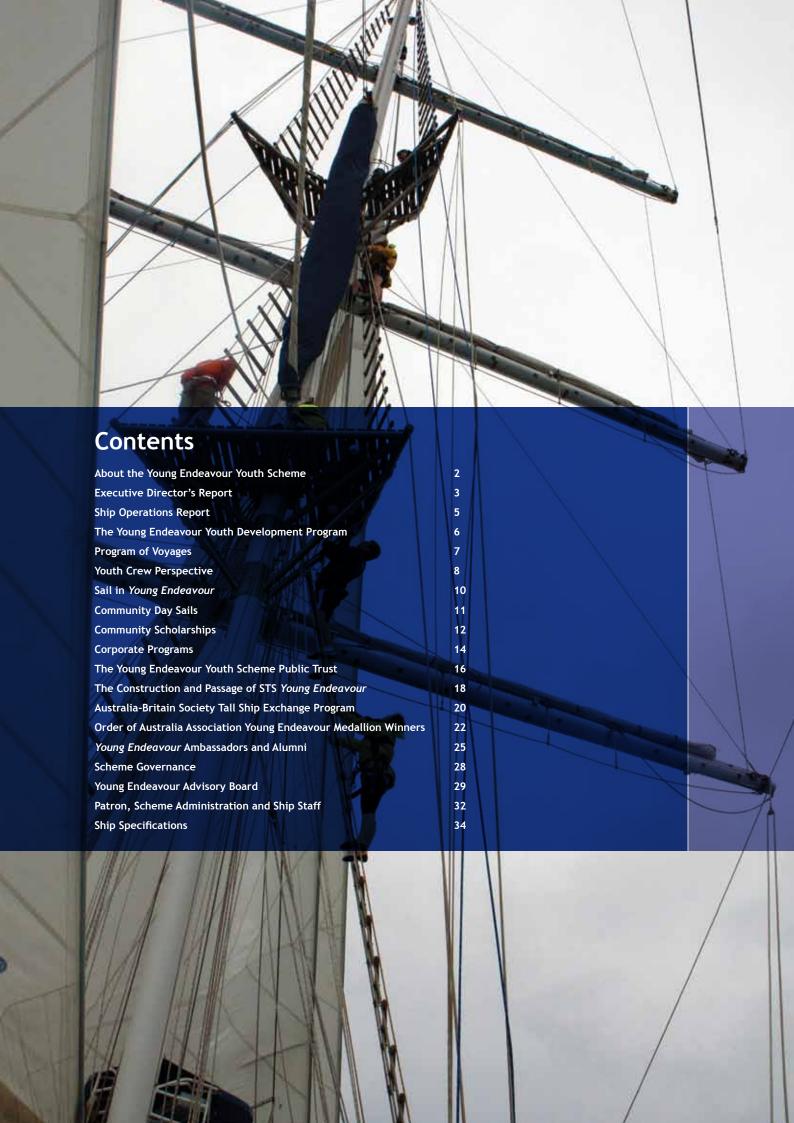






ANNUAL REPORT OF PROCEEDINGS 2011-2012

YOUNG ENDEAVOUR YOUTH SCHEME





The Hon Warren Snowdon MP Minister for Defence Science and Personnel Parliament House Canberra ACT 2600

Dear Minister

I have pleasure in submitting the Report of Proceedings for the Young Endeavour Youth Scheme for the period 1 July 2011 to 30 June 2012.

The Young Endeavour Youth Scheme continues to deliver an internationally recognised Youth Development Program which builds confidence, resilience and social responsibility amongst young Australians, encouraging active engagement in community life and empowering young people to make an ongoing contribution to our society.

During the reporting period, 548 young Australians participated in a voyage in STS *Young Endeavour*, and a further 344 guests joined the ship for a community day sail.

With the ongoing support of the Federal Government and the Royal Australian Navy, the Young Endeavour Youth Scheme will continue to offer a challenging program of voyages for a diverse range of young Australians.

Yours sincerely

Marshall E. Baillieu

Chairman

Young Endeavour Youth Scheme

About the Young Endeavour Youth Scheme

The Young Endeavour Youth Scheme is a not-for-profit organisation which provides young Australians with a unique, challenging and inspirational experience at sea. A voyage in the sail training ship *Young Endeavour* empowers young Australians, increasing self-awareness, developing teamwork and leadership skills, and creating a strong sense of community responsibility. The experiential learning program uses sail training to help young people learn about themselves and others, to realise their potential and to discover the value of working in a team.

Young Endeavour is the gift given to the Government and people of Australia by the United Kingdom on the occasion of the Bicentenary in 1988. The Prime Minister of the day dedicated Young Endeavour to "the benefit of the young people of Australia" and the ship has operated with this guiding principle ever since.

The Young Endeavour Youth Scheme and the Royal Australian Navy offer a challenging program of voyages for young Australians aged 16 to 23 years, and a program of day sails for youth with special needs. Since 1988 the Young Endeavour Youth Scheme has offered outstanding training opportunities for over 11,000 young people.

Voyages are usually of eleven days duration, and the majority are conducted along the Eastern Australian seaboard, departing from ports in Queensland, New South Wales, Victoria, South Australia and Tasmania.

The Young Endeavour Youth Scheme developed and administers the youth development program delivered in *Young Endeavour*. It is overseen by an Advisory Board comprised of prominent business leaders and representatives of the Royal Australian Navy and the Department of Defence.

The Royal Australian Navy operates and maintains the ship, ensuring that voyages, while physically and mentally challenging, are conducted with the highest regard to safety. The ship also adheres to a rigorous maintenance schedule to ensure it is fully equipped for ocean sailing.

The majority of participants are selected through a biannual ballot. The Young Endeavour Youth Scheme also partners with a number of community groups and companies that fund scholarships for young people to take part in the program.



Aim

The aim of the Young Endeavour Youth Scheme is to provide young Australians with a unique, challenging and inspirational experience at sea that increases their self-awareness, develops their teamwork and leadership skills, and creates a strong sense of community responsibility.

<u>Values</u>

- We are committed to upholding the practice of equitable access to the Young Endeavour Youth Scheme's activities.
- We conduct all programs with the highest regard for safety.
- We support each youth participant to achieve his or her goals.
- In order to maintain activities and prepare the organisation for the future, we operate the Young Endeavour Youth Scheme as a financially responsible business unit.

Executive Director's Report

The Young Endeavour Youth Scheme remains committed to delivering the youth development program offered in STS *Young Endeavour*. Over the year, 548 young men and women from a range of backgrounds and geographic regions participated in the program, joining the ship for one of the 22 voyages scheduled between ports in New South Wales, Queensland, Victoria and Tasmania. Some voyages included *Young Endeavour* sailing on Sydney Harbour, Port Phillip Bay or Moreton Bay, and others encompassed the Whitsundays Group, the Great Barrier Reef, far north Queensland, and Bass Strait.

On the majority of these voyages, a local community group providing care or support to young people with a physical or social disadvantage is invited to participate in a day sail aboard *Young Endeavour*. The Young Endeavour Youth Scheme frequently promotes the fact that more than 11,000 young Australians have participated in the Young Endeavour Youth Development Program, however it is no less significant that over 10,000 young Australians (and their carers and supervisors) have participated in the Community Day Sail Program.

Deliberately scheduled in the final stages of the eleven day youth development program, the Community Day Sail provides a unique and non-contrived opportunity for members of the youth crew to consolidate what they have learnt by interacting with guests and "teaching them the ropes". Youth crew are often unaware of how much they have learnt from the program until they are presented with an opportunity to teach others. This interaction allows them to gauge their personal development over the previous ten days. The day sail therefore fulfils an "indication of achievement" to every member of the youth crew.

The Community Day Sail is a highly positive emotional experience for all participants. Many youth crew have not previously met or interacted with young people either with physical disabilities or from socially disadvantaged backgrounds. They gain a significant benefit from the opportunity to work with them to sail a tall ship. For young people joining as part of a community group, the experience is often the first step which leads them to take on greater challenges which can change their lives. Very often the Young Endeavour Youth Scheme receives feedback from members of the youth crew indicating that this aspect of the program is the highlight of the voyage.

Consequently, Community Day Sail remains an important component of the Young Endeavour Youth Development Program. It contributes to our commitment to ensuring the ship remains accessible for young Australians, and also provides a significant benefit in terms of the learning outcomes of the program. From the Royal Australian Navy's perspective it also remains an important part of the Navy Community Engagement Strategy.

The sail training community relies on the support not only of staff and crew, but of the volunteers whose skills, talent and time are dedicated to achieving learning and development outcomes for young people. At the Sail Training International Conference held in France in November, our Youth Development and Voyage Coordinator Mr Murray Henstock was presented with the 2011 Sail Training Volunteer of the Year Award. This award, donated by Rear Admiral Rothsay Swan AO CBE RAN (Rtd), was presented in recognition of the extraordinary contribution Murray has made to sail training in Australia.

Sail training programs also receive significant support from members of the community. In 2011 the Young Endeavour Youth Scheme and Advisory Board were saddened by the death of Sir Arthur Weller CBE, who passed away on 29 November. A Master Mariner and a generous benefactor of maritime heritage organisations in both Australia and the United Kingdom, Arthur was instrumental in the decision to commission a sail training ship as Britain's gift to mark the Australian Bicentenary. His support over the last 25 years has been significant, and greatly appreciated.

The Young Endeavour Youth Scheme is also grateful for the energy, wisdom and generosity shown by Mr John Calvert-Jones AM, who resigned from the Young Endeavour Advisory Board in May 2012 after 12 years as a Director.

As we enter our 25th year of operation, the Young Endeavour Youth Scheme looks to the future with confidence, offering further challenges and adventures to youth of Australia in the forthcoming year.

Stephen Moss, CSC Executive Director

Young Endeavour Youth Scheme



Ship Operations Report

The 2011/12 financial year proved to be both busy and successful, with *Young Endeavour* undertaking 22 youth development voyages and associated community engagement commitments. The ship embarked 548 Youth Crew for a program of voyages along the eastern and southern Australian coasts, covering a total of 12,169 nautical miles.

Program Highlights

Young Endeavour commenced the reporting period in Sydney with a successful safety assessment by the Royal Australian Navy Sea Training Unit. The program started with a circular voyage from Sydney, encountering extremely challenging seas off Broken Bay, and then voyages north to Newcastle, Brisbane and Gladstone. Young Endeavour returned south for summer, calling at Brisbane, Sydney, Eden, Melbourne, and Hobart before completing the calendar year in her home port of Sydney.

The highlight of this program was participating in celebrations on the Derwent River, Hobart, to mark the centenary of the Australasian Antarctic Expedition (1911-14) - the first Australian-led Antarctic expedition. Young Endeavour joined a flotilla of ships led by Aurora Australis to celebrate the centenary of Sir Douglas Mawson and his team departing Hobart in the steam yacht Aurora, to chart the Antarctic coastline and investigate the ocean south of Australia.

To commence the New Year, the ship proceeded south to Eden, supporting the Eden Whale Festival, before returning to Sydney to participate in the Australia Day Tall Ship Regatta and celebrate at the Australia Day Spectacular in Darling Harbour. Recommencing her northbound passage for the winter, Young Endeavour visited Newcastle, Brisbane, Gladstone, Mackay, Airlie Beach, Townsville, and Cairns. After a voyage exploring islands off the far north Queensland coast, the ship then sailed south to Townsville to finish the financial year.

Maintenance Report

Interim maintenance conducted at the end of 2011 included realignment of the starboard shaft and the removal and rebuild of the starboard engine. The subsequent five week maintenance period in Sydney in March 2012 enabled the ship to dock at the Captain Cook Graving Dock for a mandatory Lloyds certification check. In addition to a hull survey, the maintenance team replaced both shafts, inspected the engines and tanks, and undertook scheduled internal work. Over the last twelve months the Systems Program Office responsible for *Young Endeavour* has undertaken significant work to align and document the engineering baseline and sustainability program, ensuring the ship remains in a safe material state to continue conducting youth development voyages at sea.

Administration and Personnel

Two years in Command of *Young Endeavour* has passed quickly, and has brought a great appreciation of the challenges and the rewards of operating this unique sea going vessel for extended periods, regardless of weather.

Changes to the Scheme of Complement have led to a significant restructuring of administration and operating processes, and a greater reliance on Naval Reserve personnel to ensure the safe and effective conduct of the ship. The training continuum for staff crew has also been updated to ensure that the personnel posted to *Young Endeavour* continue to meet the high standards expected of the Young Endeavour Youth Development Program.

What remains indisputable is the quality and passion of the officers and sailors who serve in *Young Endeavour* as both permanent and reserve crew members. Each continues to demonstrate their proficiency, versatility and commitment to the ship, the Young Endeavour Youth Scheme and the youth of Australia. Their efforts have been acknowledged in several Commanding Officer commendations and an Australian Sail Training Association Personal Development Award. Of particular note was the attainment by the Executive Officer Lieutenant Matthew Warren, RAN, of his Sea Command Platform Endorsement in June 2012.

It has been an honour and a privilege to serve in such a magnificent ship. I wish the incoming Commanding Officer, Lieutenant Commander Michael Gough, RAN fair winds and following seas for his tenure.

'Carpe Diem'

Yours Aye

Damien Munchenberg LCDR, RAN Commanding Officer

The Young Endeavour Youth Development Program

For over twenty years, the Young Endeavour Youth Scheme has been recognised internationally as a leading youth development program. Youth development programs conducted in the context of sail training use an experiential learning technique, where participants learn the core skills of sailing a tall ship and, in the process, develop a broad range of skills and attributes - becoming more effective team members, leaders and communicators.

The Young Endeavour Youth Development Program comprises three distinct phases, delivered over an eleven day period on board the national sail training ship *Young Endeavour*. These are the Crisis Phase, Transition Phase and Arrival Phase.

The Crisis Phase lasts for three to four days, during which youth crew are confronted by and learn to overcome many challenges including seasickness, working with new and unfamiliar people, lack of sleep, and learning new skills and sailing terms. Youth crew are encouraged to develop essential teamwork and leadership skills, while also discovering their inner strength and ability to persevere.

This leads into the Transition Phase, during which youth crew move from instructor-led to self-led activities. As they gain the technical skills required to sail a squarerigged vessel they take on leadership roles within each watch of eight youth crew members.

The program culminates in the Arrival Phase, when youth crew are given command of *Young Endeavour* for a 24-hour period. During this time members of the youth crew implement what they have learned, putting into practice their newly acquired sailing skills, as well as skills in communication, self-awareness, teamwork and leadership.

The tall ship environment provides a unique and powerful opportunity in which to conduct outdoor education. It immerses the youth crew in a challenging and completely unfamiliar environment which leads to the rapid development of interpersonal and communication skills that are readily transferable to everyday life and career settings.



Program of Voyages

Voyage	Dates	Destination
V11/11	18 July - 28 July	Sydney to Sydney
V12/11	01 August - 11 August	Sydney to Newcastle
V13/11	13 August - 23 August	Newcastle to Brisbane
V14/11	25 August - 04 September	Brisbane to Brisbane
V15/11	08 September - 18 September	Brisbane to Gladstone
V16/11	21 September - 01 October	Gladstone to Brisbane
V17/11	04 October - 14 October	Brisbane to Sydney
V18/11	19 October - 29 October	Sydney to Eden
V19/11	01 November - 11 November	Eden to Melbourne
V20/11	16 November - 26 November	Melbourne to Hobart
V21/11	01 December - 12 December	Hobart to Sydney
V01/12	04 January - 14 January	Sydney to Eden
V02/12	17 January - 27 January	Eden to Sydney
V03/12	10 March - 20 March	Sydney to Newcastle
V04/12	23 March - 02 April	Newcastle to Brisbane
V05/12	05 April - 15 April	Brisbane to Gladstone
V06/12	18 April - 28 April	Gladstone to Mackay
V07/12	01 May - 11 May	Mackay to Airlie Beach
V08/12	14 May - 24 May	Airlie Beach to Townsville
V09/12	27 May - 06 June	Townsville to Cairns
V10/12	10 June - 20 June	Cairns to Cairns
V11/12	23 June - 03 July	Cairns to Townsville

Youth Crew Perspective

Matthew Grenfell Voyage 07/12, Mackay to Airlie Beach

My connection with Young Endeavour started in high school when my friend Joe Fuchsen joined a voyage. It was not what he said but how he said it that told me this was something that enriched his life. His story inspired me, and reflects how I feel about Young Endeavour.

Although I have a story of late nights, hard work, an amazing journey and many new friendships, I do not tell people about this when I talk about my experience. Instead I try to describe the feeling you have when you're on board *Young Endeavour*. The challenges, the opportunities, the testing trials of fatigue and seasickness. Overcoming these reinforces the belief that nothing is really out of your reach if you're committed and persist.

You're left with a feeling of great accomplishment which can sometimes be lacking from everyday life. It fuels the fire of life and adventure, inspiring you to want to get out there and see more of the world. The world is much bigger than your day to day life and it is important to venture out of the familiar to experience what life has to offer.

On board the ship, I had opportunities to face my fears and doubts, like climbing to the top of the mast to cast off the gaskets on the top-gallant sail, introducing myself to new people and stepping into a leadership position on command day. Even though you may not take every one, the opportunities are there in every way, shape and form.

There are no preconceptions about you when you start your voyage. Nobody knows you and you can be whoever you want to be for the next 11 days. This provided me with a confronting opportunity to reflect on how I have been living my life and if that is truly who I am and is what makes me happy. The time I took to reflect on these questions has probably had the greatest impact on me since the voyage. It's a certain level of comfort and change which I think all *Young Endeavour* participants leave with.

I have learnt so many things about leadership through observing the youth and staff crew, most of which I have read or heard of before. *Young Endeavour* brought a whole new understanding to these concepts and turned them from words on a page into something much more real.

I have participated in quite a few leadership development programs at high school and university and can honestly say that *Young Endeavour* is the apex of my experiences. The array of skills you learn and put into practice during the voyage is nothing short of astonishing. The most important thing that I have taken away from *Young Endeavour* is a reassured sense of self, a hunger for travel and adventure, and a wealth of new friends and experiences.

My best friend Peter Mitchell told me before I went on *Young Endeavour*, "You will never remember those two weeks of work, but you will never forget your two weeks on *Young Endeavour*" and he was right.



Maria Inglis Voyage 02/12, Eden to Sydney

Before I applied for *Young Endeavour* I thought I had nothing left to learn about myself. I was 23 years old, had graduated from university and was working full time as a finance officer in the Defence Materiel Organisation. I was confident, I worked well in teams and thought I knew what I wanted out of my life. I soon found out how wrong I was.

I applied for Young Endeavour after I saw an information flyer at work. I was just under the age limit and I thought to myself: "Why not? Looks like fun". After the ballot, I found out that I had been accepted for a berth and prepared to join the ship in Eden in January 2012.

Stepping aboard Young Endeavour was one of the most exciting and nervous moments of my life. I had never been sailing before, however I was keen to learn. On the first night, we stayed alongside at Eden and introduced ourselves to everyone. We also climbed aloft for the first time, which was both challenging and surprisingly fun! "This is too easy" I thought to myself as I slept soundly in my bunk.

On the second day we set sail, and I became sea sick. I knew I wanted to experience the voyage, so I couldn't just keep "feeding the fish". I needed to push through and do everything I was capable of for my watch. These were two of the most challenging days of my life, however I did push through and am proud of myself for that.

For the next few days of our voyage we had lessons on sailing, navigation and rules of the sea, and learned all about sailing drills and keeping watch. Waking up at 12am or 4am for watches was difficult, but we did it as a team which made everything so much easier. These days prepared the youth crew to relieve the captain of his duties and take command of the ship for 24 hours, which we did on our eighth and ninth days at sea, sailing the ship to Sydney Heads.

The voyage wasn't all hard work and no play. We had team building games, fun BBQs and dancing on deck when we were at anchor. We got to go ashore twice during our voyage, at Jervis Bay and Broken Bay, and I'll always remember jumping from the bowsprit to swim in the ocean.

The highlight of my voyage was participating in the Australia Day Tall Ship race in Sydney Harbour, where we competed against three other tall ships. I am pleased to report that the Youth Crew of V02/12 successfully crossed the Sydney Harbour Bridge finish line first to win the race! As our reward, the youth crew got to watch the Australia Day fireworks from HMAS *Vampire* in Darling Harbour.

My Young Endeavour experience taught me and my fellow youth crew many things. It taught me to rise to any challenge that stands before me and that with a strongly bonded team you can accomplish anything. Young Endeavour made me assess my strengths and weaknesses, which will help me become a better person, and helped me realise that having fun and continuous learning is the way to a happy life.



Sail in Young Endeavour

A voyage in *Young Endeavour* is not a leisurely cruise - it is a challenging and exhilarating adventure at sea.

As a member of the 24 strong youth crew, each participant meets the challenges of sailing a square-rigged tall ship, including how to navigate, keep watch, cook in the galley, set and furl sails, climb the 30 metre mast and take the helm. For the final leg of each voyage, youth crew elect a Captain and command team and assume command of *Young Endeavour*, sailing the ship to her final destination.

Our voyages increase self awareness, develop teamwork and leadership skills and create a strong sense of community responsibility amongst members of the youth crew. Young people reap enormous benefit from the Young Endeavour Youth Scheme's sail training program, and in turn, the Australian people also benefit as participants recognise their potential to make positive contributions to the community.

The majority of youth crew are selected for a voyage in *Young Endeavour* through a biannual public ballot. The ballot is open to all young people aged 16 - 23 years who are Australian citizens or permanent Australian residents, however selection is subject to meeting minimum health and fitness requirements.

In addition, our community and corporate partners offer scholarships to young people in the community, and financially assisted berths are made available each year to applicants who may otherwise not be able to afford the voyage fee. This ensures a diverse range of



In 2011-12 youth crew joined STS Young Endeavour from every Australian state and territory.

young people from across Australia join each voyage in *Young Endeavour*.

Since 1988 more than 11,000 young Australians have completed the youth development program delivered in *Young Endeavour*. In the last financial year 548 youth crew joined *Young Endeavour* over 22 voyages. 95 were sponsored by our corporate and community partners, 43 received financial assistance, and one was a British citizen nominated by the Jubilee Sailing Trust as part of the Tall Ship Exchange.

Applications are accepted at www.youngendeavour.gov.au.

"I feel mentally much tougher and able to take challenges head on due to the great leadership and teamwork skills developed on the journey. If you're looking to broaden your horizons and test your limits, get on board."

Phillip Gao, V20111



Community Day Sails

Since its establishment, the Young Endeavour Youth Scheme has worked with organisations which support youth with special needs. This activity has evolved to become an integral part of the Young Endeavour Youth Scheme and the Youth Development Program.

Where possible, the Young Endeavour Youth Scheme invites organisations in each port visited by *Young Endeavour* to participate in a day sail aboard the ship. During this day sail youth crew host young people who may not otherwise have the opportunity to sail, sharing their experiences and further reinforcing the learning outcomes of the program. It is an opportunity for guests and youth crew to learn from each other as they work together to sail the ship. The Young Endeavour Youth Scheme also benefits through building stronger ties with local communities and youth organisations.

The Young Endeavour Youth Scheme maintains a register of interest for organisations that support youth with special needs and disadvantaged youth.

During the current reporting period 246 guests from the following organisations joined *Young Endeavour* for a community day sail:

Riverwood Community Centre

San Clemente High School - Feldt Learning Centre

Autism Queensland

Asperger Services Australia

Leukaemia Foundation Queensland

Tulgeen Disability Services

My Life Program

Young Crossroads

Macarthur Disability Services

WorkAbility Personnel

ARC Disability Services

Supported Options in Lifestyle & Access Services (SOLAS)

The Cancer Council



Community Scholarships

Not-for-profit and community organisations such as schools, councils, community groups, sporting clubs, cultural associations and youth agencies can sponsor young people to sail in *Young Endeavour* through our Community Scholarship program.

Young Endeavour Community Scholarships offer a practical way to invest in Australian youth - the leaders of tomorrow.

Our Community Scholarship Partners are able to select young people from their local community to take part in the program, as well as select the voyage that best suits their requirements.

The Young Endeavour Youth Scheme thanks our Community Scholarship Partners, who provide opportunities for young Australians to participate in the Young Endeavour Youth Development Program.

Community Scholarship Partners

Australia-Britain Society (ACT Branch)

Australian Institute of Emergency Services

Australian Navy Cadets

Captain Cook 1770 Festival

Charters Towers Regional Council

Department of Families, Housing, Community

Services and Indigenous Affairs

Flagstone State Community College

Galston High School

James Cook University

Legacy Club of Albury

Legacy Club of Canberra

Legacy Club of Fraser Coast and Country Burnett

Legacy Club of Hobart

Legacy Club of Sydney

Maranoa Regional Council

Matthew Flinders Anglican College

Moree Plains Shire Council

New South Wales State Emergency Service

Norfolk Island - Office of the Administrator

Order of Australia Association (NSW Branch)

RAAF Headquarters Air Combat Group

RAAF Headquarters Surveillance and Response Group

Rotary Club of Airlie Beach

Rotary Club of Moranbah

Rotary Club of Pennant Hills

Royal Sydney Yacht Squadron

RSL New South Wales

RSL Tasmania

RSL Victoria

RSL Sub Branch Benalla

RSL Sub Branch Blacktown

RSL Sub Branch Bundaberg

RSL Sub Branch City of Newcastle

RSL Sub Branch Kingscliffe

RSL Sub Branch Panania

RSL Sub Branch Yeronga and Dutton Park

Rural Youth Tasmania

Scouts Australia

St John Tasmania

St Stephen's College

University of South Australia (Cowan Grant)

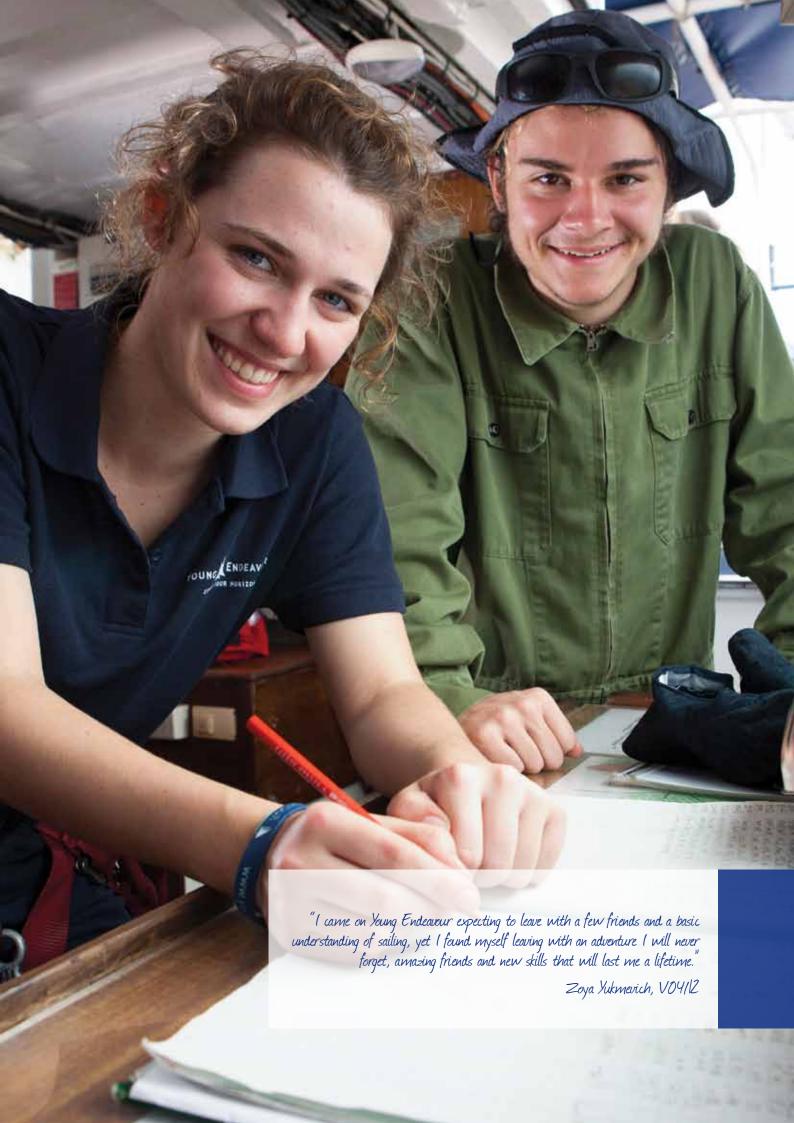
Upper Hunter Shire Council

Wentworth Shire Council

"My experience on Young Endeavour was enlightening. I learnt more about myself and came to rely upon the strength of others to achieve our goals. While hugely challenging at times, it was always great fun. I will never forget my time with Young Endeavour."

Anna Redmond, V07/12





Corporate Programs

Admiral 100 Club

The Admiral 100 Club was established in 2004 to provide corporate organisations an opportunity to make a serious investment in our youth and in the future of this country. Members of the Admiral 100 Club can select a young Australian aged 16-23 to participate in any of our programmed eleven day voyages in *Young Endeavour*.

Many of our partners nominate employees from within their organisations to participate in our highly sought after training program. Each voyage allows these young people to further develop and strengthen their leadership, teamwork, communication and problem solving skills, making them better team players and more effective employees.

Recently we have seen partnerships develop between corporate and community organisations, reflecting an ongoing corporate sector investment in practical social responsibility initiatives. Organisations can also use this opportunity to reward achievement, foster company loyalty in employees, or to engage with clients.

Each voyage has a long-lasting, positive impact on participants, building social capital in the community by increasing trust, cooperation and tolerance. The experience translates over time into more enduring social skills such as self control, goal achievement, and a positive outlook, bringing broader benefits to the Australian community as well as to the individual.

The Young Endeavour Youth Scheme thanks the following corporate supporters:



















"For me, Young Endeavour has been the adventure of a lifetime! I have succeeded in trying new things and I have pushed myself out of my comfort zone in a way which has taught me courage leadership and, most importantly, friendship. It is simply outstanding."

Samuel Vella, V07/12

Corporate Events

For an exhilarating team building experience with a difference, organisations can host a training day aboard *Young Endeavour*. The program fosters team work, leadership and communication skills, and develops positive working relationships amongst participants who learn to sail a square-rigged vessel and face the challenge of climbing the 30 metre mast - an experience they will never forget.

Training days and corporate events can be arranged in most capital cities during the year, including special events such as Australia Day.

Young Leaders Program

The Young Leaders program is an intensive five day training program in *Young Endeavour*, designed to develop outstanding teamwork and leadership skills for up to 27 participants. The program is delivered by staff from the Royal Australian Navy and can be tailored to suit individual organisations and teams.

For more information about *Young Endeavour* and opportunities for your organisation please contact the Young Endeavour Youth Scheme on 1800 020 444.



The Young Endeavour Youth Scheme Public Trust

The Young Endeavour Youth Scheme gratefully accepts donations to its public trust. The Young Endeavour Youth Special Account was established in 2001 to create a capital fund, through gifts, bequests and fundraising activities, for the purpose of furthering youth development through sail training for young Australians.

For further information or to make a tax deductible donation please contact the Young Endeavour Youth Scheme on 1800 020 444 or visit www.youngendeavour.gov.au.

"Young Endeavour voyages provide the opportunity to learn about practical leadership, followership, working within a team, pushing your boundaries, living with others, and personal development in a challenging and highly enjoyable environment."

Michael Toovey, V07/12





The Construction and Passage of STS *Young Endeavour*

One man's contribution to a nation's history

by Rear Admiral Tony Horton AO RAN (Rtd)

An edited extract from "Tall Ships & Sail Training 2012", published by Sail Training International

On 25 January 1988, STS Young Endeavour was presented to the Australian Government by the people of the United Kingdom. The ship was dedicated to the 'young people of Australia' and since that day more than 11,000 young Australians have successfully completed the internationally acclaimed youth development program delivered on board.

The events leading up to her construction and her subsequent passage to Australia tell a small part of the story of a man who made a significant and continued contribution to maritime heritage in both Australia and the United Kingdom.

In 1984, the British Government established the Britain Australia Bicentennial Committee to supervise the British involvement in the Australian Bicentennial, and to make a recommendation to the then Prime Minister, Margaret Thatcher, for the United Kingdom's gift to Australia. Many ideas were put forward, including the re-enactment of the voyage of the First Fleet. Arthur Burton Weller, a member of the Committee and a Master Mariner, proposed the construction and presentation of a sail training schooner, STS Young Endeavour. This was finally approved, and the Bicentennial Schooner Trust set up under the chairmanship of Mr Weller. The oftheard comment that Arthur Weller suggested a sail training ship to Mrs Thatcher, who in turn told him to "go and build it", while not strictly true, certainly reflects the situation.

So Arthur did as instructed, and work on the ship started in May 1986 at Brooke Yachts in Lowestoft to a design by Colin Mudie. From the outset, the schooner concept was modified to that of a barquentine. Her design details are not for this short article; suffice to mention that in accord with maritime tradition, under the masts lie a gold British sovereign and an Australian dollar coin. In June 1987, *Young Endeavour* was named by Her Royal Highness the Duchess of Kent, and a few weeks later she left Cowes on her maiden voyage.

Arthur Weller played a dominant role not only in the construction and fit out of the vessel, but also in the planning and manning for the passage to Australia. Under the command of Captain Chris Blake, (his later command being that of HM *Bark Endeavour*) the ship passaged to Australia with a crew comprising 12 young Australians (selected from the seven thousand that applied), 12 young British volunteers and a small Royal Australian Navy (RAN) component.



Sir Arthur Weller

The role of Arthur Weller in Australia's maritime history does not end there, as the successful construction and operation of the HM *Bark Endeavour* replica, launched in 1993, was very much a result of his imagination, experience and determination. His pivotal role in the launch of both *Young Endeavour* and *Bark Endeavour* was subsequently recognised when Her Majesty The Queen bestowed his knighthood at Buckingham Palace.

Arthur Weller was a guest onboard *Young Endeavour* as she departed England in 1987, and was there to welcome her on her arrival at Sydney in 1988. He and his family later settled in Sydney, and have continued their involvement with *Young Endeavour* and the Young Endeavour Youth Scheme, and with the Endeavour Foundation, for more than twenty years. Their ongoing support is greatly appreciated. Without Sir Arthur Weller, the youth of Australia would have been denied the very fine Sail Training Ship *Young Endeavour*.

Sir Arthur passed away in Sydney on 29 November 2011.



Australia-Britain Society Tall Ship Exchange Program

Since 2001 the Australia-Britain Society, in partnership with the Australian Sail Training Association, has sponsored a sail training exchange program between the Young Endeavour Youth Scheme and the Jubilee Sailing Trust (UK).

The aim of the Australia-Britain Society is to encourage and strengthen the numerous links between Australia and Britain, focusing on the common heritage of both countries, including history, language and literature, culture, education, and sport.

Established by Rear Admiral Rothsay Swan AO CBE RAN (Rtd), the exchange program offers young Australians from New South Wales who have sailed in *Young Endeavour* an opportunity to experience a tall ship program in Europe. The 2011 recipient of this award was Sarah Rowsell.

Sailing the Azores aboard STS Lord Nelson

The morning we set sail on the beautiful *Lord Nelson* was picture perfect - the sun was shining, the water was glistening, her majestic sails were filling with wind and murmurs of excitement were heard amongst the crew. Our voyage crew comprised of an eclectic bunch of 50 from various walks of life, some with little or no experience and some who were veterans to sailing the seas. I soon realised that I wasn't just on a sailing adventure, I was on a journey of self-discovery.

The Azores may look beautiful and serene however their seas beg to differ! We endured sunshine, rain, large swells and temperamental winds. Our daily routines consisted of sail handling, keeping watch, 'happy hour' to clean the ship, helping out as mess men and the tricky task of 'learning the ropes'. The voyage was designed as a special whale watching and sightseeing trip so every few days we set foot ashore to explore the stunning sights and wilderness of the Azores. And what better way to see the sights than sailing on board a three-masted, barque-rigged tall ship.

Our crew consisted of people of all physical abilities, and our assisted climbs were like any good story: there were tears of joy, peals of laughter, gasps of anticipation, squeals of excitement and numerous rounds of applause as eight of our brave crew mates scaled the fore and main masts. It was a truly awe-inspiring moment of solidarity as we worked together to assist these brave people aloft, both with and without wheelchairs.

On our last day of this voyage, I was fortunate enough to helm the ship and her crew back into the port of Ponta Delgada. A tricky operation and an individual achievement of which I am incredibly proud.



Our time at sea and our shore visits definitely strengthened the bond between our crew, developing a strong sense of teamwork and interaction between all ages and abilities. I was able to experience firsthand what the Jubilee Sailing Trust promotes through their voyages - the integration of all people no matter their physical abilities.

Wheelies on the Sea

My voyages taught me to believe in myself and that anything is possible no matter your capabilities. I was inspired by my fellow crew mate John, who shared the traumatic story of how he lost the use of his lower body in a flying accident, finding himself in a wheelchair. His emotional journey of struggles, setbacks, and regaining his independence is one I at first found hard to comprehend. However it was from a combination of his and other crew mates' stories as well as my own Nan's struggle with multiple sclerosis (MS) that I took a special interest in functioning through a day at sea in a wheelchair.

Simple tasks that we take for granted such as using the bathroom, eating at a table, getting dressed and hauling on ropes became a real struggle in a wheelchair. I was constantly asking questions and learning the "tricks of the trade" to not only manoeuvre my wheelchair but to avoid falling overboard while completing my daily duties. The hardest part of this whole experience was being extremely sea sick for the first time ever!

I was grateful for the amount of support I received from my watch mates during this experience - their job was made a great deal harder with two wheelchair users, especially during our 12:00am - 4:00am watch. I discovered that whether you are able bodied or



disabled, it is okay to ask for assistance when the going gets tough. This challenge enabled me to better interact with my crew mates and appreciate everyone's individual strengths and abilities, valuing what one can do and not what one can't.

Sailing to Southampton

The purpose of my second voyage was to return *Lord Nelson* home to Southampton, a passage of 14 days travelling some 1700 nautical miles. A journey definitely not for the faint hearted! In prevailing winds averaging 30 knots and with the ship racing at an astounding 11.4 knots under sail through rain, swells and squalls, there were moments when we struggled to stand, to keep our food down and to sleep. We all asked ourselves why we were doing this during this tormenting weather. But these times also make up some of my greatest experiences of self-discovery and teamwork. I learnt so much about myself, my strengths, my weaknesses, my limitations and my ability to carry on no matter what was thrown at me.

Finally we arrived safely at Southampton to the welcoming sounds of some of the voyage crew's friends and family! A real treat after the rollercoaster voyage we had all endured!

Cultural Experience

During both voyages I was part of a predominately British crew. A mischievous toy kangaroo and several hidden koalas caused amusement on board, as did numerous conversations comparing Australian and British lifestyle, language, music, dancing, sports and food. I indulged in several British delights, including treacle pudding, banoffee pie, flap jacks and Cornish pasties. I sang many a sea shanty and danced many a bush dance, and shared my Australian culture by celebrating Anzac day on board with some homemade Anzac biscuits - a real challenge while rocking and rolling on the high seas! This exchange presented me with a wonderful opportunity to create and maintain the ties between the Australians and the British. I have made numerous new friendships that I am sure will last a lifetime.

It is hard to describe in words the people I have met and the bonds I have formed. It has been an honour and a privilege to be a part of these voyage crews and to hear their stories, and I am in awe of their phenomenal courage and their approaches to life. I have achieved far beyond what I ever imagined I could. This experience has taken me out of my comfort zone, pushed me to my limits and far beyond. I have developed a greater understanding of myself, and of others, have grown in self-confidence and learnt that anything is possible.

I wish that everyone could partake in what I have experienced and meet the people I have befriended. It truly was an honour and a once in a lifetime opportunity that will never be forgotten. I am so grateful to the Australian-Britain Society, Jubilee Sailing Trust, Young Endeavour Youth Scheme and the Australian Sail Training Association for sending me on this amazing adventure! My love of the sea and sailing has only been enhanced by this incredible experience on board STS Lord Nelson.

Order of Australia Association Young Endeavour Medallion Winners

The Order of Australia, instituted by Her Majesty the Queen on 14 February 1975, was established as an Australian honour for the purpose of according recognition to Australian citizens and other persons for achievement or for meritorious service.

Members of the Order of Australia Association are recipients of awards in the Order. The Association aims to foster a love of and pride in Australian citizenship, to encourage awareness in the Australian community of Australia's history, traditions and culture, and to promote the development and maintenance of a constructive and positive sense of national unity among Australians. The New South Wales Branch of the Order of Australia Association sponsors a significant and unique award aboard *Young Endeavour*.

The Order of Australia Association Young Endeavour Medallion is awarded to members of the youth crew in recognition of their commitment to the pursuit of excellence during their voyage in *Young Endeavour*.

Recipients demonstrate the ethos of *Young Endeavour*, which is making a considerable effort regardless of success or failure, showing a spirit of friendship, and supporting team members in striving to achieve personal goals through challenging times and conditions.

The Young Endeavour Youth Scheme thanks the Order of Australia Association (NSW Branch) for their ongoing support and congratulates all youth crew awarded the Young Endeavour Medallion.

Voyage	Winner	State
V11/11	Samantha Vertucci	ACT
V12/11	Anthony Fuller	NSW
V12/11	Stephanie Clay	VIC
V14/11	Claire Woodward	NSW
V15/11	Jackson Tomkinson	QLD
V16/11	Sasha Phillips	NSW
V17/11	John Selvage	QLD
V18/11	Adele Clark	VIC
V19/11	Braden Douglas	SA
V20/11	Jemma Wiseman	VIC
V21/11	Stafford Ives-Heres	TAS
V01/12	Rebecca Hogbin	NSW
V02/12	Patrick Eastment	NSW
V03/12	Olivia Coyne	NSW
V05/12	Anthony Lee	VIC
V06/12	Michael Grisold	NSW
V07/12	Anna Redmond	QLD
V08/12	Jocelyn Garsia	NSW
V09/12	Madeline Symons	TAS
V10/12	Alastair Ross	QLD
V11/12	Ella Bouman	VIC
V11/12	Kimberley McFadzen	QLD





Young Endeavour Ambassadors and Alumni

More than 11,000 young Australians have completed a voyage in *Young Endeavour* since 1988. Maintaining a connection with a network of alumni is very important to the Young Endeavour Youth Scheme. Alumni can maintain a connection by subscribing to the Salt-e newsletter at www.youngendeavour.gov.au or by emailing their current contact details to mail@youngendeavour.gov.au.

Ambassadors are former youth crew who actively promote the Young Endeavour Youth Development Program to the public at events such as ship open days and school visits, and via media interviews. Ambassadors contribute their enthusiasm and personal experiences to promote the program and inspire other young people to apply for a voyage.

The Young Endeavour Youth Scheme greatly appreciates the assistance of the following Ambassadors:

Georgia	Anderson
Sarah	Anton
Andrew	Arnott
Meaghan	Arundell
Julie	Baker
Kara	Baker
Clare	Barcham
Reece	Barrell-Smith
Stephanie	Barren
Timothy	Bartsch
Tyler	Bellingham
Hayley	Bennett
Danica	Berry
Hayley	Bester
Dahna	Borg
Merrin	Boyer
Paige	Bradshaw
Amanda	Brooker
Oliver	Burgess
Mitchell	Brennan
Aaron	Campbell
Ashley	Campbell
Samantha	Campbell
Kristy	Campion
Jaydon	Cannon
Morgan	Carabott
Elizabeth	Carin

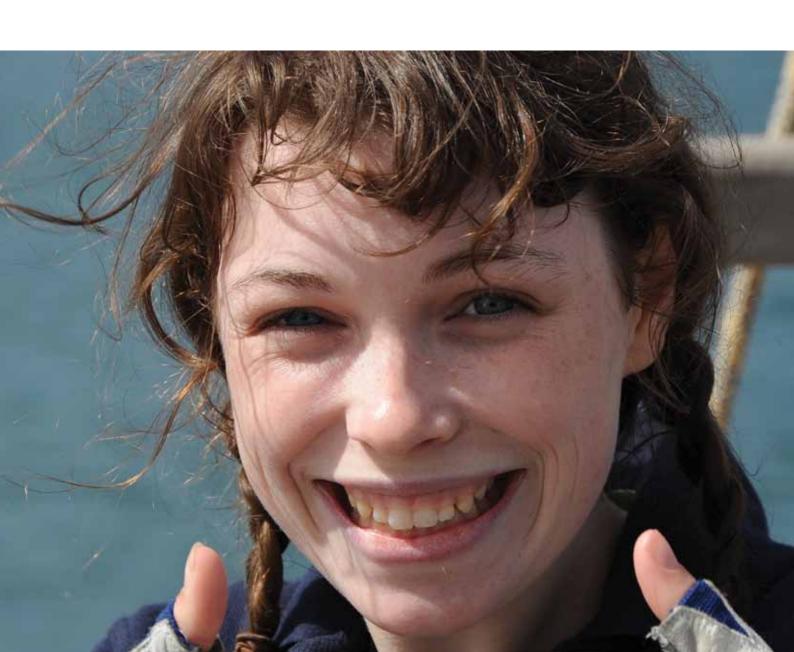
Adele	Carroll
Jade	Carter-Bond
Jeremy	Chan
Petah	Chapman
Adele	Clark
Rhydian	Clarke
Mea	Cordner
Stevie	Cosentino
Madeleine	Coutts
Vicky	Croker
Brydie-Kate	Cullen
Franziska	Curran
Danielle	Curnow-Andreasen
Olivia	Cutler
Luke	Dearing
Michael	Darton
Sam	Davidson
Ezion	Dee
Phillipa	Dudley
Patrick	Eastment
Caitlin	Edwards
Michael	Ellis
Annika	Featherstone
Lauren	Fry
Anthony	Fuller
Phillip	Gao
Ben	Gee
James	Gibson
William	Gray
Caelli	Greenbank
Matthew	Grenfell
Natalie	Grove
Emma	Haley
Nicholas	Hall
Jason	Hannant
Shaun	Hannant
Maitlyn	Hansen
Benjamin	Harvie
Cody	Hawdon
Stephanie	Haywood
Lucinda	Hirth
Zara	Hoare

Travis	Hock
Sarah	Honeycombe
William	Houston
Sarah	Howard
Thomas	Hudson
Maria	Inglis
Sharni	James
Erin	Johnston
Ben	Jones
Darren	Jones
Emma	Keady
Matthew	Keeble
Brae	Kelly
Amelia	Kerin
Rebecca	Kuehn
James	Longhurst
Tess	Madeley
Jessie	Mahon
Georgette	March
James	Margetts
Jess	Martin
Talbot	Matthews
Claudia	Maynard
Trent	Mayne
Isabelle	MacNicol
Tamara	McCann
Ella	McCue
Blayse	Melvin
Breanna	Metherington
Babette	Millar
Charlie	Milne
Gemma	Milne-Soberanas
Ariel	Miners
Stacey	Moore
Thomas	Moorhead
Emma	Morris
Charlotte	Morrissey
Alexander	Mulligan
Gemma	Mulqueen
Brodie	Murphy
Brendan	Murray

IsaacNewstead-DawkinsJakeNicholasRussellOliverSarahPearceBenjaminPendletonYinikaPerstonSamanthaPeteringMitchellPetersonKaitlinPlattsWilliamPlemingRubyPriestlyMonikaRadingerKirstyReaksAlexandraRedenbachAnnaRedmondEdwardRhoadesHannahRichardsEmilyRingsgwandlEmmaRobertsJessicaRobertsAdamRyanCraigRyanAlexGuinaneNaomiRushfordHarrietSalisburyLaurenScottJohnSelvageAmyShawRosieSheb'aCameronSheldonKathleenSherrinBrookeSherwoodCandiceShieldsJessieSkellyRachelSlatyerNicoleSmithSamuelSmithXavierSnellLauraStanfieldAlexStephensen	William	Neill
Russell Oliver Sarah Pearce Benjamin Pendleton Yinika Perston Samantha Petering Mitchell Peterson Kaitlin Platts William Pleming Ruby Priestly Monika Radinger Kirsty Reaks Alexandra Redenbach Anna Redmond Edward Rhoades Hannah Richards Emily Ringsgwandl Emma Roberts Jessica Roberts Adam Ryan Craig Ryan Alex Guinane Naomi Rushford Harriet Salisbury Lauren Scott John Selvage Amy Shaw Rosie Sheb'a Cameron Sheldon Kathleen Sherrin Brooke Sherwood Candice Shields Samuel Smith Xavier Snell Laura Stanfield	Isaac	Newstead-Dawkins
Sarah Pearce Benjamin Pendleton Yinika Perston Samantha Petering Mitchell Peterson Kaitlin Platts William Pleming Ruby Priestly Monika Radinger Kirsty Reaks Alexandra Redenbach Anna Redmond Edward Rhoades Hannah Richards Emily Ringsgwandl Emma Roberts Jessica Roberts Adam Ryan Craig Ryan Alex Guinane Naomi Rushford Harriet Salisbury Lauren Scott John Selvage Amy Shaw Rosie Sheb'a Cameron Sheldon Kathleen Sherrin Brooke Sherwood Candice Shields Samuel Smith Xavier Snell Laura	Jake	Nicholas
Benjamin Pendleton Yinika Perston Samantha Petering Mitchell Peterson Kaitlin Platts William Pleming Ruby Priestly Monika Radinger Kirsty Reaks Alexandra Redenbach Anna Redmond Edward Rhoades Hannah Richards Emily Ringsgwandl Emma Roberts Jessica Roberts Adam Ryan Craig Ryan Alex Guinane Naomi Rushford Harriet Salisbury Lauren Scott John Selvage Amy Shaw Rosie Sheb'a Cameron Sheldon Kathleen Sherrin Brooke Sherwood Candice Shields Jesmith Samuel Samith Savier Snell Laura Smith Savier Snell Laura Smith Sxavier Snell Laura	Russell	Oliver
Yinika Perston Samantha Petering Mitchell Peterson Kaitlin Platts William Pleming Ruby Priestly Monika Radinger Kirsty Reaks Alexandra Redenbach Anna Redmond Edward Rhoades Hannah Richards Emily Ringsgwandl Emma Roberts Jessica Roberts Adam Ryan Craig Ryan Alex Guinane Naomi Rushford Harriet Salisbury Lauren Scott John Selvage Amy Shaw Rosie Sheb'a Cameron Sheldon Kathleen Sherrin Brooke Sherwood Candice Shields Samuel Samith Xavier Snell Laura Stanfield	Sarah	Pearce
Samantha Petering Mitchell Peterson Kaitlin Platts William Pleming Ruby Priestly Monika Radinger Kirsty Reaks Alexandra Redenbach Anna Redmond Edward Rhoades Hannah Richards Emily Ringsgwandl Emma Roberts Jessica Roberts Adam Ryan Craig Ryan Alex Guinane Naomi Rushford Harriet Salisbury Lauren Scott John Selvage Amy Shaw Rosie Sheb'a Cameron Sheldon Kathleen Sherrin Brooke Sherwood Candice Shields Jessie Skelly Rachel Slatyer Nicole Smith Samuel Xavier Snell Laura	Benjamin	Pendleton
Mitchell Peterson Kaitlin Platts William Pleming Ruby Priestly Monika Radinger Kirsty Reaks Alexandra Redenbach Anna Redmond Edward Rhoades Hannah Richards Emily Ringsgwandl Emma Roberts Jessica Roberts Adam Ryan Craig Ryan Alex Guinane Naomi Rushford Harriet Salisbury Lauren Scott John Selvage Amy Shaw Rosie Sheb'a Cameron Sheldon Kathleen Sherrin Brooke Sherwood Candice Shields Jesmel Smith Samuel Samith Saver Snell Laura Stanfield	Yinika	Perston
Kaitlin Platts William Pleming Ruby Priestly Monika Radinger Kirsty Reaks Alexandra Redenbach Anna Redmond Edward Rhoades Hannah Richards Emily Ringsgwandl Emma Roberts Jessica Roberts Adam Ryan Craig Ryan Alex Guinane Naomi Rushford Harriet Salisbury Lauren Scott John Selvage Amy Shaw Rosie Sheb'a Cameron Sheldon Kathleen Sherrin Brooke Sherwood Candice Shields Jesmith Samuel Smith Xavier Snell Laura Stanfield	Samantha	Petering
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Ruby Priestly Monika Radinger Kirsty Reaks Alexandra Redenbach Anna Redmond Edward Rhoades Hannah Richards Emily Ringsgwandl Emma Roberts Jessica Roberts Adam Ryan Craig Ryan Alex Guinane Naomi Rushford Harriet Salisbury Lauren Scott John Selvage Amy Shaw Rosie Sheb'a Cameron Sheldon Kathleen Sherrin Brooke Sherwood Candice Shields Jessie Skelly Rachel Slatyer Nicole Smith Samuel Smith Xavier Snell Laura	Kaitlin	Platts
Monika Radinger Kirsty Reaks Alexandra Redenbach Anna Redmond Edward Rhoades Hannah Richards Emily Ringsgwandl Emma Roberts Jessica Roberts Adam Ryan Craig Ryan Alex Guinane Naomi Rushford Harriet Salisbury Lauren Scott John Selvage Amy Shaw Rosie Sheb'a Cameron Sheldon Kathleen Sherrin Brooke Sherwood Candice Shields Jessie Skelly Rachel Slatyer Nicole Smith Samuel Smith Xavier Snell Laura Stanfield	William	Pleming
Kirsty Reaks Alexandra Redenbach Anna Redmond Edward Rhoades Hannah Richards Emily Ringsgwandl Emma Roberts Jessica Roberts Adam Ryan Craig Ryan Alex Guinane Naomi Rushford Harriet Salisbury Lauren Scott John Selvage Amy Shaw Rosie Sheb'a Cameron Sheldon Kathleen Sherrin Brooke Sherwood Candice Shields Jessie Skelly Rachel Slatyer Nicole Smith Samuel Smith Xavier Snell Laura Stanfield	Ruby	Priestly
Alexandra Anna Redmond Edward Rhoades Hannah Richards Emily Ringsgwandl Emma Roberts Jessica Roberts Adam Ryan Craig Ryan Alex Guinane Naomi Rushford Harriet Salisbury Lauren John Selvage Amy Rosie Cameron Sheldon Kathleen Brooke Candice Sherwood Candice Shesie Skelly Rachel Nicole Smith Samuel Smith Xavier Snell Laura Redembach Redemond Redmond Richards Ringsgwandl Roberts Roberts Roberts Adam Ryan Craig Ryan Ryan Rosie Guinane Salisbury Salisbury Shaw Rosie Shevage Sheb'a Cameron Sheldon Sheldon Shervin Brooke Sherwood Candice Shields Jessie Skelly Rachel Slatyer Nicole Smith Samuel Smith	Monika	Radinger
Anna Redmond Edward Rhoades Hannah Richards Emily Ringsgwandl Emma Roberts Jessica Roberts Adam Ryan Craig Ryan Alex Guinane Naomi Rushford Harriet Salisbury Lauren Scott John Selvage Amy Shaw Rosie Sheb'a Cameron Sheldon Kathleen Sherrin Brooke Sherwood Candice Shields Jessie Skelly Rachel Slatyer Nicole Smith Samuel Smith Xavier Snell Laura Stanfield	Kirsty	Reaks
Edward Hannah Richards Emily Ringsgwandl Emma Roberts Jessica Roberts Adam Ryan Craig Ryan Alex Guinane Naomi Rushford Harriet Salisbury Lauren Scott John Selvage Amy Rosie Sheb'a Cameron Kathleen Brooke Sherwood Candice Jessie Skelly Rachel Siatyer Nicole Smith Samuel Smith Xavier Shand Singsgwandl Roberts Rouinane Ryan Ryan Rosie Salisbury Lauren Scott John Selvage Amy Rosie Shewood Cameron Sheldon Kathleen Sherrin Brooke Sherwood Candice Shields Skelly Rachel Slatyer Nicole Smith Samuel Smith Xavier Snell Laura	Alexandra	Redenbach
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Emily Ringsgwandl Emma Roberts Jessica Roberts Adam Ryan Craig Ryan Alex Guinane Naomi Rushford Harriet Salisbury Lauren Scott John Selvage Amy Shaw Rosie Sheb'a Cameron Sheldon Kathleen Sherrin Brooke Sherwood Candice Shields Jessie Skelly Rachel Slatyer Nicole Smith Samuel Smith Xavier Snell Laura Stanfield	Edward	Rhoades
Emma Roberts Jessica Roberts Adam Ryan Craig Ryan Alex Guinane Naomi Rushford Harriet Salisbury Lauren Scott John Selvage Amy Shaw Rosie Sheb'a Cameron Sheldon Kathleen Sherrin Brooke Sherwood Candice Shields Jessie Skelly Rachel Slatyer Nicole Smith Samuel Smith Xavier Snell Laura Stanfield	Hannah	Richards
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Adam Ryan Craig Ryan Alex Guinane Naomi Rushford Harriet Salisbury Lauren Scott John Selvage Amy Shaw Rosie Sheb'a Cameron Sheldon Kathleen Sherrin Brooke Sherwood Candice Shields Jessie Skelly Rachel Slatyer Nicole Smith Samuel Smith Xavier Snell Laura Stanfield	Emma	Roberts
Craig Ryan Alex Guinane Naomi Rushford Harriet Salisbury Lauren Scott John Selvage Amy Shaw Rosie Sheb'a Cameron Sheldon Kathleen Sherrin Brooke Sherwood Candice Shields Jessie Skelly Rachel Slatyer Nicole Smith Samuel Smith Xavier Snell Laura Stanfield	Jessica	Roberts
Alex Guinane Naomi Rushford Harriet Salisbury Lauren Scott John Selvage Amy Shaw Rosie Sheb'a Cameron Sheldon Kathleen Sherrin Brooke Sherwood Candice Shields Jessie Skelly Rachel Slatyer Nicole Smith Samuel Smith Xavier Snell Laura Stanfield	Adam	Ryan
Naomi Rushford Harriet Salisbury Lauren Scott John Selvage Amy Shaw Rosie Sheb'a Cameron Sheldon Kathleen Sherrin Brooke Sherwood Candice Shields Jessie Skelly Rachel Slatyer Nicole Smith Samuel Smith Xavier Snell Laura Stanfield	Craig	Ryan
Harriet Salisbury Lauren Scott John Selvage Amy Shaw Rosie Sheb'a Cameron Sheldon Kathleen Sherrin Brooke Sherwood Candice Shields Jessie Skelly Rachel Slatyer Nicole Smith Samuel Smith Xavier Snell Laura Stanfield	Alex	Guinane
Lauren Scott John Selvage Amy Shaw Rosie Sheb'a Cameron Sheldon Kathleen Sherrin Brooke Sherwood Candice Shields Jessie Skelly Rachel Slatyer Nicole Smith Samuel Smith Xavier Snell Laura Stanfield	Naomi	Rushford
John Selvage Amy Shaw Rosie Sheb'a Cameron Sheldon Kathleen Sherrin Brooke Sherwood Candice Shields Jessie Skelly Rachel Slatyer Nicole Smith Samuel Smith Xavier Snell Laura Stanfield	Harriet	Salisbury
Amy Shaw Rosie Sheb'a Cameron Sheldon Kathleen Sherrin Brooke Sherwood Candice Shields Jessie Skelly Rachel Slatyer Nicole Smith Samuel Smith Xavier Snell Laura Stanfield	Lauren	Scott
Rosie Sheb'a Cameron Sheldon Kathleen Sherrin Brooke Sherwood Candice Shields Jessie Skelly Rachel Slatyer Nicole Smith Samuel Smith Xavier Snell Laura Stanfield	John	Selvage
Cameron Sheldon Kathleen Sherrin Brooke Sherwood Candice Shields Jessie Skelly Rachel Slatyer Nicole Smith Samuel Smith Xavier Snell Laura Stanfield	Amy	Shaw
Kathleen Sherrin Brooke Sherwood Candice Shields Jessie Skelly Rachel Slatyer Nicole Smith Samuel Smith Xavier Snell Laura Stanfield	Rosie	Sheb'a
Brooke Sherwood Candice Shields Jessie Skelly Rachel Slatyer Nicole Smith Samuel Smith Xavier Snell Laura Stanfield	Cameron	Sheldon
Candice Shields Jessie Skelly Rachel Slatyer Nicole Smith Samuel Smith Xavier Snell Laura Stanfield	Kathleen	Sherrin
Jessie Skelly Rachel Slatyer Nicole Smith Samuel Smith Xavier Snell Laura Stanfield	Brooke	Sherwood
Rachel Slatyer Nicole Smith Samuel Smith Xavier Snell Laura Stanfield	Candice	Shields
Nicole Smith Samuel Smith Xavier Snell Laura Stanfield	Jessie	Skelly
Samuel Smith Xavier Snell Laura Stanfield	Rachel	Slatyer
Xavier Snell Laura Stanfield	Nicole	Smith
Laura Stanfield	Samuel	Smith
	Xavier	Snell
Alex Stephensen	Laura	Stanfield
	Alex	Stephensen

Jasmine	Still
Madeline	Symons
Annette	Taylor
Sophie	Taylor
Anna	Thai
Jackson	Tomkinson
Michael	Tonini
Michael	Toovey
Ryan	Turner
Samuel	Vella
Samantha	Vertucci
Myriam	Vinot
Elisabeth	Wale

Prue	Webster
Samuel	Werrett
Deneka	Weustenfeld-Parish
Eloise	Whitlock
Matilda	Whitney
Cameron	Winters
Claire	Woodward
Nicole	Woods
Robyn	Xuereb
Natalie	Young
Zoya	Yukhnevich
Errol	Zanos



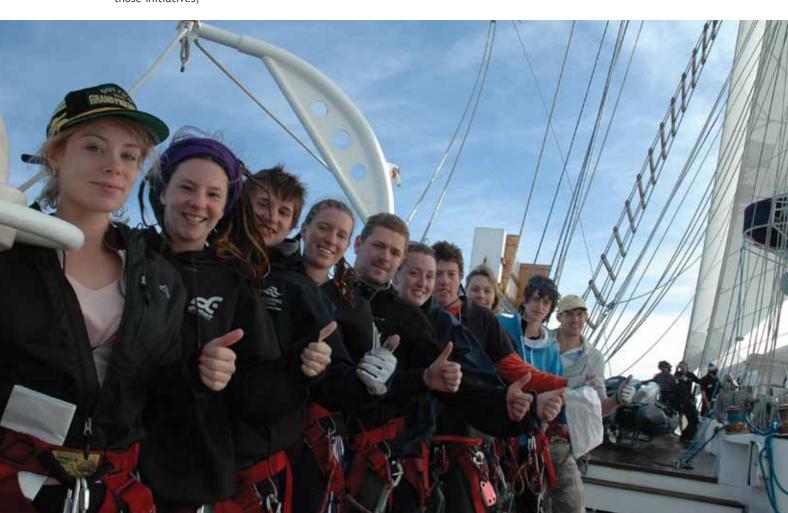
Scheme Governance

The Young Endeavour Advisory Board was established in 1988 by the Minister for Defence to provide advice and support to the Young Endeavour Youth Scheme regarding the program conducted for young Australians in *Young Endeavour*. Advisory Board members are appointed by the Minister for a term of three years. The Fleet Commander Australia and a Department of Defence senior executive are ex-officio members.

The Advisory Board is responsible through the Chairman to the Minister for Defence and shall:

- ensure that STS Young Endeavour is operated for the benefit of young Australians;
- provide a broad and balanced input of community views on the Young Endeavour Youth Scheme to ensure that appropriate outcomes are planned and performance is monitored and achieved;
- provide advice to the Minister for Defence and, through the Minister, inform the Minister for Youth Affairs on the means of achieving the Aim of the Young Endeavour Youth Scheme;
- d. review the development of initiatives that advance the Aim of the Young Endeavour Youth Scheme for all young Australians, and generate community awareness and funding support for implementing those initiatives;

- e. be accountable for the disbursement of funds held in the Young Endeavour Youth Scheme Trust Fund and associated investment accounts, and ensure the Executive Director implements policies that are consistent with the Aim of the Young Endeavour Youth Scheme;
- f. review expenditure and revenue estimates and achievement;
- g. review and recommend voyage fees to be levied on youth participants, and pricing policies for other revenue items:
- review strategies to publicise and market the Young Endeavour Youth Scheme;
- provide advice to the Navy, through the Executive Director, on youth development objectives and on matters related to the ship's activities; and
- j. report annually to the Minister for Defence on the operation of the Young Endeavour Youth Scheme and, through the Minister, provide information to the Minister for Youth Affairs on the operation of the Young Endeavour Youth Scheme, particularly with regard to youth development initiatives.



Young Endeavour Advisory Board



CHAIRMAN

Mr Marshall Baillieu

Marshall Baillieu is Managing Director and Head of Natural Resources in Investment Banking at Rothschild Australia Limited. Before joining Rothschild, Marshall was a Mechanical Engineer with CRA Pty Ltd (now Rio Tinto Ltd). He holds a Masters of Business Administration from Melbourne University and a Bachelor of Engineering (Mechanical) from the Royal Melbourne Institute of Technology, and attended the World Bank sponsored Executive Development Program at Harvard University in 1999. His interests include boating and restoration of wooden boats, and he has extensive dinghy and yacht racing experience. Mr Baillieu was appointed to the Young Endeavour Advisory Board in July 2009 and appointed Chairman in June 2011.



REPRESENTING THE ROYAL AUSTRALIAN NAVY

Rear Admiral Tim Barrett, AM, CSC, RAN

Rear Admiral Tim Barrett is the Commander of the Australian Fleet, responsible for all Navy ships, submarines, aircraft squadrons, diving teams and establishments, and for the personnel serving in those units. His recent appointments in a naval career spanning over three decades have included Director General Defence Force Recruiting and Commander Border Protection Command. RADM Barrett holds a Bachelor of Arts in history and politics and a Master of Defence Studies, both conferred by the University of New South Wales. He was awarded a Conspicuous Service Cross in 2006 for service in command of HMAS Albatross, and was made a Member of the Order of Australia in 2009 for his services to Navy.



EXECUTIVE DIRECTOR

Mr Stephen Moss CSC

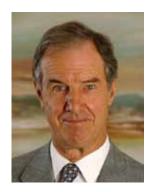
Stephen Moss was appointed Executive Director of the Young Endeavour Youth Scheme in 2004. Previously, he enjoyed a Royal Australian Navy career that included his appointment as Commanding Officer HMAS Kanimbla. In 2002 Stephen was awarded the Conspicuous Service Cross for his contribution to the Australian Defence Force's amphibious and afloat support capabilities. Stephen is actively involved with sail training and is President and International Representative of the Australian Sail Training Association and Vice Chairman of the Sail Training International 'Class A' Tall Ships Forum. He is a graduate of the Royal Australian Navy Staff College, and holds a Bachelor of Economics and a Graduate Diploma of Environmental Law.



DIRECTORS

Mr Marcus Blackmore AM ND, MAICD

Marcus Blackmore is the Chairman of Blackmores Ltd, a public company employing over 500 people in Australia, New Zealand and Asia. Marcus is also a member of the New South Wales Maritime Advisory Council, Deputy Chair of the Australian Defence Reserves Support Council and an Honorary Trustee of Committee for the Economic Development of Australia. He was awarded an AM in 1998 for service to business, industry and the community and was made an Honorary Doctor of Southern Cross University in 2006 for distinguished leadership in the complementary medicines industry in Australia. His interests include yacht racing and he holds a helicopter pilot's licence.



Mr John Calvert-Jones AM

John Calvert-Jones is Chairman of Seafirst Australia Pty Ltd, a family investment company. John is a Council Member of the National Gallery of Australia, a Trustee of The Calvert-Jones Foundation, and a Director of the Kimberley Foundation Australia and of the McClelland Gallery.



Ms Suzanne Daniel

Suzanne Daniel is a Communication Consultant, having worked as a journalist for the United Nations, ABCTV, the Sydney Morning Herald, and BBC London. She was awarded a Vincent Fairfax Fellowship in 2000 through the St James Ethics Centre, is a member of the Australian Institute of Company Directors, and now sits on the Board of ethical investment company Hunter Hall International Ltd and various charitable and governance committees. She counts sailing the roaring forties off the West Coast of Tasmania onboard Defiance in a voyage aimed at retracing the steps of Joshua Slocum as good preparation for parenting.



Mr John Dixon

John Dixon is the Managing Director of Silk Logistics Group. He was formerly Chief Operating Officer/Executive Director of SKILLED Group, Executive Director of Patrick Corporation, Executive Director of Fox Group Holdings. A Fellow of the Chartered Institute of Logistics, Mr Dixon has over a decade of involvement with community-based awareness programs ranging from hospitals to youth assistance. He is a keen competitive yachtsman and restorer of wooden boats.



Mr Ronald Fisher

Ronald Fisher was formerly Managing Director of Raytheon Australia and is now the Managing Director of Celebrations Group and advisor to DMO. Prior to assuming his current position, Mr Fisher served as President Raytheon Canada, President of International Operations for South Asia, and Senior and General Manager of Raytheon's Australian Engineering and Construction business. Before joining Raytheon, Mr Fisher was General Manager of Rockwell's Australian Base Operations.



Ms Kate Traill

Kate Traill is a Barrister-at-Law and a Director of the New South Wales Bar Association. She served as an elected Councillor on Mosman Council from 2004-2008. Currently she is an Acting Crown Prosecutor with the Office of the Director of Public Prosecutions. Kate holds the rank of Lieutenant in the Royal Australian Naval Reserves and is Aidede-Camp to Her Excellency the Governor of New South Wales. She holds a Bachelor of Arts LLB with Honours in Politics and Fine Arts.



CDRE Geoff Geraghty AM, RANR

Geoff Geraghty is the Director General of the Australian Navy Cadets, an appointment he holds as a Reserve Officer. CDRE Geraghty was a hydrographic specialist (seas surveying and naval charts) and spent the bulk of his career in the uncharted waters of Australia and foreign nations. He has served with the Navies of the United States of America, Papua New Guinea, the United Kingdom and New Zealand. He was Commanding Officer of HMNZS *Monowai* and HMAS *Flinders* and the Executive Officer of HMS *Hydra*.



YOUTH REPRESENTATIVE

Ms Rebecca Kuehn

Rebecca Kuehn sailed in *Young Endeavour* from Brisbane to Sydney in 2006, and in 2007 received an Australian Sail Training Association Youth Exchange Scholarship to sail the Atlantic Ocean in the British sail training ship Lord Nelson. She sailed the 2008 Sydney Hobart Yacht Race in *Young Endeavour*, and in 2010 qualified as a watch leader in the Spirit of New Zealand and also sailed in *Leeuwin II* as a companion for a young blind person. Rebecca completed the Jubilee Sailing Trust Leadership at Sea Programme in 2007. She is currently studying medicine through the University of New South Wales.

Patron, Scheme Administration and Ship Staff

Patron

Her Excellency Ms Quentin Bryce, AC CVO Governor-General of the Commonwealth of Australia

Scheme Administration

The Young Endeavour Youth Scheme is managed by civilian staff employed under the *Public Service Act* 1999 (Cwlth) with support from members of the Royal Australian Navy Reserve.

Executive Director

Mr Stephen Moss, CSC

Marketing Manager

Ms Jennifer Reilly

Business Manager

Ms Kirsten Wiley

Mr Steven Shepherd

Voyage Coordinator

Mr Murray Henstock

Ms Sophia George

Assistant Voyage Coordinator

Petty Officer Digby Ingram (R)

Voyage Program and Plans

Lieutenant Martin Radunz, RANR



Ship Staff

The ship continues to be known for the quality of the Royal Australian Navy staff crew who serve in *Young Endeavour* and are the "engine room" of the unique program offered by the Young Endeavour Youth Scheme. This small group of highly motivated, dedicated and committed people are supplemented by a pool of operational relief permanent Navy and Reserve personnel. During the 2011-12 financial year the Staff Crew of STS *Young Endeavour* were:

Commanding Officer

Lieutenant Commander Damien Munchenberg, RAN

Executive Officer

Lieutenant Matthew Warren, RAN

Navigating Officers

Lieutenant Joel Cockerell, RAN Lieutenant Kristy-Lee Cocks, RAN Lieutenant Garrick Avery, RAN

Watch Officers

Lieutenant Kimberley Bird, RAN Lieutenant Tim Knight, RAN

Boatswain / Watch Leader

Chief Petty Officer Boatswain Aaron Wilson Chief Petty Officer Boatswain Darryl Komorowski

2nd Boatswain's Mate / Watch Leader

Petty Officer Boatswain Guv Renfrey

Boats Officer / Watch Leader

Petty Officer Boatswain Matthew Jarvis

Senior Technical Officer / Watch Leader

Chief Petty Officer Marine Technician Leon Herden

Second Engineer / Watch Leader

Chief Petty Officer Marine Technician Michael Craigie

Senior Chef / Medical Care Provider / Watch Leader

Petty Officer Cook Adrian Holmes
Petty Officer Cook Luke Griffis

Second Chef / Medical Care Provider / Watch Leader

Leading Seaman Cook Michael Rothery-Taylor

Watch Leader

Petty Officer Musician Brett Douglas Leading Seaman Chasse Worsley

Shore Administrator / Watch Leader

Leading Seaman Writer Dan Milberg

Communications / Medical Care Provider / Watch Leader

Leading Seaman Communication Information Systems Carly Maxwell

Leading Seaman Communication Information Systems Michelle Powell

Permanent and Naval Reserve personnel who served as staff crew for individual voyages:

Captain Andrew Gough, RANR
Commander Andrew Rourke, RAN
Commander Dave Jordan, RANR

Lieutenant Commander Dion Curtis, RANR Lieutenant Commander Gavin Dawe, OAM, RAN

Lieutenant Commander Ian Heldon, RANR

Lieutenant Commander Michael Gough, RAN

Lieutenant Commander Paige Butcher, RANR

Lieutenant Andrew Callander, RAN

Lieutenant Adam Farley, RAN

Lieutenant Chris Jordan, RANR

Lieutenant Paul McDowell, RANR

Lieutenant Sandon Morrell, RANR

Warrant Officer Cook Colin Mackenzie

Chief Petty Officer Boatswain Jarrod Weaving (R)

Chief Petty Officer Cook Steve Love (R)

Petty Officer Writer Brodie Wootton (R)

Petty Officer Writer Shayne Firth (R)

Ship Specifications

DESIGNER	Colin Mudie FRINA		NAVIGATION	Navigation radar	
BUILDERS	Brooke Yachts Ltd - Lowestoft UK		EQUIPMENT	Gyro and magnetic compasses Satellite Navigation System and Global Positioning System (GPS) Depth sounders Weather fax	
SURVEYED TO	Certificate of Survey for a sailing ship issued by Australian Maritime Safety Authority to Uniform Shipping Laws Code Class 1A Passenger				
CONSTRUCTED TO	Lloyd's 100A1LMC Yacht Class for sail training purposes UK Merchant Shipping load lines, 1968 UK Department of Transport proposed sail training vessel stability requirements, 1987 Australian Federal Department of Transport stability requirements for large sailing vessels, 1984		FIRE FIGHTING EQUIPMENT LIFESAVING EQUIPMENT	Fire Detection system the Portable extinguishers and Fixed CO ₂ drenching system engine room Fixed salt water fire main 8 x 10-person inflatable loats with our possible poss	nd hoses em in n ife rafts
DESIGN SPEED	Under sail Under power	14 knots maximum10 knots maximum(8 knots cruising)		8 lifebuoys with markers 80 lifejackets 2 portable emergency rad	
RIG	Brigantine			Emergency position indicating radio beacons (EPIRB)	
DIMENSIONS	Length overall Length on deck Beam	44 metres 35 metres 7.8 metres	ACCOMMODATION	24 youth crew (2 x 6-berth cabins and 1 x 12-berth	
	Draught	4 metres	SAIL AREAS	Course	97.9 m²
	Displacement	239 tonnes		Topsail	80.4 m ²
	Total sail area	740.6 square metres		Topgallant	65.1 m ²
	Height above waterlin	e 34 metres		Fore Staysail 62.8 m ² Mainsail 99.8 m ²	
	Fuel capacity	17 tonnes			
	Fresh water capacity	13 tonnes		Main Gaff Topsail	42.2 m ²
	Ballast	34 tonnes		Main Staysail	58.0 m ²
MACHINERY	Engines	2 x 215 turbocharged		Main Topgallant Staysail	55.8 m ²
		diesels, twin fixed pitch 0.8m diameter propellers		Jib Fisherman Staysail Total	81.6 m ² 97.0 m ² 740.6 m ²
	Generators	2 x 40 KVA diesels		Genoa	141.5 m ²
	Fresh Water	Reverse osmosis desalination plant	GENERAL	The ship's hull is steel with a composite plywood and teak laid deck	
	Sewerage Holding tank			Masts and spars are aluminium alloy	
RADIO	Satellite Communication system			Sails are modern polyeste	-
	VHF Radio Telephone			Standing rigging is stainless steel	
	HF Radio Telephone			wire rope	
				Running rigging is stainless steel or synthetic fibre	



