

# ANNUAL REPORT OF PROCEEDINGS 2010-2011

YOUNG ENDEAVOUR YOUTH SCHEME





The Hon Warren Snowdon MP Minister for Defence Science and Personnel Parliament House Canberra ACT 2600

#### Dear Minister

I have pleasure in submitting the Report of Proceedings for the Young Endeavour Youth Scheme for the period 1 July 2010 to 30 June 2011. The Young Endeavour Youth Scheme continues to contribute to Australia's future by developing skills and building a sense of social responsibility in each young person who participates in the Young Endeavour Youth Development Program.

During the reporting period, 534 young Australians joined a voyage in the sail training ship *Young Endeavour*, and a further 398 guests joined the ship for a community day sail.

With the ongoing support of the Commonwealth Government and the Royal Australian Navy, the Scheme will continue to offer a challenging program of voyages for young Australians of all backgrounds.

Yours sincerely

Marshall E. Baillieu

Chairman

Young Endeavour Youth Scheme

# About the Young Endeavour Youth Scheme

The Young Endeavour Youth Scheme is a not-for-profit organisation which provides young Australians with a unique, challenging and inspirational experience at sea. A voyage on the sail training ship *Young Endeavour* empowers young Australians, increasing self-awareness, developing teamwork and leadership skills, and creating a strong sense of community responsibility. The experiential learning program uses sail training to help young people learn about themselves and others, realise their potential and discover the value of working in a team.

Young Endeavour is the gift given to the Government and people of Australia by the United Kingdom on the occasion of the Bicentenary in 1988. The Prime Minister of the day dedicated Young Endeavour to "the benefit of the young people of Australia" and she has operated with this guiding principle ever since.

The Young Endeavour Youth Scheme and the Royal Australian Navy offer a challenging program of voyages for young Australians aged 16 to 23 years, and a program of day sails for youth with special needs. Since 1988 the Scheme has offered outstanding training opportunities for over 11,000 young people.

Voyages are usually of eleven days duration, and the majority are conducted along the Eastern Australian seaboard, departing from ports in Queensland, New South Wales, Victoria, South Australia and Tasmania.

The Young Endeavour Youth Scheme developed and manages the youth development program delivered in *Young Endeavour*. The Scheme is overseen by an Advisory Board comprised of prominent business leaders and representatives of the Royal Australian Navy and the Department of Defence.

The Royal Australian Navy operates and maintains the ship, ensuring that voyages, while physically and mentally challenging, are conducted with the highest regard to safety. The ship also adheres to a rigorous maintenance schedule to ensure it is fully equipped for ocean sailing.

The majority of participants are selected through a biannual ballot. The Young Endeavour Youth Scheme also partners with a number of community groups and companies, which fund scholarships for young people to take part in the program.



#### Aim

The aim of the Young Endeavour Youth Scheme is to provide young Australians with a unique, challenging and inspirational experience at sea that increases their self-awareness, develops their teamwork and leadership skills, and creates a strong sense of community responsibility.

#### Values

- We are committed to upholding the practice of equitable access to the Scheme's activities.
- We conduct all programs with the highest regard for safety.
- We support each youth participant to achieve his or her goals.
- In order to maintain activities and prepare the organisation for the future, we operate the Young Endeavour Youth Scheme as a financially responsible business unit.

# **Executive Director's Report**

While the Young Endeavour Youth Scheme has evolved over time, in many ways its core focus has remained unchanged since its inception in 1989, the year after *Young Endeavour* was gifted to the Australian people by the British Government. Foremost is to ensure that *Young Endeavour* is operated for all young Australians, and accordingly the Scheme adheres to the values of equitable access, personal development and providing a safe and supportive environment.

The Commonwealth Government has a clear interest in the Scheme developing confident, resourceful and community minded young Australians who are able to embrace cultural and social diversity and work together in leadership roles. The Scheme is therefore charged with delivering this public benefit at reasonable cost to the Government and the participants, while ensuring participation by a diverse group of young Australians. It is this diversity that contributes to the development of character, cooperation and understanding in each participant.

To provide equitable access to all who wish to sail in Young Endeavour, the Scheme conducts a ballot twice each year. From close to one thousand applications, a youth crew is selected for each of the ten voyages programmed over the succeeding six months. The administration, selection and placement of youth crew, together with the marketing and business management of the program, requires innovative and efficient processes in planning, administration and delivery of the youth development program. In particular, the recent redevelopment of the website and data management system has simplified the application process, resulting in increased efficiency and streamlined business processes. In recognition of these achievements and of an ongoing commitment to innovation and efficiency, in 2010 the Scheme was nominated for and awarded the Prime Minister's Award for Excellence in Public Sector Management.

Operating in a dynamic environment, the Scheme continues to evolve and redefine the methods it uses to promote the ship, select youth crew and improve the youth development program. In doing so it aims to maximise opportunities for the widest range of young Australians to participate in a challenging and rewarding program which translates over time into more enduring social skills and sustained social capital. The Scheme continues to research and identify opportunities to deliver challenging training and development programs, and to increase the ratio of culturally and linguistically diverse participants.

In 2010 the Scheme joined with the Defence Indigenous Development Program (DIDP), a seven month live-in program which is part of a joint initiative between Defence Indigenous Affairs and the Department of Education, Employment and Workplace Relations. In August 2010, 19 DIDP candidates from North Queensland

and the Torres Strait successfully undertook a voyage in Young Endeavour as part of "Closing the Gap", a Federal Government strategy to reduce Indigenous disadvantage.

The Scheme also continues to expand the Young Endeavour Scholarship Program, working with community and corporate organisations to provide opportunities for youth from a broad cross section of Australian society. During the reporting period 130 young Australians were funded through Community Scholarships, and a further 44 young Australians received financially subsidised berths.

On 05 May 2011 the Chairman of the Board, Mr Achim Drescher, stood down as Chairman and resigned from the Board after nine years of service. Mr Drescher presided over the Board during a very successful period for the Scheme, including three Admiral 100 Club fundraising dinners, recognition as the 2007 Sail Training International Sail Training Organisation of the Year, and receipt of the 2010 Prime Minister's Award for Excellence. Mr Marshall Baillieu assumed the role of Chairman on 21 June 2011, having served on the Board since 14 July 2009.

Ongoing Royal Australian Navy support ensures that *Young Endeavour* is maintained at the highest standard, and the values and culture that Navy brings to the program remain important to the ongoing success of the Scheme. The Navy personnel selected to form the ship's staff crew are highly skilled and their commitment and professionalism ensure the effective delivery of the program. Credit is also due to the highly dedicated team of Australian Public Service and Navy Reserve personnel who administer the program, and who have been instrumental in maintaining the Young Endeavour Youth Scheme's very proud reputation of delivering an outstanding youth development program.



Stephen Moss, CSC Executive Director Young Endeavour Youth Scheme



"Being elected captain of a multi-million dollar ship was absolutely exhilarating. What I wanted was a challenge, and the responsibility and adrenalin I experienced in Young Endeavour were amazing. The problem solving skills, teamwork, the friendships, and working with so many different people in a small space has been a fantastic life experience which I would recommend to every single young Australian."

Kirsty Reaks, Voyage 02111, Devonport to Geelong

# **Ship Operations Report**

The 2010-11 financial year proved both challenging and successful, with *Young Endeavour* undertaking 21 eleven day youth development voyages and one six day returnee voyage in support of the Rolex Sydney Hobart Yacht Race. The ship sailed as far as Cairns to the north, Hobart to the south and Adelaide to the west, covering 12,350 nautical miles. After a busy twelve months the materiel state of the ship remains sound, and the health, welfare and morale of the staff remain high. The ports and marinas which support the voyage program continue to warmly welcome the ship and crew.

#### **Program Highlights**

The reporting period commenced with the ship departing Bundaberg proceeding north for Mackay and Airlie Beach, where I assumed command of *Young Endeavour* from LCDR Gavin Dawe, OAM, RAN. A highlight of our northern program was a voyage conducted in partnership with the Defence Indigenous Development Program - Navy, when 19 participants and two staff completed the youth development program from Airlie Beach to Cairns.

Young Endeavour then proceeded south, calling at Townsville, Mackay and Brisbane, before undertaking a three week scheduled maintenance period in Sydney. Following the maintenance period, Young Endeavour moored in Walsh Bay, Sydney Harbour, adjacent to WatersEdge at Pier One, in support of the 2010 Admiral 100 Club Dinner. The ship continued south, calling at Melbourne, Adelaide and Devonport before returning to Sydney to embark a returnee youth crew and set sail as the 2010 Sydney Hobart Yacht Race Support Communications Vessel.

During the Hobart port visit *Young Endeavour* embarked youth ambassadors to participate in the tall ships division of the King of the Derwent Yacht Race. The ship then sailed to Devonport before calling at Geelong in support of Audi Victoria Week - Australia's largest sailing event. On Australia Day *Young Endeavour* hosted guests for the Audi Victoria Week sail past before proceeding to Williamstown, engaging the Tall Ship *Enterprize* on Port Phillip Bay for a mock battle as the RAAF Roulettes performed acrobatics overhead. A warm welcome was given by the Parliamentary Secretary for Defence, Senator the Hon David Feeney MP, when the ship berthed at the Seaworks maritime precinct at Williamstown that afternoon.

Young Endeavour returned to Hobart to support the Australian Wooden Boat Festival and Navy Week Tasmania, hosting both Commander Australia Fleet Rear Admiral Stephen Gilmore, AM, CSC, RAN and the Premier of Tasmania The Hon Lara Giddings MP. The ship also provided a fitting backdrop to an Order of Australia Association remembrance ceremony at Wrest Point, honouring those personnel who gave the ultimate sacrifice.

Young Endeavour recrossed Bass Strait and proceeded north to Brisbane, Airlie Beach and Mackay before returning to Sydney and entering a scheduled, assisted maintenance period for the remainder of the reporting year.

#### Maintenance Report

In 2010 responsibility for the capability and maintenance of *Young Endeavour* was transferred to the Mine Warfare, Hydrographic and Patrol Boat Force within Navy. During the reporting period the ship conducted two assisted maintenance periods at HMAS *Waterhen*. Of note, installation of the Electronic Chart Precise Integrated Navigation System in October 2010 has provided enhanced navigational capability, particularly in confined waters.

#### **Administration and Personnel**

Over the reporting period the majority of the permanent Royal Australian Navy staff crew departed to assume other roles within Navy, and a new team took over the operation of the ship. Of note, the permanent staff crew was reduced to 15 personnel, and the Royal Australian Navy Reserve team that supports the ship was increased. The flexi-crew system in place for Young Endeavour continues to provide development opportunities for junior officers and sailors, and to facilitate ongoing training for new staff crew. Each potential staff crew member undertakes a suitability voyage to ensure that the personnel selected have the necessary attributes to operate effectively in Young Endeavour, which delivers a unique program in a non-conventional Navy environment. Over the last twelve months 80 percent of the 15 volunteers assessed met the exacting suitability requirements necessary to become a member of Young Endeavour's staff crew.

Twelve months in Command of this magnificent ship, while passing quickly, has included many highlights and challenges. What is indisputable is the quality and passion of the officers and sailors that serve in *Young Endeavour*. Each continues to display incredible endurance, compassion and commitment to the ship, the Young Endeavour Youth Scheme and ultimately the youth of Australia.

It has been an honour and a privilege to serve.

Yours Aye

Damien Munchenberg LCDR, RAN Commanding Officer

# The Young Endeavour Youth Development Program

For over twenty years, the Young Endeavour Youth Scheme has been recognised internationally as a leading youth development program. Youth development programs conducted in the context of sail training use an experiential learning technique, where participants learn the core skills of sailing a tall ship and, in the process, develop a broad range of skills and attributes - becoming more effective team members, leaders and communicators.

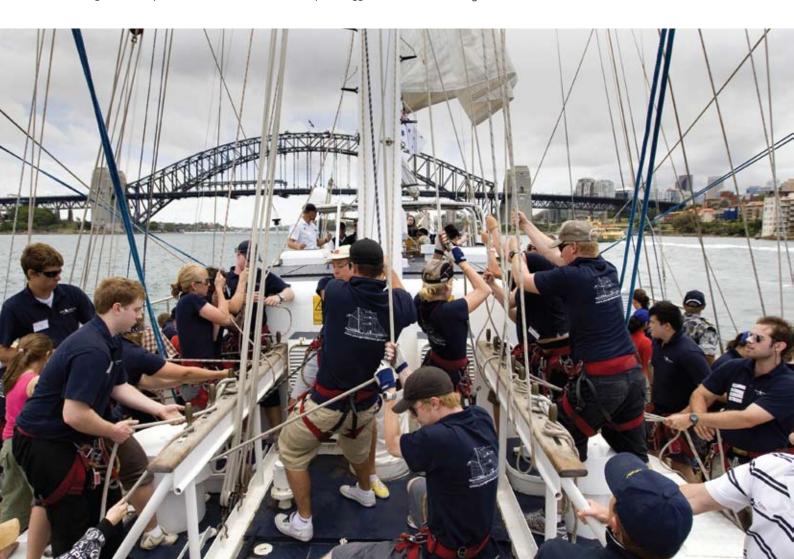
The Young Endeavour Youth Scheme youth development program comprises three distinct phases, delivered over an eleven day period on board the national sail training ship *Young Endeavour*. These are the Crisis Phase, Transition Phase and Arrival Phase.

The Crisis Phase lasts for three to four days, during which youth crew are confronted by and learn to overcome many challenges including seasickness, working with new and unfamiliar people, lack of sleep, and learning new skills and sailing terms. Youth crew are encouraged to develop essential teamwork and leadership skills in the process, while also discovering their inner strength and ability to persevere.

This leads into the Transition Phase, when youth crew move from instructor-led to self-led activities. As they gain the required technical skills to sail a square-rigged vessel they take on leadership roles within each watch of eight youth crew members.

The program culminates in the Arrival Phase, when youth crew are given command of *Young Endeavour* for a 24-hour period. During this time members of the youth crew implement what they have learned, putting into practice their newly acquired sailing skills, as well as skills in communication, self-awareness, teamwork and leadership.

The tall ship environment provides a unique and powerful opportunity in which to conduct outdoor education. It immerses the youth crew in a challenging and completely unfamiliar environment which leads to the rapid development of interpersonal and communication skills that are readily transferable to everyday life and career settings.



# **Program of Voyages**

Voyage	Dates	Destination
V12/10	12 July - 22 July	Mackay to Airlie Beach
V13/10	25 July - 04 August	Airlie Beach to Cairns
V14/10	07 August - 17 August	Cairns to Townsville
V15/10	19 August - 29 August	Townsville to Mackay
V16/10	31 August - 10 September	Mackay to Brisbane
V17/10	15 September - 25 September	Brisbane to Sydney
V18/10	26 October - 05 November	Sydney to Melbourne
V19/10	10 November - 20 November	Melbourne to Adelaide
V20/10	23 November - 03 December	Adelaide to Devonport
V21/10	05 December - 15 December	Devonport to Sydney
V22/10	26 December - 31 December	Sydney to Hobart
V01/11	03 January - 13 January	Hobart to Devonport
V02/11	15 January - 25 January	Devonport to Melbourne
V03/11	30 January - 09 February	Melbourne to Hobart
V04/11	14 February - 24 February	Hobart to Sydney
V05/11	27 February - 09 March	Sydney to Sydney
V06/11	14 March - 24 March	Sydney to Brisbane
V07/11	26 March - 05 April	Brisbane to Airlie Beach
V08/11	07 April - 17 April	Airlie Beach to Mackay
V09/11	19 April - 29 April	Mackay to Brisbane
V10/11	04 May - 14 May	Brisbane to Sydney



### Year in Review

In 2010-11 a total of 534 young Australians joined a voyage in *Young Endeavour*, and 398 youth with special needs joined a community day sail. The program included 21 voyages sailing from ports in New South Wales, Queensland, Victoria, Tasmania and South Australia. Youth crew sailed *Young Endeavour* in Moreton Bay, Sydney Harbour and Port Phillip Bay, to the Great Barrier Reef, in the Whitsundays and far north Queensland, near the Great Australian Bight, and across the Bass Strait.

#### Defence Indigenous Development Program - Navy

In July 2010 *Young Endeavour* embarked participants and staff from the Defence Indigenous Development Program - Navy (DIDP-N). 19 young Indigenous Australians from Cairns, Cape York and Thursday Island sailed the ship from Airlie Beach, through the Whitsundays and on to Cairns, completing the eleven day youth development program aboard *Young Endeavour*.

"The voyage was amazing," said Youth Crew Captain Kyh Mye, who assumed command of the ship for 24 hours on Command Day. "This is a once in a lifetime experience and I hope to take these new skills with me to the Navy".

The Defence Indigenous Development Program is an important initiative in the Defence Reconciliation Action Plan 2010 - 2014. The Program is a Defence-led partnership with the Department of Education, Employment and Workplace Relations, the Queensland Department of Education and Training, and the Department of Education and Training in the Northern Territory.

The Program provides young Indigenous adults with the education, training, life skills, confidence and opportunities to secure and sustain continuous employment of their choice, and to be role models within their communities. Eleven of the young Indigenous Australians who undertook the Program have now entered the Navy as recruits.

At the end of the voyage, Liberal candidate for Leichhardt Mr Warren Entsch MP and Cairns Regional Councillor Kirsten Lesina came aboard to present the youth crew with Certificates of Achievement, and to congratulate them on their success.

# 2010 Admiral 100 Dinner - Supporting Australian Youth

On Thursday 21 October 2010 the Young Endeavour Youth Scheme held its biennial fundraising event, the Admiral 100 Dinner, in Sydney. Held at Walsh Bay, this year's event was attended by Admirals and Commodores of the Royal Australian Navy and over 150 corporate and community leaders.

It was a night of dining, auctions and entertainment, hosted by one of Australia's best known broadcasters and newspaper columnists, Mr Mike Carlton. A highlight of the evening was the keynote address from the 2011 Young Australian of the Year Ms Jessica Watson, the youngest person to sail around the world, non-stop and unassisted. Guests were also entertained by a special performance by the Royal Australian Navy Band.

The Young Endeavour Youth Scheme thanks the many companies and individuals who attended or supported the Young Endeavour Youth Scheme Admiral 100 Dinner. Funds raised from the Dinner go to the Young Endeavour Youth Scheme Public Trust, which provides financial support to assist disadvantaged youth join *Young Endeavour* for the learning and development experience of a lifetime.



From left: Melora Thaiday, Pelista Sagigi, Thomas Rueben, and Lottie Jawai of the 2010 Defence Indigenous Development Program - Navy at HMAS Cairns; Mr Achim Drescher, then Chairman of the Young Endeavour Advisory Board, with Ms Jessica Watson, 2011 Young Australian of the Year, at the 2010 Admiral 100 Dinner; the Tall Ships Division of the 2011 King of the Derwent Yacht Race; STS Young Endeavour arrives at Hobart following the 2010 Sydney Hobart Yacht Race.

#### Sydney Hobart Yacht Race

On 26 December 2010, a returnee youth crew of 25 young Australians from around the country joined 12 Navy staff crew to sail *Young Endeavour* in the Rolex Sydney Hobart Yacht Race. *Young Endeavour* acted as the Support Communication Vessel for the 2010 event, sailing in company with the 97 competing yachts and maxis.

21 year old Yinika Perston, of Lismore, was grateful to be given the opportunity to sail in the famous race. "When I left the ship the first time I thought it was a once in a lifetime experience. To return as part of the Sydney to Hobart Yacht Race is truly amazing," said Yinika. "It was one of the biggest adventures of my life!"

It was the ship's first voyage in the Rolex Sydney Hobart Yacht Race since 2007, and gave the youth crew a new opportunity to challenge themselves, push their limits and explore even greater horizons.

"The weather provided some challenges for all crew members, but the voyage has been an extremely rewarding experience," said Lieutenant Commander Damien Munchenberg RAN, who captained *Young Endeavour* for the six day journey.

"The youth crew performed sensationally, and were rewarded by some inspiring experiences, supportive shipmates and the beautiful maritime environment along the New South Wales and Tasmanian Coasts".

Young Endeavour successfully completed the 628 nautical mile course at Hobart on 31 December 2010, arriving at Hobart in company with the South Australian tall ship One & All.

#### King of the Derwent

On 02 January 2011 Young Endeavour competed in the Jeanneau King of the Derwent Yacht Race. Young Endeavour raced the tall ships One & All, Windeward Bound and Lady Nelson in the Tall Ships division of the event.

"Having at least three tall ships [adds] a dimension to the King of the Derwent that we have not seen for some years," said Commodore Peter Geeves of the Derwent Sailing Squadron, the sailing club which organises and hosts the King of the Derwent Yacht Race.

The King of the Derwent is held on the Derwent River every year, and provides a fantastic opportunity for *Young Endeavour* to engage with the yachting community, and the Hobart community more broadly.

Congratulations to the crew of *Lady Nelson*, who took line honours in the Tall Ships division of the event after a fantastic display of sail on the Derwent River.

"Sailing in Young Endeavour was a fantastic opportunity, and the memories will stay with me for the rest of my life. I made really great friends, and gained a real appreciation of living and working with other people."

Charlie Milne, VO5/11, Sydney to Sydney



#### **Australia Day Celebrations**

Young Endeavour took pride of place in front of over 400 yachts in Geelong on Australia Day 2011. The ship hosted the official party for the Parade of Sail which marked the end of Audi Victoria Week, the largest annual sailing regatta in Australia.

Audi Victoria Week event co-coordinator Jav Greaves, a former *Young Endeavour* youth crew member, said the ship plays a very important role in the sailing community.

"Many young people get to experience sailing for the first time through *Young Endeavour*, and the yachting community recognises that the future of sailing in Australia depends on the youth of today getting involved," said Mr Greaves.

"What Young Endeavour does through its youth training program is a great asset for the Navy and introduces yachting to a wide range of people in all communities around Australia."

As competitors from the week-long event sailed past *Young Endeavour*, the official party, including Geelong Lord Mayor Councillor John Mitchell, gave three cheers for the brigantine and her crew.

After the Parade, staff crew and youth ambassadors on board set sail for Williamstown, engaging the tall ship *Enterprize* with cannon fire as they sailed through Port Phillip Bay.

The ship was pleased to be able to participate in the launch of the Seaworks Maritime Precinct, the home of tall ships in Victoria. The Seaworks Maritime Precinct is devoted to the preservation of Victoria's maritime history through engaging the public in interactive and educational activities to recognise local history and heritage.

Senator The Hon David Feeney MP, Parliamentary Secretary for Defence, accompanied by Mr Stephen Moss, Executive Director Young Endeavour Youth Scheme, met the ship at the Seaworks Maritime Precinct, Williamstown, and formally welcomed *Young Endeavour* to Victoria.

#### Australian Wooden Boat Festival

Young Endeavour joined the tall ships James Craig, Enterprize, Windeward Bound, Lady Nelson, One & All and 620 wooden boats at the 2011 Australian Wooden Boat Festival, held in Hobart in February 2011. The festival is a four-day celebration of maritime culture and craftsmanship, and is recognised as the most significant event of its kind in Australia. It attracts visitors and boats from all around the world.

Tasmanian Youth Ambassadors returned to crew Young Endeavour for the traditional Parade of Sail which opened the event on Friday 11 February 2011. Starting at the John Garrow Light off Sandy Bay, the Parade made its way up the Derwent River to the Festival site at Sullivans Cove.

A record crowd estimated to be more than 100,000 people attended the 2011 Festival. Attendees were invited to come aboard *Young Endeavour*, and the crew also hosted the team from the ABC television program 'The Collectors', who filmed on location from the ship.

Young Endeavour remained alongside at Hobart for the four day Festival before setting sail for the mainland to continue the 2011 Voyage Program.



From left: Senator The Hon David Feeney MP with Lieutenant Commander Damien Munchenberg aboard STS Young Endeavour at Williamstown; the Tall Ships Parade of Sail opens the 2011 Australian Wooden Boat Festival; Accepting the Prime Minister's Award for Excellence in Public Sector Management is (L-R): Rear Admiral Allan du Toit AM, RAN, Ms Jennifer Reilly, Mr Stephen Moss and Mr Murray Henstock.

# Order of Australia Association Observance Ceremony

It was a privilege for *Young Endeavour* staff and youth crew to attend the Order of Australia Association's Multi Faith Observance Ceremony on 10 February 2011. The ceremony was attended by 184 members of the Association, as part of the National Meeting.

Young Endeavour took part in a wreath laying ceremony to honour service personnel, on the shores of Wrest Point. The ceremony included leaders of different faiths reading together the World Charter of Compassion, the lighting of the Candle of Unity, and the floating of the Wreath and petals.

The Order of Australia Association has provided long standing support to the Young Endeavour Youth Scheme, particularly through the Order of Australia Association Young Endeavour Medallion, which is sponsored by the NSW Branch of the Association and is awarded to a youth crew member in recognition of their commitment to the pursuit of excellence during their voyage.

#### Welcome Aboard!

During the 2010-11 financial year, more than 1,800 people visited *Young Endeavour* during eight open days in Airlie Beach, Brisbane, Melbourne, Hobart and Sydney.

Open Days are held between voyages, during *Young Endeavour's* port visits. They are instrumental in promoting the Young Endeavour Youth Scheme to youth, schools and the general community, as well as in maintaining links with former youth crew, involving Youth Ambassadors, and building ongoing partnerships with supporting stakeholders.

Many thanks to the Youth Ambassadors who host these events on behalf of the Young Endeavour Youth Scheme.

#### Prime Minister's Award for Excellence

The Young Endeavour Youth Scheme's dedication to excellence and youth development received public recognition when it was awarded the 2010 Prime Minister's Award for Excellence in Public Sector Management.

The award is the pinnacle of recognition for public sector work groups, units and teams across all levels of public administration in Australia. The Scheme beat a field of 26 nominees to take out the Gold Award.

Congratulating the team of civilian, Navy and Reserve staff who received the Award, The Hon Warren Snowdon MP, Minister for Defence Science and Personnel, said the Young Endeavour Youth Scheme had changed countless young lives over the years.

"This award is a tribute to all those who work to provide young people with this extraordinary adventure at sea," said Mr Snowdon.

The Awards focus on specific projects, initiatives or change processes which demonstrate success against four demanding criteria and show the results are a product of a methodical approach to improving the Agency's practices in client satisfaction, leadership, change management, planning, governance and innovation. Self-sustaining excellence is the hallmark of an Award winner.

The Chief of Navy Vice Admiral Russ Crane AO, CSM, RAN said the Young Endeavour Youth Scheme can be rightly proud of its award.

"The Scheme is at the forefront of Navy's community engagement activities. This Award recognises the excellent work they have carried out with Australian youth," said Vice Admiral Crane.

## **Youth Crew Perspective**

Very few people would even dream of being able to leave their nine to five job to sail the open waters of Bass Strait in a tall ship. But that's exactly the opportunity I was given - sailing an eleven day voyage in *Young Endeavour* in October 2010.

At BDO Kendalls, where I work as a consultant in corporate finance, I applied to undertake a voyage in Young Endeavour as part of the company's leadership development program. I thought it would be a great challenge, offering a personal and professional development opportunity. I was looking to challenge my ability to deal with many different people as a way to prepare myself for future leadership roles. I was also looking forward to the chance to do something completely different.

When the voyage commenced, I felt so far out of my comfort zone. I had never sailed before, and didn't even know what a sailing ship looked like. I felt there was very little that I could draw from my school or work experiences, as many of the skills from these parts of my life didn't overlap. I even suffered from seasickness far more than I expected!

Despite these initial adjustments, I can confidently say that my voyage in *Young Endeavour* exceeded all my expectations.

To learn how a tall ship works, to be actively involved in sailing the ship, and to climb aloft were all amazing experiences. It surprised me that we were able to achieve such a high level of learning in a short space of time. I think we went from a dysfunctional state early in the voyage to the point where we were able to take command of the ship.

Without a doubt the overarching theme from my voyage was fun. It was the mix of people that made the voyage so enjoyable. I had my doubts about how well 20-odd young people would work together in a confined space. I know now that I have made life-long friendships and believe that with the maturity gained on board, each of us will have positions of greater influence in society after the voyage.

Aravinda Subasinghe Voyage 18/10, Sydney to Melbourne





# Sail in Young Endeavour

A voyage in *Young Endeavour* is not a leisurely cruise, but rather a challenging and exhilarating adventure at sea.

As a member of the 24 strong youth crew, each participant meets the challenges of sailing a square-rigged tall ship, including how to navigate, keep watch, cook in the galley, set and furl sails, climb the 30 metre mast and take the helm. For the final leg of their voyage each youth crew will elect a Captain and command team and assume command of *Young Endeavour*, sailing the ship to their final destination.

Our voyages increase self awareness, develop teamwork and leadership skills and create a strong sense of community responsibility amongst members of the youth crew. Young people reap enormous benefit from the Young Endeavour Youth Scheme's sail training program, and in turn, the Australian people also benefit as participants recognise their potential to make positive contributions to the community.

The majority of youth crew are selected for a voyage in *Young Endeavour* through our biannual public ballot. The ballot is open to all young people aged 16 - 23 years who are Australian citizens or permanent Australian residents, however selection is subject to meeting the Scheme's minimum health and fitness requirements.

In addition, our community and corporate partners sponsor some youth crew to participate, and financially assisted berths are made available each year to applicants who may not otherwise be able to afford the voyage fee. This ensures a diverse range of young people from across Australia join each voyage in *Young Endeavour*.

Since 1988 more than 11,000 young Australians have completed the youth development program delivered in *Young Endeavour*. In the last financial year 509 youth crew joined *Young Endeavour* over 20 youth development voyages, and a further 25 young Australians joined the ship for the 2010 Sydney Hobart Yacht Race.

Applications are accepted at www.youngendeavour.gov.au.



# **Community Day Sails**

Since its establishment, the Young Endeavour Youth Scheme has worked with organisations which support youth with special needs. This activity has evolved to become an integral part of the Scheme and the youth development program.

Where possible, Young Endeavour invites organisations in each port to participate in a half-day sail aboard the ship. During this day sail the youth crew host a group of young people with special needs, sharing their experiences and further reinforcing the learning outcomes of the training program. It is an opportunity for guests and youth crew to learn from each other as they work together to sail the ship. The Young Endeavour Youth Scheme also benefits through building stronger ties with local communities and youth organisations.

These unique half-day sails are very popular, and the Young Endeavour Youth Scheme maintains a register of interest for organisations which support youth with special needs and disadvantaged youth.

During the reporting period 398 guests from the following organisations joined *Young Endeavour* for a community day sail:

Oz Care

**IEP Yarrabah** 

Steppin Up 2010

Peace Lutheran College

Freshwater Christian

College

Stanton Lodge

Kaylan Youth Services

Centre Care

Muscular Dystrophy New South Wales

Leukaemia Foundation

Adelaide

Down Syndrome Tasmania

**Encompass Youth Services** 

TASCARE Society for Children

Handicapped Children's Society of New South Wales

Cerebral Palsy Sporting and Recreation Association of New South Wales

Acquired Brain Injury
Outreach Service

Life Stream Foundation

Down Syndrome Association of Queensland



## **Community Scholarships**

Not-for-profit and community organisations such as schools, councils, community groups, sporting clubs, cultural associations and youth agencies can sponsor young people to sail in *Young Endeavour* through our Community Scholarship program.

Young Endeavour Community Scholarships offer a practical way to invest in Australian youth - the leaders of tomorrow.

Our Community Scholarship Partners are able to select young people from their local community to take part in the program and also select the voyage that best suits their requirements.

The Young Endeavour Youth Scheme thanks our Community Scholarship Partners, who provide opportunities for young Australians to participate in the Young Endeavour Youth Development Program.

#### **Community Scholarship Partners**

Australia-Britain Society (ACT Branch)

Australian Institute of Emergency Services

Australian Navy Cadets
Bundaberg Regional Council

Burnie High School

Charters Towers Regional Council

Commonwealth Respite and Carelink Centre

Defence Indigenous Development Program - Navy

Department of Families, Housing, Community

Services and Indigenous Affairs Flagstone State Community College

Galston High School Hobsons Bay City Council Holroyd High School

Legacy Club of Albury

Legacy Club of Fraser Coast and Country Burnett

Legacy Club of Sydney Lions Club of Redlands Maranoa Regional Council

Matthew Flinders Anglican College

Melbourne Grammar School Moree Plains Shire Council

Norfolk Island - Office of the Administrator

Order of Australia Association (ACT Branch)

RAAF Headquarters Air Combat Group

**RAAF Headquarters Surveillance** 

and Response Group

Rotary Club of Airlie Beach

Rotary Club of Moranbah

Rotary Club of Pennant Hills

Rotary Club of Picton

**RSL New South Wales** 

RSL Tasmania

**RSL Victoria** 

RSL Sub Branch Blacktown RSL Sub Branch Newcastle

RSL Sub Branch Panania

RSL Sub Branch Yeronga and Dutton Park

Rural Youth Tasmania Scouts Australia

St John Ambulance Tasmania

Saint Stephen's College

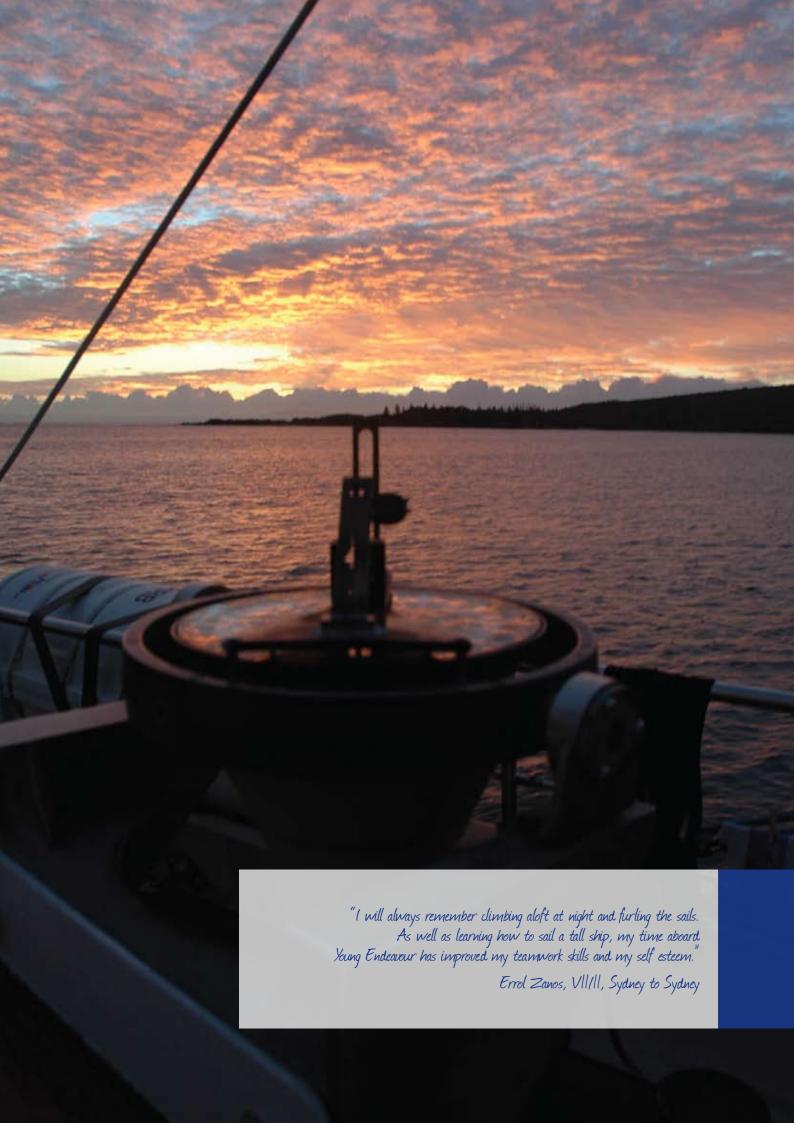
University of South Australia (Cowan Grant)

Upper Hunter Shire Council
Wentworth Shire Council

"This whole voyage has been an amazing journey, one that I would never have dreamed of taking. It has opened my eyes and made me see things in a whole new light. Being aboard Young Endeavour for II days has made me realise just how much there is out there in the world to do and experience."

A) Booth, VIOIII, Brisbane to Sydney





## **Corporate Programs**

#### Admiral 100 Club

The Admiral 100 Club was established in 2004 to provide corporate organisations an opportunity to make a serious investment in our youth and in the future of this country. Members of the Admiral 100 Club can select a young Australian aged 16-23 to participate in any of our programmed eleven day voyages in *Young Endeavour*.

Many of our partners nominate employees from within their organisations to participate in our highly sought after training program. Each voyage allows these young people to further develop and strengthen their leadership, teamwork, communication, and problem solving skills, making them better team players and more effective employees.

Recently we have seen partnerships develop between corporate and community organisations, reflecting an ongoing corporate sector investment in practical social responsibility initiatives. Organisations can also use this opportunity to reward achievement, foster company loyalty in employees, or to engage with clients.

Each voyage has a long-lasting, positive impact on participants, building social capital in the community by increasing trust, cooperation and tolerance. The experience translates over time into more enduring social skills such as self control, goal achievement, and a positive outlook, bringing broader benefits to the Australian community as well as to the individual.

The Young Endeavour Youth Scheme thanks the following corporate supporters in 2010/11:





















Ezekiel Solomon AM | Partner

Allens Arthur Robinson

"Ive gained better communication skills within a team environment, more confidence in myself, new friends and unforgettable life experiences. It's challenging but totally worthwhile. It's such a unique opportunity – you won't be able to get it anywhere else".

Clancy Murree, V14110, Cairns to Townsville



#### **Corporate Events**

For an exhilarating team building experience with a difference, organisations can host a training day aboard *Young Endeavour*. The program fosters team work, leadership and communication skills, and develops positive working relationships amongst participants who learn to sail a square-rigged vessel and face the challenge of climbing the 30 metre mast - an experience they will never forget.

Training days and corporate events can be arranged in most capital cities during the year, including special events such as Australia Day.

#### **Young Leaders Program**

The Young Leaders program is an intensive five day training program in *Young Endeavour*, designed to develop outstanding teamwork and leadership skills for up to 27 participants. The program is delivered by staff from the Royal Australian Navy and can be tailored to suit individual organisations and teams.

For more information about *Young Endeavour* and opportunities for your organisation please contact the Young Endeavour Youth Scheme on 1800 020 444.



# The Young Endeavour Youth Scheme Public Trust

The Young Endeavour Youth Scheme gratefully accepts donations to its tax deductible public trust. The trust allows the Young Endeavour Advisory Board to provide financial assistance to disadvantaged young Australians. In the 2010-11 financial year, 44 young people received financially subsidised berths, enabling them to participate in the learning and development experience of a lifetime in Young Endeavour.

For further information or to make a tax deductible donation please contact the Young Endeavour Youth Scheme on 1800 020 444 or visit www.youngendeavour.gov.au.

"My time in Young Endeavour taught me to accept all traits and behaviours of people, and to get along with people from different backgrounds." Georgette March, VII/II, Sydney to Sydney





# Educators in Support of the Young Endeavour Youth Scheme

Extract from the speech delivered by Mr Simon Murray, National Chairman, Association of Heads of Independent Schools of Australia, at the Young Endeavour Youth Scheme Admiral 100 Dinner, 21 October 2010

To give you an educator's perspective on [sail training] I'm first going to take you back to the 1920s and 30s, when a young German-born scholar by the name of Kurt Hahn was first developing the philosophies that inform the outdoor education programs he established and which still thrive today - Outward Bound and the Duke of Edinburgh Award Scheme. Hahn's work is also a huge influence on the outdoor education programs run by schools.

Hahn believed young people possess an innate decency and moral sense but are corrupted by society as they age. It's interesting in 2010 to look back at what Hahn identified as the 'Six Declines of Modern Youth'1:

- Decline of fitness due to modern methods of locomotion, or moving about
- Decline of initiative and enterprise due to the widespread disease of what Hahn called 'spectatoritis'
- Decline of memory and imagination due to the confused restlessness of modern life
- Decline of skill and care due to the weakened tradition of craftsmanship
- Decline of self-discipline due to the ever-present availability of stimulants and tranquilisers, and
- Decline of compassion due to the unseemly haste with which modern life is conducted.

Eighty years on, we would claim our young people are assailed by very similar challenges, albeit in far more complex forms than Hahn could have imagined:

One-quarter of all Australian children aged 5 to 17 years are overweight or obese. Only 63 per cent take part in organised sport, with most spending less than an hour a week engaged in it.<sup>2</sup>

97 per cent of Australian children spend an average of five to six hours a week watching TV, DVDs or videos; on top of that 83 per cent spend an average of five and a half hours a week on other screen-based activities, including computer games and accessing the internet.<sup>3</sup> That's

'spectatoritis' on a grand scale, and would certainly have been unimaginable even 50 years ago.

As for 'restlessness', in some Australian classrooms up to 16 per cent of children, particularly boys, will have been diagnosed with and possibly medicated for attention deficit disorder.

There is evidence that the social and problem-solving skills of young Australians today may be weaker than those of previous generations and that reduced exposure to challenge and risk accounts for it.<sup>4</sup> Our young people may fall foul today of forms of social decline that Kurt Hahn could never have imagined, but it's no accident that we still fall back on the same remedy: outdoor adventure challenge.

I'm sure you know as well as I do the benefits of outdoor education programs such as those offered by the Young Endeavour Youth Scheme:

- the development of problem solving skills, regard for others, communication skills and the ability to work as part of a team - what we might call interpersonal skills;
- and the development of what we might put under the umbrella of self leadership: resilience, self confidence, self esteem and personal responsibility.

What I have seen as an educator is that outdoor adventure education is often the turning point for young people in what might be called their personal and social redemption. Outdoor adventure education can not only arrest those social declines I mentioned earlier, it can lift individuals into an advanced state of human being.

These days structured, well managed outdoor education programs that challenge and develop young people are not a personal or a corporate luxury, they are a social and national necessity. They are a practical, tried and tested way of building this nation's sacred treasure, one human at a time.

I gratefully acknowledge the Australian Government and Royal Australian Navy for their support of the Young Endeavour Youth Scheme, and I acknowledge those of you whose private contributions ensure the Scheme reaches as many young Australians as possible each year. You are helping to grow a sacred treasure that we as a nation depend on.

<sup>&</sup>lt;sup>4</sup> 'Cotton-wool kids must burst bubble', published in The Age, 3 October 2005.



The most accessible version of the Hahn's 'Six Declines of Modern Youth' is found at http://en.wikipedia.org/wiki/Kurt\_Hahn#Six\_Declines\_of\_Modern\_Youth

ABS Australian Social Trends, September 2009.

<sup>3</sup> ABS Perspectives on Sport, 'Square eyes and couch potatoes: Children's participation in screen-based activities', June 2010.



# Australia-Britain Society Tall Ship Exchange Program

Since 2001 the Australia-Britain Society, in partnership with the Australian Sail Training Association, has sponsored an annual exchange program between the Young Endeavour Youth Scheme and the Jubilee Sailing Trust (UK).

The aim of the Australia-Britain Society is to encourage and strengthen the numerous links between Australia and Britain, focusing on the common heritage of both countries, including history, language and literature, culture, education, and sport.

Established by Admiral Ross Swan AO CBE, the sail training exchange program offers young Australians from New South Wales who have sailed in *Young Endeavour* an opportunity to experience a tall ship program in Europe. The 2010 recipient of this award was Caitlin Stephenson.



My first sailing experience and a taste for the excitement of being at sea came with a voyage in Young Endeavour. This was an amazing experience in itself. It afforded me the opportunity not only to learn about the sea and sailing with other young Australians, but also about pushing boundaries, working as part of a crew and overcoming challenges together. Sailing in Young Endeavour also opened up another door - one of Tall Ship Sailing in the United Kingdom (UK).

Earlier this year, I sailed from the Canary Islands to England on STS Lord Nelson, through the generosity of the Australia-Britain Society. The Jubilee Sailing Trust (JST), a UK based organisation, operates two tall ships, the Lord Nelson and the Tenacious. Both ships undertake voyages around Britain, the Mediterranean and the Caribbean. Through their voyages at sea, the JST promotes the integration of people of all ages and physical abilities with the challenge and adventure of sailing. The following is an account of my adventures and experiences aboard the Lord Nelson.

Some experiences in life stand out. These are unique events or encounters that are so removed from day-to-day routine that they present exceptional challenges both physically and mentally. Sailing 1875 nautical miles through the Atlantic on a magnificent tall ship with an inspirational 40-person crew was one of those unique experiences. Our ship's namesake, Lord Horatio Nelson, was reputed as an inspirational leader with an amazing understanding of strategy and tactics. He refused to allow his disabilities, combat injuries including the



loss of one arm and the loss of the sight in an eye, to hold back his outstanding career and his numerous naval victories for the British Royal Navy. My voyage on the *Lord Nelson* proved to be not only an adventure full of sailing, but also one of inspiration, self-discovery, rising to challenges, managing disabilities and making great friendships.

The purpose of this voyage was to reposition the ship from her winter home in the Canaries, north to Southampton, England, for the summer. Our planned route was via the Azores and Ireland. However, unfavourable winds rendered this impossible and we spent 15 days at sea without sight of land - a challenge in itself.

Sailing 'blind': The JST's tall ship voyages are designed to encourage the participation of people of all physical abilities. One exceptional experience on this ship was having the opportunity to walk in the shoes of two of my extraordinary crew-mates, Joan and David, who were vision impaired. I was inspired to see my buddies accurately helming the ship and contributing in significant ways as crew. This motivated me to learn more about living and functioning without sight, so I spent a full day blind-folded. I was amazed to find that I could accurately helm the ship with the aid of an audible compass; tactile markers allowed me to determine the ships direction and my location; the inclusive environment enabled me to participate fully as a member of crew. Walking (and sailing) in another's shoes was an immense learning experience that has enabled me to see past disabilities and appreciate their capabilities, energy and positive attitude toward life.



Cultural experiences: My time on board was with a predominantly British crew so I learnt about the British culture and shared my experiences as an Australian. Skippy, an inflatable Australian kangaroo, accompanied me on the voyage. His pursuits of all aspects of sailing brought many laughs, inspired conversations about Australian and British culture and assisted in keeping spirits high on our long journey at sea. We visited the English ports of Falmouth and Cowes and experienced British life and food on shore. I enjoyed learning about the history of the land where my family originates and have made many friendships from across the globe that I am confident will last a lifetime.

Challenges and outcomes: Whether you are climbing a mast in rough seas, leading a watch or working with people of all ages and abilities, tall ship sailing is about getting outside your comfort zone and challenging yourself to do things you would not ordinarily do. This is certainly what I did on board the *Lord Nelson*. My experiences have given me a greater sense of confidence and a better understanding of myself and what I'm capable of doing. Lord Nelson would be proud! My love of the sea and sailing has only been enhanced by this incredible experience.



## Order of Australia Association Medallion Winners

The Order of Australia, instituted by Her Majesty the Queen on 14 February 1975, was established as an Australian honour for the purpose of according recognition to Australian citizens and other persons for achievement or for meritorious service.

Members of the Order of Australia Association are recipients of awards in the Order. The Association aims to foster a love of and pride in Australian citizenship, to encourage awareness in the Australian community of Australia's history, traditions and culture, and to promote the development and maintenance of a constructive and positive sense of national unity among Australians. The New South Wales Branch of the Order of Australia Association sponsors a significant and unique award aboard *Young Endeavour*.

The Order of Australia Association Young Endeavour Medallion is awarded to members of the youth crew in recognition of their commitment to the pursuit of excellence during their voyage in *Young Endeavour*.

Recipients demonstrate the ethos of *Young Endeavour*, which is making a considerable effort, regardless of success or failure; showing a spirit of friendship; and supporting team members in striving to achieve personal goals through challenging times and conditions.

The Young Endeavour Youth Scheme thanks the Order of Australia Association (NSW Branch) for their ongoing contribution to the Scheme and congratulates all awardees over the last year.

Voyage	Winner	State
12/10	Phoebe Hollins	VIC
13/10	Thomas Reuben	QLD
14/10	Meaghan Harris	NSW
15/10	Daniel Bishop	NSW
16/10	Madeline Hunter	VIC
17/10	Codie Reid	QLD
18/10	Anteo Broadfield	NSW
19/10	Kurtley Wise	NSW
20/10	Louise Thomas	SA
21/10	Caelli Greenbank	VIC
21/10	Isabel Watt	QLD
01/11	Michael Darton	NSW
02/11	Zofia Zayons	NSW
03/11	Riley Day	NSW
04/11	Jayne Earle	VIC
05/11	Rosemary Roth	NSW
06/11	Rhiannon Stammers	VIC
07/11	Bridget O'Brien	VIC
07/11	Daniel Portelli	VIC
08/11	Alexander Ribeiro	NSW
09/11	Lauren Scott	TAS
10/11	Elyce Finney	ACT





# Reflecting on a Young Endeavour Voyage

Extract from the speech delivered by Mr James Paver, Young Endeavour Youth Crew member and V07/10 Order of Australia Association Young Endeavour Medallion recipient, to the Order of Australia Association (NSW Branch) Annual General Meeting on 01 December 2010.

Let me paint a picture of my favourite experience in Young Endeavour. In the darkest hours of an early March morning, somewhere off the coast of southern New South Wales en route from Hobart to Sydney, the majestic brigantine Young Endeavour sails through the night, using the 28 knot wind in its billowing sails to smash through the three metre swell that attempts to toss it around. At the peak of the main mast, two young aspiring youth crew members bellow out to each other with excitement and adrenalin as they cling for their lives while brailing the mainsail tight with their feet and freezing fingers, enduring together as a team. Though it takes them over an hour, once they descend, they are flooded with the precise feeling that the Young Endeavour experience hopes to provide.

The sheer camaraderie, the sense of achievement, the feeling of overcoming adversity. Knowing that you've acquired a new skill and put it to use to help a common cause. The knowledge that what you've just done is something that very few people in the world are lucky enough to have experienced and that the social skills, leadership skills or even just life skills you've built can now be employed in all your life's pursuits.

A couple of my endeavours in the short time I have spent on this earth so far have led me to clearly understand one concept. The officer training in the army reserves or hiking through the snow of the Moroccan Atlas or even just playing rugby and basketball as part of passionate teams have taught me that fighting a common adversity as part of a team brings out the best and the worst in people. It can cause tensions to run rampant and cooperation to run thin, but after some time, it brings people together in a unique way that can't be replicated. It's an unbreakable cohesion and bond that goes beyond the surface and the visible communication. It's an emotional tie that can't be replicated because the particular combinations of personalities, experiences, decisions and hardships can't be reproduced and it is unique and different variations of this that the Young Endeavour program, month in and month out, manages to provide for the lucky youth of Australia.

It provides an appropriate challenge for the smallest, the tallest, the strongest, the weakest, the most shy and the most confident people. On Command Day, when the youth crew take control of the ship, our 16 year old captain and 16 year old sailmaster cast the ship into a ferocious head wind of the night and my watch leader,



the quietest and least confident member of the crew, flawlessly bellowed out over the roar, commanding us with utmost assuredness through the dark.

The Competence, Confidence, Courage, Commitment, Communication and Care of every single member of the ship's professional crew is what inspired and taught me most. As leaders, they struck the perfect balance of these skills and instilled them within each of us on different levels of responsibility and tasking.

On the final day on board, each youth crew member wrote brief letters to their crew colleagues to be posted by *Young Endeavour* eight months later. I received these letters late last week and was reminded of some of the best moments of my life. Relaxing on the deck at sunset with everyone singing and playing guitars, the constant smiles and raucous laughter at the running jokes between my watch mates and the chunky yellow voices we used to curse Neptune with for the first couple of days. There was never a dull moment.

Young Endeavour breaks through the comfort barriers, severing ties to the shell of normality, and develops crew members that emerge as confident young members of society who know they can survive more than just a day at school or work. It is they who will no doubt grow to be the leaders of our local, national and global communities. The values, confidence and drive instilled in them in Young Endeavour will take them places they may never have otherwise dreamed. It is an opportunity that is worth extending to as many of our youth as we can.

# Young Endeavour Ambassadors and Alumni

More than 11,000 young Australians have completed a voyage in *Young Endeavour* since 1988. Maintaining a connection with a network of alumni is very important to the Young Endeavour Youth Scheme. Alumni can maintain a connection by subscribing to the Salt-e newsletter at www.youngendeavour.gov.au or by emailing current details to mail@youngendeavour.gov.au.

Ambassadors are former youth crew who actively promote the program to the public at events such as ship open days and school visits, and via media interviews. Ambassadors contribute their enthusiasm and personal experiences to promote the program and inspire other young people to apply for a voyage.

The Young Endeavour Youth Scheme greatly appreciates the assistance of the following Ambassadors:

Meghan	Andrew
Kimberly	Archbold-White
Kimberley	Ayles
Jonathon	Ballard
Hayley	Bennett
Felix	Berger-O'Neil
Hayley	Bester
Mitchell	Blumberg
Alexandra	Booth
Hamish	Brett
Elise	Brinton
Alison	Bryant
Hayden	Buchanan
Timothy	Butler
Ashley	Campbell
Leo	Campbell
Samantha	Campbell
Carrisa	Carpenter
Tom	Carr
Jess	Catling
Morgan	Clancey
Luke	Conroy
Jen	Cornell
Madeleine	Coutts
Angus	Crombie
Brydie-Kate	Cullen
Sam	Davidson
Sarah	Davies
Riley	Day

Calvin	Deacon
Annaliese	Deitch
Amelia	Dever Kavanagh
Christie	Duncan
Jayne	Earle
Ronald	Eyles
Elsbeth	Falster
Courtney	Finlay
Sophia	Fitzgerald
Raynor	Freyberg
Jack	Fryer
Sarra	Gabsi
Daniel	Gaffney
Peta	Germanotta
Joel	Gilbert
Fraser	Goldsworthy
Christopher	Gough
Geraldine	Gray
Caelli	Greenbank
Kerri	Griffiths
Rebecca	Hackett
Matthew	Hammen
Matthew	Hammond
Gabby	Hammond
Mariam	Hanna
Ben	Harrie
Meaghan	Harris
Jane	Hart-Davies
Ben	Harvie
Matt	Hatton
Alister	Hercus
Amie	Hilder
Travis	Hock
Carlos	Hood
Caitlin	Hook
Sarah	Howard
Jessica	Hughes
Karie	Hullin
Rosyln	Irwin
Alan	Jackson
Sharni	James
Erin	Johnston
Ben	Jones

Kylie	Jones
Brendan	Josey
Mary	Kelly
Jason	Kerr
Rebecca	Kuehn
Jude	Lawrence
Cameron	Lea
Ray	Lennox
Timothy	Locke
James	Longhurst
Daniel	Lucas
Jacqueline	Luff
Kate	Lyons
Jarryd	Madden
Jessica	Mallia
Thomas	Manning
Georgette	March
Anthony	Marsh
Triona	Maxwell
Trent	Mayne
Babette	Millar
Jonathan	Millhouse
Charlie	Milne
Gemma	Milne-Soberanas
Thomas	Moorhead
Tikki-Leah	Montague
Rebecca	Monti
Clancy	Murree
Matthew	Nicol
Zac	Norman
Sarah	Norton
Fadhillah	Norzahari
Beth	Nyhan
Tom	O'Neill
Fran	Palmer
Jacqui	Parsons
James	Patterson
James	Paver
Liz	Peak
Sarah Maree	Pearce
Yinika	Perston
Sarita	Perston

Tyler	Pertzel
Samantha	Petering
Amanda	Power
Olivia	Pranic
Kirsty	Reaks
Codie	Reid
Hannah	Richards
Alex	Ribeiro
Samantha	Righetti
Jessica	Roberts
Lauren	Ross
Rosemary	Roth
Wayne	Roulston
Adam	Ryan
Amy-lee	Ryan
David	Scott
Cian	Sheun
Jessie	Skelly
William	Slee
Nicole	Smith
Joshua	Smith
Alexander	Stender
Caitlin	Stephenson
Guy	Strautins
Aravinda	Subasinghe
Cassandra	Sutton
Greg	Swalwell
Gene	Taddio
Anna	Thai
Henry	Tilly
Joel	Tomkins
Michael	Tonini
Daniel	Townsend
Isaac	Tyler
Anthony	Urbani
Catherine	Vi
Nathan	Wallace
Douglas	Walther
Carly	Woollard
Jess	Wynne
Errol	Zanos
Zofia	Zayons
	•

### Scheme Governance

The Board of the Young Endeavour Youth Scheme was established in 1988 by the Minister for Defence to provide advice and support for the program conducted in *Young Endeavour* for young Australians. Board members are appointed by the Minister for a term of three years. Commander Australian Fleet and a Department of Defence senior executive are ex-officio members.

The Board is responsible through the Chairman to the Minister for Defence Science and Personnel and shall:

- a. ensure that *Young Endeavour* is operated for the benefit of young Australians;
- provide a broad and balanced input of community views on the Scheme to ensure that appropriate outcomes are planned and its performance is monitored and achieved;
- provide advice to the for Defence Science and Personnel and, through the Minister, inform the Minister for Youth Affairs on the means of achieving the Aim of the Scheme;
- d. identify sources of sponsorship and funding from business and the community and arrange such funding;

- e. recommend through the appropriate delegate or delegates the disbursement of funds held in the Scheme's Special Public Money accounts consistent with the purposes of these accounts;
- f. review expenditure and revenue estimates and achievement;
- g. review and recommend voyage fees to be levied on youth participants, and pricing policies for other revenue items;
- review strategies to publicise and market the Scheme;
- provide advice to the Navy, through the Executive Director, on youth development objectives and on matters related to the ship's activities; and
- j. report annually to the Minister for Defence Science and Personnel on the operation of the Scheme, including its financial status, and through the Minister to provide information to the Minister for Youth Affairs on the operation of the Scheme, particularly with regard to youth development initiatives.



# Young Endeavour Advisory Board



**CHAIRMAN** 

#### Mr Marshall Baillieu

Marshall Baillieu is Managing Director and Head of Natural Resources in Investment Banking at Rothschild Australia Limited. Before joining Rothschild, Marshall was a Mechanical Engineer with CRA Pty Ltd (now Rio Tinto Ltd). He holds a Masters of Business Administration from Melbourne University and a Bachelor of Engineering (Mechanical) from the Royal Melbourne Institute of Technology, and attended the World Bank sponsored Executive Development Program at Harvard University in 1999. His interests include boating, in which he has extensive dinghy and yacht racing experience, and restoration of wooden boats. Mr Baillieu was appointed to the Young Endeavour Advisory Board in July 2009 and appointed Chairman in June 2011.



#### **Mr Achim Drescher**

Achim Drescher is a former Managing Director and Chairman of Columbus Line Australia. Presently, Mr Drescher is a Non-Executive Director of Leighton Holdings Ltd, Leighton Contractors Pty Ltd and Sword Securitisation Ltd, and Vice President of the Australian German Association Inc. In 1997 Mr Drescher was awarded the 'Cross of the Order of Merit' by the Federal Republic of Germany. He is a graduate of the University of Hamburg, Germany. Mr Drescher was Chairman of the Young Endeavour Advisory Board from April 2005 to June 2011.



#### REPRESENTING ROYAL AUSTRALIAN NAVY

#### RADM Stephen Gilmore AM, CSC, RAN

Rear Admiral Gilmore is the Commander of the Australian Fleet, responsible to the Chief of Navy for preparation and provision of Navy capabilities for operations. During more than 20 years of service his appointments have included command of the ANZAC class frigate HMAS *Arunta* in 2000-2001 and operational service as the Coalition Task Force Commander in the North Persian Gulf during 2005. He was promoted to Rear Admiral in 2008 and appointed Commander Australian Fleet on 08 October 2009. RADM Gilmore is a Fellow of the Centre for Defence and Strategic Studies, a Member of the Australian Institute of Company Directors, and a member of the Australian National Maritime Museum Council.



#### **EXECUTIVE DIRECTOR**

#### Mr Stephen Moss CSC

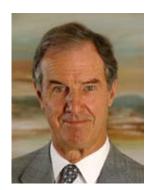
Stephen Moss was appointed Executive Director of the Young Endeavour Youth Scheme in 2004. Previously, he enjoyed a Royal Australian Navy career that included his appointment as Commanding Officer HMAS *Kanimbla*. In 2002 Mr Moss was awarded the Conspicuous Service Cross for his contribution to the Australian Defence Force's amphibious and afloat support capabilities. Mr Moss is actively involved with sail training and is Vice-President and International Representative of the Australian Sail Training Association. He is a graduate of the Royal Australian Navy Staff College, and holds a Bachelor of Economics and a Graduate Diploma of Environmental Law.



**DIRECTORS** 

#### Mr Marcus Blackmore AM ND, MAICD

Marcus Blackmore is Chairman of Blackmores Ltd, a public company employing over 500 people in Australia, New Zealand and Asia. Mr Blackmore is also a member of the NSW Maritime Advisory Council, Deputy Chair of the Australian Defence Reserves Support Council and an Honorary Trustee of the Committee for the Economic Development of Australia (CEDA). He was awarded an AM in 1998 for service to business, industry and the community and was made an Honorary Doctor of Southern Cross University in 2006 for distinguished leadership in the complementary medicines industry in Australia. His interests include yacht racing and he holds a helicopter pilot's licence.



#### Mr John Calvert-Jones AM

John Calvert-Jones is Chairman of Seafirst Australia Pty Ltd, a family investment company. Mr Calvert-Jones is a Council Member of the National Gallery of Australia, a Trustee of The Calvert-Jones Foundation, and a Director of the Kimberley Foundation Australia and the McClelland Gallery.



Ms Suzanne Daniel

Suzanne Daniel is a Communication Consultant, having worked as a journalist for the United Nations, ABCTV, the Sydney Morning Herald, and BBC London. She was awarded a Vincent Fairfax Fellowship in 2000 through the St James Ethics Centre, is a member of The Institute of Company Directors, and now sits on the Board of ethical investment company Hunter Hall International Ltd and various charitable and governance committees. She counts sailing the roaring forties off the West Coast of Tasmania onboard 'Defiance' in a voyage aimed at retracing the steps of Joshua Slocum as good preparation for parenting.



#### Mr John Dixon

John Dixon is the Managing Director of Silk Logistics Group. He was formerly Chief Operating Officer/Executive Director of SKILLED Group, Executive Director of Patrick Corporation, and Executive Director of Fox Group Holdings. A Fellow of the Chartered Institute of Logistics, Mr Dixon has over a decade of involvement with community based awareness programs ranging from hospitals to youth assistance. He is a keen competitive yachtsman and restorer of wooden boats.



#### Mr Ronald Fisher

Ronald Fisher was formerly Managing Director of Raytheon Australia and is now the Managing Director of Celebrations Group and advisor to the Defence Materiel Organisation. Prior to assuming his current position, Mr Fisher served as President Raytheon Canada, President of International Operations for South Asia, and Senior and General Manager of Raytheon's Australian Engineering and Construction business. Before joining Raytheon, Mr Fisher was General Manager of Rockwell's Australian Base Operations.



#### Ms Kate Traill

Kate Traill is a Barrister-at-Law and a Director of the NSW Bar Association. She served as an elected Councillor on Mosman Council from 2004-2008. Currently she is an Acting Crown Prosecutor with the Office of the Director of Public Prosecutions. Ms Traill holds the rank of Lieutenant in the Royal Australian Naval Reserves and is Aide-de-Camp to Her Excellency the Governor of New South Wales. She holds a Bachelor of Arts LLB with Honours in Politics and Fine Arts. Ms Traill was appointed to the Board in October 2010.



CDRE Geoff Geraghty AM, RANR

Commodore Geraghty is the Director General of the Australian Navy Cadets, an appointment he holds as a Royal Australian Navy Reserve Officer. Commodore Geraghty was a hydrographic specialist (seas surveying and naval charts) and spent the bulk of his career in the uncharted waters of Australia and foreign nations. He has served with the Navies of the United States of America, Papua New Guinea, United Kingdom and New Zealand. He was Commanding Officer of HMNZS *Monowai* and HMAS *Flinders* and the Executive Officer of HMS *Hydra*.



#### YOUTH REPRESENTATIVE

#### Ms Rebecca Kuehn

Rebecca Kuehn sailed in *Young Endeavour* from Brisbane to Sydney in 2006, and in 2007 received an Australian Sail Training Association Youth Exchange Scholarship to sail the Atlantic Ocean in the British sail training ship *Lord Nelson*. She sailed the 2008 Sydney Hobart Yacht Race in *Young Endeavour*, and in 2010 qualified as a watch leader in the *Spirit of New Zealand* and sailed in *Leeuwin II* as a companion for a young blind person. Ms Kuehn also completed the Jubilee Sailing Trust Leadership at Sea Programme in 2007.

# Patron, Scheme Administration and Ship Staff

#### **Patron**

Her Excellency Ms Quentin Bryce, AC Governor-General of the Commonwealth of Australia

#### **Scheme Administration**

The Scheme is managed by civilian staff employed under the Public Service Act 1999 (Cwlth) with support from members of the Royal Australian Navy Reserve.

#### **Executive Director**

Mr Stephen Moss, CSC

#### **Marketing Manager**

Ms Jennifer Reilly

#### **Business Manager**

Ms Kirsten Wiley

Mr Daniel Chan

#### **Voyage Coordinator**

Mr Murray Henstock

Ms Gwendolyn Mai

Ms Sophia George

#### **Assistant Voyage Coordinator**

Petty Officer Digby Ingram (R)

#### **Voyage Program and Plans**

Lieutenant Martin Radunz, RANR



#### **Ship Staff**

As always, the ship continues to be known for the quality of the Royal Australian Navy staff crew who serve in her and are the "engine room" of the unique program offered by the Scheme. This small group of highly motivated, dedicated and committed people are supplemented by a pool of operational relief permanent Navy and Reserve personnel. During the 2010-11 financial year these were:

#### **Commanding Officer**

Lieutenant Commander Damien Munchenberg, RAN

#### **Executive Officers**

Lieutenant Andrew Callander, RAN Lieutenant Matthew Warren, RAN

#### **Navigating Officers**

Lieutenant Adam Farley, RAN Lieutenant Joel Cockerell, RAN

#### **Watch Officers**

Lieutenant Donovan van Putten, RAN Lieutenant Kristy Lee Robins, RAN Lieutenant Kimberley Bird, RAN

#### **Boatswain / Watch Leader**

Chief Petty Officer Physical Trainer David Evans, OAM Chief Petty Officer Boatswain Aaron Wilson

#### 2nd Boatswain's Mate / Watch Leader

Petty Officer Guv Renfrey

### 3rd Boatswain's Mate / Medical Care Provider / Watch Leader

Leading Seaman Hydrograph Systems Operator Penny Watson

#### Senior Technical Officer / Watch Leader

Chief Petty Officer Marine Technician Lindsey Smith Chief Petty Officer Leon Herden

#### Second Engineer / Watch Leader

Petty Officer Marine Technician Joshua Bignell Petty Officer Michael Craigie

#### Senior Chef / Medical Care Provider / Watch Leader

Petty Officer Cook Adrian Holmes

#### Second Chef / Medical Care Provider / Watch Leader

Leading Seaman Cook Andrew Laundon

#### Medical Care Provider / Watch Leader

Leading Seaman Chasse Worsley

#### Shore Administrator / Watch Leader

Leading Seaman Writer Dan Milberg

#### **Communications / Watch Leader**

Leading Seaman Communication Information Systems Carly Maxwell

# Permanent and Naval Reserve personnel who served as staff crew for individual voyages were:

Commander David Jordan, RANR Commander Andrew Rourke, RAN

Lieutenant Commander Gavin Dawe, OAM, RAN

Lieutenant Commander Dion Curtis, RANR

Lieutenant Commander Phil Gaden, RANR

Lieutenant Commander Ian Heldon, RANR

Lieutenant Chris Jordan, RANR

Lieutenant Paul McDowell, RANR

Chief Petty Officer Marine Technician

Mark Houghton (R)

Chief Petty Officer Boatswain Jarrod Weaving (R)

Leading Seaman Cook Jarod Bailey

Leading Seaman Cook Samantha Court (R)

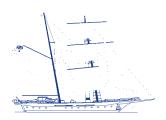
Leading Seaman Boatswain's Mate Bosun

Brad Lancaster (R)

# **Ship Specifications**

DESIGNER	Colin Mudie FRINA		NAVIGATION	Navigation radar  Gyro and magnetic compasses  Satallita Navigation System and	
BUILDERS	Brooke Yachts Ltd - Lowestoft UK		EQUIPMENT		
SURVEYED TO	by Australian Maritim	for a sailing ship issued e Safety Authority to vs Code Class 1A Passenger		Satellite Navigation System and Global Positioning System (GPS) Depth sounders Weather fax	
CONSTRUCTED TO	Lloyd's 100A1LMC Yacht Class for sail training purposes  UK Merchant Shipping load lines, 1968  UK Department of Transport proposed sail training vessel stability requirements, 1987  Australian Federal Department of Transport stability requirements for large sailing vessels, 1984		FIRE FIGHTING EQUIPMENT  LIFESAVING EQUIPMENT	Fire Detection system throughout Portable extinguishers and hoses Fixed CO <sub>2</sub> drenching system in engine room Fixed salt water fire main 8 x 10-person inflatable life rafts 2 inflatable boats with outboard motor	
DESIGN SPEED	Under sail Under power	14 knots maximum 10 knots maximum (8 knots cruising)		8 lifebuoys with markers 80 lifejackets 2 portable emergency rac Emergency position indic	
RIG DIMENSIONS	Brigantine Length overall	44 metres		beacons (EPIRB)	ating radio
DIMENSIONS	Length on deck Beam	35 metres 7.8 metres	ACCOMMODATION	24 youth crew (2 x 6-berth cabins and 1	x 12-berth)
	Draught	4 metres	SAIL AREAS	Course	97.9 m <sup>2</sup>
	Displacement	239 tonnes		Topsail	80.4 m <sup>2</sup>
	Total sail area	740.6 square metres		Topgallant	65.1 m <sup>2</sup>
	Height above waterline 34 metres			Fore Staysail	62.8 m <sup>2</sup>
	Fuel capacity 17 tonnes			Mainsail	99.8 m <sup>2</sup>
	Fresh water capacity 13 tonnes			Main Gaff Topsail	42.2 m <sup>2</sup>
	Ballast	34 tonnes		Main Staysail	58.0 m <sup>2</sup>
MACHINERY	Engines	2 x 215 turbocharged		Main Topgallant Staysail	55.8 m <sup>2</sup>
		diesels, twin fixed		Jib	81.6 m <sup>2</sup>
		pitch 0.8m diameter		Fisherman Staysail	97.0 m <sup>2</sup>
	_	propellers		Total	740.6 m <sup>2</sup>
	Generators	2 x 40 KVA diesels		Genoa	141.5 m <sup>2</sup>
	Fresh Water	Reverse osmosis desalination plant	GENERAL	The ship's hull is steel with a composite plywood and teak laid deck	
	Sewerage Holding tank			Masts and spars are aluminium alloy	
RADIO	Satellite Communicat	ion system		Sails are modern polyester sailcloth	
	VHF Radio Telephone			Standing rigging is stainless steel	
	HF Radio Telephone			wire rope	
				Running rigging is stainless steel or synthetic fibre	







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