personal Aussie highlight for me, Was celebrating ANZAC Day morning at sea. A minute's silence with a gentle ocean sway, A unique marking of an important day. The story of Gallipoli was told, Shared with a deck full of new friends braving the cold.

The light was low as our flag was proudly raised high, Followed by ANZAC biscuits for all to try!
The absence of Google prompted much deliberation.
Deprived of text messages - we rediscovered conversation.

Beneath the stars, in the freezing cold, The past was relived and many stories told. People spoke of memories, hurdles, ambitions and fears, Telling stories of mistakes, achievements and careers.

We shared opinions, riddles, jokes, dreams and hopes, While keeping lookout, washing dishes and pulling ropes. And in finding out more and more about each of the crew, You slowly discover more and more about you!

I had never really known, Just how quickly a ship could become home. 888 hours after first climbing aboard, In Southampton we were safely moored.

All too soon the adventure was done, So many memories of great people and of such a lot of fun! It was time to post the many postcards written, And make plans to visit new friends all over Britain.

Enriching my life in so many ways, I will always hold dear my Tenacious days!

Order of Australia Association Young Endeavour Medallion Winners

The Order of Australia, instituted by Her Majesty the Queen on 14 February 1975, was established as an Australian honour for the purpose of according recognition to Australian citizens and other persons for achievement or for meritorious service.

Members of the Order of Australia Association are recipients of awards in the Order. The Association aims to foster a love of and pride in Australian citizenship, to encourage awareness in the Australian community of Australia's history, traditions and culture, and to promote the development and maintenance of a constructive and positive sense of national unity among Australians. The New South Wales Branch of the Order of Australia Association sponsors a significant and unique award aboard *Young Endeavour*.

The Order of Australia Association Young Endeavour Medallion is awarded to members of the youth crew in recognition of their commitment to the pursuit of excellence during their voyage in *Young Endeavour*.

Recipients demonstrate the ethos of *Young Endeavour*, which is making a considerable effort regardless of success or failure, showing a spirit of friendship, and supporting team members in striving to achieve personal goals through challenging times and conditions.

The Young Endeavour Youth Scheme thanks the Order of Australia Association (NSW Branch) for their ongoing support and congratulates all youth crew awarded the Young Endeavour Medallion.

Voyage	Winner	State
V12/12	Kate McIntosh	NSW
V13/12	Emma Johnson	QLD
V14/12	Ian Wardrop	QLD
V15/12	Kate Hemsley-Hackett	NSW
V16/12	James Turton	NSW
V17/12	Lucy Andrews	ACT
V05/13	Jessica Turner	VIC
V06/13	Emilie Ross	VIC
V07/13	Alanna Parker	QLD
V08/13	David Conn	TAS
V10/13	Phoebe Davies	ACT
V11/13	Olivia Franke	NSW

Clockwise: Lieutenant Matthew Warren RAN presents the Order of Australia Association Young Endeavour Medallion for Voyage 08/13 to Mr David Conn; Mr Marcus Blackmore AM presents the Order of Australia Association Young Endeavour Medallion for Voyage 12/12 to Ms Kate McIntosh; Mr John Archer OAM, Lieutenant Commander Michael Gough RAN, Chairman of the Order of Australia Association NSW Branch Mr Ron Sharpe OAM, and members of the STS Young Endeavour staff crew with Order of Australia Association Young Endeavour Medallion recipient for Voyage 05/13 Ms Jessica Turner.



Young Endeavour Ambassadors and Alumni

More than 11,500 young Australians have completed a voyage in *Young Endeavour* since 1988.

Maintaining a connection with a network of alumni is very important to the Young Endeavour Youth Scheme. Alumni can do this by subscribing to the Salt-e newsletter at www.youngendeavour.gov.au or by emailing their current contact details to mail@youngendeavour.gov.au.

Ambassadors are former youth crew, advocates and supporters who actively promote the Young Endeavour Youth Development Program to the public at events such as ship open days and school visits, and via media interviews. Ambassadors contribute their enthusiasm and personal experiences to promote the program and inspire other young people to apply for a voyage.

The Young Endeavour Youth Scheme greatly appreciates the assistance of the following Ambassadors:

-	
Bryanna	Allaway
Celine	Anderson
Haydn	Andrews
Annabel	Arnheim
Cameron	Arnott
Meaghan	Arundell
Oliver	Atkinson Perillo
Cody	Baker-Prideaux
Kara	Barker
Tobias	Barnes
Rachelle	Barnier
Jack	Bateman
Mitchell	Beer
Tyler	Bellingham
Rohan	Berry
Hayley	Bester
Arjun	Bisen
Alex	Blackburn
Samantha	Blacklaw
Max	Во
Amanda	Bond
Emma	Bone
Jeffery	Bookalil
Charlie	Boston
Jessica	Bovis
Sean	Boyle
Alyce	Brightmore
Marcus	Bruneau

Mitchell	Buckley
Jennifer	Bullers
Ashley	Butler
Emma	Byrne
Laura	Bysouth
Morris	Cameron
Aaron	Campbell
Ashley	Campbell
Samantha	Campbell
Morgan	Carabott
Ray	Carlisle
Mitchell	Carpenter
Thomas	Carr
Holly	Carroll
Madalyn	Carroll
Jade	Carter-Bond
Olivia	Caton
Sarah	Chisolm
Kate	Clements
Dana	Collins
Michael	Collison
Caitlyn	Conway
Nicholas	Conway
Amelia	Cooke
Charlotte	Corbyn
Sahra	Costanzo
Jess	Costello
Joseph	Cotton
Matt	Court
Madeleine	Coutts
Jennifer	Coverdale
Julia	Cowan
Zoe	Cox
Jessica	Crampton
Alison	Cranston
Darci Rose	Crocker
Chris	Cudlipp
Zach	Day
Lucy	Deaves
Kate	Delany
Mark	Doust
Rhys	Doyle

Tristan	Dryburgh
Arlene	D'Souza
Rachel	Dudman
Emma	Dullard
Jarrid	Durham
Andrew	Duver
Brenton	Earl
Brynn	Edwards
Sophia	Edwards
Patrick	Elliott
Riley	Emmerson-Franke
Vanessa	Fang
Joanne	Field
Emma	Fitt
Gareth	Forbes
Rachel	Ford
Richard	Forshaw
Lisa	Foster
Max	Fowler-Roy
Olivia	Franke
Siobhan	Fraser
Lily	Freeman
Jason	Gabel
Jason Phillip	Gabel Gao
Phillip	Gao
Phillip Meghan	Gao Garcia
Phillip Meghan Jocelyn	Gao Garcia Garsia
Phillip Meghan Jocelyn Kimberly	Gao Garcia Garsia Gash
Phillip Meghan Jocelyn Kimberly Tariq	Gao Garcia Garsia Gash Ghoul
Phillip Meghan Jocelyn Kimberly Tariq Catherine	Gao Garcia Garsia Gash Ghoul Giammarco
Phillip Meghan Jocelyn Kimberly Tariq Catherine Toni	Gao Garcia Garsia Gash Ghoul Giammarco Gillon
Phillip Meghan Jocelyn Kimberly Tariq Catherine Toni Georgia	Gao Garcia Garsia Gash Ghoul Giammarco Gillon Ginnivan
Phillip Meghan Jocelyn Kimberly Tariq Catherine Toni Georgia Jonah	Gao Garcia Garsia Gash Ghoul Giammarco Gillon Ginnivan Glasson
Phillip Meghan Jocelyn Kimberly Tariq Catherine Toni Georgia Jonah Harriet	Gao Garcia Garsia Gash Ghoul Giammarco Gillon Ginnivan Glasson Goers
Phillip Meghan Jocelyn Kimberly Tariq Catherine Toni Georgia Jonah Harriet Charlotte	Gao Garcia Garsia Gash Ghoul Giammarco Gillon Ginnivan Glasson Goers Goulter
Phillip Meghan Jocelyn Kimberly Tariq Catherine Toni Georgia Jonah Harriet Charlotte Dena	Gao Garcia Garsia Gash Ghoul Giammarco Gillon Ginnivan Glasson Goers Goulter Granetta
Phillip Meghan Jocelyn Kimberly Tariq Catherine Toni Georgia Jonah Harriet Charlotte Dena Charlotte	Gao Garcia Garsia Gash Ghoul Giammarco Gillon Ginnivan Glasson Goers Goulter Granetta Grazebrook
Phillip Meghan Jocelyn Kimberly Tariq Catherine Toni Georgia Jonah Harriet Charlotte Dena Charlotte Jess	Gao Garcia Garsia Gash Ghoul Giammarco Gillon Ginnivan Glasson Goers Goulter Granetta Grazebrook Greenaway
Phillip Meghan Jocelyn Kimberly Tariq Catherine Toni Georgia Jonah Harriet Charlotte Dena Charlotte Jess Caelli	Gao Garcia Garsia Gash Ghoul Giammarco Gillon Ginnivan Glasson Goers Goulter Granetta Grazebrook Greenaway Greenbank
Phillip Meghan Jocelyn Kimberly Tariq Catherine Toni Georgia Jonah Harriet Charlotte Dena Charlotte Jess Caelli Matthew	Gao Garcia Garsia Gash Ghoul Giammarco Gillon Ginnivan Glasson Goers Goulter Granetta Grazebrook Greenaway Greenbank Grenfell
Phillip Meghan Jocelyn Kimberly Tariq Catherine Toni Georgia Jonah Harriet Charlotte Dena Charlotte Jess Caelli Matthew Kerri	Gao Garcia Garsia Gash Ghoul Giammarco Gillon Ginnivan Glasson Goers Goulter Granetta Grazebrook Greenaway Greenbank Grenfell Griffiths

Sarah	Hall
Emma	Harley
Nicole	Harris
Brendan	Healy
James	Heanly
Tom	Heath
Adam	Hendriks
Rebekkah	Hogarth
Christopher	Hollon
Sarah	Howard
Tom	Hudson
Susan	Hughes
Benjamin	Hutther-Koros
Christopher	Hutton
Maria	Inglis
Nathan	Inwood
Nathan	Jacobson
Alexander	James
Sarah	Jordison
Paula	Keen
Guy	Knopke
Rebecca	Kuehn
Pete	Langman
Brittany	Larkin
Jessica	Lawrence
Patrick	Levitzke
Mark	Lewis
Jessica	Limmer
Morrow	Lisa
Alexandra	Long
Hamish	MacNicol
Shona	Manning
Lachlan	McAlister
Jacob	McCalman
Naomi	McKinnon
Joshua	McQuillan
Monique	Medwin
Crowfoot	Megan
Nicole	Mellor
Angelo	Mendoza
Timothy	Mew
Gabriella	Michel

Amial	Hinara
Ariel	Miners
Jack	Moir
Jesse	Morris
Charlotte	Morrissey
Shane	Mudry
Kye	Myh
Alexandra	Neill
Avara	Netherton
Eloise	Nichols
Jessica	Noy
Joshua	O'Reagan
Sean	Orr
Mallorie	Owens
Cameron	Palladino
Alanna	Parker
Oscar	Parsansan
Logan	Pentland
Brady	Perry
Madelyn	Picone
Marcus	Piercy
Jordan	Piessons
Emma	Power
Kirstin	Proft
Angela	Pyatt
Adam	Raftery
Fiorella	Ramirez Esquivel
Kirsty	Reaks
Anna	Redmond
Kyle	Richardson
Matt	Rigter
Miquela	Riley
Sheryn	Ringland
Joseph	Roberson
Emelie	Ross
Sarah	Rowsell
Dale	Russell
Emmerson	Sakkers
Hayley	Scarman
Jack	Scheerer
Hannah	Scott
Mitchell	Scott

Cody	Shanahan
Philip	Siems
Kahli	Silver
Karly	Smith
Sam	Smith
Jordanne	Smith
Mikaela	Sparre
Vicky	Steinback
Alex	Stephensen
Kirra	Stout
Alastair	Straw
Amelia	Street
Tim	Sullar
Shannon	Sweeney
Andrew	Tam
Jess	Thatcher
Cristy	Thomas
Richard	Thomas
Zac	Thompson
Ashleigh	Thomson
Tyler	Thorogood
Tiffany	Tregea
Jessica	Turner
Anthony	Urbani
Lyesha	Vallance
Steven	Walkingshaw
Elleisha	Walsh
Brittany	Wandrey
Keri	Ward
lan	Wardrop
Damon	Wasiak
Katelyn	Welsh
Chelsea	West
Kimberley	White
Jack	Williams
Benjamin	Willson
Emma	Womersley
Ciaran	Woods
Adam	Wright
Heather	Wythes
Natalie	Young



Scheme Governance

The Young Endeavour Advisory Board was established in 1988 by the Minister for Defence to provide advice and support to the Young Endeavour Youth Scheme regarding the program conducted for young Australians in Young Endeavour. Advisory Board members are appointed by the Minister for a term of three years. The Fleet Commander Australia and a Department of Defence senior executive are ex-officio members.

The Advisory Board is responsible through the Chairman to the Minister for Defence and shall:

- ensure that STS Young Endeavour is operated for the benefit of young Australians;
- provide a broad and balanced input of community views on the Young Endeavour Youth Scheme to ensure that appropriate outcomes are planned and performance is monitored and achieved;
- provide advice to the Minister for Defence and, through the Minister, inform the Minister for Youth Affairs on the means of achieving the Aim of the Young Endeavour Youth Scheme;
- d. review the development of initiatives that advance the Aim of the Young Endeavour Youth Scheme for all young Australians, and generate community awareness and funding support for implementing those initiatives;

- e. be accountable for the disbursement of funds held in the Young Endeavour Youth Scheme Trust Fund and associated investment accounts, and ensure the Executive Director implements policies that are consistent with the Aim of the Young Endeavour Youth Scheme;
- f. review expenditure and revenue estimates and achievement;
- g. review and recommend voyage fees to be levied on youth participants, and pricing policies for other revenue items;
- review strategies to publicise and market the Young Endeavour Youth Scheme;
- provide advice to the Navy, through the Executive Director, on youth development objectives and on matters related to the ship's activities; and
- j. report annually to the Minister for Defence on the operation of the Young Endeavour Youth Scheme and, through the Minister, provide information to the Minister for Youth Affairs on the operation of the Young Endeavour Youth Scheme, particularly with regard to youth development initiatives.



Young Endeavour Advisory Board



Chairman

Mr Marshall Baillieu

Marshall Baillieu is Managing Director and Head of Natural Resources in Investment Banking at Rothschild Australia Limited. Before joining Rothschild, Marshall was a Mechanical Engineer with CRA Pty Ltd (now Rio Tinto Ltd). He holds a Masters of Business Administration from Melbourne University and a Bachelor of Engineering (Mechanical) from the Royal Melbourne Institute of Technology, and attended the World Bank sponsored Executive Development Program at Harvard University in 1999. His interests include boating and restoration of wooden boats, and he has extensive dinghy and yacht racing experience. Mr Baillieu was appointed to the Young Endeavour Advisory Board in July 2009 and appointed Chairman in June 2011.



Representing the Royal Australian Navy

Rear Admiral Tim Barrett, AM, CSC, RAN

Rear Admiral Tim Barrett is the Commander of the Australian Fleet, responsible for all Navy ships, submarines, aircraft squadrons, diving teams and establishments, and for the personnel serving in those units. His recent appointments in a naval career spanning over three decades have included Director General Defence Force Recruiting and Commander Border Protection Command. RADM Barrett holds a Bachelor of Arts in history and politics and a Master of Defence Studies, both conferred by the University of New South Wales. He was awarded a Conspicuous Service Cross in 2006 for service in command of HMAS Albatross, and was made a Member of the Order of Australia in 2009 for his services to Navy.



Executive Director

Mr Stephen Moss CSC

Stephen Moss was appointed Executive Director of the Young Endeavour Youth Scheme in 2004. Previously, he enjoyed a Royal Australian Navy career that included his appointment as Commanding Officer HMAS Kanimbla. In 2002 Stephen was awarded the Conspicuous Service Cross for his contribution to the Australian Defence Force's amphibious and afloat support capabilities. Stephen is actively involved with sail training and is President and International Representative of the Australian Sail Training Association and Vice Chairman of the Sail Training International 'Class A' Tall Ships Forum. He is a graduate of the Royal Australian Navy Staff College, and holds a Bachelor of Economics and a Graduate Diploma of Environmental Law.



Directors

Mr Marcus Blackmore AM ND, MAICD

Marcus Blackmore is the Chairman of Blackmores Ltd, a public company employing over 500 people in Australia, New Zealand and Asia. Marcus is also a member of the New South Wales Maritime Advisory Council, Deputy Chair of the Australian Defence Reserves Support Council and an Honorary Trustee of Committee for the Economic Development of Australia. He was awarded an AM in 1998 for service to business, industry and the community and was made an Honorary Doctor of Southern Cross University in 2006 for distinguished leadership in the complementary medicines industry in Australia. His interests include yacht racing and he holds a helicopter pilot's licence.



Ms Suzanne Daniel

Suzanne Daniel is a Communication Consultant, having worked as a journalist for the United Nations, ABCTV, the Sydney Morning Herald, and BBC London. She was awarded a Vincent Fairfax Fellowship in 2000 through the St James Ethics Centre, is a member of the Australian Institute of Company Directors, and now sits on the Board of ethical investment company Hunter Hall International Ltd and various charitable and governance committees. She counts sailing the roaring forties off the West Coast of Tasmania onboard Defiance in a voyage aimed at retracing the steps of Joshua Slocum as good preparation for parenting.



Mr John Dixon

John Dixon is the Managing Director of Silk Logistics Group. He was formerly Chief Operating Officer/Executive Director of SKILLED Group, Executive Director of Patrick Corporation, Executive Director of Fox Group Holdings. A Fellow of the Chartered Institute of Logistics, Mr Dixon has over a decade of involvement with community based awareness programs ranging from hospitals to youth assistance. He is a keen competitive yachtsman and restorer of wooden boats.



Ms Kate Traill

Kate Traill is a Barrister-at-Law and a Director of the New South Wales Bar Association. She served as an elected Councillor on Mosman Council from 2004-2008. Currently she is an Acting Crown Prosecutor with the Office of the Director of Public Prosecutions. Kate holds the rank of Lieutenant in the Royal Australian Naval Reserves and is Aidde-Camp to Her Excellency the Governor of New South Wales. She holds a Bachelor of Arts LLB with Honours in Politics and Fine Arts.





Mr Kim Gillis

Kim Gillis is Vice President and Managing Director of Boeing Defence Australia. He was formerly General Manager Systems for the Defence Materiel Organisation, and Vice President for Military Projects for the Austal Group. Kim holds a Bachelor of Arts in Business Administration with a major in Legal Studies from the University of Canberra. He also founded the Queensland University of Technology Executive Masters in Complex Project Management Program.



Commodore Geoff Geraghty AM, RANR

Geoff Geraghty is the Director General of the Australian Navy Cadets, an appointment he holds as a Reserve Officer. CDRE Geraghty was a hydrographic specialist (seas surveying and naval charts) and spent the bulk of his career in the uncharted waters of Australia and foreign nations. He has served with the Navies of the United States of America, Papua New Guinea, the United Kingdom and New Zealand. He was Commanding Officer of HMNZS Monowai and HMAS Flinders and the Executive Officer of HMS Hydra.



Youth Representative

Ms Rebecca Kuehn

Rebecca Kuehn sailed in *Young Endeavour* from Brisbane to Sydney in 2006, and in 2007 received a Youth Exchange Scholarship to sail the Atlantic Ocean in the British sail training ship Lord Nelson. She sailed the 2008 Sydney Hobart Yacht Race in *Young Endeavour*, and in 2010 qualified as a watch leader in the *Spirit of New Zealand* and also sailed in *Leeuwin II* as a companion for a young blind person. Rebecca completed the Jubilee Sailing Trust Leadership at Sea Programme in 2007. She is currently studying medicine through the University of New South Wales.

Patron, Scheme Administration and Ship Staff

Patron

Her Excellency Ms Quentin Bryce, AC CVO Governor-General of the Commonwealth of Australia

Scheme Administration

The Young Endeavour Youth Scheme is managed by civilian staff employed under the Public Service Act 1999 (Cwlth) with support from members of the Royal Australian Navy Reserve.

Executive Director

Mr Stephen Moss, CSC

Marketing Manager

Ms Jennifer Reilly

Business Manager

Mr Matt Roberts

Ms Kirsten Wiley

Voyage Coordinator

Mr Martin Radunz

Assistant Voyage Coordinator

Petty Officer Digby Ingram (R)

Voyage Program and Plans

Lieutenant Kurt Quinlivan, RANR

Lieutenant Derrick Quinlivan, RANR



Ship Staff

Young Endeavour continues to be known for the quality of the Royal Australian Navy staff crew who serve in her, and who are the "engine room" of the unique program offered by the Young Endeavour Youth Scheme. This small group of highly motivated, dedicated and committed people are supplemented by a pool of operational relief permanent Navy and Reserve personnel.

During the 2012-13 financial year the Staff Crew of STS *Young Endeavour* were:

Commanding Officer

Lieutenant Commander Michael Gough, RAN

Executive Officer

Lieutenant Matthew Warren, RAN Lieutenant Kristy-Lee Cocks, RAN

Navigating Officers

Lieutenant Garrick Avery, RAN Lieutenant Tim Knight, RAN

Watch Officers

Lieutenant Caitlin Guest, RAN

Boatswain / Watch Leader

Chief Petty Officer Boatswain Aaron Wilson Chief Petty Officer Boatswain Darryl Komorowski

2nd Boatswain's Mate / Watch Leader

Petty Officer Boatswain Guv Renfrey

Boats Officer / Watch Leader

Petty Officer Boatswain Matthew Jarvis

Senior Technical Officer / Watch Leader

Chief Petty Officer Marine Technician Leon Herden Chief Petty Officer Marine Technician Michael Craigie

Second Engineer / Watch Leader

Petty Officer Darren Smith

Senior Chef / Medical Care Provider / Watch Leader

Petty Officer Cook Adrian Holmes

Petty Officer Cook Luke Griffis

Second Chef / Medical Care Provider / Watch Leader

Leading Seaman Cook Michael Rothery-Taylor

Watch Leader

Petty Officer Writer Shayne Firth (R)

Petty Officer Musician Brett Douglas

Leading Seaman David Herra

Communications / Medical Care Provider / Watch Leader

Leading Seaman Communication Information Systems Michelle Powell

Permanent and Naval Reserve personnel who served as staff crew for individual voyages:

Captain Andrew Gough, RANR

Commander Andrew Rourke, RAN

Commander Dave Jordan, RANR

Lieutenant Commander Dion Curtis, RANR

Lieutenant Commander Gavin Dawe, OAM, RAN

Lieutenant Commander Ian Heldon, RANR

Lieutenant Commander Paige Butcher, RANR

Lieutenant Andrew Callander, RAN

Lieutenant Adam Farley, RAN

Lieutenant Phil Gaden, RANR

Lieutenant Chris Jordan, RANR

Lieutenant Paul McDowell, RANR

Lieutenant Sandon Morrell, RANR

Warrant Officer Cook Colin Mackenzie

Chief Petty Officer Boatswain Jarrod Weaving (R)

Chief Petty Officer Cook Steve Love (R)

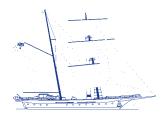
Petty Officer Writer Brodie Wootton (R)

Leading Seaman Penny Watson

Ship Specifications

DESIGNER	Colin Mudie FRINA		NAVIGATION	Navigation radar Gyro and magnetic compasses Satellite Navigation System and	
BUILDERS	Brooke Yachts Ltd - Lowestoft UK		EQUIPMENT		
SURVEYED TO	by Australian Maritim	for a sailing ship issued e Safety Authority to vs Code Class 1A Passenger		Satellite Navigation System and Global Positioning System (GPS) Depth sounders Weather fax	
CONSTRUCTED TO	Lloyd's 100A1LMC Yacht Class for sail training purposes UK Merchant Shipping load lines, 1968 UK Department of Transport proposed sail training vessel stability requirements, 1987 Australian Federal Department of Transport stability requirements for large sailing vessels, 1984		FIRE FIGHTING EQUIPMENT LIFESAVING EQUIPMENT	Fire Detection system throughout Portable extinguishers and hoses Fixed CO ₂ drenching system in engine room Fixed salt water fire main 8 x 10-person inflatable life rafts 2 inflatable boats with outboard motors	
DESIGN SPEED	Under sail Under power	14 knots maximum 10 knots maximum (8 knots cruising)		8 lifebuoys with markers 80 lifejackets 2 portable emergency rad Emergency position indic	
RIG DIMENSIONS	Brigantine	44 metres		beacons (EPIRB)	acing radio
DIMENSIONS	Length overall Length on deck Beam	35 metres 7.8 metres	ACCOMMODATION	24 youth crew (2 x 6-berth cabins and 1	x 12-berth)
	Draught	4 metres	SAIL AREAS	Course	97.9 m²
	Displacement	239 tonnes		Topsail	80.4 m ²
	Total sail area	740.6 square metres		Topgallant	65.1 m ²
	Height above waterline	e 34 metres		Fore Staysail 62.8 m ²	
	Fuel capacity	17 tonnes		Mainsail	99.8 m ²
	Fresh water capacity	13 tonnes		Main Gaff Topsail	42.2 m ²
	Ballast	34 tonnes		Main Staysail	58.0 m ²
MACHINERY	Engines	2 x 215 turbocharged		Main Topgallant Staysail	55.8 m ²
		diesels, twin fixed		Jib	81.6 m ²
		pitch 0.8m diameter		Fisherman Staysail	97.0 m ²
		propellers		Total	740.6 m ²
	Generators	2 x 40 KVA diesels		Genoa	141.5 m ²
	Fresh Water	Reverse osmosis desalination plant	GENERAL	The ship's hull is steel with a composite plywood and teak laid deck	
	Sewerage Holding tank			Masts and spars are alum	
RADIO	Satellite Communication system			Sails are modern polyeste	
	VHF Radio Telephone			Standing rigging is stainless steel	
	HF Radio Telephone			wire rope	
				Running rigging is stainled or synthetic fibre	ss steel







PO Box 1661 Potts Point NSW 1335

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